



WILMAR INTERNATIONAL LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 199904785Z)

ANNOUNCEMENT

**RE-CONSTITUTION OF THE RISK MANAGEMENT COMMITTEE AND
BOARD SUSTAINABILITY COMMITTEE**

In line with good corporate governance practices that board-level risk committees comprise entirely independent directors to provide more robust and objective oversight of risk-related matters, Wilmar International Limited (“**Wilmar**” or the “**Company**”) wishes to announce the following:

- A. Mr Kuok Khoon Hong will cease to be a member of each of the Risk Management Committee and Board Sustainability Committee with effect from 1 December 2025.
- B. Upon the Nominating Committee’s recommendation, the Board has approved the following appointments which will take effect from 1 December 2025:
 - i. Mr George Yong-Boon Yeo as a member of the Risk Management Committee.
 - ii. Mr Soh Gim Teik as a member of the Board Sustainability Committee.

BOARD COMMITTEES

Following the above changes, the composition of the Risk Management Committee and Board Sustainability Committee will be revised with effect from 1 December 2025. The composition of the other Board Committees of the Company (namely, the Audit Committee, Nominating Committee, Remuneration Committee, Executive Committee and Share Purchase Committee) remains unchanged.

	Audit Committee	Board Sustainability Committee	Executive Committee and Share Purchase Committee	Nominating Committee	Remuneration Committee	Risk Management Committee
Kuok Khoon Hong			C	M		
Pua Seck Guan			M			
Lim Siong Guan	M	M		C	C	C
Soh Gim Teik	C	M		M	M	M
Chong Yoke Sin	M			M	M	
Jessica Cheam		C				
George Yong-Boon Yeo						M

*C denotes Chairman

**M denotes Member

**Issued by
WILMAR INTERNATIONAL LIMITED
1 December 2025**