

Company Registration No.: 196200046K

CHANGE IN THE COMPOSITION OF BOARD COMMITTEE - REMUNERATION COMMITTEE

The Board of Directors of Chemical Industries (Far East) Limited ("CIL" and together with its subsidiaries, the "Group") wishes to announce that with effect from 22 May 2019, Mr Lim Soo Peng, Chairman and Managing Director will step down as a member of the Remuneration Committee.

With the change, the composition of the Remuneration Committee of the Company is as follows:

Remuneration Committee

Dr Wan Soon Bee Mr Tay Kah Chye Ms Lee Kia Jong Elaine Chairman

There is no change to the composition of the Audit and Nominating Committees.

BY ORDER OF THE BOARD

FOO SOON SOO Company Secretary

22 May 2019