



For Immediate Release

January 29, 2026

To whom it may concern:

Sumitomo Corporation
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Appointments of Directors, Personnel Changes of Executive Officers and Organizational Changes

Personnel changes involving Board Members, Executive Officers, and other positions were resolved at the meeting of the Board of Directors held today, as attached. In addition, we also inform the Organizational Changes.

I. Personnel changes

1. Executive Officers (As of April 1)

- 1) Newly Appointed Executive Officers : 7 persons
- 2) Promotion of Executive Officers : 7 persons
- 3) Retirement from Executive Officers (As of March 31) : 5 persons
- 4) The Other Personnel Changes of Executive Officers

2. Directors (excluding Directors who are Audit & Supervisory Committee Members)*

- 1) Directors to be Appointed : 2 persons
- 2) Directors to Retire : 2 persons
- 3) Reappointment of Directors : 8 persons

3. Directors who are Audit & Supervisory Committee Members*

- 1) Director who is a Full-time Audit & Supervisory Committee Member to be Appointed : 1 person
- 2) Director who is a Full-time Audit & Supervisory Committee Member to Retire : 1 person

4. Management Changes (As of April 1)

5. Related Personnel Changes (As of April 1)

* ...To be proposed at the Ordinary General Meeting of Shareholders in June

II. Organizational Changes (As of April 1)

Reference materials :

- I. Executive Officers (As of April 1) : 42 persons
- II. Directors (excluding Directors who are Audit & Supervisory Committee Members)
(After the Ordinary General Meeting of Shareholders in June) : 10 persons
- III. Directors who are Audit & Supervisory Committee Members
(After the Ordinary General Meeting of Shareholders in June) : 5 persons
- IV. Curriculum vitae of the New Executive Officers as of April 1 / Newly appointed Representative Director and Director Candidates
at the Ordinary General Meeting of Shareholders in June

I. Personnel changes

1. Executive Officers (As of April 1)

1) Newly Appointed Executive Officers : 7 persons

Name	As of April 1	Current
Shimpei Nitta	Executive Officer, General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd	General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd
Shinichiro Wakasugi	Executive Officer, Group CFO, Automotive Group	Group CFO, Automotive Group
Atsuki Kawakami	Executive Officer, General Manager, Energy Tubular Strategic Business Unit	General Manager, Energy Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
Jun Minase	Executive Officer, General Manager, Overseas Energy Solution Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	General Manager, Overseas Energy Solution Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit
Yoshiyasu Fuse	Executive Officer, Head of Accounting Controlling Dept.	Head of Accounting Controlling Dept.
Daisuke Kajikawa	Executive Officer, General Manager, Mobility Services Strategic Business Unit	General Manager, Mobility Services Strategic Business Unit, Head of Auto Financing Business Unit
Hiroshi Kato	Executive Officer, Head of Finance Dept.	Head of Finance Dept.

2) Promotion of Executive Officers : 7 persons

Name	As of April 1	Current
Katsuya Inubushi	Executive Vice President, Group CEO, Steel Group	Senior Managing Executive Officer, Group CEO, Steel Group
Hajime Mori	Senior Managing Executive Officer, Group CEO, Energy Transformation Business Group	Managing Executive Officer, Group CEO, Energy Transformation Business Group
Tadayuki Ueno	Senior Managing Executive Officer, Communication Services Group, JCOM Co., Ltd.	Managing Executive Officer, Media & Digital Group, JCOM Co., Ltd.
Yasuhiro Yoshida	Senior Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer	Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer
Takao Kusaka	Senior Managing Executive Officer, Group CEO, Automotive Group, Group CEO, Transportation & Construction Systems Group	Managing Executive Officer, Group CEO, Transportation & Construction Systems Group

