

UNAUDITED RESULTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015

PART I - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2 & Q3), HALF-YEAR AND FULL YEAR RESULTS

The Company was incorporated on 3 August 2005 and listed on the Official List of the Singapore Exchange Securities Trading Limited (the "SGX-ST") on 20 November 2006.

1 (a) (i) An income statement and statement of comprehensive income, (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

Consolidated Income Statement

	Group			Group		
	4Q2015	4Q2014		FY2015	FY2014	
	1 Oct 2015 to 31 Dec 2015	1 Oct 2014 to 31 Dec 2014	Increase / (decrease)	1 Jan 2015 to 31 Dec 2015	1 Jan 2014 to 31 Dec 2014	Increase / (decrease)
	RM'000	RM'000	%	RM'000	RM'000	%
Revenue	153,455	111,981	37.0%	560,187	399,327	40.3%
Cost of sales	(105,494)	(82,392)	28.0%	(385,281)	(290,464)	32.6%
Gross profit	47,961	29,589	62.1%	174,906	108,863	60.7%
Other income	969	591	64.0%	2,067	2,393	(13.6%)
Selling and distribution expenses	(3,820)	(3,566)	7.1%	(14,182)	(11,055)	28.3%
General and administrative expenses	(4,315)	(5,077)	(15.0%)	(23,666)	(18,164)	30.3%
Other operating expenses	(1,582) #	882 #	(279.4%)	5,233 #	(925) #	(665.7%)
Profit before taxation	39,213	22,419	74.9%	144,358	81,112	78.0%
Income tax expense	(1,990)	(46)	4226.1%	(17,810)	(10,159)	75.3%
Profit after taxation	37,223	22,373	66.4%	126,548	70,953	78.4%
Profit attributable to:						
Equity holders of the Company	37,223	22,373	66.4%	126,547	70,953	78.4%
Non-controlling interests	- *	- *	N/M	1	- *	N/M
	37,223	22,373		126,548	70,953	

Consolidated Statement of Comprehensive Income

	Group			Group		
	4Q2015	4Q2014		FY2015	FY2014	
	1 Oct 2015 to 31 Dec 2015	1 Oct 2014 to 31 Dec 2014	Increase / (decrease)	1 Jan 2015 to 31 Dec 2015	1 Jan 2014 to 31 Dec 2014	Increase / (decrease)
	RM'000	RM'000	%	RM'000	RM'000	%
Profit after taxation	37,223	22,373	66.4%	126,548	70,953	78.4%
Other comprehensive expense:						
Foreign currency translation (loss)/ gain	(3,016)	3,154	(195.6%)	9,158	3,322	175.7%
Total comprehensive income	34,207	25,527	34.0%	135,706	74,275	82.7%
Total comprehensive income attributable to:						
Equity holders of the Company	34,207	25,527	34.0%	135,705	74,275	82.7%
Non-controlling interests	- *	- *	N/M	1	- *	N/M
	34,207	25,527		135,706	74,275	

1 (a) (ii) The net profit attributable to shareholders includes the following (charges)/credits:

	Group			Group		
	4Q2015	4Q2014		FY2015	FY2014	
	1 Oct 2015 to 31 Dec 2015	1 Oct 2014 to 31 Dec 2014	Increase / (decrease)	1 Jan 2015 to 31 Dec 2015	1 Jan 2014 to 31 Dec 2014	Increase / (decrease)
	RM'000	RM'000	%	RM'000	RM'000	%
Depreciation of property, plant and equipment	(6,736)	(5,431)	24.0%	(24,838)	(19,366)	28.3%
Net foreign exchange (loss)/ gain	(13,742) #	3,579 #	(484.0%)	6,944 #	5,004 #	38.8%
Trade receivables written off	(29)	(321)	(91.0%)	(29)	(321)	(91.0%)
Property, plant and equipment written off	(4)	-	N/M	(48)	(8)	N/M
Gain/ (loss) on disposal of property, plant and equipment	(1)	14	(107.0%)	(78)	61	(227.9%)
Fair value gain/ (loss) on derivatives	13,509 #	(1,434) #	(1042.1%)	2,442 #	(2,054) #	(218.9%)
Research and development expenses	(914)	(757)	20.7%	(2,702)	(2,632)	2.7%
Interest income from bank balances	273	222	23.0%	725	754	(3.8%)
Over provision of income tax	2	4	(50.0%)	625	131	377.1%

