

### TRANSFORMATION

More than ready for the next step

Challenger Annual Report 2016



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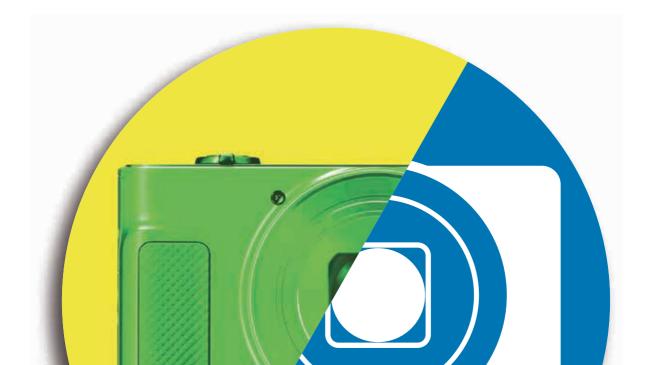
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Proud of our heritage and our achievements, we are committed to delivering the best to ensure a quality lifestyle.

Since our inception, we have been a part of the Singapore landscape and have grown to become a trusted local brand. As the premier retailer of IT products, we stock new and exciting products in our stores. Our long-term vision of growth puts us in good stead to continue leading the market in IT lifestyle products.



WINNER OF BEST CONSUMER ELECTRONICS CHAIN STORE (2013, 2014, 2015, 2016, 2017)



### CORPORATE **PROFILE**

FOUNDED IN 1982, CHALLENGER TECHNOLOGIES LIMITED ("CHALLENGER") IS SINGAPORE'S LEADING IT LIFESTYLE RETAILER.





LISTED ON THE
SINGAPORE STOCK
EXCHANGE SINCE 2004,
OUR ACHIEVEMENTS ARE
WELL-GROUNDED WITH A
LOYAL RETAIL BASE OF
OVER HALF A MILLION
VALUECLUB MEMBERS.

With around 40 stores island-wide, customers enjoy convenience and choice while shopping at Challenger. We are an established IT products retailer of personal computers, notebooks, printers, tablets and mobile devices. We are also recognised for stocking the widest range of IT peripherals and accessories in the market today.



# EXECUTIVE'S MESSAGE

FY2016 was a challenging year for the Group. Revenue decreased by about 4% to \$339.4 million and net profit attributable to shareholders decreased by about 33% to \$12.3 million.

The decrease in revenue and net profit have been mainly due to lower contribution from IT products and services business segment. In FY2016, this segment saw two major developments: we launched our new online tech marketplace Hachi. tech in April 2016, and we closed our flagship store in June 2016 due to the mall's redevelopment plan. Despite these two major developments, revenue for this business segment barely decreased by a mere 3% year on year.

### LAYING A STRONG FOUNDATION FOR BUSINESS SUSTAINABILITY

We managed to maintain our Group's profit margin at 21%. Over the past year, we invested in manpower and resources, such as boosting our online tech marketplace team. This strong foundation will go a long way in ensuring we build up our omnichannel strength in a sustainable manner.

From time to time, management will look into possibilities of investing in companies that will be complementary and support the growth of our omnichannel business. Such investments may lead to impairment loss, which may impact short-term results but benefit the Group in the long run. One such example was the one-off impairment provision of about \$2.3 million for our investment in a last-mile delivery company. Without this one-off impairment provision, our net profit attributable to shareholders would decrease by only 20% instead of 33%. We do not expect to make any other significant impairment provision for the Group's current portfolio of investments.

### 2017: A YEAR OF NEW POSSIBILITIES

Looking ahead, we are excited to share our plans for FY2017. Following the closure of our previous flagship store in June 2016, we were constantly asked by customers and business partners about the opening of a new flagship store. We are pleased to announce that in May 2017, we will open our new 14,000 sq ft flagship store at the basement of Bugis Junction.

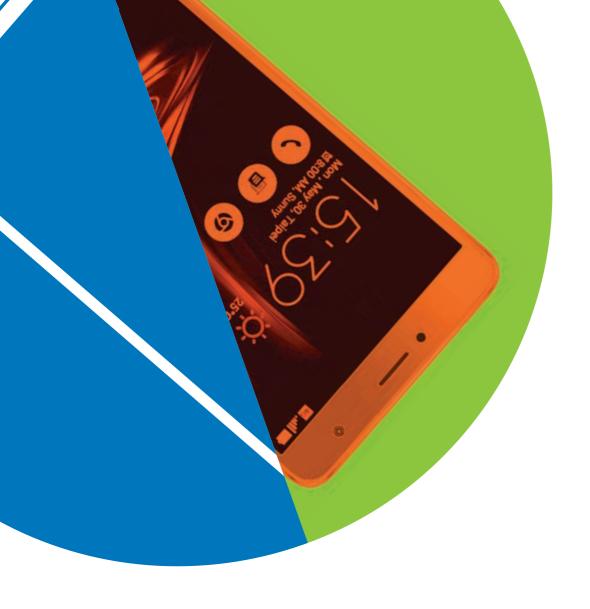
Next, we will further enhance Hachi.tech's offerings and user experience to complement our network of around 40 physical retail stores in Singapore. We expect to roll out speedier fulfilment options like same-day in-store pickup and delivery, more drop-shipping options and an even wider range of products in 2017.

Finally, as part of our ongoing retail performance monitoring, we will be closing a number of non-performing retail stores throughout the first half of 2017 upon lease expiry. These closures are not expected to cause any inconvenience to our customers, who can shop 24/7 on Hachi.tech or at our other locations island-wide.

A final tax-exempt one-tier dividend of 1.6 cents per ordinary share has been proposed, subject to shareholders' approval during the upcoming Annual General Meeting on 25 April 2017. We had paid an interim tax-exempt one-tier dividend of 1.1 cent per ordinary share in August 2016. This brings the total dividend to 2.7 cents per ordinary share for FY2016, which is 2% higher than in FY2015.

I would like to thank my fellow directors, management team and all employees for their hard work and commitment to the Company. In addition, I appreciate the invaluable support rendered to us by shareholders and business partners for their contributions to the Group. As we enter into another new year, we look forward to the continued support from all our stakeholders.

### MR LOO LEONG THYE



### INNOVATION

Adapt with change that unlocks new values to ensure long term sustainability.

### CORPORATE

### **BOARD OF DIRECTORS**

### LOO LEONGTHYE

Executive Director and Chief Executive Officer

### **TAN WEE KO**

**Executive Director and Chief Financial Officer** 

### **TAN HAN BENG**

Lead Independent Director

### MAX NG CHEEWENG

Independent Director

### TAN CHAY BOON

Independent Director

### **AUDIT COMMITTEE**

TAN HAN BENG Chairman

MAX NG CHEEWENG

**TAN CHAY BOON** 

### NOMINATING COMMITTEE

MAX NG CHEEWENG Chairman

TAN HAN BENG

TAN CHAY BOON

### REMUNERATION COMMITTEE

MAX NG CHEE WENG Chairman

**TAN HAN BENG** 

**TAN CHAY BOON** 

### **COMPANY SECRETARY**

**CHIA FOON YEOW** 

### REGISTERED OFFICE

1 Ubi Link

Challenger TecHub

Singapore 408553

Tel: (65) 6318 9800 Fax: (65) 6318 9801 Email: ir@challenger.sg

Company Registration

No.: 198400182K

### SHARE REGISTRAR AND SHARE TRANSFER OFFICE

### BOARDROOM CORPORATE & ADVISORY SERVICES PTE. LTD.

50 Raffles Place

#32-01 Singapore Land Tower

Singapore 048623

### **AUDITORS**

### **RSM CHIO LIM LLP**

Public Accountants and

Chartered Accountants

(a member of RSM International)

8 Wilkie Road

#03-08 Wilkie Edge

Singapore 228095

Partner-in-charge: Woo E-Sah

(effective from financial year ended

31 December 2016)

### PRINCIPAL BANKERS

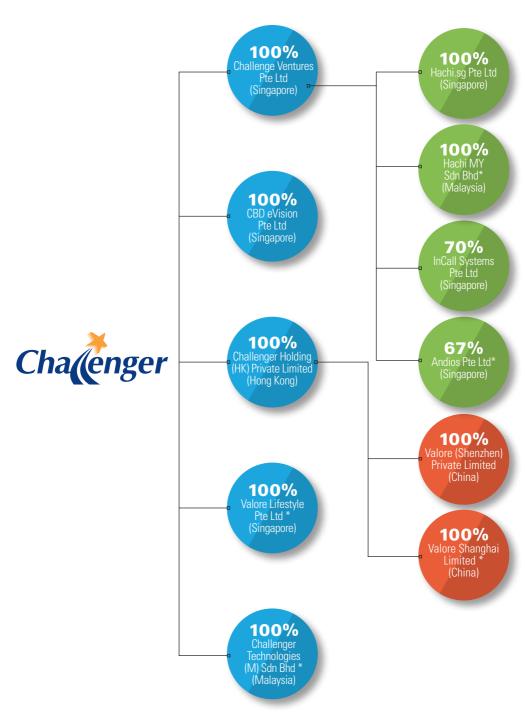
**DBS BANK LIMITED** 

UNITED OVERSEAS BANK LIMITED

THE HONGKONG AND SHANGHAI BANKING

**CORPORATION LIMITED** 

### GROUP **STRUCTURE**



<sup>\*</sup> Currently dormant

### PROFILE OF BOARD OF DIRECTORS

### MR LOO LEONGTHYE

Executive Director and Chief Executive Officer

He is responsible for the overall management of our Group. He also charts our corporate directions, strategies and policies. He has over 30 years of experience in the IT industry. He grew the business operations of our Group in 1982 from a sole proprietorship to its present scale. In 1986, he started the electronic signage business, CBD eVision, and has been involved in the operations of the company since its inception. In 2011, he received the Best Chief Executive Officer Award (listed companies with less than \$300 million in market capitalisation) from Singapore Corporate Awards, organised by The Business Times and supported by the Singapore Exchange. He holds a Graduate Diploma in Marketing Management and Diploma in Management Studies from the Singapore Institute of Management. He also holds an Industrial Technician Certificate from the Singapore Polytechnic and Full Technological Certificate from the City & Guilds of London Institute.

### **MRTAN WEE KO**

Executive Director and Chief Financial Officer

He joined the Group in May 2005 and was appointed as an Executive Director on 30 April 2013. He oversees human resources, business development, accounting, financial and funding requirements of the Group. He is a Fellow Chartered Accountant of Singapore with the Institute of Singapore Chartered Accountants and a Fellow Certified Practising Accountant with the CPA Australia. He has a Master of Business Administration from the University of Adelaide and a Bachelor degree in Accountancy from the Nanyang Technological University.

### **MRTAN HAN BENG**

Lead Independent Director

He is currently a Director at PrimePartners Corporate Finance Pte Ltd where he is involved in advising SGX listed companies on listing rules and corporate governance. He has over 18 years of professional accounting and financial experience including financial, internal and special audit engagements with a Big Four accounting firm. Mr Tan is an accountant by training and is a Chartered Accountant of Singapore with the Institute of Singapore Chartered Accountants.

### MR MAX NG CHEEWENG

Independent Director

He is the Managing Director of Gateway Law Corporation and Gateway IP Services, a regional intellectual property and commercial law practice, headquartered in Singapore with people and offices across ASEAN including in Malaysia, Philippines, Vietnam and Hong Kong. He specialises in intellectual property, technology and franchising laws. He is listed as a leading lawyer in his field in publications such as Chambers Asia-Pacific, Legal 500, AsiaLaw Leading Lawyers and The International Who's Who of Business Lawyers. Max is also an Accredited Mediator, a Commissioner for Oaths and a Notary Public. He is also admitted to practice in Malaya, England and Wales.

### **MSTAN CHAY BOON**

Independent Director

She has more than 28 years of working experience in the IT and fast-moving consumer goods industries covering Singapore, Asia Pacific and global regions. She had held several senior positions in multinational corporations including Managing Director at SAP Asia Pte Ltd and Vice President for Enterprise Group (South East Asia) at Hewlett -Packard. In her 21-year tenure with HewlettPackard, she was involved in several management roles in charge of consumer, small medium business and enterprise segments. She has a Master of Business Administration from University of Dubuque, Iowa. She also holds a Bachelor degree with a dual major in Logistics/ Transportation and International Business, and a minor in Industrial Psychology from Ohio State University, Ohio.

### PROFILE OF **KEY MANAGEMENT**

### **MS LOO PEI FEN**

Group Chief Marketing Officer

She first joined the Group in January 2004, managing retail marketing. After a 2-year break to further her studies, she re-joined the Group in January 2010. She currently oversees the marketing across the Group and its subsidiaries, focusing on membership, online sales and overall communications functions. She has a Master of Marketing from the University of Newcastle and a Bachelor of Arts from the University of Southern California.

### MR NG KIANTECK

General Manager - Operations

He is in charge of retail operations in Singapore. He joined the Group in 1996 and has over 20 years of experience in the IT industry. Mr Ng holds a Bachelor of Science in Business Administration from the California State University, Los Angeles.

### MR WOON YOON SIONG

Group Chief Information Officer

He joined the Group in September 2011 and oversees the IT Infrastructure and software systems. He holds a Master of Science in Computer & Information Sciences from the National University of Singapore and has 30 years of experience in IT systems. He is instrumental in the development of the Group's Enterprise Resource Planning (ERP) and Point of Sales (POS) systems as well as the online marketplace, Hachi.tech.

### **MRYONG KIM HON**

General Manager – Merchandising, Inventory Control & Logistics

He is in charge of merchandising, inventory control and logistic of the Singapore retail operations. He joined the Group in 2003 and has over 13 years of experience in the IT industry. Mr Yong holds a Bachelor degree of Computer and Communication Systems Engineering from Universiti Putra Malaysia.

### MR SEAH CHINTIONG

Managing Director - InCall Systems Pte Ltd

In 2001, he started InCall Systems, an Outsourced Business Service Provider which offers end-to-end integrated marketing solutions. He is responsible for the overall management and the day-today operations of our database, call centre and direct marketing business. With more than 30 years of experience in the IT industry, he brings a dynamic and unique blend of technology experience and business expertise to the Company. He holds a Bachelor of Business Administration from the National University of Singapore and a Graduate Diploma in Systems Analysis from the Institute of Systems Science.



Embracing each challenge as an opportunity to develop and progress.

### RETAIL **LOCATIONS**

### **CHALLENGER SUPERSTORE**

313 @ Somerset 313 Orchard Road #04-01/02 313@Somerset Singapore 238895 Tel: 6509 1533 313@challenger.sg

### Ang Mo Kio Hub

53 Ang Mo Kio Avenue 3 #02-10 Ang Mo Kio Hub Singapore 569933 Tel: 6555 8138 amk@challenger.sg

### **Bugis Junction**

200 Victoria Street #03-10e Bugis Junction Singapore 188021 Tel: 6513 4770 bj@challenger.sg

### **Bedok Point**

799 New Upper Changi Road #B1-05/09 Bedok Point Singapore 467351 Tel: 6446 7398 bp@challenger.sg

### **Causeway Point**

1 Woodlands Square #04-07 Causeway Point Singapore 738099 Tel: 6893 8721 cw@challenger.sg

### **Changi City Point**

5 Changi Business Park Central 1 #01-56/57/58/59 Changi City Point Singapore 486038 Tel: 6636 2302 cp@challenger.sg

### The Clementi Mall

3155 Commonwealth Avenue West #04-56/57/58/59/60 The Clementi Mall Singapore 129588 Tel: 6570 5766 cm@challenger.sg

### **Compass One**

1 Sengkang Square #03-17 Compass One Singapore 545078 Tel: 6386 4390 com@challenger.sg

### **Eastpoint Mall**

3 Simei Street 6 #B1-08 Eastpoint Mall Singapore 528833 Tel: 6702 0018 ep@challenger.sg

### **Great World City**

1 Kim Seng Promenade #02-22/24 Great World City Singapore 237994 Tel: 6592 6770 gwc@challenger.sg

### **Hougang Mall**

90 Hougang Avenue 10 #04-15 Hougang Mall Singapore 538766 Tel: 6488 0123 hm@challenger.sg

### IMM

2 Jurong East Street 21 #02-42 IMM Building Singapore 609601 Tel: 6426 9123 imm@challenger.sg

### JFM

50 Jurong Gateway Road #04-01 JEM Singapore 608549 Tel: 6684 0751 jem@challenger.sg

### **Jurong Point**

63 Jurong West Central 3 #B1-94/95/96 Jurong Point Shopping Centre Singapore 648331 Tel: 6793 7122 jp@challenger.sg

### **Lot One**

21 Choa Chu Kang Avenue 4 #03-05/06/07/08/08A Lot One Singapore 689812 Tel: 6894 5868 L1@challenger.sg

### nex

23 Serangoon Central #04-33/34 nex Singapore 556083 Tel: 6634 6478 nex@challenger.sg

### **Northpoint**

930 Yishun Avenue 2 #03-12/13/14/15 Northpoint Shopping Centre Singapore 769098 Tel: 6853 8300 np@challenger.sg

### **Parkway Parade**

80 Marine Parade Road #04-01 Parkway Parade Singapore 449269 Tel: 6342 5699 pp@challenger.sg

### Plaza Singapura

68 Orchard Road #04-12/12A Plaza Singapura Singapore 238839 Tel: 6837 8797 ps@challenger.sg

### **Raffles City**

252 North Bridge Road #03-22/23 Raffles City Shopping Centre Singapore 179103 Tel: 6252 7957 rc@challenger.sg

### Sun Plaza

30 Sembawang Drive #02-06 Sun Plaza Singapore 757713 Tel: 6481 2862 sp@challenger.sg

### **Suntec City Mall**

3 Temasek Boulevard #02-477 Suntec City Mall Singapore 038983 Tel: 6238 6280 sc@challenger.sg

### **Tampines 1**

10 Tampines Central 1 #04-24/25 Tampines 1 Singapore 529536 Tel: 6260 6318 tp@challenger.sg

### RETAIL **LOCATIONS**

### **Tiong Bahru Plaza**

302 Tiong Bahru Road #03-114 Tiong Bahru Plaza Singapore 168732 Tel: 6250 5894 tb@challenger.sg

### **VivoCity**

1 HarbourFront Walk #02-34/35 VivoCity Singapore 098585 Tel: 6376 6100 vc@challenger.sg

### CHALLENGER MINI Bukit Panjang Plaza

1 Jelebu Road #02-43/44 Bukit Panjang Plaza Singapore 677743 Tel: 6314 3622 pg@challenger.sg

### **City Square Mall**

180 Kitchener Road #B1-11A/12 City Square Mall Singapore 208539 Tel: 6509 1308 cy@challenger.sg

### Festive Mall @ Our Tampines Hub

51 Tampines Avenue 4 #01-94/95 Festive Mall Singapore 529684 Tel: 6386 8650 fm@challenger.sg

### **Junction 8 Shopping Centre**

9 Bishan Place #04-03A Junction 8 Shopping Centre Singapore 579837 Tel: 6734 2270 j8@challenger.sg

### **Sembawang Shopping Centre**

604 Sembawang Road #01-25 Sembawang Shopping Centre Singapore 758459 Tel: 6481 4923 ss@challenger.sg

### **Tampines Mall**

4 Tampines Central 5 #04-06/07 Tampines Mall Singapore 529510 Tel: 6783 8748 tm@challenger.sg

### The Seletar Mall

Sengkang West Avenue #03-24 The Seletar Mall Singapore 797653 Tel: 6702 2923 sm@challenger.sg

### **Thomson Plaza**

301 Upper Thomson Road #03-28/29 Thomson Plaza Singapore 574408 Tel: 6457 3219 ts@challenger.sg

### **Waterway Point**

83 Punggol Central #B1-26 Waterway Point Singapore 828761 Tel: 6385 8775 wp@challenger.sg

### Westgate

3 Gateway Drive #03-33 Westgate Singapore 608532 Tel: 6465 9370 wg@challenger.sg

### **White Sands**

1 Pasir Ris Central Street 3 #03-07/08 White Sands Singapore 518457 Tel: 6384 9873 ws@challenger.sg

### **Yew Tee Point**

21 Choa Chu Kang North 6 #B1-12/13 Yew Tee Point Singapore 689578 Tel: 6465 8872 yt@challenger.sg

### **CHALLENGER VALORE**

### **Parkway Parade**

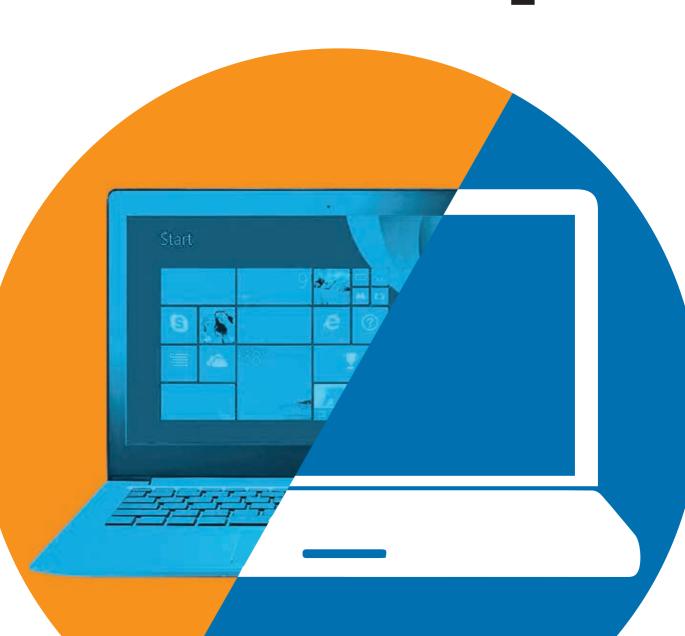
80 Marine Parade Road #B1-150/151 Parkway Parade Singapore 449269 Tel: 6440 0749 vpp@valore.sg

### **Tampines Mall**

4 Tampines Central 5 #03-22/23 Tampines Mall Singapore 529510 Tel: 6782 1554 vtm@valore.sq

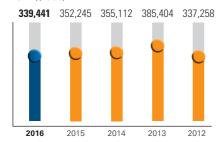
### DEDICATION

Constantly strive to improve on how we operate our business and to stay ahead.



