

NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN that, subject to the approval of shareholders being obtained at the Twenty-Sixth Annual General Meeting to be held on Wednesday, 30 April 2025 ("AGM"), the Share Transfer Books and the Register of Members of the Company will be closed on Friday, 9 May 2025 (the "Record Date") at 5.00 p.m. for the purpose of determining shareholders' entitlements to the proposed first and final one-tier tax exempt dividend of 3.0 cents per share for the financial year ended 31 December 2024 (the "Proposed Dividend").

Duly completed registrable transfers received by the Company's Share Registrar, In.Corp Corporate Services Pte. Ltd., at 36 Robinson Road, #20-01 City House, Singapore 068877, up to 5.00 p.m. on the Record Date will be registered to determine shareholders' entitlements to the Proposed Dividend.

Shareholders whose Securities Accounts with The Central Depository (Pte) Limited are credited with shares in the capital of the Company as at 5.00 p.m. on the Record Date will be entitled to the Proposed Dividend.

The Proposed Dividend, if approved by shareholders at the AGM will be paid on Friday, 30 May 2025.

BY ORDER OF THE BOARD

AW CHI-KEN, BENJAMIN EXECUTIVE DEPUTY CHAIRMAN AND CHIEF EXECUTIVE OFFICER 15 APRIL 2025