Name	As of April 1	Current
Seiji Kitajima	Managing Executive Officer, General Manager, Energy Innovation Initiative Strategic Business Unit	Executive Officer, General Manager, Energy Innovation Initiative Strategic Business Unit
Tatsushi Tatsumi	Managing Executive Officer, Group CEO, Digital AI Group, Chief Digital Officer and Chief Information Officer	Executive Officer, Chief Digital Officer and Chief Information Officer

3) Retirement from Executive Officers (As of March 31) : 5 persons

Name	As of April 1	Current
Takayuki Seishima	Director, Assistant to President and CEO	Representative Director, Executive Vice President, (Corporate Group)
Mitsuhiro Takeda	Adviser	Senior Managing Executive Officer, Head of Risk Management
Haruhiko Aritomo	Retirement	Senior Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.
Takayuki Sumita	Retirement	Senior Managing Executive Officer, Chief Strategy Officer
Yoshinori Mukaida	Retirement	Managing Executive Officer, Head of Finance, Sumitomo Shoji Financial Management Co.,Ltd.

4) The Other Personnel Changes of Executive Officers

Name	As of April 1	Current
Shinichi Kato	Senior Managing Executive Officer, Group CEO, Communication Services Group	Senior Managing Executive Officer, Group CEO, Media & Digital Group
Nobuhiro Yoshida	Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	Managing Executive Officer, Group CEO, Automotive Group
Makiko Eda	Managing Executive Officer, Chief Strategy Officer, Chief Sustainability, DE&I Officer	Managing Executive Officer, Chief Sustainability, DE&I Officer, Deputy Group CEO, Media & Digital Group
Shunichi Aramaki	Executive Officer, Digital AI Group, SCSK Corporation	Executive Officer, Media & Digital Group, SCSK Corporation
Takuya Tsujigaki	Executive Officer, Chemical Solutions Group, Sumitomo Shoji Chemicals Co., Ltd.	Executive Officer, Group CEO, Chemical Solutions Group
Kentaro Hori	Executive Officer, Head of Risk Management	Executive Officer, Group CFO, Chemical Solutions Group

Name	As of April 1	Current
Kazushi Awa	Executive Officer, Group CFO, Communication Services Group	Executive Officer, Group CFO, Media & Digital Group
Koji Endo	Executive Officer, Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Energy Business EVP, General Manager, Houston Office	Executive Officer, General Manager, Gas Value Chain Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit
Joji Watanabe	Executive Officer, Head of Audit Group, Head of Director's Administration Dept.	Executive Officer, Head of Internal Control and Internal Audit Group, Head of Director's Administration Dept.
Takanori Kagohashi	Executive Officer, Group CEO, Chemical Solutions Group	Executive Officer, Deputy Group CEO, Chemical Solutions Group, General Manager, Basic Chemicals Strategic Business Unit
Yoshinori Takayama	Executive Officer, Group CFO, Chemical Solutions Group	Executive Officer, Head of Investor Relations Dept.

2. Directors (excluding Directors who are Audit & Supervisory Committee Members)

(To be proposed at the Ordinary General Meeting of Shareholders in June)

1) Directors to be Appointed : 2 persons

Name	New	As of April 1
Yasuhiro Yoshida Number of shares held : 18,200 shares	Representative Director, Senior Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer	Senior Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer
Yasuko Goto	Outside Director	

2) Retirement from Directors : 2 persons

Name	New	As of April 1
Takayuki Seishima	Retirement	Director, Assistant to President and CEO
Akiko Ide	Retirement	Outside Director

3) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 8 persons

All 8 Directors, except for Takayuki Seishima and Akiko Ide who will retire, will be reappointed as Directors.

3 Directors, Shingo Ueno, Reiji Morooka and Yasuhiro Yoshida (to be proposed at the Ordinary General Meeting of Shareholders in June), will be proposed to be appointed as Representative Directors.