## GROUP 5-YEAR FINANCIAL HIGHLIGHTS

### **REVENUE** (\$'000)



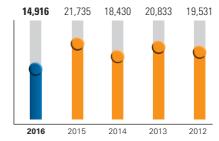
### PROFIT AFTER TAX (\$'000)



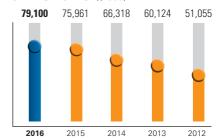
### EARNINGS PER SHARE - DILUTED (CENTS)



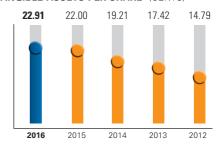
### PROFIT BEFORE TAX (\$'000)



### SHAREHOLDERS' FUNDS (\$'000)



### **NET TANGIBLE ASSETS PER SHARE (CENTS)**



	FY2016	FY2015	FY2014	FY2013	FY2012
KEY FINANCIAL RATIOS					
Net Profit Margin (%)	3.6%	5.2%	4.2%	4.5%	4.9%
Inventory Turnover (days)	51	49	45	40	37
Trade Receivable Turnover (days)	6	6	6	8	3
Return on Equity (%)	15%	24%	23%	29%	32%
Quick Ratio (times)	1.91	1.73	1.46	1.24	1.37
Current Ratio (times)	3.04	2.98	2.26	2.00	2.16

## GROUP OPERATIONS REVIEW CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	GROUP		INCREASE/	
	<b>31.12.2016</b> \$\$'000	<b>31.12.2015</b> S\$'000	(DECREASE) S\$'000	REMARKS
DEVENUE				
REVENUE	339,441	352,245	(12,804)	Revenue decrease mainly due to lower contribution from retail operations in Singapore as a result of softer consumer demand in the challenging retail environment. This was partially offset by contribution from online tech marketplace, Hachitech, which was launched in April 2016.
Changes in Inventories	(449)	3,259	(3,708)	
Cost of Goods Purchased	(268,359)	(282,133)	(13,774)	Gross profit margin remained relatively stable.
Other Consumables Used	(724)	(530)	194	
OTHER ITEMS OF INCOME				
Interest Income	505	372	133	Increase due to receipt of coupon income arising from investment in corporate bonds and interest income from fixed deposits placed with banks.
Other Gains	1,168	1,303	(135)	Decrease mainly due to lower translation gains from foreign currencies balances, partially offset by receipts of grants from Government.
OTHER ITEMS OF EXPENSE				
Depreciation Expense	(4,256)	(4,274)	(18)	Decrease mainly due to disposal of plant and equipment as a result of closure of retail stores.
Employee Benefits Expense	(25,212)	(23,127)	2,085	Increase due to increase in number of headcount to build up online tech marketplace.
Other Expenses	(24,355)	(25,280)	(925)	Decrease mainly due to lower rental expenses arising from closure of flagship store in June 2016.
Other Losses	(2,843)	(100)	2,743	Increase as a result of the one-off impairment provision for investment in a last-mile delivery company.
PROFIT BEFORE TAX	14,916	21,735	(6,819)	
Income Tax Expenses	(2,786)	(3,449)	(663)	
PROFIT NET OF TAX	12,130	18,286	(6,156)	

# STATEMENT OF FINANCIAL POSITION

	GROUP		INCREASE/		
	<b>31.12.2016</b> \$\$'000	<b>31.12.2015</b> \$\$'000	(DECREASE) S\$'000	REMARKS	
ACCETO	34 000	34 000	3\$ 000	nLiwiAnko	
ASSETS NON-CURRENT ASSETS					
Other Financial Assets	6,134	8,749	(2,615)	Decrease mainly due to a one-off	
Other Financial Assets	0,134	6,749	(2,015)	impairment provision for investment in a last-mile delivery company.	
Property, Plant and Equipment	10,547	12,834	(2,287)	Decrease due to depreciation expense, partially offset by acquisition of equipment and renovation for retail stores in Singapore.	
Total Non-current Assets	16,681	21,583	(4,902)		
CURRENT ASSETS					
Inventories	37,160	37,662	(502)	Decrease mainly due to closure of	
	37,100	0.7002	(002)	retail stores.	
Cash and Cash Equivalents	52,273	41,653	10,620	Increase due to operating profits and working capital generated from operations. These have been partially offset by payment of dividends and capital expenditure incurred for new and existing retail stores.	
Trade and Other Receivables	5,682	5,780	(98)	Decrease due to lower trade debt.	
Other Assets	5,109	4,961	148	Increase due to higher deposits paid for new retail stores in Singapore.	
Total Current Assets	100,224	90,056	10,168		
Total Assets	116,905	111,639	5,266		

# STATEMENT OF FINANCIAL POSITION

	GROUP		INCREASE/	
	<b>31.12.2016</b> S\$'000	<b>31.12.2015</b> \$\$'000	(DECREASE) S\$'000	REMARKS
EQUITY AND LIABILITIES		24 000	3\$ 000	NEIWANNS
EQUITY AND LIABILITIES EQUITY				
Share Capital	18,775	18,775	_	
Retained Earnings	60,567	57,430	3,137	
Other Reserves	(242)	(244)	2	
Total Shareholders' Funds	79,100	75,961	3,139	
Non-controlling Interests	408	704	(296)	
Total Equity	79,508	76,665	2,843	
NON-CURRENT LIABILITIES				
Deferred Tax Liabilities	22	22	_	
Provisions	1,736	1,892	(156)	Decrease due to lower provision for restoration cost as a result of closure of retail stores.
Other Liabilities	2,684	2,805	(121)	Decrease due to lower deferment of the revenue recognition from extended warranty.
Total Non-current Liabilities	4,442	4,719	(277)	
<b>CURRENT LIABILITIES</b>				
Trade and Other Payables	22,221	18,344	3,877	Increase mainly due to increase in purchases and higher provisions for expenses.
Income Tax Payable	3,510	3,395	115	
Other Liabilities	7,224	8,516	(1,292)	Decrease due to decrease in deferment of the recognition of reward points granted to customers, membership admin fee recognition and revenue recognition from extended warranty.
Total Current Liabilities	32,955	30,255	2,700	
Total Liabilities	37,397	34,974	2,423	
Total Equity and Liabilities	116,905	111,639	5,266	

The Board of Directors of Challenger Technologies Limited (the "Board") is committed to achieving a high standard of corporate governance within the Group. Therefore, the Board has put in place effective and self-regulatory corporate governance practices for greater transparency, protection of shareholders' interests and enhancement of long-term shareholder value and to strengthen investors' confidence in its management and financial reporting.

This report outlines the Company's corporate governance practices and structures in the financial year ended 31 December 2016 ("FY2016"), with specific reference made to each of the principles of the Code of Corporate Governance 2012 (the "Code"). Deviations from the Code are explained. The Company has complied with the principles and guidelines of the Code where appropriate.

### The Board's Conduct of its Affairs

Principle 1: Every company should be headed by an effective board to lead and control the company. The board is collectively responsible for the long-term success of the company. The board works with management to achieve this objective and the management remains accountable to the board.

### Role of Board

The Board provides leadership to the Group by setting up the corporate policies and strategic aims. The principal functions of the Board, apart from its statutory responsibilities, are:

- i. charting the corporate strategy and direction of the Group, including the approval of broad policies, strategies and financial objectives;
- ii. approving annual budgets, proposals for acquisitions, investments and disposals;
- iii. reviewing the financial results of the Group and approving the publishing of the same;
- iv. approving the annual reports of the Company and the audited financial statements of the Group;
- identifying the key stakeholder groups and recognising that their perceptions affect the Company's reputation;
- vi. with the assistance of the Audit Committee (the "AC"), overseeing the processes for evaluating the adequacy of internal controls, risk management practices, financial reporting structures and compliance controls;
- vii. approving nominations to the Board and appointing key personnel;
- viii. evaluating the performance and approving the remuneration of key management personnel;

- ix. generally managing the affairs of the Group;
- x. setting the Company's value and standards (including ethical standards), and ensuring that obligations to shareholders and other stakeholders are understood and met; and
- xi. considering sustainability issues (e.g. environmental and social factors) in the formulation of its strategies.

### Delegation to Sub-Committees

To ensure that specific issues are subject to in-depth reviews and discussions, certain functions have been delegated by the Board to committees of its members (the "Committees"). These Committees make recommendations to the Board, upon such reviews and discussions. Currently, there are three (3) Committees – the AC, the Nominating Committee (the "NC") and the Remuneration Committee (the "RC"). Each of these Committees has its own terms of reference. The Committees report to, and their actions are reviewed by, the Board.

### Frequency of Meetings

The Board and Committees meet regularly and as and when warranted by particular circumstances as deemed appropriate by the Board. The Articles of Association of the Company also provide for telephonic meetings.

The number of meetings of the Board and Committees held in FY2016, as well as the attendance of each Board member thereat, are set out below:

	Board	Committees			
Number of meetings held	4	Audit 4	Nominating 1	Remuneration 1	
Board Members		Number of meetings attended			
Loo Leong Thye	4	4*	1*	1*	
Tan Wee Ko	4	4*	1*	1*	
Tan Han Beng	4	4	1	1	
Max Ng Chee Weng	4	4	1	1	
Tan Chay Boon	4	4	1	1	

<sup>\*</sup> By invitation

### Matters Requiring Board Approval

The Board had previously approved and adopted internal control procedures and guidelines for the Company. Under such procedures and guidelines, the approval of the Board is required for any transaction exceeding \$1 million in value not entered into in the ordinary course of business.

### CORPORATE

### Training for Directors

The Company is responsible for arranging and funding the training of Directors. Comprehensive briefings are conducted for new Directors to provide them with an insight to the operations of the Group and its corporate governance practices. Directors are also periodically briefed on the performance and developments in respect of the Group. Directors are also informed of changes in laws, regulations and risks impacting the Group. Where appropriate, the Company will arrange for Directors to attend seminars to obtain updates on business and regulatory changes relevant to the Group.

In addition to the above, Directors may also request further explanations, briefings or informal discussions on any aspects of the Group's operations or business issues from the Management.

### Letter to New Directors

The Company will provide formal letters of appointment for any newly appointed Directors, setting out their duties and obligations.

### **Board Composition and Guidance**

Principle 2: There should be a strong and independent element on the board, which is able to exercise objective judgment on corporate affairs independently, in particular, from management and 10% shareholders. No individual or small group of individuals should be allowed to dominate the board's decision making.

### Strong and independent element on the Board

As at the date of this report, the Board comprises five (5) members. Save for the Chief Executive Officer ("CEO"), Mr Loo Leong Thye and the Chief Financial Officer ("CFO"), Mr Tan Wee Ko, the rest of the Board is made up of non-executive and independent Directors (the "IDs"). Each Director has been appointed on the strength of his or her calibre and experience. Please refer to the section on the Board of Directors for their individual profiles.

As there are three (3) IDs on the Board for the financial year under review, the prevailing applicable requirement of the Code that at least one-third (1/3) of the Board be comprised of IDs is satisfied. All the board committee meetings are chaired by the IDs.

The NC adopts the Code's definition of what constitutes an ID. The Board considers an "independent" director as one who has no relationship with the Company, its related corporations, officers, its shareholders with shareholdings of 10% or more in the voting shares of the Company that could interfere, or be reasonably perceived to interfere, with the exercise of the director's independent business judgement in the best interests of the Group. The independence of each Director is reviewed annually by the NC.

Mr Max Ng Chee Weng has served as an ID of the Company for more than nine (9) years since his initial appointment in 2006. The Board has subjected his independence to particularly rigorous review. Taking into account the view of the NC, the Board concurs that Mr Max Ng Chee Weng has continued to demonstrate his strong independence in character and judgement in the discharge of his responsibilities as a Director of the Company, and found no reason to understand that the length of his service has in any way dimmed his independence. Given his wealth of working experience and professionalism, the NC has found Mr Max Ng Chee Weng suitable to continue to act as an ID notwithstanding that he has served for more than nine (9) years from his initial appointment.

Mr Max Ng Chee Weng is also the Managing Director of Gateway Law Corporation, which provides legal and professional services to the Group from time to time. The NC is also of the view that the business relationship with Gateway Law Corporation will not interfere with the exercise of independent judgment by Mr Max Ng Chee Weng in his role as an ID and he has continued to demonstrate integrity and objectivity in the discharge of his duties. After due consideration and careful assessment, the NC considers that Mr Max Ng Chee Weng continues to be considered independent notwithstanding the services rendered and payment made to Gateway Law Corporation in FY2016.

The NC is of the view that Mr Max Ng Chee Weng, Mr Tan Han Beng and Ms Tan Chay Boon are independent and that there are no individuals or small groups of individuals who dominate the Board's decision making process. Mr Max Ng Chee Weng has abstained from deliberating on his independence.

### Board Size

The Board periodically examines its size to ensure that it is of an appropriate number for effective decision making, taking into account the scope and nature of the operations of the Company.

### Competencies of Directors

The Board is of the opinion that its current size is appropriate and facilitates effective decision making, taking into account the nature and scope of the Group's operations. The Board composition reflects the broad range of experience, skills and knowledge necessary for the effective stewardship of the Group. The Board comprises professionals who as a group possess competencies in accounting, finance, business, management and law, and knowledge and experience in strategic planning and the Group's industry and customer base. The NC is of the view that the current Board comprises persons whose diverse skills, experience and attributes provide for an effective Board. The profile of each Director is set out in this Annual Report.

The IDs will constructively challenge and assist in the development of proposals on strategy, and assist the Board in reviewing the performance of the Management in meeting agreed goals and objectives, and monitor the reporting of performance. When necessary, the IDs will have discussions amongst themselves without the presence of Management.

### Chairman and Chief Executive Officer

Principle 3: There should be a clear division of responsibilities between the leadership of the board and the executives responsible for managing the company's business. No one individual should represent a considerable concentration of power.

### Chairman

The Company has not created a separate position of Chairman as the Directors are of the view that the current Board composition and the establishment of the Committees, namely, the AC, NC and RC, are sufficient to ensure accountability and independent decision-making.

The Board collectively ensures the following:

- in consultation with Management, the timely scheduling of meetings to enable the Board to perform its duties responsibly, while not interfering with the flow of the Company's operations;
- ii. in consultation with Management, the preparation of the agenda for Board meetings and ensures that adequate time is available for discussion of all agenda items;
- iii. the promotion of a culture of openness and debate at the Board;
- iv. effective communication with shareholders;
- v. in consultation with Management, the exercise of control over the quality, quantity and timeliness of information between Management and the Board; and
- vi. compliance with corporate governance best practices.

### CEO

The CEO, Mr Loo Leong Thye, bears executive responsibility for the Group's business and implements the decisions and directions of the Board. For administrative purposes only, he is usually elected as the Chairman of each Board meeting.

In view of the above and in line with the Code, the Company has appointed an independent non-executive Director, Mr Tan Han Beng, to be the Lead Independent Director (the "Lead ID") to enhance the independence of the Board and to assist the Chairman in the discharge of his duties when the need arises. He is also available to shareholders where they have concerns and for which contact through normal channels of the CEO or the CFO has failed to resolve or is inappropriate.

### **Board Membership**

Principle 4: There should be a formal and transparent process for the appointment and reappointment of directors to the board.

Establishment, Composition and Membership of NC

The Company has the NC, which makes recommendations to the Board on all appointments and re-appointments to the Board. The NC meets at least once a year.

As the date of this report, the NC comprises three (3) IDs, hence fulfilling the requirement that the NC be made up of at least three (3) directors, the majority of whom, including the NC chairman, are independent. The Lead ID is a member of the NC.

The membership of the NC is as follows:

Chairman: Max Ng Chee Weng (ID)

Members: Tan Han Beng (Lead ID)

Tan Chay Boon (ID)

The NC has written terms of reference that describe the responsibilities of its members.

### Responsibilities of NC

The responsibilities of the NC are:

- i. to review the nominations for the appointments and re-appointments of Directors;
- ii. to review the independence of the Directors;
- iii. to review the adequacy of each Director's contribution at meetings and his ability and capacity in carrying out the duties as a Director;
- iv. to ensure that all Directors submit themselves for re-nomination and re-election at regular intervals and at least once every three (3) years;
- to decide on how the Board's performance may be evaluated, and propose objective performance criteria to assess effectiveness of the Board as a whole and the contribution of each Director;
- vi. the review of board succession plans for Directors; and
- vii. review of training and professional development programmes for the Board.

## CORPORATE

### Independence and Commitment of Directors

The NC determines on an annual basis, and as and when circumstance require, whether or not a Director is independent, for the purposes of the Code. The NC is of the view that the IDs are independent.

In assessing the performance of each individual Director, the NC considers whether he has multiple board representations and other principal commitments, and is able to and adequately carried out his duties as a Director notwithstanding such commitments. The NC is satisfied that sufficient time and attention to the affairs of the Company has been given by those Directors who have multiple board representations.

To address the competing time commitments that are faced when Directors serve on multiple boards, the NC has reviewed and the Board has determined and set the maximum number of listed company board appointments at not more than five (5) companies. Currently, none of the Directors holds more than five (5) directorships in listed companies.

Directors are encouraged to attend relevant training programmes conducted by the relevant institutions and organisations. The cost of such training will be borne by the Company.

Pursuant to the Articles of Association, at least one-third (1/3) of the Directors, are required to retire by rotation and submit themselves for re-election at each Annual General Meeting of the Company. Accordingly, the Directors will submit themselves for re-nomination and re-election at regular intervals and at least once every three (3) years.

The NC has recommended to the Board that Mr Tan Wee Ko and Ms Tan Chay Boon be nominated for re-election at the forthcoming Annual General Meeting. In making the recommendation, the NC has considered the Director's overall contributions and performance.

Mr Tan Wee Ko will, upon re-election as Director of the Company, remain as the Executive Director and CFO of the Company.

Ms Tan Chay Boon will, upon re-election as a Director of the Company, remain as a member of the AC, the NC and the RC, and the Board considers her to be independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

### Selection and Appointment of New Directors

The Company does not have a formal process for the selection and appointment of new Directors to the Board. However, if required, the Company has procured or is able to procure search services, contacts and recommendations for the purposes of identifying suitably qualified and experienced persons for appointment to the Board.

### Key information on Directors

The date of initial appointment and last re-election of each director, together with their directorships in other listed Companies are set out below:

Name	Age	Appointment	Date of initial appointment	Date of last election	Directorships in other listed companies
Loo Leong Thye	63	Executive Director & CEO	14/01/1984	28/04/2015	Present Directorships
		& CLO			NIL
					Past Directorships (in the last three preceding years)
					NIL
Tan Wee Ko	47	Executive Director & CFO	30/04/2013	24/04/2014	Present Directorships
		& CFO			NIL
					Past Directorships (in the last three preceding years)
					NIL
Max Ng Chee	46	Independent	12/01/2006	28/04/2016	Present Directorships
Weng		Director			NIL
					Past Directorships (in the last three preceding years)
					NIL
Tan Han Beng	42	Independent Director	01/03/2013	28/04/2016	Present Directorships
		Director			NIL
					Past Directorships (in the last three preceding years)
					NIL
Tan Chay Boon	57	Independent	01/03/2013	28/04/2015	Present Directorships
		Director			NIL
					Past Directorships (in the last three preceding years)
					NIL

Key information of each Director is disclosed in the profile of that Director as set out in this Annual Report.

### **Board Performance**

Principle 5: There should be a formal assessment of the effectiveness of the board as a whole and its committees and the contribution by each director to the effectiveness of the board.

