

Response to Questions received from Shareholders after 18 April 2022, 2.00 p.m., up to the Annual General Meeting on 25 April 2022 at 2.00 p.m. by electronic means

Response to questions pre-submitted by shareholders	
Questions:	<ul> <li>I understand that the company usually has briefing sessions with analysts after the result announcements. Is it possible to share such information with the shareholders?</li> <li>Resolution 5: There are some notable changes in directors from 2020 to 2022. The directors' fees also changed from SGD197,000 (2020), SGD232,000 (2021) to SGD221,000 (2022). Can the company provide some clarifications on this?</li> <li>Is there any intention for the company to do share buyback?</li> </ul>
Reply:	<ul> <li>We had been shared and announced the material used in the briefing sessions via SGXNET and also made available on Company's website in the past and will continue to do so.</li> <li>In 2020, we have paid SGD197,000 to 4 directors in which 2 directors received full year payment and 2 directors received pro-rata payment. In 2021, we have paid SGD232,000 to five directors in which 2 directors received full year payment and 3 directors received pro-rata payment. In 2022, the directors' fees of SGD221,000 is for 3 directors for full year payment.</li> <li>The Company do not have mandate to share buyback. Our company prefer to reward the shareholders by paying dividend rather than share buyback.</li> </ul>