3. Directors who are Audit & Supervisory Committee Members

(To be proposed at the Ordinary General Meeting of Shareholders in June)

1) Director who is a Full-time Audit & Supervisory Committee Member to be Appointed : 1 person

Mitsuhiro Takeda

2) Director who is a Full-time Audit & Supervisory Committee Member to Resign : 1 person

Kazunari Sakata

4. Management Changes (As of April 1)

Name	As of April 1	Current
Tsuyoshi Yamashiro	Deputy Head of Internal Audit Dept.	Head of Financial Planning & Coordination Dept.
Yutaka Nishimaki	Finance, Accounting & Risk Management Group, Sumitomo Shoji Financial Management Co.,Ltd.	Head of Internal Control Promotion Dept.
Junichi Kawakami	Head of Business Process Innovation & Promotion Dept.	Deputy Head of Finance Dept.
Katsuhiro Suzuki	Head of Risk Management Dept.	Director's Administration Dept.
Yusuke Nagai	Head of Investor Relations Dept.	Deputy Head of Investor Relations Dept.
Koichi Sakimoto	Group CFO, Steel Group	Deputy Group CFO, Steel Group
Shingo Takaichi	Deputy General Manager, Steel Products Strategic Business Unit	Group CFO, Steel Group
Masaki Nakagaki	General Manager, Steel GX Strategic Business Unit	Steel Products Strategic Business Unit, Sumitomo Corporation Global Metals Co., Ltd.
Takanori Otsuka	Head of Auto Financing Business Unit, Mobility Services Strategic Business Unit	General Manager, Beyond Mobility Strategic Business Unit
Takahiro Taguchi	General Manager, Beyond Mobility Strategic Business Unit	General Manager, Automotive Business Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Thailand, Ltd., Sumi-Thai International Limited.
Kenichi Hyuga	Aerospace Defense & Technology Strategic Business Unit, Sumisho Aero-Systems Corporation	Deputy Group CEO, Transportation & Construction Systems Group, General Manager, Construction & Mining Systems Strategic Business Unit
Ichiro Murofushi	General Manager, Construction & Mining Systems Strategic Business Unit	General Manager, Construction & Transportation Systems Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Shintaro Ono	General Manager, Real Estate Strategic Business Unit	General Manager, Diverse Urban Development Business Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Manabu Hamamoto	General Manager, Global Urban Development Strategic Business Unit	General Manager, Real Estate Strategic Business Unit
Yohei Kurisu	Deputy General Manager, Global Urban Development Strategic Business Unit, Deputy General Manager, Social Infrastructure Strategic Business Unit	General Manager, Industrial Park and Sustainable City Strategic Business Unit
Reizo Umeda	General Manager, Next-Generation Telecommunication Strategic Business Unit	General Manager, 5G Strategic Business Unit

Name	As of April 1	Current
Shuichi Nagasawa	General Manager, Media Strategic Business Unit	General Manager, Media Commerce & Contents Strategic Business Unit
Kunimasa Takahashi	Media Strategic Business Unit, JCOM Co., Ltd.	General Manager, Cable Platform Strategic Business Unit
Kotaro Kobayashi	Group CFO, Digital AI Group	Deputy Group CFO, Media & Digital Group
Wataru Shiotani	Head of Digital Strategy & Promotion Dept.	Head of DX・IT, Head of Digital Strategy & Promotion Dept.
Kazushige Higo	General Manager, Basic Chemicals Strategic Business Unit, Head of Basic Materials Chemicals Unit	Head of Basic Materials Chemicals Unit
Hitoshi Nagase	Basic Chemicals Strategic Business Unit, Sumitomo Shoji Chemicals Co., Ltd.	Head of Risk Management Dept.
Takashi Tanaka	General Manager, Agri Business Strategic Business Unit	Agri Business Strategic Business Unit, Summit Agro International Ltd.
Masahito Uno	Agri Business Strategic Business Unit, Summit Agro International Ltd.	General Manager, Agri Business Strategic Business Unit
Jiro Miyazaki	General Manager, Gas Value Chain Strategic Business Unit	Head of Gas & Power Trading Unit
Kazuki Yamaguchi	Head of LPG Business Unit	General Manager, Maritime Energy Solution Strategic Business Unit, Head of LPG Business Unit
Tetsuya Kawate	CFO of Sumitomo Corporation of Americas Group, CFO of Sumitomo Corporation of Americas, Assistant to General Manager for the Americas	Head of Structured Finance Dept.
Masahiro Yoshimura	Tubular Products Group in Sumitomo Corporation of Americas Group, Steel Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Pittsburgh Office	General Manager, Energy Tubular Strategic Business Unit
Atsushi Matsuo	Steel Group in Sumitomo Corporation of Americas Group, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Pittsburgh Office	General Manager, Steel GX Strategic Business Unit

