EMS) ENERGY

EMS ENERGY LIMITED

(Company Registration Number: 200300485D) (Incorporated in Singapore with limited liability)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting ("AGM") of EMS ENERGY LIMITED (the "Company") will be held at 25 International Business Park, Level 5, East Wing, Munich Room, German Centre, Singapore 609916 on Friday, 29 June 2018 at 9.00 a.m. for the following purposes:

AS ORDINARY BUSINESS

- 1. To receive and adopt the Directors' Statement and the Audited Consolidated Financial Statements of the Company for the financial year ended 31 December 2017 together with the Auditors' Report thereon. (Resolution 1)
- To approve the payment of Non-Executive Directors' fees of S\$135,000 for the financial year ending 31 December 2018, payable half-yearly in arrears. (2017: S\$135,000) (Resolution 2) 2
- 3. To re-elect Mr Lim Poh Boon, a Director who is retiring pursuant to Regulation 90 of the Company's Constitution. (Resolution 3) Mr Lim Poh Boon will, upon re-election as a Director, remain as a member of the Audit Committee and Risk Management Committee, the Nominating Committee and the Remuneration Committee of the Company. The Board considers Mr Lim to be independent for the purposes of Rule 704/7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist.
- 4. To re-appoint Messrs BDO LLP as the Company's auditors and to authorise the Directors to fix their remuneration. (Resolution 4)

To transact any other ordinary business which may be properly transacted at an AGM. 5

AS SPECIAL BUSINESS

6.

To consider and if thought fit, to pass the following Resolutions, with or without any modifications:

Authority to allot and issue shares in the capital of the Company - Share Issue Mandate

"That, pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore, and Rule 806 of the Singapore Exchange Securities Trading Limited (the "SGX-ST") Listing Manual Section B: Rules of Catalist (the "Catalist Rules"), authority be and is hereby given to the Directors of the Company to:-

- allot and issue shares in the capital of the Company ("Shares") (whether by way of rights, bonus or otherwise); and/or (a) (ii)
 - make or grant offers, agreements or options (collectively, "Instruments") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- notwithstanding that the authority conferred by this Resolution may have ceased to be in force, issue Shares in pursuance of (b) any Instrument made or granted by the Directors while this Resolution is in force,
- provided that:-
- the aggregate number of Shares (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) to be issued pursuant to this Resolution does not exceed one hundred per cent (100%) of the total number (1) of issued Shares excluding treasury shares and subsidiary holdings of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to existing shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to subsidiary holdings of the Company (including or latest 50%) of the total number of issued Shares excluding treasury shares and subsidiary holdings of the Company (as calculated in accordance with sub-paragraph (2) below);
- (subject to such manner of calculations as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the percentage of the total number of issued Shares excluding treasury shares and subsidiary holdings of the Company shall be based on the total number of issued Shares excluding treasury shares and subsidiary holdings of the Company at the time this Resolution is passed after adjusting for:-(2)
 - (i) new Shares arising from the conversion or exercise of any Instruments or any convertible securities
 - new Shares arising from exercising of share options or vesting of share awards outstanding and/or subsisting at the time of the passing of this Resolution, provided that the share options or share awards were granted in compliance (ii) with Part VIII of Chapter 8 of the Catalist Rules; and
 - (iii) any subsequent bonus issue, consolidation or sub-division of Shares.
- in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for (3) the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- unless revoked or varied by the Company in general meeting, the authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier. (4) [See Explanatory Note (i)]

(Resolution 5)

7. Authority to issue shares under the EMS Energy Employee Share Option Scheme

"That, pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore, the Directors of the Company be and are hereby authorised to offer and grant options in accordance with the EMS Energy Employee Share Option Scheme (the "Scheme") and to issue such shares as may be required to be issued pursuant to the exercise of the options under the Scheme provided always that the aggregate number of shares to be issued pursuant to the Scheme and any other share option schemes/share-based incentive schemes of the Company shall not exceed fifteen per cent (15%) of the issued share capital (excluding treasury shares and excluding treasury shares to be as a start of the company shall not exceed fifteen per cent (15%) of the issued share capital (excluding treasury shares are capital (excluding treasury shares to be as a start of the company share to the treasure and subsidiary holdings) of the Company from time to time." [See Explanatory Note (ii)] (Resolution 6)

