

**BANYAN TREE HOLDINGS LIMITED**  
(Incorporated in the Republic of Singapore)  
(Company Registration Number 200003108H)

---

## **CHANGE OF THE LEAD INDEPENDENT DIRECTOR**

---

The Board of Directors (the “**Board**”) of Banyan Tree Holdings Limited (the “**Company**”) wishes to announce the following:

### **Change of the Lead Independent Director**

Mr. Tan Chian Khong (“**Mr. Tan**”) was appointed as an Independent Director on 28 January 2021 and subsequently, as the Lead Independent Director of the Company (“**Lead ID**”) on 31 December 2021.

In accordance with the Terms of Reference of the Lead ID, the tenure of an appointed Lead ID shall be three years, subject to re-appointment. Following the completion of Mr. Tan's three-year tenure as Lead ID, the Board has endorsed the Independent Directors' recommendation to appoint Mr. Arnoud De Meyer (“**Mr. De Meyer**”) as the Lead ID in place of Mr. Tan with effect from 1 May 2025.

Mr. Tan will remain as an Independent Director of the Company, as well as the Chairman of the Audit and Risk Committee and a member of the Nominating Committee (“**NC**”).

Mr. De Meyer will remain as a member of the NC and the Remuneration Committee.

The details and declaration of Mr. De Meyer and Mr. Tan as required under Rule 704(7) of the Listing Manual will be furnished in separate announcements.

### **Composition of the Board**

Consequent to the aforesaid changes with effect from 1 May 2025, the composition of the Board will be as follows:

#### **Board**

Ho KwonPing	- Executive Chairman
Arnoud De Meyer	- Lead Independent Director
Tan Chian Khong	- Independent Director
Karen Tay Koh	- Independent Director
Beh Jit Han Paul	- Independent Director
Lien Choong Luen	- Independent Director
Parnsiree Amatayakul	- Independent Director
Gaurav Bhushan	- Non-Independent Non-Executive Director
Abdulla Ali M A Al-Kuwari	- Non-Independent Non-Executive Director
Abdul Rahim bin Mohamed Ali	- Alternate Director to Abdulla Ali M A Al-Kuwari
Ho Ren Hua	- Non-Independent Non-Executive Director

There are no changes in the compositions of the Board Committees.

**BANYAN TREE HOLDINGS LIMITED (200003108H)**  
**CHANGE OF THE LEAD INDEPENDENT DIRECTOR**

By Order of the Board

Tan Min Hai Edmund  
Company Secretary

1 May 2025