

**VICPLAS INTERNATIONAL LTD**  
(Incorporated in the Republic of Singapore)  
(Registration No. 199805362R)

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**APPOINTMENT OF DEPUTY MANAGING DIRECTOR  
OF PIPES AND PIPE FITTINGS SEGMENT**

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The Board of Directors of Vicplas International Ltd ("**Vicplas**", and together with its subsidiaries, the "**Vicplas Group**") wishes to announce the appointment of Mr Cheng Hsheng as Deputy Managing Director of the Pipes and Pipe Fittings segment of the Vicplas Group with effect from 1 October 2024. He is currently the Business Operations Director of this segment.

Mr Cheng Hsheng has been Vicplas Group Operations Director since 2016 and has been with Vicplas in various positions of increasing responsibility since he joined in 2001. He will continue to work under the leadership of Mr Cheng Liang, the Managing Director of the Pipes and Pipe Fittings segment. Mr Cheng Hsheng is designated to succeed Mr Cheng Liang in due course. He will also continue as Group Operations Director.

The appointment is part of the Vicplas Group's succession plan that is focused on developing leaders who can contribute to making Vicplas a strong and successful company for all its stakeholders. Mr Cheng Hsheng has demonstrated outstanding leadership over many years in the development of both the Pipes and Pipe Fittings segment as well as at the Vicplas Group level.

The detailed announcement containing the particulars and declaration of Mr Cheng Hsheng as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") is released separately to the SGX-ST today.

BY ORDER OF THE BOARD

Walter Tarca  
Group Chief Executive Officer

1 October 2024