

DUTECH HOLDINGS LIMITED (Company Registration No. 200616359C) (Incorporated in the Republic of Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Dutech Holdings Limited ("the Company") will be held at Suntec Singapore Convention & Exhibition Centre, Room 333, 1 Raffles Boulevard, Suntec City, Singapore 039593 on Friday, 25 April 2014 at 10.00 a.m. for the following purposes:

AS ORDINARY BUSINESS 1.

- To receive and adopt the Directors' Report and the Audited Accounts of the Company for the year ended 31 December 2013 together with the Auditors' Report thereon. (Resolution 1) 2
- To re-elect the following Directors of the Company retiring pursuant to Article 107 of the Articles of Association of the Company: Mr Walter P.J. Droege [See Explanatory Note (i)] Mr Christoph Hartmann [See Explanatory Note (ii)]
- (Resolution 2) (Resolution 3) To re-appoint Mr Tang See Chim, a Director of the Company retiring pursuant to Section 153(6) of the Companies Act, Cap. 50, to hold office from the date of this Annual General Meeting until the next Annual General Meeting of the Company. 3 [See Explanatory Note (iii)] (Resolution 4)
- To approve the payment of Directors' fees of S\$280,500 for the year ending 31 December 2014 to be paid quarterly in arrears. (Resolution 5) 4.
- 5. To re-appoint Crowe Horwath First Trust LLP as the Auditor of the Company and to authorise the Directors of the Company to fix their remuneration. (Resolution 6) To transact any other ordinary business which may properly be transacted at an Annual General Meeting.
- 6 AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without any modifications: 7

Authority to issue shares

That pursuant to Section 161 of the Companies Act, Cap. 50 and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:

- (a) (i) issue shares in the capital of the Company whether by way of rights, bonus or otherwise; and/or (i) issue shares in the capital of the Company whether by way of rights, bonus or otherwise; and/or
 (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,
- (b)
- provided that:
- (1)the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed fifty per centum (50%) of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares to be issued other than on a pro rata basis to shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below); (which the auth evolution of the company (as calculated in accordance with sub-paragraph (2) below);
- (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the total number of issued shares (excluding treasury shares) shall be based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time of the passing of this Resolution, after adjusting for: (2)
 - (a) new shares arising from the conversion or exercise of any convertible securities;
 - new shares arising from the conversion of exercise of any convertible securities, new shares arising from exercising share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution; and any subsequent bonus issue, consolidation or subdivision of shares; (b)
 - (c)
- (c) any subsequent bonus issue, consolidation or subdivision of shares;
 (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Articles of Association of the Company; and
 (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.
 [See Explanatory Note (iv)]
- 8 Authority to grant awards and to issue shares pursuant to the Dutech Group Performance Share Plan Authority to grant awards and to issue shares pursuant to the Dutech Group Performance Share Plan That approval be and is hereby given to the Directors of the Company to grant awards in accordance with the provisions of the Dutech Group Performance Share Plan ("the Plan"), and to allot and issue from time to time such number of shares in the capital of the Company as may be required to be issued pursuant to the vesting of awards granted under the Plan, provided always that the aggregate number of ordinary shares to be issued pursuant to the Plan shall not exceed filteen per centum (15%) of the total number of issued shares in the capital of the Company from time to time and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier. [See Explanatory Note (v)] (Resolution 8) Inter of the Board

By Order of the Board

Lim Ka Bee

Company Secretary Singapore, 9 April 2014

Explanatory Notes:

- (i)
- anatory Notes: Mr Walter P.J. Droege will, upon re-election as a Director of the Company, remain as a member of the Remuneration Committee and will be considered independent. Save as disclosed herein, Mr Droege does not have any relationship including immediate family relationship with the Directors, the Company or its 10% shareholders (as defined in the Code of Corporate Governance 2012 (the "Code")). Detailed information on Mr Droege can be found under the section entitled "Directors' Profile" in page 7 of the Annual Report. Mr Christoph Hartmann will, upon re-election as a Director of the Company, remain as a member of the Audit Committee and will be considered non-executive and non-independent. Save as disclosed herein, Mr Hartmann does not have any relationship including immediate family relationship with the Directors, the Company or its 10% shareholders (as defined in the Code). Detailed information on Mr Hartmann can be found under the section entitled "Directors' Profile" in page 7 of the Annual Report. The effect of the Ordinary Resolution (A) proposed in item (3) above, is to re-appoint a director of the (ii)
- The effect of the Ordinary Resolution (4) proposed in item (3) above, is to re-appoint a director of the Company who is over 70 years of age. (iii)
 - Mr Tang See Chim will, upon re-appointment as a Director of the Company, remain as Chairman of the Audit Committee, member of the Remuneration Committee and the Nominating Committee and will be considered independent. Save as disclosed herein, Mr Tang does not have any relationship including immediate family relationship with the Directors, the Company or its 10% shareholders (as defined in the Code). Detailed information on Mr Tang can be found under the section entitled "Directors' Profile" in page 6 of the Annual Report.
- in page 6 of the Annual Report. The Ordinary Resolution (7) in item (7) above, if passed, will empower the Directors of the Company, effective until the conclusion of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant Instruments convertible into shares and to issue shares pursuant to such Instruments, up to a number not exceeding, in total, 50% of the total number of issued shares (excluding treasury shares) in the capital of the Company, of which up to 20% may be issued other than on a pro-rata basis to shareholders. For determining the aggregate number of shares that may be issued, the total number of issued shares (excluding (iv)
- For determining the aggregate number of shares that may be issued, the total number of issued shares (excluding treasury shares) will be calculated based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this Ordinary Resolution is passed and any subsequent bonus issue, consolidation or subdivision of shares. The Ordinary Resolution (8) in item (8) above, if passed, will empower the Directors of the Company, from the date of this Meeting until the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares in the Company pursuant to the Dutech Group Performance Share Plan up to a number not exceeding in total fifteen per centum (15%) of the total number of issued shares in the capital of the Company from time to time. (v)
- Notes:

A member entitled to attend and vote at the Annual General Meeting (the "Meeting") is entitled to appoint not more than two proxies to attend and vote in his/her stead. A proxy need not be a member of the Company. The instrument appointing a proxy must be deposited at the registered office of the Company at 50 Raffles Place #32-01 Singapore Land Tower Singapore 048623 not less than forty-eight (48) hours before the time appointed for holding the Meeting. 2.

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