5. Related Personnel Changes (As of April 1)

Name	As of April 1	Current
Yasuo Sugahara	Media Strategic Business Unit, JCOM Co., Ltd.	CFO of Sumitomo Corporation of Americas Group, CFO of Sumitomo Corporation of Americas, Assistant to General Manager for the Americas

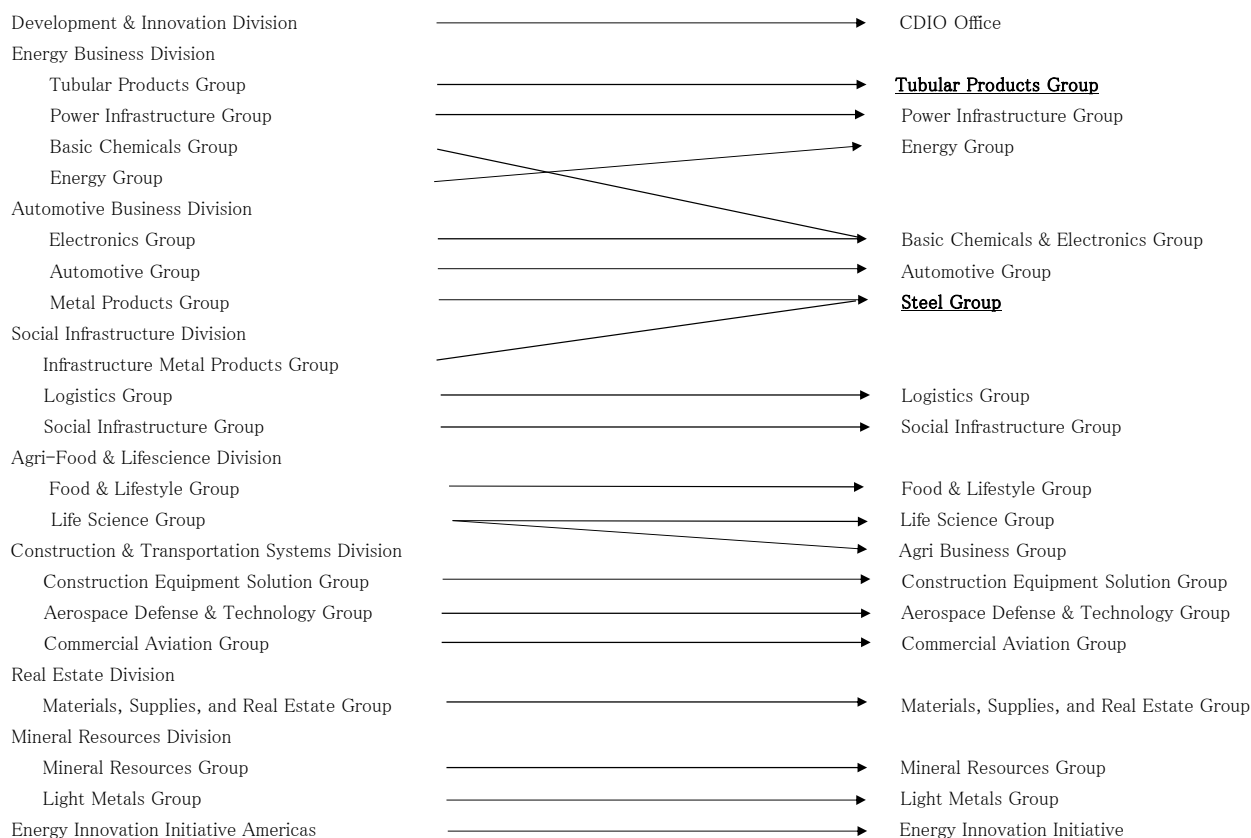
II. Organizational Changes (As of April 1)