N/M Not Meaningful

* Denote amount less than RM500

The net foreign exchange gain and fair value loss on derivatives have been included in other operating expenses

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1 (b) (i) A statement of financial position (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

	Group		Company	
	As at 31.12.15	As at 31.12.14	As at 31.12.15	As at 31.12.14
	RM'000	RM'000	RM'000	RM'000
Non-current assets				
Property, plant and equipment	276,659	227,587	-	-
Other asset	2,866	-	-	-
Investments in subsidiary companies	-	-	199,249	173,605
Deferred tax asset	6,746	3,110	-	-
	<u>286,271</u>	<u>230,697</u>	<u>199,249</u>	<u>173,605</u>
Current assets				
Inventories	61,163	42,117	-	-
Trade receivables	103,080	86,713	-	-
Other receivables	4,888	1,466	-	-
Prepayments	1,093	341	26	19
Derivatives	76	-	-	-
Fixed deposits	70,146	44,446	36,571	19,755
Cash at banks and in hand	58,536	34,986	7,915	2,765
	<u>298,982</u>	<u>210,069</u>	<u>44,512</u>	<u>22,539</u>
Current liabilities				
Payables and accruals	84,405	50,441	314	196
Amount due to a subsidiary company	-	-	7	65
Derivatives	-	2,362	-	-
Provision for taxation	7,647	3,316	4	2
	<u>92,052</u>	<u>56,119</u>	<u>325</u>	<u>263</u>
Net current assets	<u>206,930</u>	<u>153,950</u>	<u>44,187</u>	<u>22,276</u>
Non-current liabilities				
Deferred tax liabilities	11,696	13,095	-	-
	<u>11,696</u>	<u>13,095</u>	<u>-</u>	<u>-</u>
Net assets	<u>481,505</u>	<u>371,552</u>	<u>243,436</u>	<u>195,881</u>
Equity attributable to equity holders of the Company				
Share capital	156,337	156,337	156,337	156,337
Treasury shares	(815)	(815)	(815)	(815)
Reserves	325,978	216,026	87,914	40,359
	<u>481,500</u>	<u>371,548</u>	<u>243,436</u>	<u>195,881</u>
Non-controlling interests	5	4	-	-
Total equity	<u>481,505</u>	<u>371,552</u>	<u>243,436</u>	<u>195,881</u>

1 (b) (ii) Aggregate amount of group's borrowings and debt securities

Not applicable

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1 (c) A statement of cash flows (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

