



WILMAR INTERNATIONAL LIMITED

(Incorporated in the Republic of Singapore)

(Company Registration No. 199904785Z)

ANNOUNCEMENT

Changes in the Composition of the Board of Directors of Wilmar International Limited

Wilmar International Limited (“**Wilmar**” or the “**Company**”) wishes to announce the following changes to its Board:

1. Resignation of Mr Gregory Morris (“**Mr Morris**”), a Non-Independent Non-Executive Director of the Company and the cessation of directorship of Mr Juan Ricardo Luciano (“**Mr Luciano**”) as Alternate Director to Mr Morris, with effect from 21 August 2024; and
2. Appointment of Mr Gary Thomas McGuigan (“**Mr McGuigan**”) as a Non-Independent Non-Executive Director of the Company and the appointment of Mr Luciano as Alternate Director to Mr McGuigan with effect from 21 August 2024.

Following the above changes, the composition of the Board is as follows:

Executive Directors

1. Mr Kuok Khoon Hong (Chairman and Chief Executive Officer)
2. Mr Pua Seck Guan (Chief Operating Officer)
3. Ms Teo La-Mei (Group Legal Counsel and Company Secretary)

Non-Independent Non-Executive Directors

4. Mr Kuok Khoon Ean
5. Mr Kuok Khoon Hua
(Note: Ms Tong Shao Ming is alternate to Mr Kuok Khoon Hua)
6. Mr Gary Thomas McGuigan
(Note: Mr Juan Ricardo Luciano is alternate to Mr McGuigan)

Independent Directors

7. Mr Lim Siong Guan (Lead Independent Director)
8. Mr Kishore Mahbubani
9. Mr Soh Gim Teik
10. Dr Chong Yoke Sin
11. Dr Cheung Chi Yan, Louis
12. Ms Jessica Cheam
13. Mr George Yong-Boon Yeo

The composition of the Board Committees remains unchanged as follows:

	Executive Committee and Share Purchase Committee	Nominating Committee	Audit Committee	Remuneration Committee	Risk Management Committee	Board Sustainability Committee
Kuok Khoon Hong	C	M			M	M
Pua Seck Guan	M					
Lim Siong Guan		C	M	C	C	M
Soh Gim Teik		M	C	M	M	
Chong Yoke Sin		M	M	M		
Kishore Mahubani						C
Jessica Cheam						M

*C denotes Chairman

**M denotes Member

**Issued by
WILMAR INTERNATIONAL LIMITED
21 August 2024**