General Manager for the Americas

《Sumitomo Corporation of Americas Group》

(*) The new organizations those are related to this announcement are **bolded and underlined**.



To further enhance the integration and coordination of our Energy and Mineral Resources businesses, the Company will establish the positions of **Executive Vice President, Energy Business**, and **Executive Vice President, Mineral Resources**, each of whom will assume oversight of the respective groups listed below.

Energy Business EVP : Tubular Products Group, Power Infrastructure Group, Energy Group, Energy Innovation Initiative

Mineral Resources EVP : Mineral Resources Group, Light Metals Group

Sumitomo Corporation of Americas will establish **Pittsburgh Office**.

<Reference materials>

I . Executive Officers (As of April 1) : 42 persons

<◎:Representative Directors>

<○:Scheduled to be appointed as Representative Director following the Ordinary General Meeting of Shareholders in June>

Corpoate Title	Name	Assignment	
President and Chief Executive Officer	Shingo Ueno	Chief Executive Officer	◎
Executive Vice President (2)	Reiji Morooka	Chief Financial Officer	◎
	Katsuya Inubushi	Group CEO, Steel Group	
Senior Managing Executive Officer (7)	Hirokazu Higashino	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Shinichi Kato	Group CEO, Communication Services Group	
	Tomonori Wada	General Manager for Japan Region, General Manager, Kansai Office	
	Hajime Mori	Group CEO, Energy Transformation Business Group	
	Tadayuki Ueno	Communication Services Group, JCOM Co., Ltd.	
	Yasuhiro Yoshida	Chief Administration Officer and Chief Compliance Officer	○
	Takao Kusaka	Group CEO, Automotive Group, Group CEO, Transportation & Construction Systems Group	
Managing Executive Officer (10)	Yukihito Honda	Group CEO, Diverse Urban Development Group	
	Kotaro Tameda	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
	Nobuhiro Yoshida	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Hiroyuki Koike	General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Chairman and Managing Director, Sumitomo Corporation Europe Limited	
	Makiko Eda	Chief Strategy Officer, Chief Sustainability, DE&I Officer	
	Hiroshi Karashima	General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	
	Hiroki Takeno	Group CEO, Lifestyle Business Group	
	Aki Tomita	Head of General Affairs and Legal	
	Seiji Kitajima	General Manager, Energy Innovation Initiative Strategic Business Unit	
	Tatsushi Tatsumi	Group CEO, Digital AI Group, Chief Digital Officer and Chief Information Officer	

