SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies <u>only</u> to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General Name of Listed Issuer: SIA Engineering Company Limited ("SIAEC") 2. Type of Listed Issuer: ✓ Company/Corporation Registered/Recognised Business Trust Real Estate Investment Trust 3. Name of Director/CEO: Png Kim Chiang 4. Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? Yes ✓ No 5. Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) (Please proceed to complete Part III) ✓ No Date of notification to Listed Issuer: 6. 06-Jul-2015

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

	action A ① ate of acquisition of or change in interest:
03-	Jul-2015
	tte on which Director/CEO became aware of the acquisition of, or change in, interest fiftherent from item 1 above, please specify the date):
03-	Jul-2015
	planation (if the date of becoming aware is different from the date of acquisition of, or change interest):
•	pe of securities which are the subject of the transaction (more than one option may be osen):
✓	Ordinary voting shares/units of Listed Issuer
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
✓	Rights/Options/Warrants over shares/units of Listed Issuer
	Debentures of Listed Issuer
	Rights/Options over debentures of Listed Issuer
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
	Participatory interests made available by Listed Issuer
	Others (please specify):
	umber of shares, units, rights, options, warrants, participatory interests and/or principa nount/value of debentures or contracts acquired or disposed of by Director/CEO:
14,	535
	nount of consideration paid or received by Director/CEO (excluding brokerage and stamp ties):
au	

7.	Circumstance giving rise to the interest or change in interest: Acquisition of: Securities via market transaction Securities via off-market transaction (e.g. married deals) Securities via physical settlement of derivatives or other securities Securities pursuant to rights issue Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of: Securities via market transaction Securities via off-market transaction (e.g. married deals)
	Other circumstances: ☐ Acceptance of employee share options/share awards ☑ Vesting of share awards ☐ Exercise of employee share options ☐ Acceptance of take-over offer for Listed Issuer ☐ Corporate action by Listed Issuer (please specify):
	Others (please specify):
0	Overture of interests in accuration hold by Director/CEO before and often the transportion

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	666,777	0	666,777
As a percentage of total no. of ordinary voting shares/units:	0.0594	0	0.0594
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	681,312	0	681,312

	0.0607	0	0.0607
As a percentage of total no. of ordinary voting shares/units:			

Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
	17,673 RSP conditional awards (Base Awards)		17,673 RSP conditional awards (Base Awards)
	10,864 RSP final awards pending		10,864 RSP final awards pending release
	release		37,163 PSP conditional awards (Base Awards)
No. of rights/options/warrants held:	37,163 PSP conditional awards (Base Awards)		7,877 PSP final awards pending release
	7,877 PSP final awards pending release		28,700 share options
	28,700 share options		
No. (<i>if known</i>) of shares/units underlying the rights/options/ warrants:	See remarks in item 12		See remarks in item 12
Immediately after the transaction	Direct Interest	Deemed Interest	Total
	17,673 RSP conditional awards (Base Awards)		17,673 RSP conditional awards (Base Awards)
	4,206 RSP final awards pending		4,206 RSP final awards pending release
	release		37,163 PSP conditional awards (Base Awards)
No. of rights/options/warrants held:	37,163 PSP conditional awards (Base Awards)		0 PSP final awards pending release
	0 PSP final awards pending release		28,700 share options
	28,700 share options		

Circumstances giving rise to deemed interests (if the interest is such): [You may attach a chart(s) in item 10 to illustrate how the Director/CEO's deemed interest, as set out in item 8 tables 1 to 8, arises]

	tachments (<i>if any</i>): 🕥
O	(The total file size for all attachment(s) should not exceed 1MB.)
. If	his is a replacement of an earlier notification, please provide:
(a	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):
(b	Date of the Initial Announcement:
(2	
(c)	15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:
. Re	emarks (if any):
- 1,	La malatian ta Ma Dana Kina Obilan ala 47 / 70 DCD anna ikilan alamanda (bana annanda) (an Vana 2044, tibana annan
gra pa ov 3. l on sch 4. l nu sul be 5. l	In relation to Mr Png Kim Chiang's 17,673 RSP conditional awards (base awards) for Year 2014, these were anted to him pursuant to the SIAEC Restricted Share Plan ("RSP"). The actual number of RSP final awards of fully id ordinary shares will range from 0% to 150% of the base awards and is subject to achievements against targets er the two-year performance periods and other terms and conditions being met. In relation to Mr Png Kim Chiang's 10,864 RSP final awards from 2011-2013 pending releases, 6,658 was released 1 July 2015, the balance of the shares will be released to him in accordance with the prescribed vesting nedules. In relation to Mr Png Kim Chiang's 37,163 PSP conditional awards (base awards) from 2013-2014, the actual mber of PSP final awards of fully paid ordinary shares will range from 0% to 200% of the base awards and is object to achievements against targets over the three-year performance periods and other terms and conditions ing met. In relation to Mr Png Kim Chiang's 7,877 PSP Final Award for Year 2012, these were fully released on 1 July 2015. The percentage interest shown in item 8 above are calculated based on 1,123,261,787 issued shares in the bital of SIAEC as at 3 July 2015.
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Immediately before the transaction	Immediately before the transaction Direct Interest Deemed Interest Total	Immediately before the transaction Direct Interest Deemed Interest Total	,	Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to
				Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

No. of rights/options/warrants held:	17,673 RSP conditional awards (Base Awards) 4,206 RSP final awards pending release 37,163 PSP conditional awards (Base Awards)		17,673 RSP conditional awards (Base Awards) 4,206 RSP final awards pending release 37,163 PSP conditional awards (Base Awards) 0 PSP final awards pending release
	0 PSP final awards pending release 28,700 share options		28,700 share options
No. (if known) of shares/units underlying the rights/options/ warrants:			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	41,893 RSP conditional awards (Base Awards) 4,206 RSP final awards pending release		41,893 RSP conditional awards (Base Awards) 4,206 RSP final awards pending release 57,243 PSP conditional awards (Base Awards) 0 PSP final awards pending release
	0 PSP final awards pending release 28,700 share		28,700 share options
No. (if known) of shares/units underlying the rights/options/ warrants:	options		

9.

10.	Attac	hments (if any): 🕤
	Ø	(The total file size for all attachment(s) should not exceed 1MB.)
11.	If this	s is a replacement of an earlier notification, please provide:
	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):
	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:
12.	Rema	arks (<i>if any</i>):
	Please	e see attachment.
3		ion Reference Number (auto-generated): 1
Ite	n 13 is	to be completed by an individual submitting this notification form on behalf of the Director/CEO.
13.	Partio	culars of Individual submitting this notification form to the Listed Issuer:
	(a)	Name of Individual:
		Devika Rani Davar
	(b)	Designation (if applicable):
		Company Secretary
	(c)	Name of entity (if applicable):
		SIA Engineering Company Limited