SINGAPORE TECHNOLOGIES ENGINEERING LTD

(Co. Regn. No. 199706274H)

GRANT OF AWARDS OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "Company") hereby announces the following details of the grant of awards of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2010 ("RSP2010"):

а	Date of grant	15 May 2015
b	Number of shares awarded	211,900*
С	Market price of securities on the date of grant	\$3.590 per ordinary share
d	Number of shares granted to each director	 Kwa Chong Seng – 49,900 Koh Beng Seng – 11,300 Venkatachalam Krishnakumar – 15,900 Davinder Singh – 11,000 Lai Tze Chang Stanley – 17,700 Quek See Tiat – 9,700 Olivia Lum Ooi Lin – 5,100
е	Validity period	Immediate 100% vesting

^{*} Grant of award of shares as part of approved compensation for non-executive Directors of the Company and its subsidiaries in lieu of cash for the financial year ended 31 December 2014.

Singapore, 15 May 2015

Submitted by Chua Su Li, Company Secretary to SGX on 15 May 2015.