Position	Name	Assignment	
Executive Officer (22)	Nobuyasu Yonezu	General Manager, Indonesia Energy Solution Strategic Business Unit, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia	
	Eisuke Takenaka	General Manager, Smart Communication Platform Strategic Business Unit, General Manager, Innovation & Investment Strategic Business Unit	
	Shunichi Aramaki	Digital AI Group, SCSK Corporation	
	Yoshiko Nakazawa	Head of Global Human Resources, Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited	
	Takuya Tsujigaki	Chemical Solutions Group, Sumitomo Shoji Chemicals Co., Ltd.	
	Kentaro Hori	Head of Risk Management	
	Kazushi Awa	Group CFO, Communication Services Group	
	Koichiro Yazaki	Group CEO, Mineral Resources Group	
	Koji Endo	Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Energy Business EVP, General Manager, Houston Office	
	Joji Watanabe	Head of Audit Group, Head of Director's Administration Dept.	
	Takeshi Niki	Group CFO, Lifestyle Business Group	
	Takanori Kagohashi	Group CEO, Chemical Solutions Group	
	Yoshinori Takayama	Group CFO, Chemical Solutions Group	
	Takuro Horikoshi	General Manager, Chubu Office	
	Takashi Yanai	Head of Corporate Planning & Coordination Dept.	
	Shimpei Nitta	General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd	
	Shinichiro Wakasugi	Group CFO, Automotive Group	
	Atsuki Kawakami	General Manager, Energy Tubular Strategic Business Unit	
	Jun Minase	General Manager, Overseas Energy Solution Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	
	Yoshiyasu Fuse	Head of Accounting Controlling Dept.	
	Daisuke Kajikawa	General Manager, Mobility Services Strategic Business Unit	
	Hiroshi Kato	Head of Finance Dept.	

II. Directors (excluding Directors who are Audit & Supervisory Committee Members)
(After the Ordinary General Meeting of Shareholders in June) : 10 persons

	Name
Chairman of the Board of Directors	Masayuki Hyodo
Director Vice Chairman	Toshikazu Nambu
Representative Director	Shingo Ueno
Representative Director	Reiji Morooka
Representative Director	Yasuhiro Yoshida
Outside Director	Takashi Mitachi
Outside Director	Takahisa Takahara
Outside Director	Haruyasu Asakura
Outside Director	Nana Otsuki
Outside Director	Yasuko Goto

III. Directors who are Audit & Supervisory Committee Members
(After the Ordinary General Meeting of Shareholders in June) : 5 persons

	Name
Full-time Audit & Supervisory Committee Member	Daisuke Mikogami
Full-time Audit & Supervisory Committee Member	Mitsuhiro Takeda
Independent Audit & Supervisory Committee Member	Yukiko Nagashima
Independent Audit & Supervisory Committee Member	Nobuo Inada
Independent Audit & Supervisory Committee Member	Taisei Kunii

IV. Curriculum vitae of the New Executive Officer as of April 1 / Newly appointed Representative Director and Director Candidates
at the Ordinary General Meeting of Shareholders in June

Newly Appointed Executive Officer

Curriculum Vitae

Shimpei Nitta

Date of Birth	January 7, 1970		
Education	March 1992, Graduated from Faculty of Business Administration, Meiji University		
Business Career			
	April	2025	General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd
	April	2024	Corporate Officer, Assistant General Manager for Middle East & Africa, General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd
	April	2022	Corporate Officer, General Manager, Mineral Resources Division No.2
	April	2021	Corporate Officer, General Manager, Iron & Steel Making Raw Materials Dept.
	April	2020	General Manager, Iron & Steel Making Raw Materials Dept.
	April	2018	General Manager, Nickel & New Metals Business Dept.
	April	1992	Joined Sumitomo Corporation

※The top-tier grade in the employee grading system, “Corporate Officer,” was abolished and integrated into “Advanced Professional” in April 2025.

Curriculum Vitae

Shinichiro Wakasugi

Date of Birth December 23, 1970

Education March 1993, Graduated from Faculty of Economics, Kyoto University

Business Career

April	2025	Group CFO, Automotive Group
April	2024	Corporate Officer, Group CFO, Automotive Group
April	2022	Corporate Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit
April	2018	General Manager, Automotive Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
April	1993	Joined Sumitomo Corporation

※The top-tier grade in the employee grading system, “Corporate Officer,” was abolished and integrated into “Advanced Professional” in April 2025.

