FRASER AND NEAVE, LIMITED

(Incorporated in Singapore)
(Company Registration No.: 189800001R)

COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Fraser and Neave, Limited (the "**Company**") refers to its announcement dated 5 January 2026 on the composition of the Board and Board Committees (the "**Previous Announcement**")**.** Capitalised terms used in this announcement shall, unless otherwise defined herein, have the same meanings ascribed to them in the Previous Announcement.

Following the re-appointment of directors as approved by the shareholders of the Company at the 127th AGM held on 27 January 2026 and the conclusion of the 127th AGM, the Company wishes to announce that:

- Mr Thapana Sirivadhanabhakdi has been re-appointed as Vice-Chairman of the Board, Chairman of the Board Executive Committee ("**Board Exco**"), Chairman of the Sustainability and Risk Management Committee ("**SRMC**") and a Member of each of the Remuneration and Nominating Committees (the "**RC**" and "**NC**" respectively);

- Dr Sujittra Sombuntham has been appointed as a Member and as the Chairman of the RC;

- Ms Suong Dao Nguyen has been re-appointed as a Member of the NC and has been appointed as a Member of the AC;

- Mr Prapakon Thongtheppairot has been re-appointed as a Member of each of the Board Exco and the SRMC, and has been appointed as a Member of the AC;

- Mr Michael Chye Hin Fah has been appointed as Alternate Director to Mr Prapakon, and will remain as a Member of each of the Board Exco and the SRMC; and

- The composition of the Board and the Board Committees is as follows:

  <u>Board of Directors</u>
  Mr Koh Poh Tiong (Chairman)
  Mr Thapana Sirivadhanabhakdi (Vice-Chairman)
  Mr Ng Tat Pun (Lead Independent Director)
  Dr Sujittra Sombuntham
  Ms Suong Dao Nguyen
  Mr Prapakon Thongtheppairot
  Mr Kosit Suksingha (Alternate Director to Mr Thapana Sirivadhanabhakdi)
  Mr Michael Chye Hin Fah (Alternate Director to Mr Prapakon Thongtheppairot)

  <u>Board Executive Committee</u>
  Mr Thapana Sirivadhanabhakdi (Chairman)
  Mr Prapakon Thongtheppairot
  Mr Kosit Suksingha
  Mr Michael Chye Hin Fah

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Audit Committee
Mr Ng Tat Pun (Chairman)
Ms Suong Dao Nguyen
Mr Prapakon Thongtheppairot

Remuneration Committee
Dr Sujittra Sombuntham (Chairman)
Mr Thapana Sirivadhanabhakdi
Mr Ng Tat Pun

Sustainability and Risk Management Committee
Mr Thapana Sirivadhanabhakdi (Chairman)
Mr Prapakon Thongtheppairot
Mr Kosit Suksingha
Mr Michael Chye Hin Fah

Nominating Committee
Mr Ng Tat Pun (Chairman)
Mr Thapana Sirivadhanabhakdi
Ms Suong Dao Nguyen

BY ORDER OF THE BOARD

Jennifer Yu
Company Secretary

27 January 2026