	Group		Group	
	4Q2015	4Q2014	FY2015	FY2014
	1 Oct 2015 to 31 Dec 2015	1 Oct 2014 to 31 Dec 2014	1 Jan 2015 to 31 Dec 2015	1 Jan 2014 to 31 Dec 2014
	RM'000	RM'000	RM'000	RM'000
Cash flows from operating activities				
Profit before taxation	39,213	22,419	144,358	81,112
Adjustments for:				
Depreciation of property, plant and equipment	6,736	5,431	24,838	19,366
Property, plant and equipment written off	4	-	48	8
(Gain)/ loss on disposal of property, plant and equipment	1	(14)	78	(61)
Fair value (gain)/ loss on derivatives	(13,509)	1,434	(2,442)	2,054
Trade receivables written off	29	321	29	321
Interest income	(273)	(222)	(725)	(754)
Operating cash flows before working capital changes	32,201	29,369	166,184	102,046
Increase in inventories	(1,142)	(1,595)	(19,046)	(6,450)
Decrease/ (increase) in receivables and prepayments	8,228	(9,134)	(20,570)	(24,127)
(Decrease)/ increase in payables and accruals	(17,415)	(8,004)	13,351	5,416
Cash flows from operations	21,872	10,636	139,919	76,885
Income tax paid	(8,375)	(4,091)	(18,514)	(14,805)
Interest received	273	222	725	754
Net cash flows from operating activities	13,770	6,767	122,130	62,834
Cash flows from investing activities				
Proceeds from disposal of property, plant and equipment	4	14	105	169
Purchase of property, plant and equipment	(9,584)	(7,116)	(53,729)	(73,705)
Installments paid for purchase of land	(573)	(1,862)	(573)	(1,862)
Net cash flows used in investing activities	(10,153)	(8,964)	(54,197)	(75,398)
Cash flows from financing activities				
Government grant received	-	500	-	1,000
Dividends paid	(8,893)	(8,708)	(25,753)	(25,382)
Net cash flows used in financing activities	(8,893)	(8,208)	(25,753)	(24,382)
Net (decrease)/ increase in cash and cash equivalents	(5,276)	(10,405)	42,180	(36,946)
Effect of foreign currency exchange rates	(2,496)	2,326	7,070	2,374
Cash and cash equivalents at beginning of period/ year	136,454	87,511	79,432	114,004
Cash and cash equivalents at end of period/ year	128,682	79,432	128,682	79,432
Cash and cash equivalents comprise the followings at end of the financial period/ year				
Fixed deposits	70,146	44,446	70,146	44,446
Cash at banks and in hand	58,536	34,986	58,536	34,986
Cash and cash equivalent at end of the financial period/ year	128,682	79,432	128,682	79,432

1 (d) (i)

A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding year of the immediately preceding financial year.

	Share Capital RM'000	Treasury Shares RM'000	Retained Earnings RM'000	Other Reserves RM'000	Total Reserves RM'000	Non- controlling Interests RM'000	Total Equity RM'000
GROUP							
FY2014							
Balance at 1 January 2014	156,337	(815)	218,155	(51,022)	167,133	4	322,659
Total comprehensive income for the year	-	-	70,953	3,322	74,275	- *	74,275
Transfer to statutory reserve	-	-	(1)	1	-	-	-
Payment of FY2013 final dividend	-	-	(16,674)	-	(16,674)	-	(16,674)
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	-	(8,708)
Balance at 31 December 2014	156,337	(815)	263,725	(47,699)	216,026	4	371,552
FY2015							
Balance at 1 January 2015	156,337	(815)	263,725	(47,699)	216,026	4	371,552
Total comprehensive income for the year	-	-	126,547	9,158	135,705	1	135,706
Payment of FY2014 final dividend	-	-	(16,860)	-	(16,860)	-	(16,860)
Payment of FY2015 interim dividend	-	-	(8,893)	-	(8,893)	-	(8,893)
Balance at 31 December 2015	156,337	(815)	364,519	(38,541)	325,978	5	481,505
4Q2014							
Balance at 1 October 2014	156,337	(815)	250,061	(50,854)	199,207	4	354,733
Total comprehensive income for the period	-	-	22,373	3,154	25,527	- *	25,527
Transfer to statutory reserve	-	-	(1)	1	-	-	-
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	-	(8,708)
Balance at 31 December 2014	156,337	(815)	263,725	(47,699)	216,026	4	371,552
4Q2015							
Balance at 1 October 2015	156,337	(815)	336,189	(35,525)	300,664	5	456,191
Total comprehensive income for the period	-	-	37,223	(3,016)	34,207	- *	34,207
Payment of FY2015 interim dividend	-	-	(8,893)	-	(8,893)	-	(8,893)
Balance at 31 December 2015	156,337	(815)	364,519	(38,541)	325,978	5	481,505