8. Authority to issue shares under the EMS Energy Performance Share Plan

"That, pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore, the Directors of the Company be and are hereby authorised to offer and grant share awards in accordance with the EMS Energy Performance Share Plan (the "**Plan**") and to issue such shares as may be required to be issued pursuant to the vesting of share awards under the Plan provided always that the aggregate number of shares to be issued pursuant to the Plan and any other share option schemes/share-based incentive schemes (15%). of the Company shall not exceed fifteen per cent (15%) of the issued share capital (excluding treasury shares and subsidiary holdings) of the Company from time to time." [See Explanatory Note (ii)] (Resolution 7)

By Order of the Board

Chew Kok Liang

Company Secretary

Singapore, 14 June 2018

Explanatory Notes:

- Ordinary Resolution 5 proposed in item 6 above, if passed, will empower the Directors from the date of the AGM, to allot and issue (i) Shares and convertible securities in the Company. The aggregate number of Shares and convertible securities which the Directors may allot and issue under this Resolution shall not exceed 100% of the total number of issued Shares excluding treasury shares and subsidiary holdings of the Company at the time of passing this Resolution. For allotment and issue of Shares and convertible securities other than on a pro-rata basis to all shareholders of the Company, the aggregate number of Shares and convertible securities to be allotted and issued shall not exceed 50% of the total number of issued Shares excluding treasury shares and subsidiary holdings of the Company. This authority will, unless revoked or varied at a general meeting, expire at the next annual general meeting or the date by which the next AGM is required by law to be held, whichever the earlier.
- Ordinary Resolutions 6 and 7 proposed in items 7 and 8 above, if passed, will empower the Directors of the Company, from the (ii) date of the AGM until the date of next annual general meeting to allot and issue shares upon the exercise of share options and vesting of share awards in accordance with the Scheme and the Plan respectively up to an aggregate of not exceeding in total 15% of the total number of the issued share capital (excluding treasury shares and subsidiary holdings) of the Company from time to time.

Notes:

Except for a member who is a Relevant Intermediary as defined under Section 181(6) of the Companies Act, Chapter 50 (the

"Act"), a member is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where a member appoints more than one proxy, the proportion of his concerned shareholding to be represented by each proxy shall be specified in the proxy form. A proxy need not be a member of the Company.

- 2. Pursuant to Section 181(1C) of the Act, a member who is a Relevant Intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the proxy form.
- 3. The instrument appointing a proxy or proxies must be signed by the appointor or of his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or duly authorised officer.
- 4. The Company shall be entitled to reject an instrument of proxy which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the instrument of proxy. In addition, in the case of shares entered in the Depository Register, the Company may reject an instrument of proxy if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.
- A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited not less than 72 hours before the time fixed for holding the AGM in order for the Depositor to be entitled to attend and vote at the AGM. 5.
- 6. The instrument appointing a proxy must be deposited at the registered office of the Company at 25 International Business Park, #02-57 German Centre, Singapore 609916 not less than seventy-two (72) hours before the time for holding the AGM.

Personal Data Privacy

Where a member of the Company submits an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty

This notice has been prepared by EMS Energy Limited (the "Company") and its contents have been reviewed by the Company's sponsor, UOB Kay Hian Private Limited (the "Sponsor") for compliance with the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual Section B: Rules of Catalist. The Sponsor has not verified the contents of this notice.

This notice has not been examined or approved by the SGX-ST. The Sponsor and the SGX-ST assume no responsibility for the contents of this notice, including the accuracy, completeness or correctness of any of the information, statements or opinions made or reports contained in this notice.

The contact persons for the Sponsor are Mr Alvin Soh, Head of Catalist Operations, Senior Vice President, and Mr Lan Kang Ming, Vice President, at 8 Anthony Road, #01-01, Singapore 229957, telephone (65) 6590 6881.