

NORDIC GROUP LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No.: 201007399N)

ANNUAL GENERAL MEETING PROXY FORM

Important:

This Proxy Form is not valid for use by CPF and SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them. CPF and SRS investors should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies. Such investors who wish to appoint the Chairman of the Meeting as proxy to vote on their behalf should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven working days before the date of the AGM.

I/We _____ (Name), NRIC/Passport number _____

of _____ (Address)

being a member/members of Nordic Group Limited (the "**Company**") hereby appoint:

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of shares	%
Address			

and/or (delete as appropriate)

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of shares	%
Address			

or failing whom, the Chairman of the Meeting as my/our proxy/proxies to vote for me/us on my/our behalf at the Annual General Meeting ("**AGM**") of the Company to be held at Singapore Recreation Club, B Connaught Drive, Singapore 179682 on Wednesday, 29 April 2026 at 10.00 a.m. and at any adjournment thereof.

I/We direct my/our proxy/proxies to vote for or against the resolutions proposed at the AGM or to abstain from voting, as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the AGM and at any adjournment thereof, the proxy/proxies will vote or abstain from voting at his/her/their discretion.

No.	ORDINARY RESOLUTIONS	Number of Votes For ⁽¹⁾	Number of Votes Against ⁽¹⁾	Number of Votes Abstain ⁽¹⁾
ROUTINE BUSINESS				
1.	To receive and adopt the Directors' statement and audited financial statements of the Company for the financial year ended 31 December 2025 together with the auditor's report thereon.			
2.	To declare a final one-tier tax exempt dividend of 1.0745 Singapore cents per ordinary share for the financial year ended 31 December 2025.			
3.	To re-elect Ms Teo Ling Ling as a Director of the Company.			
4.	To re-elect Mr Siau Kai Bing as a Director of the Company.			
5.	To approve additional Directors' fees of S\$7,755 for the financial year ended 31 December 2025.			
6.	To approve Directors' fees of S\$137,000 for the financial year ending 31 December 2026, payable half-yearly in arrears.			
7.	To re-appoint RSM SG Assurance LLP as Auditor of the Company.			
SPECIAL BUSINESS				
8.	To authorise the Directors to allot and issue shares			
9.	To approve the renewal of Share Purchase Mandate.			

⁽¹⁾ Voting will be conducted by poll. If you wish to exercise all your votes "For" or "Against" or to abstain from voting on the resolution in respect of all your votes, please tick "✓" in the relevant box provided. Alternatively, please indicate the number of votes "For", "Against" or "Abstain" in the relevant boxes provided.

Dated this _____ day of _____ 2026

Total number of Shares in:	No. of Shares
(a) CDP Register	
(b) Register of Members	

Signature (s) of Member(s)
or, Common Seal of Corporate Member(s)

Contact Number/ Email Address of Member(s)



Notes:

1. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (maintained by The Central Depository (Pte) Limited), you should insert that number of shares. If you have shares registered in your name in the Register of Members, you should insert that number of shares. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number of shares. If no number is inserted, the proxy form shall be deemed to relate to all the shares held by you.
2. A member who is not a relevant intermediary (as defined in Section 181 of the Companies Act 1967) is entitled to appoint not more than two (2) proxies to attend, speak and vote on his behalf at the AGM. A member of the Company which is a corporation is entitled to appoint its authorised representative or proxy to vote on its behalf. Where such member appoints two (2) proxies, the proportion of his shareholding to be represented by each proxy shall be specified. If no proportion is specified, the Company shall be entitled to treat the first named proxy as representing the entire number of shares entered against his name in the Depository Register and any second named proxy as an alternate to the first named.
3. A member who is a relevant intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the AGM but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two (2) proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy. Please note that if any of a member's shareholdings is not specified in the list provided by the intermediary to the Company, the Company may have the sole discretion to disallow the participation of the proxy at the AGM. A member can appoint the Chairman of the Meeting as his proxy but this is not mandatory.

CPF/SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes not less than seven (7) working days before the AGM.

4. A proxy need not be a member of the Company.
5. The proxy form, duly executed in accordance with the instructions on the proxy form, must be submitted to the Company in the following manner:
 - (a) by email to ir@nordicgrouplimited.com; or
 - (b) by post to the Company's Share Registrar, Tricor Barbinder Share Registration Services at 9 Raffles Place #26-01 Republic Plaza Tower 1 Singapore 048619,

in either case, to be received by 10.00 a.m. on 26 April 2026, being no later than 72 hours before the time set for the AGM.

Members are strongly encouraged to submit completed proxy forms electronically via email to ir@nordicgrouplimited.com to ensure that they are received by the Company by the stipulated deadline.

6. The proxy form must be executed under the hand of the appointor or of his attorney duly authorised in writing. Where the proxy form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where the proxy form is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the proxy form.
7. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act 1967.
8. Completion and return of the proxy form by a member will not prevent him from attending, speaking and voting at the AGM if he so wishes. The appointment of the proxy(ies) for the AGM will be deemed to be revoked if the member attends the AGM in person and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the relevant proxy form to the AGM.

General:

The Company shall be entitled to reject a proxy form which is incomplete, improperly completed, illegible or where the true intentions of the appointer are not ascertainable from the instructions of the appointer specified in the proxy form (including any related attachment). In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject a proxy form if the member, being the appointer, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy:

By submitting a proxy form, the member accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 14 April 2026.