* Denote amount less than RM500

COMPANY**FY2014****Balance at 1 January 2014**

Total comprehensive income for the year

Payment of FY2013 final dividend

Payment of FY2014 interim dividend

Balance at 31 December 2014**FY2015****Balance at 1 January 2015**

Total comprehensive income for the year

Payment of FY2014 final dividend

Payment of FY2015 interim dividend

Balance at 31 December 2015**4Q2014****Balance at 1 October 2014**

Total comprehensive income for the period

Payment of FY2014 interim dividend

Balance at 31 December 2014**4Q2015****Balance at 1 October 2015**

Total comprehensive income for the period

Payment of FY2015 interim dividend

Balance at 31 December 2015

	Share Capital RM'000	Treasury Shares RM'000	Retained Earnings RM'000	Other Reserves RM'000	Total Reserves RM'000	Total Equity RM'000
Balance at 1 January 2014	156,337	(815)	19,401	15,694	35,095	190,617
Total comprehensive income for the year	-	-	26,982	3,664	30,646	30,646
Payment of FY2013 final dividend	-	-	(16,674)	-	(16,674)	(16,674)
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	(8,708)
Balance at 31 December 2014	156,337	(815)	21,001	19,358	40,359	195,881
Balance at 1 January 2015	156,337	(815)	21,001	19,358	40,359	195,881
Total comprehensive income for the year	-	-	46,019	27,289	73,308	73,308
Payment of FY2014 final dividend	-	-	(16,860)	-	(16,860)	(16,860)
Payment of FY2015 interim dividend	-	-	(8,893)	-	(8,893)	(8,893)
Balance at 31 December 2015	156,337	(815)	41,267	46,647	87,914	243,436
Balance at 1 October 2014	156,337	(815)	10,749	14,004	24,753	180,275
Total comprehensive income for the period	-	-	18,960	5,354	24,314	24,314
Payment of FY2014 interim dividend	-	-	(8,708)	-	(8,708)	(8,708)
Balance at 31 December 2014	156,337	(815)	21,001	19,358	40,359	195,881
Balance at 1 October 2015	156,337	(815)	13,661	52,931	66,592	222,114
Total comprehensive income for the period	-	-	36,499	(6,284)	30,215	30,215
Payment of FY2015 interim dividend	-	-	(8,893)	-	(8,893)	(8,893)
Balance at 31 December 2015	156,337	(815)	41,267	46,647	87,914	243,436

1 (d) (ii)

Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous year reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current period reported on and as at the end of the corresponding year of the immediately preceding financial year.

Share capital	Number of shares	Share Capital RM'000
Issued and fully paid up:		
As at 31 December 2014	<u>371,226,025</u>	<u>156,337</u>
As at 31 December 2015	<u>371,226,025</u>	<u>156,337</u>

On 5 November 2015, 28 December 2015 and 15 January 2016, the Company announced a Proposed Bonus issue on the basis of every one (1) bonus share to be credited as fully paid for every one (1) existing ordinary share in the capital of the company held by entitled shareholders.

On 15 January 2016, the ordinary resolution on the proposed bonus issue was duly passed.

371,226,025 Bonus Shares (comprising 370,542,025 new shares and 684,000 treasury shares) have been allotted and issued on 1 February 2016. Listing, quotation and commencement of the Bonus Shares on the Official List of the SGX-ST were with effect from 9.00 a.m. on 3 February 2016.

As at 31 December 2015, the Company held 684,000 of its issued shares as treasury shares (31 December 2014: 684,000).

Other than the above mentioned, the Company does not have any outstanding share convertibles at the end of the financial period under review.

1 (d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.

	As at 31.12.15	As at 31.12.14
Total number of issued shares	371,226,025	371,226,025
Less: Treasury shares	<u>(684,000)</u>	<u>(684,000)</u>
Total number of issued shares excluding treasury shares	<u>370,542,025</u>	<u>370,542,025</u>

1 (d) (iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.