Formal assessment of the effectiveness of the Board and contribution of each Director

The NC has adopted processes for the evaluation of the Board and its committees' performance and effectiveness as a whole and the performance of individual Directors, based on performance criteria set by the Board. For FY2016, the NC has set performance targets in respect of sales, profits, gross profit margin and return on equity as gauges to measure and monitor the performance of the Board. Other performance criteria include qualitative and quantitative factors such as performance of principal functions and fiduciary duties, level of participation at Board and committee meetings, guidance provided to the Management and attendance record.

The Board assesses its effectiveness as a whole through the completion of an appraisal form by each individual director on the effectiveness of the Board. The NC collates the results of these appraisal forms and formally discusses the results collectively with other Board members to address any areas for improvement.

The NC has reviewed the overall performance of the Board in terms of its role and responsibilities and the conduct of its affairs as a whole for the financial year and is of the view that the performance of the Board as a whole has been satisfactory.

### Access to Information

Principle 6: In order to fulfil their responsibilities, directors should be provided with complete, adequate and timely information prior to board meetings and on an on-going basis so as to enable them to make informed decisions to discharge their duties and responsibilities.

Information from and Access to Management

Each member of the Board has complete access to such information regarding the Company as may be required for the discharge of his duties and responsibilities. Prior to each Board meeting, the members of the Board are each provided with the relevant documents and information necessary, including background and explanatory statements, financial statements, budgets, forecasts and progress reports of the Group's business operations, for them to comprehensively understand the issues to be deliberated upon and make informed decisions thereon.

As a general rule, notices are sent to the Directors one (1) week in advance of Board meetings, followed by the Board papers in order for the Directors to be adequately prepared for the meetings. Key management personnel attend Board meetings to address queries from the Directors. The Directors also have unrestricted access to the Company's key management personnel. Requests for the Company's information by the Board are dealt with promptly.

### The Company Secretary

Directors have separate and independent access to the Company Secretary. The Company Secretary or his colleague attends all Board meetings and ensures that Board procedures and the provisions of applicable laws, the Articles of Association of the Company and the SGX-ST Listing Manual are followed. The Company Secretary also assists with the circulation of Board papers and updates the Directors on changes in laws and regulations relevant to the Group. The appointment and removal of the Company Secretary is a matter for the Board as a whole.

### Professional Advisers

The Board (whether as individual members or as a group) has direct access to independent professional advisers, where so requested by them in the furtherance of their duties, at the expense of the Company.

### **Remuneration Matters**

Principle 7: There should be a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of individual directors. No director should be involved in deciding his own remuneration.

Establishment, Composition and Membership of RC

The Company has the RC, which makes recommendations to the Board on the framework of remuneration and the specific remuneration packages for each Director and the CEO. Recommendations of the RC have to be submitted to and endorsed by the entire Board.

As the date of this report, the RC comprises three (3) IDs, hence fulfilling the requirement that the AC be made up of at least non-executive three (3) directors, the majority of whom, including the RC chairman, are independent. The Lead ID is a member of RC.

The membership of the RC is as follows:

Chairman: Max Ng Chee Weng (ID)

Members: Tan Han Beng (Lead ID)

Tan Chay Boon (ID)

The RC has written terms of reference that describe the responsibilities of its members.

### CORPORATE

### Responsibilities of RC

The responsibilities of the RC are:

- i. to recommend to the Board a framework of remuneration, including but not limited to directors' fees, salaries, allowances, bonuses, options and benefits in kind;
- ii. to recommend specific remuneration packages for each Director, including the CEO;
- iii. to review the remuneration of key management personnel;
- iv. to review the level and structure of remuneration to align with the long-term interest and risk policies of the Company in order to attract, retain and motivate the Directors and key management personnel; and
- v. to review the Company's obligations arising in the event of termination of the employment of Directors and key management personnel.

The members of the RC are familiar with executive compensation matters as they manage their own businesses and/or are holding other directorships. The RC has access to advice regarding executive compensation matters, if required.

### Level and Mix of Remuneration

Principle 8: The level and structure of remuneration should be aligned with the long-term interest and risk policies of the Company, and should be appropriate to attract, retain and motivate (a) the directors to provide good stewardship of the company, and (b) key management personnel to successfully manage the company. However, companies should avoid paying more than is necessary for this purpose.

Appropriate remuneration to attract, retain and motivate Directors

The remuneration, including incentive bonuses of the CEO, Mr Loo Leong Thye, is based on a service agreement made on 15 September 2003, as disclosed in the Company's IPO prospectus dated 5 January 2004. The service agreement was for an initial term of three (3) years and is automatically renewed for successive terms of two (2) years each after the initial term on such terms and conditions as the CEO and the Company may agree. Either of the CEO or the Company may terminate the relevant service agreement by giving three (3) months' written notice or payment in lieu thereof.

The Company has also entered into a service agreement with the Executive Director & CFO, Mr Tan Wee Ko, on 1 January 2014 for an initial term of three (3) years and is automatically renewed for successive terms of two (2) years each on such terms and conditions as may be mutually agreed.

The remuneration of the Executive Directors includes a Director's fee, a fixed salary and a variable performance-related bonus which is designed to align the interests of the Directors with those of shareholders. Revisions to the terms of the service agreements are subject to review by the RC (taking into consideration the employment conditions within the IT industry and comparable companies), which then recommends the same to the Board for their consideration and approval.

Independent Directors are each paid a Director's fee for their effort and time spent, responsibilities and contributions to the Board, subject to the approval of shareholders at the Company's Annual General Meetings.

All revisions to the remuneration packages for the Directors and key management personnel are subject to review by and approval of the Board. Directors' fees are further subject to the approval of shareholders at the Annual General Meeting. Each member of the RC will abstain from reviewing and approving his or her own remuneration and the remuneration packages of persons related to him/her.

### Disclosure on Remuneration

Principle 9: Each company should provide clear disclosure of its remuneration policies, level and mix of remuneration, and the procedure for setting remuneration in the company's annual report. It should provide disclosure in relation to its remuneration policies to enable investors to understand the link between remuneration paid to directors and key management, and performance.

Directors' Remuneration

Breakdown of remuneration of each Director by % (financial year ended 31 December 2016)

Remuneration Band & Name of Directors	Fixed Salary	Directors'	Allowance & Others	Variable or Performance Related Income/Bonus	Total
\$700,000 to \$749,999					
Loo Leong Thye	58%	2%	1%	39%	100%
\$400,000 to \$449,999					
Tan Wee Ko	53%	4%	12%	31%	100%
Below \$50,000					
Max Ng Chee Weng	_	100%	_	_	100%
Tan Han Beng	_	100%	_	_	100%
Tan Chay Boon	-	100%	-	-	100%

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### CORPORATE **GOVERNANCE**

### Remuneration of Key Executives

The remuneration of its top five (5) key management personnel (who are not Directors or the CEO) for the year ended 31 December 2016 is as shown:

Remuneration Band &			Variable or Performance	
Name of Key Management	Fixed	Allowance &	Related	
Personnel	Salary	Others	Income/Bonus	Total
\$250,000 to \$499,999				
Woon Yoon Siong	87%	6%	7%	100%
Below \$250,000				
Ng Kian Teck	67%	10%	23%	100%
Seah Chin Tiong	69%	13%	18%	100%
Loo Pei Fen	74%	15%	11%	100%
Yong Kim Hon	57%	14%	29%	100%

The Company has not disclosed exact details of the remuneration of each individual Director and key management personnel as it is not in the best interests of the Company and employees to disclose such details due to the sensitive nature of such information. The annual aggregate remuneration paid to the top five (5) key management personnel of the Company (who are not Directors or the CEO) for FY2016 is \$1,078,000.

The remuneration of Ms Loo Pei Fen, the daughter of the Company's CEO, Mr. Loo Leong Thye, falls within the band of \$150,000 and \$200,000 during the financial year under review. Save as disclosed, there are no other employees who are immediate family members of a Director and whose remuneration exceeds \$\$50,000.

### **Accountability**

Principle 10: The board should present a balanced and understandable assessment of the company's performance, position and prospects.

Quarterly and full yearly results are released via SGXNET within the respective time lines stipulated in the SGX-ST Listing Manual. In this regard, the Board, with the assistance of the Management, strives to provide a balanced and understandable assessment of the Company's performance, position and prospects. The Board also released other price sensitive public reports and reports to regulators, where required.

### **Risk Management and Internal Controls**

Principle 11: The board is responsible for the governance of risk. The board should ensure that management maintains a sound system of risk management and internal controls to safeguard shareholders' interests and the company's assets, and should determine the nature and extent of the significant risks which the board is willing to take in achieving its strategic objectives.

The Board is responsible for the governance of risk and sets the tone and direction for the Group in the way risks are managed in the Group's businesses. The Board has ultimate responsibility for approving the strategy of the Group in a manner which addresses stakeholders' expectations and does not expose the Group to an unacceptable level of risk. In addition to determining the approach to risk governance, the Board sets and instills the right risk focused culture throughout the Group for effective risk governance.

The Board approves the key risk management policies and ensures a sound system of risk management and internal controls and monitors performance against them. However, such systems are designed to manage rather than eliminate completely the risk of failure to business objectives. It should also be noted that any system could only provide reasonable and not absolute assurance against material misstatement, losses or fraud.

The Board has approved a Group Risk Management Framework for the identification of key risks within the business which is aligned with the ISO 31000:2009 Risk Management framework.

The AC is responsible for overseeing risk governance and the related roles and responsibilities of the AC on risk governance include the following:

- proposing the risk governance approach and risk policies for the Group to the Board;
- reviewing the risk management methodology adopted by the Group;
- reviewing the strategic, financial, operational, regulatory, compliance, information technology and other emerging risks relevant to the Group identified by management; and
- reviewing management's assessment of risks and management's action plans to mitigate such risks.

The Management presented a risk assessment report to the AC and the Board on the Group's risk profile, the status of risk mitigation action plans and the results of various assurance activities carried out on the adequacy of the Group's internal controls including financial, operational, compliance and information technology controls. The assurance activities include control self-assessments performed by the Management and external audits conducted by external professional service firms.

The Board has obtained a written confirmation from the CEO and CFO:

- (a) that the financial records have been properly maintained and the financial statements give a true and fair view of the Group's operations and finances; and
- (b) regarding the adequacy and effectiveness of the Group's risk management systems and internal control systems. The CEO and CFO have obtained similar assurance from the respective risk and control owners.

Based on the risk management framework and internal controls established and maintained by the Group, work performed by the external auditors and reviews performed by the Management, various Committees and the Board, the AC and the Board are of the opinion that the Group's risk management and internal control systems addressing financial, operational, compliance and information technology risks which the Group considers relevant and material to its current business environment and scope of operations were adequate and effective as at 31 December 2016.

The Board notes that the system of internal controls and risk management established by the Group provides reasonable, but not absolute, assurance that the Group will not be adversely affected by any event that could be reasonably foreseen as it strives to achieve its business objectives. The Board also notes that no system of internal controls and risk management can provide absolute assurance in this regard or against the occurrence of material errors, poor judgment in decision-making, human error, losses, fraud or other irregularities.

### **Audit Committee**

Principle 12: The board should establish an audit committee with written terms of reference which clearly set out its authority and duties.

Establishment, Composition and Membership of AC

The Company has the AC, which reports to the Board on all matters requiring audit in respect of the Company.

As the date of this report, the AC comprises three (3) IDs, hence fulfilling the requirement that the AC be made up of at least three (3) non-executive directors, the majority of whom, including the AC chairman, are independent.

The membership of the AC is, as follows:

Chairman: Tan Han Beng (Lead ID)

Members: Max Ng Chee Weng (ID)

Tan Chay Boan (ID)

Tan Chay Boon (ID)

The AC has written terms of reference that clearly set out its authority and duties.

### Responsibilities of AC

The responsibilities of the AC are:

- to review the quarterly financial statements and the accompanying statements presented for approval, before endorsement by the Board so as to ensure the integrity of information to be released;
- ii. to review the scope and results of the audit of the Group and its cost effectiveness, and the independence and objectivity of the external auditors;
- iii. to review the nature and extent of non-audit services by the external auditors, when necessary and to seek a balance in the maintenance of objectivity;
- iv. to review significant financial reporting issues and judgments to ensure the integrity of financial statements and any formal announcements relating to the Company's financial statements;
- v. to review the adequacy of the Company's internal controls including financial, operational, compliance and information technology controls established by the Management;
- vi. to review and ratify all interested person transactions, if any, to ensure that they comply with the approved internal control procedures and have been conducted on an arm's length basis;
- vii. to meet with the internal auditors and external auditors without the presence of the Management at least once a year;
- viii. to review the independence of the external auditors annually; and
- ix. to oversee risk governance (refer to detailed disclosure under Principle 11).

The members of the AC have sufficient financial management expertise, as determined by the Board in its business judgment, to discharge the AC's functions. In addition, AC has full access to the cooperation from Management and the full discretion to invite any Director or executive officer to attend its meetings, and reasonable resources to enable it to discharge its function properly.

### Summary of the AC's activities

The AC met four (4) times during the year under review. Details of members' attendance at the meetings are set out in Principle 1 above. The CFO, Company Secretary, internal auditors and external auditors are invited to these meetings. Other members of senior management level are also invited to attend as appropriate to present reports.

### CORPORATE

The AC has met with the external auditors and the internal auditors, without the presence of the management at least once in FY2016.

The AC met on a quarterly basis and reviewed the quarterly and full year announcements, material announcements and all related disclosures to the shareholders before submission to the Board for approval. In the process, the AC reviewed the audit plan and audit committee report presented by the external auditors. The external auditors provide regular updates and periodic briefing to the AC on changes or amendments to accounting standards to enable the members of the AC to keep abreast of such changes and its corresponding impact on the financial statements, if any.

The AC also reviewed the annual financial statements and discussed with the Management, the CFO and the external auditors the significant accounting policies, judgment and estimate applied by the Management in preparing the annual financial statements. Following the review and discussions, the AC then recommended to the Board for approval of the audited annual financial statements.

The aggregate amount of fees paid to the external auditors and other independent auditors for FY2016 was approximately \$153,000. The audit fees to the external auditors amounted to approximately \$119,000 and non-audit fees (in connection with the provision of income tax compliance work and review of results announcement service) amounted to approximately \$31,000. The audit fees paid to the other independent auditors for FY2016 amounted to approximately \$3,000. The AC, having reviewed such non-audit services, is satisfied that the nature and extent of such services will not prejudice the independence and objectivity of the external auditors.

The Board of Directors and AC are satisfied that the appointment of different auditing firms would not compromise the standard and effectiveness of the audit of the Group. The Group confirms that it has complied with Rule 712 and 715 of the SGX-ST Listing Manual in relation to its auditing firms.

The AC has reviewed arrangements by which the staff of the Company may, in confidence, raise concerns about possible improprieties in matters of financial reporting or other matters, with the object of ensuring that arrangements are in place for the independent investigation of such matters for appropriate follow-up action. In this regard, the AC had since adopted a whistle-blowing policy with effect from FY2007 and further enhanced in FY2014 (the "Whistle-Blowing Policy"). The AC oversees the administration of the Whistle-Blowing Policy. Periodic reports will be submitted to the AC stating the number and the complaints received, the results of the investigations, follow-up actions and unresolved complaints.

The Whistle-Blowing Policy encourages employees and external parties to raise concerns, in confidence, about possible irregularities to an independent third party provider, Yang Lee & Associates. During FY2016, there were no complaints, concerns or issues received.

### Internal Audit

Principle 13: The company should establish an internal audit function that is independent of the activities it audits.

The AC supports the need for an internal audit function that is adequately resourced and independent of the activities it audits to maintain an internal controls system and processes.

The Group outsources its internal audit function to Yang Lee & Associates ("IA"). The IA reports directly to the AC and internal control weaknesses identified during the internal audit reviews and the recommended corrective actions are reported to the AC periodically.

The AC has also reviewed and confirmed that IA is a suitable professional service firm to meet the Company's internal audit obligations, having regard to the adequacy of resources and experience of the firm, the assigned engagement director and the number of experience of supervisory and professional staff assigned to the internal audits.

The AC reviews and approves the internal audit scope and plan to ensure that there is sufficient coverage of the Group's activities. It also oversees the implementation of the internal audit plan and ensures that Management provides the necessary co-operation to enable the IA to perform its function.

The IA is guided by the International Standards for the Professional Practice of Internal Auditing (IIA Standards) issued by the Institute of Internal Auditors.

The AC annually reviews the adequacy of the internal audit function to ensure that the internal audits are performed effectively.

The last internal audit cycle for the Group was completed in FY2015 and in FY 2016, the IA assisted with the refreshing of the Group's Enterprise Risk Management framework as a basis for the next internal audit cycle beginning from FY2017.

## CORPORATE **GOVERNANCE**

Shareholder Rights, Communication with Shareholders, and Conduct on Shareholder Meetings

Principle 14: Companies should treat all shareholders fairly and equitably, and should recognise, protect and facilitate the exercise of shareholders' rights, and continually review and update such governance arrangements.

Principle 15: Companies should actively engage their shareholders and put in place an investor relations policy to promote regular, effective and fair communication with shareholders.

Principle 16: Companies should encourage greater shareholder participation at general meetings of shareholders, and allow shareholders the opportunity to communicate their views on various matters affecting the company.

All shareholders are treated fairly and equitably to facilitate their ownership rights. The Board recognises the importance of maintaining transparency and accountability to its shareholders. The Board's policy is that all shareholders should be informed in a comprehensive manner and on a timely basis of all material developments that impact the Group.

The Company's Articles of Association allow all shareholders to appoint proxy/proxies to attend general meetings and vote on his/her/their behalf.

The Board is mindful of its obligations to provide timely disclosure of material information to shareholders of the Company and does so through:

- annual reports issued to all shareholders. Non-shareholders may access the SGX website for copies of the Company's annual reports;
- ii. quarterly and full yearly announcements of, and press briefings on, its financial statements on the SGXNET;
- iii. other announcements on the SGXNET;
- iv. media releases on major developments regarding the Company; and
- v. the Company's website at <u>www.challengerasia.com</u> through which shareholders can access information on the Company.

The Company regards its Annual General Meeting as an opportunity to communicate directly with shareholders and therefore encourages greater shareholder participation, whether in person or by proxy. The CEO and other Directors attend the Annual General Meetings and are available to answer questions and address concerns from shareholders.

## CORPORATE **GOVERNANCE**

The Company has specifically entrusted an investor relations team comprising the CEO and the CFO with the responsibility of facilitating communications with shareholders and analysts and attending to their queries or concerns.

The Company does not have a formal dividend policy. The form, frequency and amount of dividends will depend on the Company's earnings, general financial condition, results of operations, capital requirements, cash flow, general business condition, development plans and other factors as the Directors may deem appropriate.

Resolutions are as far as possible, structured separately and may be voted upon independently. Resolutions are passed at general meetings by poll.

In compliance with the prevailing rules of the SGX-ST Listing Manual, all resolutions will be voted on by way of poll at general meetings held on and after 1 August 2015. This will entail shareholders being invited to vote on each of the resolutions by poll, using polling slips or by way of electronic polling (instead of voting by hands), thereby allowing all shareholders present or represented at the meeting to vote on a one share, one vote basis. The voting results of all votes cast for, or against, each resolution will then be screened at the meeting and announced to the SGX-ST after the meeting.

#### Securities Transactions by Officers and Employees

In compliance with Rule 1207(19) as set out in the SGX-ST Listing Manual on dealings in securities, the Company, Directors and employees of the Company are advised not to deal in the Company's shares on short-term considerations or when they are in the possession of unpublished price-sensitive information. The Company prohibits dealings in its shares by its officers and employees during the period commencing two (2) weeks before the announcement of the Company's quarterly results or one (1) month before the announcement of the Company's full year results, and ending on the date of the announcement of the results.

### **Material Contracts**

Save for the following interested person transactions, there are no material contracts entered into by the Company and its subsidiaries during FY2016 or still subsisting as at 31 December 2016 which involved the interests of the Chief Executive Officer, any of the Directors or controlling shareholders of the Company.

## CORPORATE **GOVERNANCE**

### **Interested Person Transactions (IPTs)**

Name of interested person	Aggregate value of all interested person transactions during the financial year under review (excluding transactions less than S\$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920)	Aggregate value of all interested person transactions conducted under shareholders' mandate pursuant to Rule 920 (excluding transactions less than S\$100,000)
Professional fees paid to a related party: Gateway Law Corporation*	S\$110,008	-

<sup>\*</sup> The legal fees paid are in relation to an intellectual property infringement claim in the Courts of Singapore against a retailer. The aggregate transaction amount accounted for 0.14% of the Group's latest audited net tangible assets at the relevant time and accordingly no announcement was/is required under Rule 905 of the SGX-ST Listing Manual.

