

## CHANGES IN THE COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES

---

The Board of Directors (the “**Board**”) of LMS Compliance Ltd. (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) wishes to announce the following:

### (A) Appointment of Independent Non-Executive Director

Ms. Joanne Khoo Su Nee (“**Ms. Khoo**”) has been appointed as the Independent Non-Executive Director of the Company with effect from 2 June 2026 (“**Appointment**”). Following the Appointment, Ms. Khoo has also been appointed as the Chairman of the Nominating Committee and the Remuneration Committee and a member of the Audit Committee of the Company.

The Board considers Ms. Khoo to be independent for the purposes of Rule 704(7) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the “**Catalist Rules**”).

The detailed announcement pursuant to Rule 704(6) of the Catalist Rules containing the particulars of Ms. Khoo has been set out in a separate announcement released by the Company on 2 June 2026.

### (B) Change in the Composition of the Board and the Board Committees

Consequent to the abovementioned changes and with effect from 2 June 2026, the composition of the Board and the Board Committees of the Company shall be as follows:

#### **Board of Directors**

Mr. Ong Beng Chye	- Independent Non-Executive Chairman
Dr. Ooi Shu Geok	- Executive Director and Chief Executive Officer
Ms. Chong Moi Me	- Executive Director and Chief Development Officer
Dr. Chong Juin Kuan	- Non-Independent Non-Executive Director
Ms. Joanne Khoo Su Nee	- Independent Non-Executive Director

#### **Audit Committee**

Mr. Ong Beng Chye	- Chairman
Dr. Chong Juin Kuan	- Member
Ms. Joanne Khoo Su Nee	- Member

#### **Nominating Committee**

Ms. Joanne Khoo Su Nee	- Chairman
Mr. Ong Beng Chye	- Member
Dr. Chong Juin Kuan	- Member

#### **Remuneration Committee**

Ms. Joanne Khoo Su Nee	- Chairman
Mr. Ong Beng Chye	- Member
Dr. Chong Juin Kuan	- Member

**By Order of the Board**

**LMS COMPLIANCE LTD.**

Ooi Shu Geok  
Executive Director and Chief Executive Officer  
2 June 2026

---

*This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "**Sponsor**"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Mr. Mah How Soon at 36 Robinson Road, #10-06, City House, Singapore 068877, Email: [sponsor@rhtgoc.com](mailto:sponsor@rhtgoc.com).*