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CIMIC GROUP COMPANIES AWARDED CONTRACTS FOR ZINC TAILING RECYCLING FACILITY IN INDIA

Please find attached a copy of a media release issued by CIMIC Group Limited, parent company of CIMIC Finance Limited and CIMIC Finance (USA) Pty Limited.

Yours faithfully
CIMIC GROUP LIMITED

Company Secretary

23 JANUARY 2026**CIMIC GROUP COMPANIES AWARDED CONTRACTS FOR ZINC TAILING RECYCLING FACILITY IN INDIA**

CIMIC Group companies Sedgman and Leighton Asia have been awarded separate contracts by Hindustan Zinc Limited (HZL), the world's largest integrated zinc producer and one of the top 5 silver producers globally, to support the delivery of India's first zinc tailings recycling facility at Rampura Agucha Mines (RAM) in Rajasthan, India.

This milestone project reflects CIMIC's strategic commitment to enabling the global energy transition through sustainable infrastructure and critical minerals development. With over 45 years' experience in processing and delivering minerals essential to clean energy, advanced manufacturing and digital infrastructure, Sedgman has delivered more than 630 studies and projects globally – including 20 in zinc since 2014.

Sedgman will deliver engineering services and offshore equipment procurement under an offshore contract. Leighton Asia – a long-standing infrastructure delivery partner with an established presence in India – will manage the project's construction and onshore procurement under a separate contract. The contracts will generate revenue of approximately A\$400 million for CIMIC.

ACS Group and HOCHTIEF Chief Executive Officer and CIMIC Group Executive Chairman Juan Santamaría said:

"This project highlights Sedgman's leadership in minerals processing and Leighton Asia's proven capability in infrastructure delivery. It reflects our Group's strategic commitment to supporting the global energy transition through critical minerals development. Modern tailing reprocessing unlocks new opportunities to recover essential minerals that power clean energy technologies and digital infrastructure."

Sedgman Managing Director Grant Fraser said:

"By leveraging our extensive track record in tailings reprocessing, we are pleased to support the extraction of critical minerals from waste, to deliver a circular economy approach to providing minerals for the clean energy transition. Our technical expertise, project delivery, and operations experience allows us to deliver end-to-end solutions to unlock value for clients like Hindustan Zinc and support a transition towards more sustainable minerals extraction."

Leighton Asia Managing Director Brad Davey said:

"By combining our international experience with local knowledge, we're pleased to partner with Hindustan Zinc on a project that not only advances India's mining infrastructure but also supports the region's growth while creating opportunities for local communities through employment and procurement."

Arun Misra, CEO – Hindustan Zinc Limited, said:

"India's next phase of industrial growth will be defined not just by how much we mine, but by how intelligently we use what we already have. This project represents a fundamental shift in mining, from extraction to optimisation, and from linear consumption to circular value creation. By establishing India's first zinc tailings recycling facility at global scale, Hindustan Zinc is creating a blueprint for how legacy resources can be re-engineered into future supply, strengthening the nation's critical minerals security. Our collaboration with Sedgman's global

minerals processing expertise and Leighton Asia's on-ground infrastructure execution brings together the best of technology and delivery to set new benchmarks for responsible mining."

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CIMIC Group is an engineering-led services, construction and natural resources leader with a history dating back to 1899. Powered by 39,000 people, and pioneering technology and engineering, we deliver high-value and sustainable solutions across the lifecycle of assets, infrastructure and resources projects in around 20 countries. CIMIC Group comprises our engineering and construction businesses CPB Contractors and Leighton Asia, our integrated solutions providers UGL and Sedgman, our natural resources company Thiess (60% ownership), and our development and investment arm Pacific Partnerships – all supported by our in-house engineering consultancy EIC Activities. Our mission is to generate sustainable returns by delivering innovative and competitive solutions for clients and safe, fulfilling careers for our people. We strive to be known for our principles of Integrity, Accountability, Innovation and Delivery, underpinned by Safety.

Hindustan Zinc Limited (BSE: 500188 and NSE: HINDZINC), a Vedanta Group company, is the world's largest integrated zinc producer and is amongst the top 5 silver producers globally. The company supplies to more than 40 countries and holds a market share of about 77% of the primary zinc market in India. Hindustan Zinc has been recognized as the world's most sustainable company in the metals and mining category for the third consecutive year by the S&P Global Corporate Sustainability Assessment 2025, reflecting its operational excellence, innovation, and leading ESG practices. The company also became the first Indian company to join the prestigious International Council on Mining & Metals (ICMM) in 2025. The company also launched EcoZen, Asia's first low carbon 'green' zinc brand. Produced using renewable energy, EcoZen has a carbon footprint of less than 1 tonne of carbon equivalent per tonne of zinc produced, about 75% lower than the global average. Hindustan Zinc is also a certified 3.32 times Water-Positive company and is committed to achieving Net Zero emissions by 2050 or sooner. Transforming the lives of 2.3 million people through its focused social welfare initiatives, Hindustan Zinc is among the Top 10 CSR companies in India. As an energy transition metals company, Hindustan Zinc is pivotal in providing critical metals essential for a sustainable future. Learn more about Hindustan Zinc on - <https://www.hzindia.com/home/> and follow us on [LinkedIn](#), [X \(formerly known as Twitter\)](#), [Facebook](#), and [Instagram](#) for more updates.