When a potential conflict of interest arises, the Director concerned does not participate in discussion and refrains from exercising any influence over other members of the Board.

The Company has established internal control polices to ensure that IPTs are properly reviewed and approved and are conducted at arm's length basis.

Saved as disclosed in this Annual Report, the Company confirms that there were no individual interested person transactions above S\$100,000, as defined in Chapter 9 of the SGX-ST Listing Manual, entered into during FY2016.

The Group has not obtained a general mandate from shareholders for interested person transactions.

## **Corporate Social Responsibility**

We believe that environmentally-friendly practices complement business efficiency. Our staff are encouraged to reduce, recycle and reuse and we advocate corporate social responsibility towards the environment by incorporating these processes in our daily operations. We encourage the use of non-woven bags in our retail outlets.

The Directors of the Company are pleased to present the accompanying financial statements of the Company and of the Group for the reporting year ended 31 December 2016.

### 1. Opinion of the directors

In the opinion of the Directors,

- (a) the accompanying financial statements and the consolidated financial statements are drawn up so as to give a true and fair view of the financial position and performance of the Company and, of the financial position and performance of the Group for the reporting year covered by the financial statements or consolidated financial statements; and
- (b) at the date of the statement there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

The Board of Directors approved and authorised these financial statements for issue.

### 2. Directors

The Directors of the Company in office at the date of this statement are:

Loo Leong Thye Tan Wee Ko Max Ng Chee Weng Tan Chay Boon Tan Han Beng (Chief Executive Officer)

## 3. Directors' interests in shares and debentures

The Directors of the Company holding office at the end of the reporting year were not interested in shares in or debentures of the Company or other related body corporate as recorded in the register of Directors' shareholdings kept by the company under section 164 of the Companies Act, Chapter 50 ("the Act") except as follows:

Name of directors and company in which interests are held	At beginning of the reporting year	At end of the reporting year	
The company: Challenger Technologies Limited	Number of ordinary shares of no par v		
Loo Leong Thye	148,324,250	148,324,250	
Tan Wee Ko	1,788,000	1,788,000	
Max Ng Chee Weng	17,500	17,500	

#### 3. Directors' interests in shares and debentures (Continued)

	Shareholdings in v are deemed to ha		
Name of directors and company in which interests are held	At beginning of the reporting year	At end of the reporting year	
The company: Challenger Technologies Limited	Number of ordinary sha	res of no par value	
Loo Leong Thye	37,544,800	39,955,700	
Max Ng Chee Weng	11,500	11,500	

By virtue of section 7 of the Act, Mr Loo Leong Thye with the above interests is deemed to have an interest in the Company and in all the related body corporates of the Company.

The Directors' interests as at 21 January 2017 were the same as those at the end of the reporting year.

## 4. Arrangements to enable directors to acquire benefits by means of the acquisition of shares and debentures

Neither at the end of the reporting year nor at any time during the reporting year did there subsist arrangements to which the Company is a party, being arrangements whose objects are, or one of whose objects is, to enable Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

### 5. Options

During the reporting year, no option to take up unissued shares of the Company or other body corporate in the Group was granted.

During the reporting year, there were no shares issued by virtue of the exercise of an option to take up unissued shares.

At the end of the reporting year, there were no unissued shares under option.

## 6. Independent auditor

RSM Chio Lim LLP has expressed willingness to accept re-appointment.

### 7. Report of audit committee

The members of the Audit Committee at the date of this report are as follows:

Tan Han Beng – Chairman of Audit Committee

Max Ng Chee Weng - Independent Director
Tan Chay Boon - Independent Director

The Audit Committee performs the functions specified by section 201B (5) of the Act. Among other functions, it performed the following:

- Reviewed with the independent external auditor their audit plan;
- Reviewed with the independent external auditor their evaluation of the Company's internal accounting controls relevant to their statutory audit, and their report on the financial statements and the assistance given by the management to them;
- Reviewed with the internal auditors the scope and results of the internal audit procedures (including those relating to financial, operational and compliance controls and risk management) and the assistance given by the management to the internal auditor;
- Reviewed the financial statements of the Group and the Company prior to their submission to the Directors of the Company for adoption; and
- Reviewed the interested person transactions (as defined in Chapter 9 of the Singapore Exchange Securities Trading Limited's Listing Manual).

Other functions performed by the Audit Committee are described in the report on corporate governance included in the annual report of the Company. It also includes an explanation of how independent auditor objectivity and independence is safeguarded where the independent auditors provide non-audit services.

The Audit Committee has recommended to the Board of Directors that the independent auditor, RSM Chio Lim LLP, be nominated for re-appointment as independent auditors at the next Annual General Meeting of the Company.

## 8. Subsequent developments

There are no significant developments subsequent to the release of the Group's and the Company's preliminary financial statements, as announced on 22 February 2017, which would materially affect the Group's and the Company's operating and financial performance as of the date of this report.

On behalf of the directors

Loo Leong Thye
Executive Director & Chief Executive Officer

Tan Wee Ko
Executive Director & Chief Financial Officer

9 March 2017

## Independent Auditor's Report to the Members of CHALLENGER TECHNOLOGIES LIMITED

### Report on the audit of the financial statements

### Opinion

We have audited the accompanying financial statements of Challenger Technologies Limited (the "Company") and its subsidiaries (the "Group"), which comprise the consolidated statement of financial position of the Group and the statement of financial position of the Company as at 31 December 2016, and the consolidated statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows of the Group, and statement of changes in equity of the Company for the reporting year then ended, and notes to the financial statements, including accounting policies.

In our opinion, the accompanying consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 (the Act) and Financial Reporting Standards in Singapore (FRSs) so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the Company as at 31 December 2016 and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the Group and the changes in equity of the Company for the reporting year ended on that date.

#### Basis for opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current reporting year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

## Independent Auditor's Report to the Members of CHALLENGER TECHNOLOGIES LIMITED

#### **Inventories**

Refer to Notes 2A and 2C to the financial statements for the relevant accounting policy and critical judgement and Note 18 for the breakdown of inventories for the reporting year end.

The Group's principal activities are in the retailing of Information Technology ("IT") and IT related products and holds inventories of \$37,160,000 (2015: \$37,662,000) as at the end of the reporting year. The cost of inventories may not be recoverable in full if those inventories are damaged, or if they become obsolete, or if their selling prices have declined.

The estimate of allowance for obsolete inventories is based on the age of these inventories, prevailing market conditions in the IT and related products retail industry and historical allowance experience which requires management's judgement. Management applies judgement in determining the appropriate allowance for obsolete inventories based upon a detailed technical assessment of inventories concerned, considering future demand and future selling price for the products and ageing analysis of inventories. This methodology relies upon assumptions made in determining appropriate allowance percentages categories of inventories.

#### Our procedures include:

- Comparing the net realisable value of a sample of products to subsequent selling prices;
- Reviewing a sample of reseller agreements with suppliers that includes a price protection policy that allows the Group to claim from manufacturer price differences between the original and revised retail prices;
- Reviewing the appropriateness of the inventories allowance policy adopted by management (taking into considerations the historical information and management's technical assessment) and the Group's adherence to it;
- Reviewing the inventories turnover days and ageing of inventories to assess if there
  were any significant build up of aged inventories;
- Assessing the adequacy of disclosures made in the financial statements.

## Independent Auditor's Report to the Members of CHALLENGER TECHNOLOGIES LIMITED

#### Other information

Management is responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of management and directors for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Group's financial reporting process.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## Independent Auditor's Report to the Members of CHALLENGER TECHNOLOGIES LIMITED

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- a) Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- e) Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- f) Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Independent Auditor's Report to the Members of CHALLENGER TECHNOLOGIES LIMITED

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on other legal and regulatory requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Woo E-Sah.

RSM Chio Lim LLP Public Accountants and Chartered Accountants Singapore

9 March 2017

Effective from reporting year ended 31 December 2016

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Year Ended 31 December 2016

		Group		
	Notes	2016 \$'000	2015 \$′000	
Revenue	5	339,441	352,245	
Interest income	6	505	372	
Other gains	7	1,168	1,303	
Changes in inventories of finished goods		(449)	3,259	
Purchase of goods and consumables		(268,359)	(282,133)	
Other consumables used		(724)	(530)	
Depreciation expense	14	(4,256)	(4,274)	
Employee benefits expense	8	(25,212)	(23,127)	
Other expenses Other losses	9 7	(24,355) (2,843)	(25,280) (100)	
	,			
Profit before tax from continuing operations Income tax expense	10	14,916 (2,786)	21,735 (3,449)	
Profit from continuing operations, net of tax		12,130	18,286	
Other comprehensive income/(loss): Items that may be reclassified subsequently to profit or loss: Exchange differences on translating foreign operations,				
net of tax	23	(47)	(375)	
Available-for-sale financial assets, net of tax	23	12	(118)	
Other comprehensive loss for the year, net of tax:		(35)	(493)	
Total comprehensive income		12,095	17,793	
Profit attributable to owners of the parent, net of tax (Loss)/Profit attributable to non-controlling interests,		12,285	18,248	
net of tax		(155)	38	
Profit net of tax		12,130	18,286	
Total comprehensive income attributable to owners of the parent Total comprehensive (loss)/income attributable to		12,250	17,755	
non-controlling interests		(155)	38	
Total comprehensive income		12,095	17,793	
Earnings per share		Cents	Cents	
Earnings per share currency unit <b>Basic</b>				
Continuing operations	12	3.56	5.29	
Diluted Continuing operations	12	3.56	5.29	

The accompanying notes form an integral part of these financial statements.

# STATEMENTS OF FINANCIAL POSITION

As at 31 December 2016

		Group		Company	
	Notes	2016	2015	2016	2015
ASSETS		\$'000	\$'000	\$'000	\$'000
Non-current assets					
Property, plant and equipment	14	10,547	12,834	10,382	12,482
Investments in subsidiaries	15	_	_	8,072	5,153
Investment in associate	16	_	_	_	_
Other financial assets	17	6,134	8,749	5,825	6,288
Total non-current assets		16,681	21,583	24,279	23,923
Current assets					
Inventories	18	37,160	37,662	36,837	37,597
Trade and other receivables	19	5,682	5,780	6,602	6,555
Other assets	20	5,109	4,961	4,860	4,799
Cash and cash equivalents	21	52,273	41,653	41,950	33,430
Total current assets		100,224	90,056	90,249	82,381
Total assets		116,905	111,639	114,528	106,304
EQUITY AND LIABILITIES  Equity attributable to owners of the parent					
Share capital	22	18,775	18,775	18,775	18,775
Retained earnings		60,567	57,430	63,876	58,028
Other reserves	23	(242)	(244)	(71)	(120)
Equity, attributable to owners of					
the parent		79,100	75,961	82,580	76,683
Non-controlling interests		408	704		
Total equity		79,508	76,665	82,580	76,683
Non-current liabilities					
Deferred tax liabilities	10	22	22	_	_
Provisions	24	1,736	1,892	1,736	1,892
Other liabilities, non-current	25	2,684	2,805	1,000	992
Total non-current liabilities		4,442	4,719	2,736	2,884
Current liabilities	0.0	00.004	40.044	00.000	10.000
Trade and other payables	26	22,221	18,344	20,380	16,968
Income tax payable Other liabilities, current	25	3,510	3,395 9,516	3,153 5,679	3,022 6.747
·	20	7,224	8,516	5,679	6,747
Total current liabilities		32,955	30,255	29,212	26,737
Total liabilities		37,397	34,974	31,948	29,621
Total equity and liabilities		116,905	111,639	114,528	106,304

The accompanying notes form an integral part of these financial statements.

## STATEMENTS OF CHANGES IN EQUITY

Year Ended 31 December 2016

	Total Equity \$'000	Attributable to Parent sub-total \$'000	Share Capital \$'000	Retained Earnings \$'000	Other Reserves \$'000	Non- controlling Interests \$'000
Group Current year: Opening balance at 1 January 2016	76,665	75,961	18,775	57,430	(244)	704
Movements in equity: Total comprehensive income for the year	12,095	12,250	-	12,285	(35)	(155)
Issue of share capital to non-controlling interests Reclassification adjustment on sale of available-for-sale	159	-	-	-	-	159
investment from reserves Dividends paid (Notes 13 and 15)	37 (9,448)	37 (9,148)		(9,148)	37 	(300)
Closing balance at 31 December 2016	79,508	79,100	18,775	60,567	(242)	408
Previous year: Opening balance at 1 January 2015 Movements in equity:	66,888	66,318	18,775	47,294	249	570
Total comprehensive income for the year Issue of share capital to	17,793	17,755	_	18,248	(493)	38
non-controlling interests Dividends paid (Notes 13 and 15)	396 (8,412)			(8,112)		396 (300)
Closing balance at 31 December 2015	76,665	75,961	18,775	57,430	(244)	704
		Total Equity \$'000	Shar Capit \$′00	al E	etained arnings \$'000	Other Reserves \$'000
Company Current year: Opening balance at 1 January 2010	3	76,683	18,77	75	58,028	(120)
Movements in equity: Total comprehensive income for the		15,008		_	14,996	12
Reclassification adjustment on sale available-for-sale investment fro Dividends paid (Note 13)		37 (9,148)		- -	- (9,148)	37 -
Closing balance at 31 December 2016		82,580	18,77	75	63,876	(71)
Previous year: Opening balance at 1 January 2019 Movements in equity:	5	67,206	18,77	75	48,433	(2)
Total comprehensive income for the Disposal of an interest in a subsidi	,	17,407		-	17,525	(118)
a change in control (Note 15) Dividends paid (Note 13)		182 (8,112)		<u>-</u>	182 (8,112)	

76,683

18,775

58,028

(120)

The accompanying notes form an integral part of these financial statements.

Closing balance at 31 December 2015

# CONSOLIDATED STATEMENT OF CASH FLOWS

Year Ended 31 December 2016

	Group	
	2016 \$'000	2015 \$'000
Cash flows from operating activities		
Profit before tax	14,916	21,735
Adjustments for:	4.256	4,274
Depreciation of property, plant and equipment  Losses on disposal of plant and equipment	4,256 300	32
Allowance for impairment on other financial assets	2,303	-
Losses on disposal of available-for-sale financial assets	12	_
Interest income	(505)	(372)
Net effect of exchange rate changes in consolidating foreign operations	(74)	(361)
Operating cash flows before working capital changes	21,208	25,308
Trade and other receivables	728	(76)
Other assets	(778)	50
Inventories Trade and other payables	502 3,480	(3,182) (11,470)
Other liabilities	(1,413)	(2,171)
Net cash flows from operations	23,727	8,459
Income taxes paid	(2,671)	(3,429)
Net cash flows from operating activities	21,056	5,030
Cash flows from investing activities		
Interest received	505	372
Addition in available-for-sale financial assets Proceeds from disposal of plant and equipment	(151) 11	(5,216)
Proceeds from disposal of available-for-sale financial assets	500	_
Purchase of plant and equipment	(2,019)	(3,124)
Net cash flows used in investing activities	(1,154)	(7,968)
Cash flows from financing activities		
Dividends paid to equity owners	(9,148)	(8,112)
Dividends paid to non-controlling interests Investment in a subsidiary by non-controlling interests	(300) 159	(300) 396
Repayment of finance lease	(20)	-
Net cash flows used in financing activities	(9,309)	(8,016)
Net increase (decrease) in cash and cash equivalents	10,593	(10,954)
Cash and cash equivalents, consolidated statement of cash flows, beginning balance	41,653	52,621
Effect of exchange rate adjustments	27	(14)
Cash and cash equivalents, consolidated statement of		
cash flows, ending balance (Note 21)	52,273	41,653

The accompanying notes form an integral part of these financial statements.

31 December 2016

## 1. General

The Company is incorporated in Singapore with limited liability. It is listed on the Singapore Exchange Securities Trading Limited ("SGX-ST"). The financial statements are presented in Singapore dollars and they cover the Company (referred to as "parent") and the subsidiaries.

The Board of Directors approved and authorised these financial statements for issue on the date of the statement by directors.

The principal activities of the Company are to provide IT products and services through the sale of IT and related products.

The principal activities of the subsidiaries and associate are described in Notes 15 and 16 to the financial statements.

The registered office is: 1 Ubi Link, Challenger TecHub Singapore 408553. The Company is situated in Singapore. The principal place of business is in Singapore.

#### **Accounting convention**

The financial statements have been prepared in accordance with the Financial Reporting Standards in Singapore ("FRS") and the related Interpretations to FRS ("INT FRS") as issued by the Singapore Accounting Standards Council and the Companies Act, Chapter 50. The financial statements are prepared on a going concern basis under the historical cost convention except where an FRS requires an alternative treatment (such as fair values) as disclosed where appropriate in these financial statements. The accounting policies in FRSs may not be applied when the effect of applying them is immaterial. The disclosures required by FRSs need not be provided if the information resulting from that disclosure is not material. Other comprehensive income comprises items of income and expense (including reclassification adjustments) that are not recognised in the income statement, as required or permitted by FRS. Reclassification adjustments are amounts reclassified to profit or loss in the income statement in the current period that were recognised in other comprehensive income in the current or previous periods.

## Basis of preparation of the financial statements

The preparation of financial statements in conformity with generally accepted accounting principles requires the management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting year. Actual results could differ from those estimates. The estimates and assumptions are reviewed on an ongoing basis. Apart from those involving estimations, management has made judgements in the process of applying the entity's accounting policies. The areas requiring management's most difficult, subjective or complex judgements, or areas where assumptions and estimates are significant to the financial statements, are disclosed at the end of this footnote, where applicable.

31 December 2016

## 1. General (Continued)

### Basis of presentation

The consolidated financial statements include the financial statements made up to the end of the reporting year of the Company and all of its subsidiaries. The consolidated financial statements are the financial statements of the Group in which the assets, liabilities, equity, income, expenses and cash flows of the parent and its subsidiaries are presented as those of a single economic entity and are prepared using uniform accounting policies for like transactions and other events in similar circumstances. All significant intragroup balances and transactions, including income, expenses and cash flows are eliminated on consolidation. Subsidiaries are consolidated from the date the reporting entity obtains control of the investee and cease when the reporting entity loses control of the investee. Control exists when the Group has the power to govern the financial and operating policies so as to gain benefits from its activities.

Changes in the Group's ownership interest in a subsidiary that do not result in the loss of control are accounted for within equity as transactions with owners in their capacity as owners. The carrying amounts of the Group's and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. When the Group loses control of a subsidiary it derecognises the assets and liabilities and related equity components of the former subsidiary. Any gain or loss is recognised in profit or loss. Any investment retained in the former subsidiary is measured at fair value at the date when control is lost and is subsequently accounted as available-for-sale financial assets in accordance with FRS 39.

The Company's separate financial statements have been prepared on the same basis, and as permitted by the Companies Act, Chapter 50, the company's separate statement of profit or loss and other comprehensive income is not presented.

## 2. Significant accounting policies and other explanatory information

### 2A. Significant accounting policies

#### Revenue recognition

The revenue amount is the fair value of the consideration received or receivable from the gross inflow of economic benefits during the reporting year arising from the course of the activities of the entity and it is shown net of any related sales taxes and rebates. Revenue from the sale of goods is recognised when significant risks and rewards of ownership are transferred to the buyer, there is neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold, and the amount of revenue and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Revenue from rendering of services that are not significant transactions is recognised as the services are provided or when the significant acts have been completed. Interest income is recognised using the effective interest method. Dividend from equity instruments is recognised as income when the entity's right to receive dividend is established.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Revenue recognition (Continued)

The consideration received from the sale of goods to customers under the customer loyalty programme is allocated to the goods sold and the points issued (award credits) that are expected to be redeemed. The consideration allocated to the award credits is measured at the fair value of the points. It is recognised as a liability (deferred revenue) on the statement of financial position and recognised as revenue when the points are redeemed, have expired or are no longer expected to be redeemed. The amount of revenue recognised is based on the number of award credits that have been redeemed, relative to the total number expected to be redeemed.

Warranty service revenues are recognised rateably over the warranty period; warranty-related costs are recognised as incurred. The unearned warranty service revenues are recognised as a liability on the statement of financial position.

Membership fees are recognised rateably over the membership period after recognition of a portion of fees as initial setup revenue. The unearned membership fees are recognised as a liability on the statement of financial position.