Curriculum Vitae

Atsuki Kawakami

Date of Birth	February 14, 1971		
Education	March 1994, Graduated from School of Political Science and Economics, Waseda University		
Business Career			
	April	2025	General Manager, Energy Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
	April	2023	Corporate Officer, Assistant General Manager for the Americas, General Manager, Energy Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
	April	2022	Corporate Officer, Assistant General Manager for the Americas, General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
	January	2021	General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
	April	2019	General Manager, Specialty Steel, Forging and Casting Business Dept., Sumitomo Corporation Global Metals Co., Ltd.
	April	1994	Joined Sumitomo Corporation

※The top-tier grade in the employee grading system, “Corporate Officer,” was abolished and integrated into “Advanced Professional” in April 2025.

Curriculum Vitae

Jun Minase

Date of Birth September 11, 1971

Education March 1994, Graduated from Faculty of Economics, Kyoto University

Business Career

April	2025	General Manager, Overseas Energy Solution Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit
April	2024	Corporate Officer, General Manager, Japan Energy Solution Strategic Business Unit, Deputy General Manager, Overseas Energy Solution Strategic Business Unit
July	2023	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, General Manager, Power Infrastructure Dept. No.2, General Manager, Power Infrastructure Dept. No.6
April	2023	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, General Manager, Power Infrastructure Dept. No.2
April	2022	Corporate Officer, General Manager, Power Infrastructure Dept. No.1
April	2020	General Manager, Power Infrastructure Dept. No.1
April	2019	General Manager, Renewable Power Generation Dept.
April	1994	Joined Sumitomo Corporation

※The top-tier grade in the employee grading system, “Corporate Officer,” was abolished and integrated into “Advanced Professional” in April 2025.

Curriculum Vitae

Yoshiyasu Fuse

Date of Birth	September 14, 1969		
Education	March 1992, Graduated from Faculty of Economics, Sophia University		
Business Career			
	April	2025	General Manager, Accounting Controlling Dept.
	May	2023	Corporate Officer, General Manager, Accounting Controlling Dept.
	April	2023	Corporate Officer, General Manager, Accounting Controlling Dept., General Manager, General Accounting Dept.
	June	2022	General Manager, Accounting Controlling Dept.
	May	2019	General Manager, Finance & Accounting Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for the Americas
	April	1992	Joined Sumitomo Corporation

※The top-tier grade in the employee grading system, “Corporate Officer,” was abolished and integrated into “Advanced Professional” in April 2025.

Curriculum Vitae

Daisuke Kajikawa

Date of Birth July 15, 1968
Education March 1993, Graduated from School of Commerce, Waseda University
Business Career

January	2026	General Manager, Mobility Services Strategic Business Unit, Head of Auto Financing Business Unit
April	2025	General Manager, Mobility Services Strategic Business Unit
April	2024	Corporate Officer, General Manager, Mobility Services Strategic Business Unit
April	2023	Corporate Officer, Deputy General Manager, Mobility Business Division No.2, General Manager, Fleet Management Dept. No.1
April	2022	General Manager, Mobility Business Planning Dept.
April	2020	Automotive Business Unit in Sumitomo Corporation Europe Group, SUMITOMO DEUTSCHLAND GMBH, KIENLE + SPIESS GMBH
December	2018	Rolled Steel & Non-Ferrous Products Unit in Sumitomo Corporation Europe Group, SUMITOMO DEUTSCHLAND GMBH, KIENLE + SPIESS GMBH
April	2018	General Manager, Automotive Components Business Dept.
April	1993	Joined Sumitomo Corporation

※The top-tier grade in the employee grading system, “Corporate Officer,” was abolished and integrated into “Advanced Professional” in April 2025.

Curriculum Vitae

Hiroshi Kato

Date of Birth	October 6, 1972		
Education	March 1995, Graduated from School of Commerce, Waseda University		
Business Career			
	April	2025	Head of Finance Dept.
	April	2023	Corporate Officer,
			General Manager, Corporate Sustainability Dept.
	April	1995	Joined Sumitomo Corporation

※The top-tier grade in the employee grading system, “Corporate Officer,” was abolished and integrated into “Advanced Professional” in April 2025.

