

PROPOSED BONUS ISSUE OF UP TO 22,875,667 NEW ORDINARY SHARES IN THE CAPITAL OF LMS COMPLIANCE LTD. ON THE BASIS OF ONE (1) BONUS SHARE FOR EVERY FIVE (5) EXISTING ORDINARY SHARES IN THE CAPITAL OF THE COMPANY HELD BY SHAREHOLDERS

– NOTICE OF RECORD DATE

Unless otherwise defined, capitalised terms used herein shall have the same meanings as ascribed to them in the Company's announcements dated 23 September 2025 and 16 October 2025 in relation to the proposed bonus issue of new ordinary shares in the capital of the Company.

NOTICE IS HEREBY GIVEN that the share transfer books and register of members of the Company will be closed at 5.00 p.m. on 5 November 2025 (the "**Record Date**") for the purpose of determining Shareholders' entitlements to the Bonus Shares under the Proposed Bonus Issue.

Shareholders whose Shares are deposited with The Central Depository (Pte) Ltd ("**CDP**") and whose securities accounts with CDP are credited with Shares as at the Record Date, will be allotted Bonus Shares on the basis of the number of Shares standing to the credit of their securities accounts with CDP as at the Record Date.

Duly completed registrable transfers in respect of Shares not registered in the name of CDP together with all relevant documents of the title thereto received by the Company's Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, up to 5.00 p.m. on the Record Date will be registered to determine Shareholders' entitlements to the Bonus Shares under the Proposed Bonus Issue.

The Company will make a further announcement upon the issuance and allotment of the Bonus Shares.

By Order of the Board

Ooi Shu Geok
Executive Director and Chief Executive Officer
23 October 2025

*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Ms Leong Huey Miin, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.
