JAPFA LTD
(Company Registration Number: 200819599W)
(Incorporated in Singapore on 8 October 2008)

APPOINTMENT OF INDEPENDENT DIRECTOR
CHANGE IN COMPOSITION OF THE BOARD AND REMUNERATION COMMITTEE

The Board of Directors of Japfa Ltd (the "Company") wishes to announce the following changes to the composition of the Board of Directors ("Board") and Remuneration Committee with effect from 1 January 2021:

1. Mr Hendrick Kolonas has been redesignated as Executive Director;

2. Mr Chia Wee Boon has been appointed as an independent Director of the Company and a member of the Remuneration Committee.

3. Mr Chia Wee Boon replaces Mr Hendrick Kolonas as a member of the Remuneration Committee.

With effect from 1 January 2021, the composition of the Board and Remuneration Committees are as follows:

Directors	**Board Membership**	**Remuneration Committee**
Handojo Santosa @ Kang Kiem Han	Executive, Non-Independent Chairman	-
Hendrick Kolonas	Executive	
Tan Yong Nang	Executive	-
Kevin John Monteiro	Executive	-
Ng Quek Peng	Lead Independent	Member
Lien Siaou-Sze	Independent	Chairwoman
Manu Bhaskaran	Independent	-
Tan Kian Chew	Independent	-
Chia Wee Boon	Independent	Member

By Order of the Board
Japfa Ltd

Tan Yong Nang
Executive Director and Chief Executive Officer

Date: 1 January 2021