Newly Appointed Representative Director who is not a member of the Audit & Supervisory Committee
(To be proposed at the Ordinary General Meeting of Shareholders in June)

Curriculum Vitae

Yasuhiro Yoshida

Date of Birth	November 15, 1965		
Education	March 1989, Graduated from Faculty of Business Administration, Kobe University		
Business Career			
	April	2025	Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer
	April	2024	Managing Executive Officer, Deputy Head of Human Resources, General Affairs & Legal Group
	June	2022	Executive Officer, Assistant CFO, Accounting
	April	2021	Executive Officer, Assistant CFO, Accounting, General Manager, Accounting Controlling Dept.
	April	2019	Corporate Officer, General Manager, General Accounting Dept.
	May	2018	General Manager, General Accounting Dept.
	April	1989	Joined Sumitomo Corporation

Newly Appointed Representative Director who is not a member of the Audit & Supervisory Committee
(To be proposed at the Ordinary General Meeting of Shareholders in June)

Curriculum Vitae

Yasuko Goto

Date of Birth	February 19, 1958		
Education	March 1980, Graduated from the Faculty of Law, The University of Tokyo		
Business Career			
	March	2024	Outside Director, Shiseido Company, Limited (present position)
	October	2023	Audit and Inspection Commissioner, Tokyo Metropolitan Government (present position)
	June	2023	Outside Audit & Supervisory Board Member, Mitsui Chemicals, Inc. (present position)
	April	2023	Visiting Professor, Faculty of Tourism and Community Development, Kokugakuin University (present position)
	June	2019	Outside Audit & Supervisory Board Member, DENSO CORPORATION (present position) Special Advisor, Kyushu Railway Company (retired in June 2020)
	March	2019	Outside Audit & Supervisory Board Member, Shiseido Company, Limited
	June	2018	Director, Audit and Supervisory Committee Member, Kyushu Railway Company
	June	2017	Managing Director (In charge of Finance Department), Kyushu Railway Company
	June	2015	Managing Director, Deputy Director General, Railway Operations Headquarters and Director General, Travel Services Headquarters, Kyushu Railway Company
	October	2014	Advisor, Kyushu Railway Company
	July	2013	President, Policy Research Institute for Land, Infrastructure, Transport and Tourism, Ministry of Land, Infrastructure, Transport and Tourism (retired in July 2014)
	August	2010	Deputy Director-General, Minister's Secretariat, Ministry of Land, Infrastructure, Transport and Tourism
	July	2008	Director-General, Hokuriku-Shin'etsu District Transport Bureau, Ministry of Land, Infrastructure, Transport and Tourism
	October	2005	Vice Governor, Yamagata Prefecture
	June	2004	Director, New York Tourism Promotion Office, Japan National Tourism Organization
	April	1980	Joined the Ministry of Transport (currently Ministry of Land, Infrastructure, Transport and Tourism)

Newly Appointed Representative Director who is a member of the Audit & Supervisory Committee
(To be proposed at the Ordinary General Meeting of Shareholders in June)

Curriculum Vitae

Mitsuhiro Takeda

Date of Birth	April 8, 1962		
Education	March 1986, Graduated from Faculty of Economics, The University of Tokyo		
Business Career			
	April	2024	Senior Managing Executive Officer, Head of Risk Management
	April	2023	Senior Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.
	April	2021	Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, Jupiter Telecommunications Co., Ltd. (currently JCOM Co., Ltd.)
	April	2019	Executive Officer, Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas
	April	2018	Executive Officer, Assistant General Manager for the Americas, Executive Vice President and Deputy CFO of Sumitomo Corporation of Americas Group, Executive Vice President and Deputy CFO of Sumitomo Corporation of Americas
	April	2016	Corporate Officer, General Manager, Planning & Coordination Dept., Environment & Infrastructure Business Unit
	April	2015	Corporate Officer, General Manager, Planning & Administration Dept., Environment & Infrastructure Business Unit
	April	1986	Joined Sumitomo Corporation