### Government grants

A government grant is recognised at fair value when there is reasonable assurance that the conditions attaching to it will be complied with and that the grant will be received. Grants in recognition of specific expenses are recognised as income over the periods necessary to match them with the related costs that they are intended to compensate, on a systematic basis. A grant related to depreciable assets is allocated to income over the period in which such assets are used in the project subsidised by the grant. A government grant related to assets, including non-monetary grants at fair value, is presented in the statement of financial position by setting up the grant as deferred income.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Employee benefits

Contributions to a defined contribution retirement benefit plan are recorded as an expense as they fall due. The entity's legal or constructive obligation is limited to the amount that it is obligated to contribute for the Singapore employees to an independently administered fund (such as the Central Provident Fund in Singapore, a government managed defined contribution retirement benefit plan). Certain subsidiaries overseas have defined contribution retirement benefit plans in which employees are entitled to join upon fulfilling certain conditions. The assets of the fund may or may not be held separately from those of the entity in an independently administered fund. The entity contributes an amount equal to a fixed percentage of the salary of each participating employee. For employee leave entitlement the expected cost of short-term employee benefits in the form of compensated absences is recognised in the case of accumulating compensated absences, when the employees render service that increases their entitlement to future compensated absences; and in the case of non-accumulating compensated absences, when the absences occur. A liability for bonuses is recognised where the entity is contractually obliged or where there is constructive obligation based on past practice.

#### Income tax

The income taxes are accounted using the asset and liability method that requires the recognition of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequence of events that have been recognised in the financial statements or tax returns. The measurements of current and deferred tax liabilities and assets are based on provisions of the enacted or substantially enacted tax laws; the effects of future changes in tax laws or rates are not anticipated. Tax expense (tax income) is the aggregate amount included in the determination of profit or loss for the reporting year in respect of current tax and deferred tax. Current and deferred income taxes are recognised as income or as an expense in profit or loss unless the tax relates to items that are recognised in the same or a different period outside profit or loss. For such items recognised outside profit or loss the current tax and deferred tax are recognised (a) in other comprehensive income if the tax is related to an item recognised in other comprehensive income and (b) directly in equity if the tax is related to an item recognised directly in equity. Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same income tax authority. The carrying amount of deferred tax assets is reviewed at each end of the reporting year and is reduced, if necessary, by the amount of any tax benefits that, based on available evidence, are not expected to be realised.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Income tax (Continued)

A deferred tax amount is recognised for all temporary differences, unless the deferred tax amount arises from the initial recognition of an asset or liability in a transaction which (i) is not a business combination; and (ii) at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss). A deferred tax liability or asset is recognised for all taxable temporary differences associated with investments in subsidiaries and associates except where the reporting entity is able to control the timing of the reversal of the taxable temporary difference and it is probable that the taxable temporary difference will not reverse in the foreseeable future or for deductible temporary differences, they will not reverse in the foreseeable future and they cannot be utilised against taxable profits.

### Foreign currency transactions

The functional currency is the Singapore dollar as it reflects the primary economic environment in which the entity operates. Transactions in foreign currencies are recorded in the functional currency at the rates ruling at the dates of the transactions. At each end of the reporting year, recorded monetary balances and balances measured at fair value that are denominated in non-functional currencies are reported at the rates ruling at the end of the reporting year and fair value measurement dates respectively. All realised and unrealised exchange adjustment gains and losses are dealt with in profit or loss except when recognised in other comprehensive income and if applicable deferred in equity such as for qualifying cash flow hedges. The presentation is in the functional currency.

#### Translation of financial statements of other entities

Each entity in the Group determines the appropriate functional currency as it reflects the primary economic environment in which the relevant reporting entity operates. In translating the financial statements of such an entity for incorporation in the consolidated financial statements in the presentation currency the assets and liabilities denominated in other currencies are translated at end of the reporting year rates of exchange and the income and expense items for each statement presenting profit or loss and other comprehensive income are translated at average rates of exchange for the reporting year. The resulting translation adjustments (if any) are recognised in other comprehensive income and accumulated in a separate component of equity until the disposal of that relevant reporting entity.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

### Segment reporting

The reporting entity discloses financial and descriptive information about its consolidated reportable segments. Reportable segments are operating segments or aggregations of operating segments that meet specified criteria. Operating segments are components about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing the performance. Generally, financial information is reported on the same basis as is used internally for evaluating operating segment performance and deciding how to allocate resources to operating segments.

### Property, plant and equipment

Depreciation is provided on a straight-line basis to allocate the gross carrying amounts of the assets less their residual values over their estimated useful lives of each part of an item of these assets. The annual rates of depreciation are as follows:

Leasehold property – 3.8%

Renovations – 12.5% to 33% Plant and equipment – 10% to 33%

An asset is depreciated when it is available for use until it is derecognised even if during that period the item is idle. Fully depreciated assets still in use are retained in the financial statements.

Property, plant and equipment are carried at cost on initial recognition and after initial recognition at cost less any accumulated depreciation and any accumulated impairment losses. The gain or loss arising from the derecognition of an item of property, plant and equipment is measured as the difference between the net disposal proceeds, if any, and the carrying amount of the item and is recognised in profit or loss. The residual value and the useful life of an asset is reviewed at least at each end of the reporting year and, if expectations differ significantly from previous estimates, the changes are accounted for as a change in an accounting estimate, and the depreciation charge for the current and future periods are adjusted.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Property, plant and equipment (Continued)

Cost also includes acquisition cost, borrowing cost capitalised and any cost directly attributable to bringing the asset or component to the location and condition necessary for it to be capable of operating in the manner intended by management. Subsequent costs are recognised as an asset only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss when they are incurred.

Cost includes the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, the obligation for which an entity incurs either when the item is acquired or as a consequence of having used the item during a particular period for purposes other than to produce inventories during that period. See Note 24 on non-current provisions.

#### Leases

Leases are classified as finance leases if substantially all the risks and rewards of ownership are transferred to the lessee. All other leases are classified as operating leases. At the commencement of the lease term, a finance lease is recognised as an asset and as a liability in the statement of financial position at amounts equal to the fair value of the leased asset or, if lower, the present value of the minimum lease payments, each measured at the inception of the lease. The discount rate used in calculating the present value of the minimum lease payments is the interest rate implicit in the lease, if this is practicable to determine, the lessee's incremental borrowing rate is used. Any initial direct costs of the lessee are added to the amount recognised as an asset. The excess of the lease payments over the recorded lease liability are treated as finance charges which are allocated to each reporting year during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability. Contingent rents are charged as expenses in the reporting years in which they are incurred. The assets are depreciated as owned depreciable assets. Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased assets are classified as operating leases. For operating leases, lease payments are recognised as an expense in profit or loss on a straight-line basis over the term of the relevant lease unless another systematic basis is representative of the time pattern of the user's benefit, even if the payments are not on that basis. Lease incentives received are recognised in profit or loss as an integral part of the total lease expense. Rental income from operating leases is recognised in profit or loss on a straight-line basis over the term of the relevant lease unless another systematic basis is representative of the time pattern of the user's benefit, even if the payments are not on that basis. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

#### Subsidiaries

A subsidiary is an entity including unincorporated and special purpose entity that is controlled by the reporting entity and the reporting entity is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The existence and effect of substantive potential voting rights that the reporting entity has the practical ability to exercise (that is, substantive rights) are considered when assessing whether the reporting entity controls another entity.

In the reporting entity's separate financial statements, an investment in a subsidiary is accounted for at cost less any allowance for impairment in value. Impairment loss recognised in profit or loss for a subsidiary is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying value and the net book value of the investment in a subsidiary are not necessarily indicative of the amount that would be realised in a current market exchange.

### **Associates**

An associate is an entity including an unincorporated entity in which the reporting entity has a significant influence and that is neither a subsidiary nor a joint arrangement of the reporting entity. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies. An investment in an associate includes goodwill on acquisition, which is accounted for in accordance with FRS 103 Business Combinations. However the entire carrying amount of the investment is tested under FRS 36 for impairment, by comparing its recoverable amount (higher of value in use and fair value) with its carrying amount, whenever application of the requirements in FRS 39 indicates that the investment may be impaired.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Associates (Continued)

In the consolidated financial statements, the accounting for investments in an associate is on the equity method. Under the equity method the investment is initially recognised at cost and adjusted thereafter for the post-acquisition change in the investor's share of the investee's net assets. The carrying value and the net book value of the investment in the associate are not necessarily indicative of the amounts that would be realised in a current market exchange. The investor's profit or loss includes its share of the investee's profit or loss and the investor's other comprehensive income includes its share of the investee's other comprehensive income. Losses of an associate in excess of the reporting entity's interest in the relevant associate are not recognised except to the extent that the reporting entity has an obligation. Profits and losses resulting from transactions between the reporting entity and an associate are recognised in the financial statements only to the extent of unrelated reporting entity's interests in the associate. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates are changed where necessary to ensure consistency with the policies adopted by the reporting entity. The reporting entity discontinues the use of the equity method from the date that when its investment ceases to be an associate and accounts for the investment in accordance with FRS 39 from that date. Any gain or loss is recognised in profit or loss. Any investment retained in the former associate is measured at fair value at the date that it ceases to be an associate.

In the Company's separate financial statements, an investment in an associate is accounted for at cost less any allowance for impairment in value. Impairment loss recognised in profit or loss for an associate is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying value and the net book value of an investment in the associate are not necessarily indicative of the amounts that would be realised in a current market exchange.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

#### **Business combinations**

Business combinations are accounted for by applying the acquisition method of accounting. There were no acquisitions during the reporting year.

### Non-controlling interests

The non-controlling interest is equity in a subsidiary not attributable, directly or indirectly, to the reporting entity as the parent. The non-controlling interest is presented in the consolidated statement of financial position within equity, separately from the equity of the owners of the parent. For each business combination, any non-controlling interest in the acquiree (subsidiary) is initially measured either at fair value or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets. Where the non-controlling interest is measured at fair value, the valuation techniques and key model inputs used are disclosed in the relevant Note. Profit or loss and each component of other comprehensive income are attributed to the owners of the parent and to the non-controlling interests. Total comprehensive income is attributed to the owners of the parent and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

#### Inventories

Inventories are measured at the lower of cost (first in first out method) and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. A write down on cost is made where the cost is not recoverable or if the selling prices have declined. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Impairment of non-financial assets

Irrespective of whether there is any indication of impairment, an annual impairment test is performed at about the same time every year on an intangible asset with an indefinite useful life or an intangible asset not yet available for use. The carrying amount of other non-financial assets is reviewed at each end of the reporting year for indications of impairment and where an asset is impaired, it is written down through profit or loss to its estimated recoverable amount. The impairment loss is the excess of the carrying amount over the recoverable amount and is recognised in profit or loss. The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs of disposal and its value in use. When the fair value less costs of disposal method is used, any available recent market transactions are taken into consideration. When the value in use method is adopted, in assessing the value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). At each end of the reporting year non-financial assets other than goodwill with impairment loss recognised in prior periods are assessed for possible reversal of the impairment. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been measured, net of depreciation or amortisation, if no impairment loss had been recognised.

#### Financial assets

Initial recognition, measurement and derecognition:

A financial asset is recognised on the statement of financial position when, and only when, the entity becomes a party to the contractual provisions of the instrument. The initial recognition of financial assets is at fair value normally represented by the transaction price. The transaction price for financial asset not classified at fair value through profit or loss includes the transaction costs that are directly attributable to the acquisition or issue of the financial asset. Transaction costs incurred on the acquisition or issue of financial assets classified at fair value through profit or loss are expensed immediately. The transactions are recorded at the trade date.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Financial assets (Continued)

Irrespective of the legal form of the transactions performed, financial assets are derecognised when they pass the "substance over form" based on the derecognition test prescribed by FRS 39 relating to the transfer of risks and rewards of ownership and the transfer of control. Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is currently a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

### Subsequent measurement:

Subsequent measurement based on the classification of the financial assets in one of the following categories under FRS 39 is as follows:

- 1. Financial assets at fair value through profit or loss: As at end of the reporting year date there were no financial assets classified in this category.
- 2. Loans and receivables: Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Assets that are for sale immediately or in the near term are not classified in this category. These assets are carried at amortised costs using the effective interest method (except that short-duration receivables with no stated interest rate are normally measured at original invoice amount unless the effect of imputing interest would be significant) minus any reduction (directly or through the use of an allowance account) for impairment or uncollectibility. Impairment charges are provided only when there is objective evidence that an impairment loss has been incurred as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. The methodology ensures that an impairment loss is not recognised on the initial recognition of an asset. Losses expected as a result of future events, no matter how likely, are not recognised. For impairment, the carrying amount of the asset is reduced through use of an allowance account. The amount of the loss is recognised in profit or loss. An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. Typically the trade and other receivables are classified in this category.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

## Financial assets (Continued)

- 3. Held-to-maturity financial assets: As at end of the reporting year date there were no financial assets classified in this category.
- Available-for-sale financial assets: These are non-derivative financial assets 4. that are designated as available-for-sale on initial recognition or are not classified in one of the previous categories. These assets are carried at fair value. Changes in fair value of available-for-sale financial assets (other than those relating to foreign exchange translation differences on monetary investments) are recognised in other comprehensive income and accumulated in a separate component of equity under the heading revaluation reserves. Such reserves are reclassified to profit or loss when realised through disposal. When there is objective evidence that the asset is impaired, the cumulative loss is reclassified from equity to profit or loss as a reclassification adjustment. A significant or prolonged decline in the fair value of the investment below its cost is considered to be objective evidence of impairment. If, in a subsequent period, the fair value of an equity instrument classified as available-for-sale increases and the increase can be objectively related to an event occurring after the impairment loss, it is reversed against revaluation reserves and is not subsequently reversed through profit or loss. However for debt instruments classified as available-for-sale impairment losses recognised in profit or loss are subsequently reversed if an increase in the fair value of the instrument can be objectively related to an event occurring after the recognition of the impairment loss. The financial assets are classified as non-current assets unless management intends to dispose of the investments within 12 months of the end of the reporting year. Usually non-current investments in equity shares and debt securities are classified in this category but it does not include subsidiaries, joint ventures, or associates. Unquoted investments are stated at cost less allowance for impairment in value where there are no market prices, and management is unable to establish fair value by using valuation techniques except that where management can establish fair value by using valuation techniques the relevant unquoted investments are stated at fair value. For unquoted equity instruments impairment losses are not reversed.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2A. Significant accounting policies (Continued)

#### Cash and cash equivalents

Cash and cash equivalents include bank and cash balances, on demand deposits and any highly liquid debt instruments purchased with an original maturity of three months or less. For the statement of cash flows the item includes cash and cash equivalents less cash subject to restriction and bank overdrafts payable on demand, if any, that form an integral part of cash management.

#### Financial liabilities

Initial recognition, measurement and derecognition:

A financial liability is recognised on the statement of financial position when, and only when, the entity becomes a party to the contractual provisions of the instrument and it is derecognised when the obligation specified in the contract is discharged or cancelled or expires. The initial recognition of financial liability is at fair value normally represented by the transaction price. The transaction price for financial liability not classified at fair value through profit or loss includes the transaction costs that are directly attributable to the acquisition or issue of the financial liability. Transaction costs incurred on the acquisition or issue of financial liability classified at fair value through profit or loss are expensed immediately. The transactions are recorded at the trade date.

## Subsequent measurement:

Subsequent measurement based on the classification of the financial liabilities in one of the following two categories under FRS 39 is as follows:

- 1. Liabilities at fair value through profit or loss: Liabilities are classified in this category when they are incurred principally for the purpose of selling or repurchasing in the near term (trading liabilities) or are derivatives (except for a derivative that is a designated and effective hedging instrument) or have been classified in this category because the conditions are met to use the "fair value option" and it is used. All changes in fair value relating to liabilities at fair value through profit or loss are charged to profit or loss as incurred.
- Other financial liabilities: All liabilities, which have not been classified as in the
  previous category fall into this residual category. These liabilities are carried
  at amortised cost using the effective interest method.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

### 2A. Significant accounting policies (Continued)

#### Fair value measurement

When measuring fair value, management uses the assumptions that market participants would use when pricing the asset or liability under current market conditions, including assumptions about risk. It is a market-based measurement, not an entity-specific measurement. The entity's intention to hold an asset or to settle or otherwise fulfil a liability is not taken into account as relevant when measuring fair value. In making the fair value measurement, management determines the following: (a) the particular asset or liability being measured (these are identified and disclosed in the relevant notes below); (b) for a non-financial asset, the highest and best use of the asset and whether the asset is used in combination with other assets or on a standalone basis; (c) the market in which an orderly transaction would take place for the asset or liability; and (d) the appropriate valuation techniques to use when measuring fair value. The valuation techniques used maximise the use of relevant observable inputs and minimise unobservable inputs. These inputs are consistent with the inputs a market participant may use when pricing the asset or liability.

The fair value measurements categorise the inputs used to measure fair value by using a fair value hierarchy of three levels. These are recurring fair value measurements unless stated otherwise in the relevant notes to the financial statements. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs for the asset or liability. The level is measured on the basis of the lowest level input that is significant to the fair value measurement in its entirety. Transfers between levels of the fair value hierarchy are deemed to have occurred at the beginning of the reporting year. If a financial instrument measured at fair value has a bid price and an ask price, the price within the bid-ask spread or mid-market pricing that is most representative of fair value in the circumstances is used to measure fair value regardless of where the input is categorised within the fair value hierarchy. If there is no market, or the markets available are not active, the fair value is established by using an acceptable valuation technique.

The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value. The fair values of non-current financial instruments may not be disclosed separately unless there are significant differences at the end of the reporting year and in the event the fair values are disclosed in the relevant notes to the financial statements.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

### 2B. Other explanatory information

#### **Provisions**

A liability or provision is recognised when there is a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. A provision is made using best estimates of the amount required in settlement and where the effect of the time value of money is material, the amount recognised is the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense. Changes in estimates are reflected in profit or loss in the reporting year they occur.

## 2C. Critical judgements, assumptions and estimation uncertainties

The critical judgements made in the process of applying the accounting policies that have the most significant effect on the amounts recognised in the financial statements and the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting year, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities currently or within the next reporting year are discussed below. These estimates and assumptions are periodically monitored to ensure they incorporate all relevant information available at the date when financial statements are prepared. However, this does not prevent actual figures differing from estimates.

#### Net realisable value of inventories:

A review is made on inventory for excess inventory and declines in net realisable value below cost and an allowance is recorded against the inventory balance for any such declines. The review requires management to consider the price protection and other return policies with suppliers and future demand for the products. In any case the realisable value represents the best estimate of the recoverable amount and is based on the acceptable evidence available at the end of the reporting year and inherently involves estimates regarding the future expected realisable value. The usual considerations for determining the amount of allowance or write-down include ageing analysis, technical assessment and subsequent events. In general, such an evaluation process requires significant judgement and materially affects the carrying amount of inventories at the end of the reporting year. Possible changes in these estimates could result in revisions to the stated value of the inventories. The carrying amount of inventories at the end of the reporting year is disclosed in Note 18 on inventories.

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## 2. Significant accounting policies and other explanatory information (Continued)

## 2C. Critical judgements, assumptions and estimation uncertainties (Continued)

Customer loyalty programme:

The Group operates the (a) ValueClub, Challenger membership scheme and (b) Hachi membership scheme.

The Group allocates the consideration received from the sale of goods to the goods sold and the points issued under its ValueClub Reward Points Customer Loyalty Programme (the "Programme"). The consideration allocated to the points issued is measured at their fair values. Fair values are determined by considering, among others, the following factors: the range of products available to the customers, the prices at which the Group sells the products which can be redeemed and the changing patterns in the redemption rates.

The Group awards Hachi rebates based on a percentage of the product purchased by the customer under its Hachi Dollar Rebate Programme (the "Programme"). The fair value of the rebates is based on the actual amount the customer will be able to utilise to offset against their next purchase. The estimated redemption rate used to determine the carrying value of the rebates based on historical customer's redemption.

The carrying amount of the Group's deferred revenue in relation to the Programme at the end of the reporting year is disclosed in Note 25C on other liabilities.

Useful lives of property, plant and equipment:

The estimates for the useful lives and related depreciation charges for property, plant and equipment are based on commercial and other factors which could change significantly as a result of innovations and in response to market conditions. The depreciation charge is increased where useful lives are less than previously estimated lives, or the carrying amounts written off or written down for technically obsolete items or assets that have been abandoned. It is impracticable to disclose the extent of the possible effects. It is reasonably possible, based on existing knowledge, that outcomes within the next reporting year that are different from assumptions could require a material adjustment to the carrying amount of the balances affected. The carrying amount of the specific asset or class of assets at the end of the reporting year affected by the assumption is disclosed in Note 14 on property, plant and equipment.

31 December 2016

## 2. Significant accounting policies and other explanatory information (Continued)

## 2C. Critical judgements, assumptions and estimation uncertainties (Continued)

Measurement of impairment of subsidiary:

Where an investee is in net equity deficit and or has suffered losses a test is made whether the investment in the investee has suffered any impairment. This determination requires significant judgement. An estimate is made of the future profitability of the investee, and the financial health of and near-term business outlook for the investee, including factors such as industry and sector performance, and operational and financing cash flow. The carrying amount of the specific asset (or class of assets) at the end of the reporting year affected by the assumption is \$7,500,000.