There were no sales, transfers, disposal, cancellation and/ or use of treasury shares during the current financial period reported on.

2. Whether the figures have been audited or reviewed, and in accordance with which auditing standard or practice.

The figures have not been audited or reviewed by the Company's auditors.

3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).

Not applicable

4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.

Except as explained in note 5, the Group and the Company have applied the same accounting policies and method of computation applied in the financial statements for the current reporting period as those adopted in the most recently audited consolidated financial statements for the financial year ended 31 December 2014.

5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

The adoption of the new and revised FRSs is assessed to have no material impact to the results of the Group and the Company for the financial year ended 31 December 2015.

6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends:-

		Group	
		31.12.15	31.12.14
Earnings per share ("EPS") in sen (RM)			
a)	Basic	34.09	19.11
b)	On a fully diluted basis	34.09	19.11

Earnings per share for the financial year ended 31 December 2015 is calculated based on profit from ordinary activities after taxation of RM126.5 million divided by weighted average of 371.2 million number of ordinary shares in issue. As for comparative, earnings per share for the financial year ended 31 December 2014 is calculated based on profit from ordinary activities after taxation of RM71.0 million divided by weighted average of 371.2 million number of ordinary shares in issue.

As there were no share options and other potential issuance granted, the basic and fully diluted earnings per share are the same.

7. Net asset value (for the issuer and group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the:-

- (a) current financial period reported on; and
(b) immediately preceding financial year.

	Group		Company	
	As at 31.12.15	As at 31.12.14	As at 31.12.15	As at 31.12.14
Net asset per share in sen (RM)	129.95	100.27	65.70	52.86

The Group and Company net asset backing per ordinary share as at 31 December 2015 and 31 December 2014 are calculated based on 370.5 million ordinary shares in issue excluding treasury shares.

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8. **A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:-**
- a) **any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors; and**
 - b) **any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.**

a) INCOME STATEMENT REVIEW

For the FY2015, the Group recorded RM144.4 million and RM126.5 million of profit before taxation and profit after tax representing 78.0% and 78.4% growth respectively when compared to FY2014. This was achieved on the back of an increase in total revenue by 40.3% from RM399.3 million in FY2014 to RM560.2 million in FY2015. The revenue growth is mainly due to the higher gloves demand. The Group's gross profit increased by 60.7% to RM174.9 million in FY2015 from RM108.9 million in FY2014. This was mainly due to the Group's improved operational processes with higher levels of automation as well as from the strengthening US dollar against Malaysian Ringgit and stable raw material prices.

For the 4Q2015, the Group's total revenue rose by 37.0% from RM112.0 million in 4Q2014 to RM153.5 million. The Group's gross profit increased by 62.1% to RM48.0 million in 4Q2015 from RM29.6 million in 4Q2014.

The Group's other income decreased to RM2.1 million in FY2015 from RM2.4 million in FY2014. The reduction is mainly attributed to the receipt of compensation from a contractor for late completion of contract in FY2014. For the 4Q2015, the Group's other income increased by 64.0% from RM0.6 million to RM1.0 million due to a utility rebate obtained by the Group.

Selling and distribution expenses increased by RM3.1 million or 28.3% from RM11.1 million in FY2014 to RM14.2 million in FY2015 due to the increase in sales activities.

General and administrative expenses increased by RM5.5 million or 30.3% mainly due to increase in payroll cost.

The Group registered net credit in other operating expenses of RM5.2 million mainly as a result of higher net foreign exchange gain in FY2015 when compared to net foreign exchange gain in FY2014 and offset with slightly higher research and development expenses in FY2015.

