

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Nominating Committee, having (i) reviewed Ms Low's curriculum vitae; and (ii) taken into consideration her experience, expertise and knowledge in the business of media and entertainment (particularly, concert organisation and management), including her past experience as events director of the Group, is satisfied that she possesses the relevant experience, expertise, qualification, character and integrity to perform the role as the Regional Senior Director for Concert Organisation and Management of the Group.

Ms Low has been in the media and entertainment industry since 1997. Ms Low started her career in marketing and TV advertising, and later progressed on to a corporate communications role for Singapore's only major TV network station. Ms Low later became the Head of the station's Concert division, which kickstarted her career in live events. Ms Low later joined another listed company in the media and entertainment industry, whose business included the organisation of concerts, prior to joining the Group in 2018. The Nominating Committee thus recommended the appointment of Ms Low as the Regional Senior Director for Concert Organisation and Management of the Group.

The Board of the Company, having reviewed Ms Low's curriculum vitae and taken into consideration the recommendation of the Nominating Committee, is satisfied that Ms Low possesses the requisite experience, expertise, qualification, character and integrity to assume the responsibilities as Regional Senior Director for Concert Organisation and Management of the Group.