## 3. Related party relationships and transactions

FRS 24 on related party disclosures requires the reporting entity to disclose: (a) transactions with its related parties; and (b) relationships between parents and subsidiaries irrespective of whether there have been transactions between those related parties. A party is related to a party if the party controls, or is controlled by, or can significantly influence or is significantly influenced by the other party.

Intragroup transactions and balances that have been eliminated in these consolidated financial statements are not disclosed as related party transactions and balances below.

The ultimate controlling party is Mr Loo Leong Thye.

## 3A. Related party transaction:

There are transactions and arrangements between the reporting entity and related parties and the effects of these on the basis determined between the parties are reflected in these financial statements. The related party balances are unsecured without fixed repayment terms and interest unless stated otherwise.

31 December 2016

## 3. Related party relationships and transactions (Continued)

## 3A. Related party transaction: (Continued)

In addition to the transactions and balances disclosed elsewhere in the notes to the financial statements, this item includes the following:

Significant related party transactions:

	Group		
	Other related parties		
	2016 2015		
	\$'000	\$'000	
Fees to a firm in which a director has an interest	377	271	

## 3B. Key management compensation:

	Group	
	2016	2015
	\$'000	\$'000
Salaries and other short-term employee benefits	2,434	2,871

The above amounts are included under employee benefits expense. Included in the above amounts are the following items:

	Group	
	2016	2015
	\$'000	\$'000
Remuneration of directors of the company	1,124	1,727
Remuneration of directors of the subsidiaries	527	553
Fees to directors of the company	106	97
Fees to director of a subsidiary	5	_

Further information about the remuneration of individual directors is provided in the report on corporate governance.

Key management personnel include the directors and those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly. The above amounts for key management compensation are for the directors and other key management personnel.

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## 4. Financial information by operating segments

## 4A. Information about reportable segment profit or loss, assets and liabilities

Disclosure of information about operating segments, products and services, the geographical areas, and the major customers are made as required by FRS 108 Operating Segments. This disclosure standard has no impact on the reported results or financial position of the reporting entity.

For management purposes the reporting entity is organised into the following major strategic operating segments that offer different products and services: (1) IT products and services, (2) electronic signage services and (3) telephonic call centre and data management services. Such a structural organisation is determined by the nature of risks and returns associated with each business segment and defines the management structure as well as the internal reporting system. It represents the basis on which the management reports the primary segment information that is available and that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing the performance. They are managed separately because each business requires different strategies.

The segments and the types of products and services are as follows:

The IT products and services segment is involved in retailing a large selection of IT products including personal computers, notebooks, printers, scanners, digital imaging solutions, personal digital assistants, mobile and wireless connectivity solutions, audio-visual and projection equipment, and related peripherals.

The electronic signage services segment is involved in the supply and installation of electronic signages and provision of electronic signage services.

The telephonic call centre and data management services segment carries on the business of telephonic call centre, data management services and direct marketing services.

Inter-segment sales are measured on the basis that the entity actually used to price the transfers. Internal transfer pricing policies of the reporting entity are as far as practicable based on market prices. The accounting policies of the operating segments are the same as those described in the summary of significant accounting policies.

The management reporting system evaluates performances based on a number of factors. However the primary profitability measurement to evaluate segment's operating results comprises two major financial indicators: (1) earnings from operations before depreciation and amortisation, interests and income taxes (called "Recurring EBITDA") and (2) profit before tax from continuing operations.

The following tables illustrate the information about the reportable segment profit or loss, assets and liabilities.

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# 4. Financial information by operating segments (Continued)

### 4B. Profit or loss from continuing operations and reconciliations

	IT products and services \$'000	Electronic signage \$′000	Telephonic call centre and data management services \$'000	Total \$′000
Continuing operations 2016				
Revenue by segment Total revenue by segment Inter-segment sales and services	333,426 (83)	1,197	5,088 (187)	339,711 (270)
Total revenue	333,343	1,197	4,901	339,441
		200	794	
Recurring EBITDA Interest income Depreciation	17,673 505 (4,126)		/94 (121)	18,667 505 (4,256)
Profit before tax from continuing operations Income tax expense	14,052	191	673	14,916 (2,786)
Profit from continuing operations				12,130
	IT products and services \$'000	Electronic signage \$'000	Telephonic call centre and data management services \$'000	Total \$′000
Continuing operations	products and services	signage	call centre and data management services	
Continuing operations 2015 Revenue by segment Total revenue by segment Inter-segment sales and services	products and services	signage	call centre and data management services	
2015 Revenue by segment Total revenue by segment Inter-segment sales and	products and services \$'000	signage \$'000	call centre and data management services \$'000	<b>\$'000</b> 352,531
2015 Revenue by segment Total revenue by segment Inter-segment sales and services Total revenue Recurring EBITDA Interest income	products and services \$'000 346,712 (142) 346,570 25,060 362	443 (24) 419 (258)	call centre and data management services \$'000  5,376  (120) 5,256  835 10	\$*000 352,531 (286) 352,245 25,637 372
2015 Revenue by segment Total revenue by segment Inter-segment sales and services Total revenue Recurring EBITDA	products and services \$'000 346,712 (142) 346,570 25,060	443 (24) 419 (258)	call centre and data management services \$'000  5,376  (120) 5,256  835	\$'000 352,531 (286) 352,245 25,637

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# 4. Financial information by operating segments (Continued)

#### 4C. Assets and reconciliations

	IT products and services \$'000	Electronic signage \$'000	Telephonic call centre and data management services \$'000	Unallocated \$'000	Total \$′000
2016					
Total assets for reportable					
segments	88,678	802	5,704	-	95,184
Unallocated: Cash and cash					
equivalents	_	_	_	15,587	15,587
Other financial assets	_	_	_	6,134	6,134
Total group					
assets	88,678	802	5,704	21,721	116,905
0045					
2015 Total assets for					
reportable					
segments Unallocated:	84,330	747	6,243	-	91,320
Cash and cash					
equivalents Other financial	_	_	_	11,570	11,570
assets		<u> </u>		8,749	8,749
Total group					
assets	84,330	747	6,243	20,319	111,639

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# 4. Financial information by operating segments (Continued)

### 4D. Liabilities and reconciliations

	IT products and services \$'000	Electronic signage \$'000	Telephonic call centre and data management services \$'000	Unallocated \$′000	Total \$′000
2016					
Total liabilities for reportable					
segments	29,366	184	4,315	_	33,865
Unallocated:					
Deferred and current tax					
liabilities	_	_	_	3,532	3,532
Total group					
liabilities	29,366	184	4,315	3,532	37,397
Total liabilities for reportable segments Unallocated: Deferred and current tax liabilities	26,576	360	4,621	- 3,417	31,557 3,417
Total group					
liabilities	26,576	360	4,621	3,417	34,974

### 4E. Other material items and reconciliations

	IT products and services \$'000	Electronic signage \$′000	Telephonic call centre and data management services	Total \$′000
Expenditure for non-current assets				
2016	2,228	8	45	2,281
2015	2,986	_	138	3,124

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### 4. Financial information by operating segments (Continued)

#### 4F. Geographical information

	Revenue		Non-curre	nt Assets
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Singapore People's Republic of China	339,441	352,245 	10,487 60	12,738 96
Subtotal for all foreign countries			60	96
Total continuing operations	339,441	352,245	10,547	12,834

Revenues are attributed to countries on the basis of the customer's location, irrespective of the origin of the goods and services. The non-current assets are analysed by the geographical area in which the assets are located. The non-current assets exclude any financial instruments.

#### 4G. Information about major customers

There are no customers with revenue transactions of over 10% of the Group revenue.

#### 5. Revenue

	Group		
	2016 \$'000	2015 \$'000	
IT products and services	332,174	345,124	
Electronic signage services – rendering of services	1,197	418	
Rental income	982	1,447	
Telephonic call centre and data management services	5,088	5,256	
	339,441	352,245	

### 6. Interest income

	Group		
	2016 \$′000	2015 \$'000	
Interest income from financial institutions	505	372	

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# 7. Other gains and (other losses)

	Gro	oup
	2016	2015
	\$'000	\$'000
Foreign exchange adjustment gains	65	447
Sundry income	357	217
Government grant income	746	632
Losses on disposal of plant and equipment	(300)	(32)
Losses on disposal of available-for-sale financial assets	(12)	_
Allowance for impairment on other financial assets	(2,303)	_
Inventories written off	(175)	(68)
Inventories (written down)/reversal	(53)	7
Net	(1,675)	1,203
Presented in profit or loss as:		
Other gains	1,168	1,303
Other losses	(2,843)	(100)
Net	(1,675)	1,203

# 8. Employee benefits expense

	Gro	Group		
	2016 \$'000	2015 \$'000		
Short term employee benefits expense	21,881	20,274		
Contributions to defined contribution plans	3,331	2,853		
Total employee benefits expense	25,212	23,127		

# 9. Other expenses

The major components and other selected components include the following:

	Gro	Group		
	2016 \$'000	2015 \$'000		
Rental expenses (Note 28)	15,723	16,928		
Cards surcharges	3,670	3,454		
Advertising and promotion expenses	312	454		

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#### 10. Income tax

### 10A. Components of tax expense recognised in profit or loss include:

	Gro	up
	2016	2015
	\$'000	\$'000
Current tax expense:		
Current tax expense	3,213	3,470
(Over)/Under adjustments in respect of		
prior periods	(427)	2
Subtotal	2,786	3,472
Deferred tax expense:		
Over adjustments in respect of prior periods		(23)
Subtotal		(23)
Total income tax expense	2,786	3,449

The income tax in profit or loss varied from the amount of income tax amount determined by applying the Singapore income tax rate of 17.0% (2015: 17.0%) to profit or loss before income tax as a result of the following differences:

	Gro	ир
	2016 \$'000	2015 \$'000
Profit before tax	14,916	21,735
Income tax expense at the above rate	2,536	3,695
Expenses not deductible for tax purposes	836	457
Stepped income exemption	(334)	(340)
Over adjustments to tax in respect of		
prior periods	(427)	(21)
Effect of different tax rates in different countries	(45)	(44)
Previously unrecognised deferred tax assets		
utilised this year	_	(391)
Deferred tax assets not recognised	220	93
Total income tax expense	2,786	3,449

There are no income tax consequences of dividends to owners of the Company.

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# 10. Income tax (Continued)

#### 10B. Deferred tax income recognised in profit or loss includes:

	Group		
	2016	2015	
_	\$'000	\$'000	
Excess of book over tax depreciation on			
plant and equipment	(28)	43	
Deferred revenue	121	307	
Provisions	(9)	9	
Tax losses	(304)	790	
Deferred tax assets forfeited due to liquidation of			
a subsidiary	_	(874)	
Previously unrecognised deferred tax assets			
utilised this year	_	(391)	
Deferred tax assets not recognised	220	93	
Total deferred tax income recognised in			
profit or loss		(23)	

### 10C. Deferred tax balance in the statements of financial position:

	Gro	Group Company		Group		any
	2016	2015	2016	2015		
	\$'000	\$'000	\$'000	\$'000		
Deferred tax liabilities:						
Excess of net book value of						
plant and equipment over						
tax values	(583)	(611)	(561)	(589)		
Total deferred tax liabilities	(583)	(611)	(561)	(589)		
Deferred tax assets:						
Deferred revenue	436	557	436	557		
Provisions	41	32	41	32		
Tax losses	597	293	272	_		
Deferred tax assets not						
recognised	(513)	(293)	(188)			
Total deferred tax assets	561	589	561	589		
Net total of deferred tax						
liabilities	(22)	(22)	_			

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### 10. Income tax (Continued)

#### 10C. Deferred tax balance in the statements of financial position: (Continued)

It is impracticable to estimate the amount expected to be settled or used within one year.

Certain subsidiaries of the Group have unutilised tax losses of approximately \$3,516,000 (2015: \$1,724,000) available to offset against future profits. No deferred tax assets have been recognised on these tax losses as the future profit streams of these subsidiaries are not probable. The realisation of the future income tax benefits from tax carryforwards is available for unlimited future period and subject to applicable laws and agreement by relevant tax authorities, except that unutilised tax losses of \$1,999,000 (2015: \$1,177,000) which is related to a subsidiary in the People's Republic of China, whereby the unutilised tax losses carryforwards can only be carried forward for a period of 5 years from the date in which the losses were incurred. These unutilised tax losses will expire as follows:—

	Unutilised tax losses		
	2016	2015	
	\$'000	\$'000	
Year of expiry			
2019	607	607	
2020	570	570	
2021	822		
	1,999	1,177	

Temporary differences arising in connection with interests in subsidiaries and associates are insignificant.

# 11. Items in the consolidated statement of profit or loss and other comprehensive income

In addition to the charges and credits disclosed elsewhere in the notes to the financial statements, this item includes the following charges:

	Group		
	2016 \$'000	2015 \$'000	
Audit fees to independent auditor of the company	119	108	
Audit fees to other independent auditors	3	5	
Other fees to the independent auditor of the company	31	31	
Other fees to the other independent auditors		2	

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### 12. Earnings per share

The following table illustrates the numerators and denominators used to calculate basic and diluted earnings per share of no par value:

	Group		
	2016	2015	
	\$'000	\$'000	
Numerators: Earnings attributable to equity			
Continuing operations: Attributable to equity holders	12,285	18,248	
	No: '000	No: '000	
Denominators: Weighted average number of equity shares			
Basic	345,208	345,208	

The weighted average number of equity shares refers to shares in circulation during the reporting period.

Basic earnings per share ratio is based on the weighted average number of common shares outstanding during each period. There is no dilution of earnings per share as there are no dilutive potential ordinary shares outstanding as at the end of the reporting year.

### 13. Dividends on equity shares

	Rate per share – cents		Company	
	2016	2015	2016 \$'000	2015 \$'000
Final tax exempt (1-tier) dividend				
paid	1.55	1.25	5,351	4,315
Interim exempt (1-tier) dividend paid	1.1	1.1	3,797	3,797
Total dividends paid in the year			9,148	8,112

In respect of the current reporting year, the directors propose that a final dividend of 1.60 cents per share with a total of \$5,523,000 be paid to shareholders after the Annual General Meeting to be held on 25 April 2017. There are no income tax consequences. This dividend is subject to approval by shareholders at the next Annual General Meeting and has not been included as a liability in these financial statements. The proposed dividend is payable in respect of all ordinary shares in issue at the end of the reporting year and including any new qualifying shares issued up to the date the dividend becomes payable. There are no income tax consequences of the dividends to shareholders.

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# 14. Property, plant and equipment

Group	Leasehold property \$'000	Renovations \$'000	Plant & equipment \$'000	Total \$′000
Cost:				
At 1 January 2015	7,200	7,550	14,857	29,607
Foreign exchange				
adjustments	_	2	2	4
Additions	_	1,140	2,243	3,383
Disposals		(266)	(1,234)	(1,500)
At 31 December 2015	7,200	8,426	15,868	31,494
Foreign exchange				
adjustments	_	_	(1)	(1)
Additions	_	755	1,526	2,281
Disposals		(1,217)	(1,618)	(2,835)
At 31 December 2016	7,200	7,964	15,775	30,939
Accumulated depreciation:				
At 1 January 2015	1,662	4,215	9,975	15,852
Depreciation for the year	277	1,584	2,413	4,274
Disposals		(244)	(1,222)	(1,466)
At 31 December 2015	1,939	5,555	11,166	18,660
Depreciation for the year	277	1,529	2,450	4,256
Disposals		(1,097)	(1,427)	(2,524)
At 31 December 2016	2,216	5,987	12,189	20,392
0				
Carrying value: At 1 January 2015	5,538	3,335	4,882	13,755
At 31 December 2015	5,261	2,871	4,702	12,834
At 31 December 2016	4,984	1,977	3,586	10,547

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# 14. Property, plant and equipment (Continued)

Company	Leasehold property \$'000	Renovations \$'000	Plant & equipment \$'000	Total \$'000
Cost:				
At 1 January 2015	7,200	7,378	13,988	28,566
Additions	_	1,116	2,005	3,121
Disposals		(224)	(948)	(1,172)
At 31 December 2015	7,200	8,270	15,045	30,515
Additions	_	750	1,468	2,218
Disposals		(1,193)	(1,555)	(2,748)
At 31 December 2016	7,200	7,827	14,958	29,985
Accumulated depreciation:				
At 1 January 2015	1,662	4,122	9,269	15,053
Depreciation for the year	277	1,560	2,283	4,120
Disposals		(202)	(938)	(1,140)
At 31 December 2015	1,939	5,480	10,614	18,033
Depreciation for the year	277	1,503	2,302	4,082
Disposals		(1,094)	(1,418)	(2,512)
At 31 December 2016	2,216	5,889	11,498	19,603
Carrying value:				
At 1 January 2015	5,538	3,256	4,719	13,513
At 31 December 2015	5,261	2,790	4,431	12,482
At 31 December 2016	4,984	1,938	3,460	10,382

Details of leasehold property:

De	Description/Location Tenure of land/ (Gross Floor Area)		Tenure of land/ last valuation date
Si	ngapore:		
1	Ubi Link, Challenger Techub,	Property: 30 years from 2004/	Industrial building/
	Singapore 408553	(2,500 square metres)	Not revalued

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### 15. Investments in subsidiaries

	Company		
	2016 \$'000	2015 \$'000	
Unquoted equity shares:			
Balance at beginning of the year	5,153	2,719	
Additions	2,750	4,800	
Disposal of interest in subsidiaries without a change in control	_	(937)	
Return of capital due to liquidation of a subsidiary	_	(36)	
Less: Allowance for impairment	_	(1,393)	
Add: Allowance for impairment written back	169		
Balance at the end of the year	8,072	5,153	
Total balance comprising:			
Unquoted equity shares at cost:	10,741	9,455	
Allowance for impairment	(2,669)	(4,302)	
Balance at the end of the year	8,072	5,153	
Movements in allowance for impairment:			
Balance at beginning of the year	4,302	2,909	
Impairment loss charge to profit or loss included in other losses	_	1,393	
Impairment loss written back charge to profit or			
loss included in other gains	(169)	_	
Used	(1,464)		
Balance at end of the year	2,669	4,302	
	Comp	oany	
	2016	2015	
	\$'000	\$'000	
Analysis of amount denominated in non-functional currencies:			
Malaysian Ringgit	818	818	
Hong Kong Dollar	238	238	
nong nong bondi	200	200	

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# 15. Investments in subsidiaries (Continued)

The subsidiaries held by the Company and its subsidiaries are listed below:

			oup of equity h 2015 2016	
CBD eVision Pte Ltd <sup>(a)</sup> Singapore Electronic signage business	1,500	1,500	100	100
Valore Lifestyle Pte. Ltd. <sup>(a)</sup> Singapore Provision of IT products and services	685	685	100	100
Cmobile.sg Pte. Ltd. <sup>(e)</sup> (formerly known as Challenger Mobile Pte. Ltd.) Singapore Struck off	-	1,000	-	100
Challenger Holding (HK) Private Limited <sup>(b)</sup> Hong Kong Investment holding (Yin Wing Ho & Co.)	238	238	100	100
Challenger eCommerce Pte. Ltd. <sup>(e)</sup> Singapore Struck off	_	464	_	100
Challenge Ventures Pte. Ltd. <sup>(a)</sup> Singapore Other investment holding companies and asset or portfolio management	7,500	4,750	100	100
Challenger Technologies (M) Sdn. Bhd. (c)(d) Malaysia Dormant	818	818	100	100
	10,741	9,455		

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# 15. Investments in subsidiaries (Continued)

Name of subsidiaries, country of incorporation, place of operations and	Cost in books of the group				-		
principal activities (and independent auditors)	2016 \$'000	2015 \$′000	2016 %	2015 %			
Held through Challenger Holding (HK)  Private Limited							
Valore (Shanghai) Limited <sup>(c)(d)</sup> People's Republic of China Dormant	309	309	100	100			
Valore (Shenzhen) Private Limited <sup>(b)</sup> People's Republic of China Procurement of IT products (Shenzhen HuaLong Certified Public							
Accountants)	2,145	2,145	100	100			
Held through Challenge Ventures Pte. Ltd.							
Incall Systems Pte. Ltd. <sup>(a)</sup> Singapore Telephonic call centre and data management services	1,069	1,069	70	70			
Andios Pte. Ltd. <sup>(a)</sup> Singapore Software development and online market place for mobile phone and accessories	1,020	680	67	66			
Hachi.Sg Pte. Ltd. <sup>(a)</sup> Singapore Online sale of computer hardware, software and accessories (Incorporated on 5 January 2016)	2,000	-	100	_			
Hachi MY Sdn. Bhd. (c) Malaysia Online sale of computer hardware, software and accessories (Incorporated on 1 September 2016)			100				

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### 15. Investments in subsidiaries (Continued)

- (a) Audited by RSM Chio Lim LLP, a member of RSM International.
- (b) Other independent auditors. Audited by firms of accountants other than member firms of RSM International of which RSM Chio Lim LLP in Singapore is a member. Their names are indicated above.
- (c) Not audited as it is immaterial.
- (d) In the process of liquidation.
- (e) Struck off.