The Group's effective tax rate was 12.3% in FY2015 and 12.5% in FY2014.

b) BALANCE SHEET REVIEW

As at 31 December 2015, non-current assets which consist of Property, plant and equipment (PPE), other asset and deferred tax asset, increased to RM286.3 million from RM230.7 million. PPE increased to RM276.7 million from RM227.6 million mainly due to acquisition of PPE of RM72.1 million coupled with foreign exchange adjustment of RM2.1 million and offset by the depreciation charge and PPE written off/ disposal of RM24.8 million and RM0.2 million respectively. Other asset as at 31 December 2015 was at RM2.9 million for the purchase of a piece of land and deferred tax asset increased to RM6.7 million mainly due to the availability of reinvestment allowances.

Trade receivables and inventories increased from RM86.7 million to RM103.1 million and from RM42.1 million to RM61.2 million as at 31 December 2015 respectively mainly due to increase in sales and higher production volume.

Cash and cash equivalents increased from RM79.4 million as at 31 December 2014 to RM128.7 million as at 31 December 2015. For the 4Q2015, the Group generated RM13.8 million in net cash flows from operating activities and net cash flows used in investing activities amounted to RM10.2 million were for the purchase of property, plant and equipment and installment paid for the purchase of a piece of land. The Group has net cash flows used in financing activities in 4Q2015 amounted to RM8.9 million for the payment of dividends.

Current liabilities increased from RM56.1 million as at 31 December 2014 to RM92.1 million as at 31 December 2015. The increases were due to higher payables and accruals from RM50.4 million as at 31 December 2014 to RM84.4 million as at 31 December 2015, increase in provision of taxation from RM3.3 million as at 31 December 2014 to RM7.6 million as at 31 December 2015 and net off by decreased of RM2.4 million in derivatives.

9. **Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.**

Not applicable

10. **A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.**

The Group's phase II expansion plan in Taiping, Perak, Malaysia has completed as per schedule and the Group's current annual production capacity is 5.2 billion gloves.

The movement in commodity prices, the US currency fluctuation and competition from the other glove manufacturers remain as challenges for the Group.

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11. If a decision regarding dividend has been made:-

(a) Whether an interim (final) ordinary dividend has been declared (recommended); and

Yes. A proposed final tax exempt (one-tier) dividend of 5.250 sen (RM) per ordinary share will be recommended for shareholders' approval at the forthcoming Annual General Meeting. The proposed final tax exempt (one-tier) dividend has taken consideration of change in the share capital for 371,226,025 share capital as at 31 December 2015 and 371,226,025 Bonus Shares allotted and issued on 1 February 2016.

PROPOSED FINAL DIVIDEND:-

Name of Dividend	Final Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	5.250 sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier

DIVIDEND PAID:-

Name of Dividend	Interim Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	2.400 [#] sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier

[#] The Interim Tax Exempt Dividend was paid to ordinary share capital of 371,226,025 prior to Bonus Shares allotted and issued 1 February 2016.

(b) Corresponding period of the immediately preceding financial year

Yes

Name of Dividend	Interim Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	2.35 sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier
Name of Dividend	Final Tax Exempt Dividend
Dividend Type	Cash
Dividend amount per Share (in sen)	4.550 sen (RM) per ordinary share
Tax Rate	Tax-exempt one-tier

(c) Whether the dividend is before tax, net of tax or tax exempt. If before tax or net of tax, state the tax rate and the country

The dividend will be a one-tier tax exempt dividend and will not be taxable in the hands of shareholders in Singapore.

(d) The date the dividend is payable.

Not applicable

(e) The date on which Registrable Transfers received by the company (up to 5.00 pm) will be registered before entitlements to the dividend are determined.

To be determined

12. If no dividend has been declared (recommended), a statement to that effect.

Not applicable

13. If the group has obtained a general mandate from shareholders for Interested Parties Transactions (IPTs), the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect.

The Company does not have an Interested Person Transactions mandate.

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14. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year.

