

STAR PHARMACEUTICAL LIMITED
(Company Registration No. 200500429W)

ADDITIONAL INFORMATION TO ANNUAL REPORT 2013

In response to request from the Singapore Exchange Securities Trading Limited (“SGX-ST”) for additional information on the Company’s Annual Report 2013, the Company would like to provide the following additional information:-

1. Disclosure on Remuneration

(a) The details of the remuneration paid/payable by the Company to the Directors for FY2013 are approximately as follows:-

Remuneration below S\$250,000	Financial Year ended 31 December 2013	Financial Year ended 31 December 2012
	S\$	S\$
Xu Zhi Bin	46,801	3,475
Gu Yan	25,169	16,767
Ng Poh Khoon	36,000	36,000
Wu Man Ping	25,081	23,562
Li Tak Tai Leada	36,000	36,000

Financial Year Ended 31 December 2013					
	Salary (including CPF)	Fee	Bonus (including CPF)	Other Benefits	Total
Xu Zhi Bin	100%	-	-	-	100%
Gu Yan	100%	-	-	-	100%
Ng Poh Khoon	-	100%	-	-	100%
Wu Man Ping	-	100%	-	-	100%
Li Tak Tai Leada	-	100%	-	-	100%

(b) The remuneration of the top Key Management Personnel (who are not the Directors) for FY2013 (in alphabetical order) are as follows:-

Financial Year Ended 31 December 2013				
Remuneration below S\$250,000	Salary (including CPF)	Bonus (including CPF)	Other Benefits	Total
Chung Yim Ling	S\$80,049	-	-	S\$80,049
Hu Chong Ming	S\$29,743	-	-	S\$29,743
Zhu Ling Yong	S\$30,153	-	-	S\$30,153

The aggregate amount of the total remuneration paid (including CPF contribution thereon and benefit) to the Key Management Personnel for the financial year ended 31 December 2013 was S\$139,945. To maintain confidentiality of staff remuneration matters, and for competitive reasons only their remuneration mix is disclosed as per the table above.

2. Independence of Directors

The Nominating Committee had performed a rigorous review to assess the independence of Mr Wu Man Ping and Mr Ng Poh Khoon and the Board recognizes the contribution of both independent directors who over time, have developed deep insights into the Group's businesses and operations and who are therefore able to provide valuable contributions to the Group.

BY ORDER OF THE BOARD

Xu Zhi Bin
Executive Chairman
23 April 2014