As is required by Rule 716 of the Listing Manual of The Singapore Exchange Securities Trading Limited the Audit Committee and the Board of Directors of the Company have satisfied themselves that the appointment of different auditors for certain of its overseas subsidiaries would not compromise the standard and effectiveness of the audit of the Group.

The increasing performance of subsidiary, CBD eVision Pte Ltd was considered sufficient evidence to reverse the impairment loss. It has better performance from an increase in revenue during the current reporting year. Accordingly the impairment of \$169,000 has been partially reversed, adjusted to the recoverable amount.

During the reporting year, Cmobile.sg Pte. Ltd. and Challenger eCommerce Pte. Ltd. were struck off. The allowance for impairment of \$1,464,000 was therefore utilised.

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### 15. Investments in subsidiaries (Continued)

There are subsidiaries that have non-controlling interests that are considered material to the reporting entity and additional disclosures on them (amounts before inter-company eliminations) are presented below.

Group

2015

2016

	\$′000	\$′000
Name of the subsidiary: Incall Systems Pte. Ltd.		
The profit allocated to NCI of the subsidiary during the reporting year.	188	222
<ol> <li>Accumulated NCI of the subsidiary at the end of the reporting year</li> <li>The summarised financial information of the</li> </ol>	394	492
3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows: Dividend paid to non-controlling interest Current assets Non-current assets Current liabilities Non-current liabilities Revenues Profit for the reporting year Total comprehensive income Operating cash flows, (decrease) increase Net cash flows, (decrease)	300 5,628 76 2,692 1,701 5,088 628 628 (64) (1,109)	2015
Name of the cubaidians Andice Dte Ltd	\$'000	\$'000
Name of the subsidiary: Andios Pte. Ltd.		
1 The loss allocated to NCI of the subsidiary during		
The loss allocated to NCI of the subsidiary during the reporting year     Assumulated NCI of the subsidiary at the end of	343	193
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year	343 14	193 173
<ul> <li>the reporting year</li> <li>Accumulated NCI of the subsidiary at the end of the reporting year</li> <li>The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before</li> </ul>		
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage		
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows:	14	173
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows:  Current assets  Non-current assets  Current liabilities	14 16 - 45	173 466 78 24
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows:  Current assets  Non-current assets  Current liabilities  Revenues	14 16 - 45 365	173 466 78 24 3
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows:  Current assets  Non-current assets  Current liabilities  Revenues  Loss for the reporting year	14 16 - 45 365 1,037	173 466 78 24 3 555
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows:  Current assets  Non-current assets  Current liabilities  Revenues  Loss for the reporting year  Total comprehensive loss	14 16 - 45 365 1,037 1,037	466 78 24 3 555 555
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows:  Current assets  Non-current assets  Current liabilities  Revenues  Loss for the reporting year  Total comprehensive loss  Operating cash flows, decrease	14 16 - 45 365 1,037 1,037 (908)	466 78 24 3 555 555 (574)
the reporting year  2. Accumulated NCI of the subsidiary at the end of the reporting year  3. The summarised financial information of the subsidiary (not adjusted for the percentage ownership held by the Group and amounts before inter-company eliminations) is as follows:  Current assets  Non-current assets  Current liabilities  Revenues  Loss for the reporting year  Total comprehensive loss	14 16 - 45 365 1,037 1,037	466 78 24 3 555 555

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### 16. Investment in associate

	Group		Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Carrying value: Unquoted equity shares at cost Less: Allowance for impairment	311 (311)	311 (311)	311 (311)	311 (311)
	_	_	_	_

The associate held by the Company is listed below:

Name of associate, country of incorporation,	equity held	•
place of operations and principal activities	2016 	2015 %
Challenger Infortech (Beijing) Co., Ltd <sup>(a)</sup> People's Republic of China		
Dormant	40	40

<sup>(</sup>a) The financial statements for the associate for the reporting year ended 31 December 2016 and 31 December 2015 were not available. The Group has recognised its share of loss up to the cost of investment totalling \$311,000 (2015: \$311,000) which is not material to the Group. The associate is currently dormant and in the process of closure.

#### 17. Other financial assets

	Group		Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Balance is made up of:- Investments available-for-sale at fair value through other				
comprehensive income ("FVTOCI")	5,825	6,288	5,825	6,288
Unquoted investments at cost	309	2,461		
	6,134	8,749	5,825	6,288
Analysis of amounts denominated in non-functional currency:				
United States Dollar	285	285		

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# 17. Other financial assets (Continued)

#### 17A. Movements in other financial assets

	Gro	oup	Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Investments available-for-sale				
at FVTOCI:-				
Movements during the year:				
Fair value at beginning of	0.000	0.054	0.000	0.054
the year	6,288	3,651	6,288	3,651
Additions Disposals	– (512)	2,755	– (512)	2,755
Gain on available-for-sale	(512)	_	(512)	_
financial assets, reclassified				
from equity to profit or				
loss as a reclassification				
adjustment	37	_	37	_
Increase (decrease) in				
fair value through other				
comprehensive income	12	(118)	12	(118)
Fair value at end of the year	5,825	6,288	5,825	6,288
	0		0	
	Gro 2016	oup 2015	Comp 2016	2015
	\$'000	\$′000	\$'000	\$'000
	<del>3 000</del>	<del>3</del> 000	<del>- \$ 000</del>	<del>- \$ 000</del>
Unquoted investments at cost:-				
Movements during the year:				
Cost at beginning of the year	2,461	_	_	_
Additions	151	2,461	_	-
Allowance for impairment	(2,303)			
Cost at end of the year	309	2,461	_	

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### 17. Other financial assets (Continued)

#### 17A. Movements in other financial assets (Continued)

	Group		Comp	any
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Movements in allowance for impairment:				
Balance at beginning of the year	_	_	_	_
Impairment loss charge to profit or loss included in				
other losses (Note 7)	2,303			
Balance at end of the year	2,303	_	_	

#### 17B. Disclosures relating to investments

The information gives a summary of the significant sector concentrations within the investment portfolio including Level 1, 2 and 3 securities:

Investments available-for-sale at FVTOCI:-

		Group		Com	pany
	Level	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Quoted corporate bonds in Singapore Real estate industry	1	509	515	509	515
Unquoted corporate bonds in Singapore					
Real estate industry	2	1,534	1,554	1,534	1,554
Transport and					
logistics industry	2	752	1,206	752	1,206
Banking industry	2	2,264	2,241	2,264	2,241
Travel and lodging					
industry	2	509	511	509	511
Financial services					
industry	2	257	261	257	261
Subtotal		5,316	5,773	5,316	5,773
Total investments available-for-sale					
at FVTOCI		5,825	6,288	5,825	6,288

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### 17. Other financial assets (Continued)

### 17B. Disclosures relating to investments (Continued)

The rate of interest for the interest earning bonds is ranged between 2.6% to 5.5% (2015: 2.6% to 5.5%) per annum.

A summary of the maturity dates of corporate bonds as at the end of reporting year is as follows:

	Gro	Group		pany		
	2016	2016 2015 2016		<b>2016                                    </b>	2016 2015 2016	2015
	\$'000	\$'000	\$'000	\$'000		
Within 1 to 3 years	2,037	993	2,037	993		
After 3 years	3,788	5,295	3,788	5,295		
	5,825	6,288	5,825	6,288		

#### Unquoted investments at cost:-

		Gro	up	Comp	any
	Level	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Unquoted equity shares in Singapore Logistics industry	3	24	2,176	_	_
Unquoted equity shares in United States of America Information technology	-				
industry	3	285	285		
Total unquoted investments at cost		309	2,461		

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### 17. Other financial assets (Continued)

# 17C. Fair value measurements (Level 2) recognised in the statement of financial position

Financial instruments traded in over-the-counter market include corporate bonds that are valued based on broker or dealer quotations or alternative pricing sources with reasonable levels of price transparency.

#### Sensitivity analysis for price risk:

There are investments in corporate bonds or similar instruments. Such investments are exposed to market price risk arising from uncertainties about future values of the investment securities. Sensitivity analysis: The effect is as follows:

Group and Company		
2016	2015	
\$'000	\$'000	
51	52	
532	577	
	<b>2016</b> <b>\$'000</b> 51	

For similar price decreases in the fair value of the above financial assets, there would be comparable impacts in the opposite direction.

The hypothetical changes in basis points are not based on observable market data (unobservable inputs).

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### 18. Inventories

Gro	oup	Company	
2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
37,160	37,662	36,837	37,597
17	24	17	24
53	(7)	53	(7)
70	17	70	17
175	68	170	68
	2016 \$'000 37,160	\$'000     \$'000       37,160     37,662       17     24       53     (7)       70     17	2016 \$'000     2015 \$'000     2016 \$'000       37,160     37,662     36,837       17     24     17       53     (7)     53       70     17     70

There are no inventories pledged as security for liabilities.

In 2015, the reversal of the allowance is for goods with an estimated increase in net realisable value.

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### 19. Trade and other receivables

	Group		Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Trade receivables:	0.077	4.070	4.054	4.504
Outside parties Subsidiaries (Note 3)	2,077 –	1,979 –	1,251 1,568	1,564 40
Net trade receivables – subtotal	2,077	1,979	2,819	1,604
Other receivables: Subsidiaries (Note 3) Less allowance for impairment	-	<u>-</u> -	2,618 (1,895)	2,551 (1,230)
Advance payments to suppliers Other receivables	2,709 896	3,100 701	2,690	2,953 677
Net other receivables – subtotal	3,605	3,801	3,783	4,951
Total trade and other receivables	5,682	5,780	6,602	6,555
Movements in above allowance:				
Balance at beginning of the year	_	_	(1,230)	(5,545)
Bad debts written off	_	_	-	4,386
Charged to profit or loss included under other losses			(665)	(71)
Balance at end of the year			(1,895)	(1,230)

### 20. Other assets

	Group		Company	
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Deposits to secure services	4,873	4,731	4,670	4,606
Prepayments	236	230	190	193
	5,109	4,961	4,860	4,799

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### 21. Cash and cash equivalents

	Group		Com	pany
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Not restricted in use	52,273	41,653	41,950	33,430
Interest earning balances	17,587	11,570	15,587	11,570

The rates of interest for the cash on interest earning balances ranged between 0.54% and 1.65% (2015: 0.30% and 1.65%) per annum.

#### 21A. Non-cash transaction

During the reporting year, there was acquisition of certain plant and equipment with a total cost of \$20,000 acquired by means of finance lease. The finance lease has been fully repaid during the year.

## 22. Share capital

	Group and (	Group and Company		
	Number of shares issued '000	Share capital \$′000		
Ordinary shares of no par value: Balance at 1 January 2015, 31 December 2015 and				
31 December 2016	345,208	18,775		

The ordinary shares of no par value are fully paid, carry one vote each and have no right to fixed income. The Company is not subject to any externally imposed capital requirements.

In order to maintain its listing on the Singapore Exchange it has to have share capital with a free float of at least 10% of the shares. The Company met the capital requirement on its initial listing and the rules limiting treasury share purchases mean it will continue to satisfy that requirement, as it did throughout the reporting year. Management receives a report from the share registrars frequently on substantial share interests showing the non-free float to ensure continuing compliance with the 10% limit throughout the reporting year.

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### 22. Share capital (Continued)

#### Capital management:

The objectives when managing capital are: to safeguard the reporting entity's ability to continue as a going concern, so that it can continue to provide returns for owners and benefits for other stakeholders, and to provide an adequate return to owners by pricing the sales commensurately with the level of risk. The management sets the amount of capital to meet its requirements and the risk taken. There were no changes in the approach to capital management during the reporting year. The management manages the capital structure and makes adjustments to it where necessary or possible in the light of changes in conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the management may adjust the amount of dividends paid to owners, return capital to owners, issue new shares, or sell assets to reduce debt. Adjusted capital comprises all components of equity (that is, share capital and reserves).

The Group and the Company do not have any external borrowings. The debt-to-adjusted capital ratio therefore does not provide a meaningful indicator of the risk of borrowings.

#### 23. Other reserves

	Group		Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Foreign currency translation reserve (Note 23A) Available-for-sale financial assets	(171)	(124)	_	-
reserve (Note 23B)	(71)	(120)	(71)	(120)
Total at the end of the year	(242)	(244)	(71)	(120)

All the reserves classified on the face of the statement of financial position as retained earnings represents past accumulated earnings and are distributable as cash dividends. The other reserves are not available for cash dividends unless realised.

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### 23. Other reserves (Continued)

### 23A. Foreign currency translation reserve

	Group		
	2016	2015	
	\$'000	\$'000	
At beginning of the year	(124)	251	
Exchange differences on translating foreign			
operations	(47)	(375)	
At end of the year	(171)	(124)	

The currency translation reserve accumulates all foreign exchange differences arising from the translation of financial statements of entities that are denominated in currencies other than the presentation currency of the consolidated financial statements.

#### 23B. Available-for-sale financial assets reserve

	<b>Group and Company</b>		
	2016 \$'000	2015 \$'000	
At beginning of the year	(120)	(2)	
Gain on available-for-sale financial assets,			
reclassified from equity to profit or loss as			
a reclassification adjustment	37	_	
Gains (Losses) on remeasuring available-for-sale			
financial assets	12	(118)	
At end of the year	(71)	(120)	

The available-for-sale financial assets reserve arises from the annual remeasurement of the available-for-sale financial assets. It is not distributable until it is released to the profit or loss on the disposal of the investments.

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### 24. Provisions, non-current

Provision for dismantling and removing the items and restoring the outlet premises relating to property, plant and equipment:

	Group and Company		
	2016	2015	
	\$'000	\$'000	
Movement in above provision:			
Balance at beginning of the year	1,892	1,631	
Additions – included in property, plant and equipment	241	373	
Used	(397)	(112)	
Balance at end of the year	1,736	1,892	

The provision is based on the present value of costs to be incurred to remove leasehold improvements from leased outlets and properties. The estimate is based on quotations from external contractors. The unwinding of discount is not significant.

### 25. Other liabilities

	Group		Com	pany
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Non-current:				
Membership fees (Note 25A)	1,000	992	1,000	992
Star Shield warranty (Note 25B)	1,684	1,813		
Total non-current other liabilities	2,684	2,805	1,000	992
Current:				
Membership fees (Note 25A)	3,033	3,310	3,018	3,310
Star Shield warranty (Note 25B)	1,377	1,769	_	_
Customer loyalty programmes				
(Note 25C)	2,713	3,274	2,562	3,274
Customer vouchers	101	163	99	163
Total current other liabilities	7,224	8,516	5,679	6,747

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### 25. Other liabilities (Continued)

#### 25A. Membership fees

The Group operates the ValueClub, the Challenger membership scheme and Hachi membership scheme, where membership fees are received from members at the start of the membership scheme for a period of 2 years and 1 year respectively.

	Group		Com	pany
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Revenue deferred relating to membership fees:				
Balance at beginning of				
the year	4,302	4,817	4,302	4,817
Revenue deferred in respect of membership fees received	4,073	4,213	4,052	4,213
Revenue recognised on a time-proportion basis	(4,342)	(4,728)	(4,336)	(4,728)
Balance at end of the year	4,033	4,302	4,018	4,302
Presented in the statements of financial position:				
Non-current	1,000	992	1,000	992
Current	3,033	3,310	3,018	3,310
Total	4,033	4,302	4,018	4,302

#### 25B. Star shield warranty

The Group operates the Star Shield Warranty Scheme, where extended warranties protection can be purchased from the Group. The extended warranties may cover up to a period of 1, 2 or 3 years after expiry of the manufacturer's standard warranty period.

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### 25. Other liabilities (Continued)

### 25B. Star shield warranty (Continued)

	Gro	oup
	2016	2015
	\$'000	\$'000
Revenue deferred relating to Star Shield Warranty:		
Balance at beginning of the year	3,582	3,531
Revenue deferred in respect of cash received	1,256	1,588
Revenue recognised on a time-proportion basis	(1,777)	(1,537)
Balance at end of the year	3,061	3,582
Presented in the statements of financial position as:		
Non-current	1,684	1,813
Current	1,377	1,769
Total	3,061	3,582

#### 25C. Customer loyalty programme

The Group operates the (a) ValueClub, the Challenger membership scheme, where every dollar spent on the purchase of the Group's products entitles the member to earn one reward point. Reward points accumulated can be used to redeem specific products at specific retail locations, or cash vouchers issued by the Company. (b) Hachi membership scheme, where every dollar spent on purchase of products entitles the member to earn rebates for offset against the next purchase.

	Group		Com	npany
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Revenue deferred relating				
to customer loyalty				
programme:				
Balance at beginning of				
the year	3,274	5,079	3,274	5,079
Revenue deferred in respect of				
award credits earned	3,118	2,879	2,205	2,879
Revenue recognised on				
discharge of obligations for				
award credits	(3,679)	(4,684)	(2,917)	(4,684)
Balance at end of the year	2,713	3,274	2,562	3,274

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### 26. Trade and other payables

	Group		Com	pany
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Trade payables:				
Outside parties and accrued				
liabilities	20,926	17,041	20,073	16,412
Trade payables – subtotal	20,926	17,041	20,073	16,412
Other payables:				
Subsidiaries (Note 3)	_	_	85	102
Advances paid	1,117	998	65	152
Deposits received	128	286	128	286
Other payables	50	19	29	16
Other payables – subtotal	1,295	1,303	307	556
Total trade and other payables	22,221	18,344	20,380	16,968

### 27. Financial instruments: information on financial risks

#### 27A. Categories of financial assets and liabilities

The following table categorises the carrying amount of financial assets and liabilities recorded at the end of the reporting year:

	Group		Com	pany
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Financial assets:				
Cash and cash equivalents	52,273	41,653	41,950	33,430
Loans and receivables	2,973	2,680	3,912	3,602
Available-for-sale financial				
assets	6,134	8,749	5,825	6,288
At end of the year	61,380	53,082	51,687	43,320
<u>Financial liabilities</u> : Trade and other payables				
measured at amortised cost	21,104	17,346	20,315	16,816
At end of the year	21,104	17,346	20,315	16,816

Further quantitative disclosures are included throughout these financial statements.

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### 27. Financial instruments: information on financial risks (Continued)

#### 27B. Financial risk management

The main purpose for holding or issuing financial instruments is to raise and manage the finances for the entity's operating, investing and financing activities. The main risks arising from the entity's financial instruments are credit risk, interest risk, liquidity risk, foreign currency risk and market price risk comprising interest rate and currency risk exposures. Management has certain practices for the management of financial risks. The guidelines set up the short and long term objectives and action to be taken in order to manage the financial risks. The guidelines include the following:

- Minimise interest rate, currency, credit and market risk for all kinds of transactions.
- 2. Maximise the use of "natural hedge": favouring as much as possible the natural off-setting of sales and costs and payables and receivables denominated in the same currency and therefore put in place hedging strategies only for the excess balance. The same strategy is pursued with regard to interest rate risk.
- All financial risk management activities are carried out and monitored by senior management staff.
- All financial risk management activities are carried out following acceptable market practices.
- When appropriate consideration is given to entering into derivatives or any other similar instruments solely for hedging purposes.

There have been no changes to the exposures to risk; the objectives, policies and processes for managing the risk and the methods used to measure the risk.

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### 27. Financial instruments: information on financial risks (Continued)

#### 27C. Fair values of financial instruments

The analyses of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 are disclosed in the relevant notes to the financial statements. These include the significant financial instruments stated at amortised cost and at fair value in the statement of financial position. The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value.

#### 27D. Credit risk on financial assets

Financial assets that are potentially subject to concentrations of credit risk and failures by counterparties to discharge their obligations in full or in a timely manner consist principally of cash balances with banks, cash equivalents, receivables and certain other financial assets. The maximum exposure to credit risk is: the total of the fair value of the financial assets; the maximum amount the entity could have to pay if the guarantee is called on; and the full amount of any payable commitments at the end of the reporting year. Credit risk on cash balances with banks and any other financial instruments is limited because the counter-parties are entities with acceptable credit ratings. Credit risk on other financial assets is limited because the other parties are entities with acceptable credit ratings. For credit risk on receivables an ongoing credit evaluation is performed on the financial condition of the debtors and a loss from impairment is recognised in profit or loss. The exposure to credit risk with customers is controlled by setting limits on the exposure to individual customers and these are disseminated to the relevant persons concerned and compliance is monitored by management.

Cash and cash equivalents balances as disclosed in Note 21 are with maturity of less than 12 months.

As part of the process of setting customer credit limits, different credit terms are used. The average credit period generally granted to trade receivable customers is about 30 to 60 days (2015: 30 to 60 days). But some customers take a longer period to settle the amounts.