By Geographical Segments (based on location of assets)

	Malaysia		Thailand		China		Others		Eliminations		Total	
	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Revenue:												
External	492,812	342,678	33,037	29,038	31,863	25,029	2,475	2,582	-	-	560,187	399,327
Inter segment	137,609	59,191	38,896	32,542	-	-	48,979	28,254	(225,484)	(119,987)	-	-
Total revenue	630,421	401,869	71,933	61,580	31,863	25,029	51,454	30,836	(225,484)	(119,987)	560,187	399,327
Results:												
Segment result	125,631	66,584	22,405	17,963	(1,050)	(367)	47,132	27,018	(49,760)	(30,086)	144,358	81,112
Profit before taxation	125,631	66,584	22,405	17,963	(1,050)	(367)	47,132	27,018	(49,760)	(30,086)	144,358	81,112
Taxation	(15,156)	(8,857)	(1,810)	(888)	-	8	(1,508)	3	664	(425)	(17,810)	(10,159)
Profit for the year	110,475	57,727	20,595	17,075	(1,050)	(359)	45,624	27,021	(49,096)	(30,511)	126,548	70,953

By Geographical Segments (based on location of customers)

	Malaysia		Thailand		Greater China		Other parts of South East Asia		Other parts of Asia		Europe		Rest of the world		Total	
	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Sales to external customers	88,638	51,601	40,184	37,064	53,749	49,551	29,073	25,425	44,060	35,757	237,983	143,882	66,500	56,047	560,187	399,327

15. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Refer to Paragraph 8.

16. A breakdown of sales as follows:-

	Group	
	Year Ended 31.12.15 RM'000	Year Ended 31.12.14 RM'000
(a) Sales reported for first half year	256,143	184,686
(b) Operating profit after tax before deducting non-controlling interests reported for first half year	53,997	32,072
(c) Sales reported for second half year	304,044	214,641
(d) Operating profit after tax before deducting non-controlling interests reported for second half year	72,551	38,881

17. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year as follows:-

	Company	
	Year Ended 31.12.15 RM'000	Year Ended 31.12.14 RM'000
Ordinary		
- final dividend of FY2013 paid by the Company	-	16,674
- Interim dividend of FY2014 paid by the Company	-	8,708
- final dividend of FY2014 paid by the Company	16,860	-
- Interim dividend of FY2015 paid by the Company	8,893	-
Preference	-	-
Total	25,753	25,382

18. Disclosure of person occupying a managerial position in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13) in the format below. If there are no such persons, the issuer must make an appropriate negative statement.

Name	Age	Family Relationship with any Director and/or Substantial Shareholder	Current position and duties, and the year position was first held	Details of changes in duties and position held, if any, during the year
Wong Teek Son	54	Brother of Mr Wong Teek Choon, who is the Executive Director and substantial shareholder of the Company	<p><u>Current position</u> Executive Chairman, Chief Executive Officer of the Group since 3 August 2005</p> <p><u>Duties</u> Responsible for developing and formulating the business strategies and manages the day-to-day operations of the Group</p>	No changes in duties and position
Wong Teek Choon	43	Brother of Mr Wong Teek Son, who is the Executive Chairman, Chief Executive Officer and substantial shareholder of the Company	<p><u>Current position</u> Executive Director of the Company and the Group's Business Development Manager</p> <p><u>Duties</u> Responsible for the production of cleanroom finger cots and exploring business development opportunities for the Group</p>	No changes in duties and position

BY ORDER OF THE BOARD

WONG TEEK SON
EXECUTIVE CHAIRMAN AND CHIEF EXECUTIVE OFFICER

24 FEBRUARY 2016

This release may contain forward looking statements that involve risks and uncertainties. Actual future performance, outcomes and results may differ materially from those expressed in forward looking statements as a result of a number of risks, uncertainties and assumptions. Representative examples of these factors include (without limitation) general industry and economic conditions, interest rate trends, cost of capital and capital availability, competition from other companies, shifts in customer demands, customers and partners, changes in operating expenses, including employee wages, benefits and training, governmental and public policy changes and the continued availability of financing in the amounts and the terms necessary to support future business. You are cautioned not to place undue reliance on these forward looking statements, which are based on current view of management on future events.