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### 27. Financial instruments: information on financial risks (Continued)

#### 27D. Credit risk on financial assets (Continued)

(a) Ageing analysis of the trade receivables amounts that are past due as at the end of the reporting year but not impaired:

	Gro	Group		pany
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Trade receivables:				
1 to 30 days	132	155	21	54
31 to 60 days	114	155	4	23
Over 60 days	26	18	21	18
Total	272	328	46	95

(b) As at the end of reporting year there were no amounts that were impaired.

Concentration of trade receivable customers as at the end of the reporting year:

	Gro	Group		oany
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Top 1 customer	111	124	43	124
Top 2 customers	176	236	64	170
Top 3 customers	229	340	83	208

Available-for-sale financial assets: these were investments in unquoted equity shares with no fixed maturity and corporate bonds with maturity dates. The summary of the maturity dates for corporate bonds are disclosed in Note 17 to the financial statements.

#### 27E. Liquidity risk – financial liabilities maturity analysis

There are no liabilities contracted to fall due after twelve months at the end of the reporting year. The liquidity risk refers to the difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. It is expected that all the liabilities will be settled at their contractual maturity. The average credit period taken to settle trade payables is about 30 days (2015: 30 days). The other payables are with short-term durations. The classification of the financial assets is shown in the statement of financial position as they may be available to meet liquidity needs and no further analysis is deemed necessary.

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### 27. Financial instruments: information on financial risks (Continued)

#### 27E. Liquidity risk – financial liabilities maturity analysis (Continued)

#### Bank facilities:

	Group		Company	
	2016	2015	2016	2015
	\$'000	\$'000	\$'000	\$'000
Undrawn borrowing facilities	42,541	57,044	42,441	56,944
Unused bank guarantees	6,103	8,764	5,946	8,514

The undrawn borrowing facilities are available for operating activities and to settle other commitments. Borrowing facilities are maintained to ensure funds are available for the operations.

#### 27F. Interest rate risk

The interest rate risk exposure is from changes in fixed rate and floating interest rates and it mainly concerns financial liabilities which are both fixed rate and floating rate. The interest from financial assets including cash balances and corporate bonds are not significant.

Sensitivity analysis: The effect on pre-tax profit is not significant.

#### 27G. Foreign currency risks

Analysis of amounts denominated in major non-functional currencies:

Group	Chinese Renminbi \$'000	Hong Kong Dollar \$′000	United States Dollar \$'000	Total \$'000
2016: Financial assets:				
Cash	97		253	350
At end of the year	97		253	350
Net financial assets at end of the year	97		253	350
2015: Financial assets:				
Cash	79	347	110	536
Other financial assets			285	285
At end of the year	79	347	395	821
Net financial assets at end of the year	79	347	395	821

31 December 2016

### 27. Financial instruments: information on financial risks (Continued)

#### 27G. Foreign currency risks (Continued)

Company	Chinese Renminbi \$'000	Hong Kong Dollar \$′000	United States Dollar \$'000	Total \$'000
2016:				
Financial assets:				
Cash	97	_	198	295
Loans and receivables		717		717
At end of the year	97	717	198	1,012
Net financial assets at end of				
the year	97	717	198	1,012
2015:				
Financial assets:				
Cash	22	_	103	125
Loans and receivables		1,322		1,322
At end of the year	22	1,322	103	1,447
Net financial assets at end of				
the year	22	1,322	103	1,447

There is exposure to foreign currency risk as part of its normal business.

Sensitivity analysis: The effect on pre-tax profit is not significant.

### 27H. Equity price risk

There are investments in corporate bonds and unquoted equity shares. As a result, such investments are exposed to market price risk arising from uncertainties about future values of the investment securities. The fair values of these assets and sensitivity analysis are disclosed in Note 17.

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### 28. Operating lease payment commitments - as lessee

At the end of the reporting year the total of future minimum lease payment commitments under non-cancellable operating leases are as follows:

	Group		Company	
	2016 \$'000	2015 \$'000	2016 \$'000	2015 \$'000
Not later than one year Later than one year and not later	11,974	13,946	11,892	13,797
than five years	13,529	8,640	13,057	8,424
Rental expense for the year (Note 9)	15,723	16,928	15,535	16,714

Operating lease payments represent rentals payable by the Group and Company for its retail outlets and office premises. The lease rental terms are negotiated for an average of one to three years and rentals are subject to an escalation clause but the amount of the rent increase is not to exceed a certain percentage.

### 29. Operating lease income commitments - as lessor

At the end of the reporting year the total of future minimum lease receivables committed under non-cancellable operating leases are as follows:

	Group and	Group and Company		
	2016	2015		
	\$'000	\$'000		
Not later than one year	279	233		
Rental income for the year (Note 5)	982	1,447		

Operating lease income is for rental receivable from product and branding display at certain retail outlets. The lease to the tenant is on a yearly basis.

# 30. Contingent liabilities

	Company		
	2016 \$′000	2015 \$′000	
Corporate guarantee given to bank in favour of		<del></del>	
a subsidiary	350	350	
Undertaking to support subsidiaries with deficits	1,924	1,231	

# NOTES TO THE FINANCIAL STATEMENTS

31 December 2016

# 31. Changes and adoption of financial reporting standards

For the current reporting year new or revised Singapore Financial Reporting Standards and the related Interpretations to FRS ("INT FRS") were issued by the Singapore Accounting Standards Council. Those applicable to the reporting entity are listed below. These applicable new or revised standards did not require any modification of the measurement methods or the presentation in the financial statements.

FRS No.	Title			
FRS 1 Amendments to FRS 1: Disclosure Initiative				
FRS 16 & 38 Amendments to FRS 16 and FRS 38: Clarification of Acceptab				
	Methods of Depreciation and Amortisation			
Various	Improvements to FRSs (Issued in November 2014). Relating to			
	FRS 107 Financial Instruments: Disclosures – Servicing contracts			
	FRS 19 Employee Benefits – Discount rate: regional market issue			

## 32. New or amended standards in issue but not yet effective

For the future reporting years new or revised Singapore Financial Reporting Standards and the related Interpretations to FRS ("INT FRS") were issued by the Singapore Accounting Standards Council and these will only be effective for future reporting years. Those applicable to the reporting entity for future reporting years are listed below. The transfer to the applicable new or revised standards from the effective dates is not expected to result in material adjustments to the financial position, results of operations, or cash flows for the following year, except as disclosed below for the material adjustments from the known or reasonably estimable information relevant to assessing the possible impact that application of the new or revised FRSs will have on the entity's financial statements in the period of initial application.

FRS No.	Title	Effective date for periods beginning on or after
FRS 7	Amendments to FRS 7: Disclosure Initiative	1 Jan 2017
FRS 12	Amendments to FRS 12: Recognition of Deferred	1 Jan 2018
	Tax Assets for Unrealised Losses	
FRS 115	Revenue from Contracts with Customers	1 Jan 2018
FRS 115	Amendments to FRS 115: Clarifications to FRS 115	1 Jan 2018
	Revenue from Contracts with Customers	
FRS 109	Financial Instruments	1 Jan 2018
FRS 116	Leases	1 Jan 2019

# NOTES TO THE FINANCIAL STATEMENTS

31 December 2016

# 32. New or amended standards in issue but not yet effective (Continued)

FRS 115 Revenue from Contracts with Customers effective for annual periods beginning on or after 1 January 2018 replaces FRS 11, FRS 18 and their interpretations (INT FRS 31, 113, 115 and 118). It establishes a single and comprehensive framework for revenue recognition to apply consistently across transactions, industries and capital markets, with a core principle (based on a five-step model to be applied to all contracts with customers), enhanced disclosures, and new or improved guidance (e.g., the point at which revenue is recognised, accounting for variable consideration, costs of fulfilling and obtaining a contract, etc.). The management anticipate that FRS 115 will be adopted in the financial statements when it becomes mandatory. The Group is assessing the impact of the new standard and it is not practicable to provide a reasonable estimate of that effect until a detailed review has been completed.

FRS 116 Leases effective for annual periods beginning on or after 1 January 2019 replaces FRS 17 and its interpretations. Almost all leases will be brought onto lessees' statements of financial position under a single model (except leases of less than 12 months and leases of low value assets). Lessor accounting, however, remains largely unchanged and the distinction between operating and finance leases is retained. The management anticipates that FRS 116 will be adopted in the financial statements when it becomes mandatory. The Group is assessing the impact of the new standard and it is not practicable to provide a reasonable estimate of that effect until a detailed review has been completed.

Singapore-incorporated companies listed on the Singapore Exchange will be required to comply with new financial reporting standards (to be issued by the Singapore Accounting Standards Council) as identical to the International Financial Reporting Standards for reporting year beginning on after 1 January 2018. Comparative figures are required. The management anticipate that new financial reporting standards will be adopted in the financial statements when they become mandatory. The application of IFRS 1 First-time adoption of IFRS might have a significant effect on amounts reported in the financial statements. However, it is not practicable to provide a reasonable estimate of that effect until a detailed review has been completed.

# STATISTICS OF SHAREHOLDINGS

As at 13 March 2017

# **Distribution of Shareholdings**

	No. of		No. of		
Size of Shareholdings	Shareholders	%	Shares	<u></u> %	
1 – 99	70	7.45	1,963	0.00	
100 – 1,000	79	8.40	55,601	0.02	
1,001 – 10,000	341	36.28	1,621,624	0.47	
10,001 - 1,000,000	427	45.42	30,485,872	8.83	
1,000,001 and above	23	2.45	313,042,901	90.68	
TOTAL	940	100.00	345,207,961	100.00	

## **Twenty Largest Shareholders**

		No. of	
No.	Name	Shares	%
1	Loo Leong Thye	148,324,250	42.97
2	Ng Leong Hai	83,067,500	24.06
3	Ong Sock Hwee	34,924,350	10.12
4	DB Nominees (Singapore) Pte Ltd	9,159,000	2.65
5	Lim Yew Hoe	5,377,950	1.56
6	Loo Pei Fen (Lu Peifen)	4,392,500	1.27
7	Wang Tong Peng @ Wang Tong Pang	3,018,399	0.87
8	DBS Nominees (Private) Limited	2,977,957	0.86
9	Citibank Nominees Singapore Pte Ltd	2,195,170	0.64
10	Toh Ting Feng (Zhuo Tingfeng)	1,800,000	0.52
11	Tan Wee Ko	1,788,000	0.52
12	United Overseas Bank Nominees (Private) Limited	1,773,057	0.51
13	Law Kim Hong Rosalind	1,631,499	0.47
14	Loh Tee Yang	1,459,499	0.42
15	Ng Kwong Chong or Liu Oi Fui Ivy	1,387,000	0.40
16	Wong Tong Liew	1,380,000	0.40
17	Hong Leong Finance Nominees Pte Ltd	1,328,500	0.38
18	Ng Hian Hai or Cheo Chye Eng	1,300,000	0.38
19	Ronan Philip Kelly	1,299,000	0.38
20	Ng Kian Teck	1,200,000	0.35
	TOTAL	309,783,631	89.73

# STATISTICS OF SHAREHOLDINGS

As at 13 March 2017

### **Substantial Shareholders**

	Direct into	Deemed interest			
Name of shareholders	No. of Shares	%	No. of Shares	%	
Loo Leong Thye	148,324,250	42.97%	39,955,700	11.57%*	
Ng Leong Hai	83,067,500	24.06%	_	_	
Ong Sock Hwee	34,924,350	10.12%	_	_	

<sup>\*</sup> Mr Loo Leong Thye is deemed to be interested in the 5,031,350 shares held by his daughter and son, and 34,924,350 shares held by his wife, Madam Ong Sock Hwee.

### Percentage of Shareholdings in Public Hands

Based on the information available to the Company as at 13 March 2017, approximately 20.48% of the issued ordinary shares of the Company is held by the public. Accordingly, the Company has complied with Rule 723 of the Listing Manual issued by the Singapore Exchange Securities Trading Limited.

# ANNUAL GENERAL MEETING

#### CHALLENGER TECHNOLOGIES LIMITED

(Incorporated in the Republic of Singapore)
Company Registration No: 198400182K

**NOTICE IS HEREBY GIVEN** that the Annual General Meeting of CHALLENGER TECHNOLOGIES LIMITED will be held at 1 Ubi Link, Challenger TecHub, Singapore 408553 on Tuesday, 25 April 2017 at 10.00 a.m. for the following purposes:-

### AS ORDINARY BUSINESS:-

- To receive and adopt the audited financial statements for the financial year ended 31 December 2016 together with the report of the Auditors and the Statement by Directors. (Resolution 1)
- 2. To declare a final tax exempt (one-tier) dividend of 1.60 cents per ordinary share for the financial year ended 31 December 2016. (Resolution 2)
- To re-elect the following directors retiring pursuant to Article 107 of the Company's Articles
  of Association:
  - (a) Ms Tan Chay Boon

(Resolution 3)

(b) Mr Tan Wee Ko

(Resolution 4)

[See Explanatory Note (1)]

- 4. To approve the payment of Directors' fees of S\$114,000 for the financial year ending 31 December 2017, to be paid quarterly in arrears. (Resolution 5)
- 5. To re-appoint RSM Chio Lim LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. (Resolution 6)
- To transact any other ordinary business that may be properly transacted at an Annual General Meeting.

# NOTICE OF ANNUAL GENERAL MEETING

#### AS SPECIAL BUSINESS:-

To consider and, if thought fit, to pass the following resolutions as Ordinary Resolutions:-

7. That pursuant to Section 161 of the Companies Act, Chapter 50, and the Listing Manual of the SGX-ST, authority be and is hereby given to the Directors of the Company to allot and issue shares or convertible securities or exercise of any share option or vesting of any share award outstanding or subsisting from time to time (whether by way of rights, bonus or otherwise) and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit, provided that the aggregate number of shares and convertible securities which may be issued pursuant to such authority shall not exceed fifty per cent (50%) of the issued share capital of the Company, of which the aggregate number of shares and convertible securities which may be issued other than on a pro-rata basis to the existing Shareholders of the Company shall not exceed twenty per cent (20%) of the issued share capital of the Company (the percentage of issued share capital being based on the issued share capital at the time such authority is given after adjusting for new shares arising from the conversion or exercise of any convertible securities or employee share options on issue at the time such authority is given and any subsequent consolidation or subdivision of shares) and, unless revoked or varied by the Company in general meeting, such authority shall continue in force until the conclusion of the Company's next Annual General Meeting, or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

[See Explanatory Note (2)]

(Resolution 7)

BY ORDER OF THE BOARD

CHIA FOON YEOW Company Secretary Singapore 10 April 2017

# NOTICE OF ANNUAL GENERAL MEETING

### **EXPLANATORY NOTES:**

- (1) Ms Tan Chay Boon will, upon re-election as a Director of the Company, remain as the member of the Audit Committee, the Nominating Committee and the Remuneration Committee, and the Board considers her to be independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.
  - Mr Tan Wee Ko will, upon re-election as a Director of the Company, remain as the Executive Director & Chief Financial Officer of the Company.
- (2) The Ordinary Resolution 7 proposed in item 7 above, if passed, will empower the Directors of the Company from the date of the above Meeting until the next Annual General Meeting or the date by which the next Annual General Meeting is required by law to be held, whichever is earlier, to allot and issue shares and convertible securities in the Company up to an amount not exceeding in total fifty per cent (50%) of the total number of issued shares excluding treasury shares of the Company for such purposes as they consider would be in the interest of the Company, provided that the aggregate number of shares to be issued other than on a pro-rata basis to existing shareholders pursuant to this Resolution shall not exceed twenty per cent (20%) of the total number of issued shares excluding treasury shares of the Company. The percentage of the total number of issued shares excluding treasury shares is based on the Company's total number of issued shares excluding treasury shares at the time the proposed Ordinary Resolution is passed after adjusting for (a) new shares arising from the conversion or exercise of convertible securities or exercise of share options or vesting of awards outstanding or subsisting at the time the proposed Ordinary Resolution is passed and (b) any subsequent bonus issue, consolidation or subdivision of shares. This authority will, unless previously revoked or varied at a General Meeting, expire at the next Annual General Meeting of the Company.

# NOTICE OF ANNUAL GENERAL MEETING

#### NOTES:

- (i) A member who is not a Relevant Intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote at the meeting. Where such member's proxy form appoints more than one (1) proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the proxy form.
- (ii) A member who is a Relevant Intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's proxy form appoints more than two (2) proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the proxy form.
- (iii) "Relevant Intermediary" has the meaning ascribed to it in Section 181 of the Companies Act (Chapter 50).
- (iv) A proxy need not be a member of the Company.
- (v) If the member is a corporation, the instrument appointing the proxy must be under its common seal or the hand of its attorney or a duly authorised officer.
- (vi) The instrument appointing a proxy must be deposited at the Registered Office of the Company at 1 Ubi Link, Challenger TecHub, Singapore 408553 not less than forty-eight (48) hours before the time fixed for holding the above Meeting in order for the proxy to be entitled to attend and vote at the above Meeting.
- (vii) A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited seventy-two (72) hours before the time fixed for holding the above Meeting in order for the Depositor to be entitled to attend and vote at the above Meeting.

### PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the above Meeting of the Company and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the above Meeting of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the above Meeting of the Company (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

## **CHALLENGER TECHNOLOGIES LIMITED**

(Incorporated in the Republic of Singapore) Company Registration No: 198400182K

# PROXY FORM ANNUAL GENERAL MEETING

#### IMPORTANT:

(b) Register of Members

- This Annual Report is also forwarded to investors who have used their CPF monies to buy shares in the Company at the request of their CPF Approved Nominees, and is sent solely for their information only.
- The Proxy Form is, therefore, not valid for use by CPF Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

I/We,						(Name
						(Address
of being	a member/members	of CHALLENGER TECHN	IOLOGIES LIMITED (ti	he "Company") here	by appoint:	(Address
			NRIC/	Proportion of S	hareholdings	Class of
	Name	Name Address	Passport No.	No. of Shares	%	Shares
and/o	r (delete as appropri	ate)	I			
			NRIC/	NRIC/ Proportion of Shareholdings		Class of
	Name	Address	Passport No.	No. of Shares	%	Shares
again the e	st the Resolutions to	2017 at 10.00 a.m, and be proposed at the AGM tter arising at the AGM ton.	l as indicated hereund	der. If no specific dir	ections as to vot y/proxies will vo	ing are given or i te or abstain fror
		_			No. of votes	No. of votes
No.					For*	Against*
	Ordinary Busine					
1		e Audited Financial : nber 2016 together w irectors.				
2	Payment of proposed final tax exempt (one-tier) dividend of 1.60 cents per ordinary share for the financial year ended 31 December 2016.					
3		ls Tan Chay Boon as				
4	+	Ir Tan Wee Ko as a				
5	Approval of Directors' fees amounting to S\$114,000 for the financial year ending 31 December 2017 to be paid quarterly in arrears.					
6	Re-appointment of RSM Chio Lim LLP as Auditors and to fix their remuneration.					
	Special Business					
7	7 Authority to allot and issue new shares or convertible securities pursuant to Section 161 of the Companies Act, Cap. 50, and the Listing Manual of the Singapore Exchange Securities Trading Limited.					
*	Please indicate you	r vote "For" or "Against	with a tick (√) within	n the box provided.		
Dated	I this day o	f , 20	17.			
				Total num	ber of shares	held in:
				(a) CDP Registe		



#### Notes

- 1. A member who is not a Relevant Intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote at the meeting. Where such member's proxy form appoints more than one (1) proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the proxy form.
- 2. A member who is a Relevant Intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's proxy form appoints more than two (2) proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the proxy form.
- 3. "Relevant Intermediary" has the meaning ascribed to it in Section 181 of the Companies Act (Chapter 50).
- 4. A proxy need not be a member of the Company.
- 5. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act, Cap. 289, you should insert that number of shares. If you have shares registered in your name in the Register of Members of the Company, you should insert that number of shares. If you have shares entered against your name in the Depository Register and registered in your name in the Register of Members, you should insert the aggregate number of shares. If no number is inserted, this proxy form will be deemed to relate to all the shares held by you.
- 6. This proxy form must be deposited at the Company's registered office at 1 Ubi Link, Challenger TecHub, Singapore 408553 not less than forty-eight (48) hours before the time set for the Meeting.
- 7. This proxy form must be under the hand of the appointor or of his attorney duly authorised in writing. Where this proxy form is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or a duly authorised officer.
- 8. Where this proxy form is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with this proxy form, failing which this proxy form shall be treated as invalid.

Affix Postage Stamp

The Company Secretary
Challenger Technologies Limited
1 Ubi Link
Challenger TecHub
Singapore 408553

#### General

The Company shall be entitled to reject a proxy form which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the proxy form. In addition, in the case of shares entered in the Depository Register, the Company may reject a proxy form if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.

#### **Personal Data Privacy**

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 10 April 2017.

Challenger Annual Report 2016

**SEARCH** 

