USE OF ALTERNATIVE REFERENCE POINT TO DETERMINE MATERIALITY OF INTERESTED PERSON TRANSACTIONS UNDER RULES 905 AND 906 OF THE LISTING MANUAL FOR FY2026 ONWARDS

Singapore, 21 November 2025 – Singapore Technologies Engineering Ltd (the "**Company**" and together with its subsidiaries, the "**Group**") announced today that the Company had applied to the Singapore Exchange Securities Trading Limited ("**SGX-ST**") on 17 October 2025 for approval to use the average of the Company's daily market capitalisation for the month of December of the immediately preceding financial year (the "**Alternative Reference Point**") as an alternative reference point in lieu of using the latest audited consolidated net tangible assets of the Group ("**Group NTA**") to determine the materiality of the Company's interested person transactions ("**IPTs**") under Rules 905 and 906 of the listing manual of the SGX-ST (the "**Listing Manual**"), for the financial year ending 31 December 2026 ("**FY2026**") onwards.

Given that Group NTA is negative[1], the Company is of the view that market capitalisation provides a more meaningful indicator of the value or size of the Group because it reflects the market equity value of the Group based on trades entered into by willing buyers and willing sellers, and hence is an appropriate measure by which to identify which IPTs are material to the Group and should be subject to the announcement and shareholders' approval requirements under Rules 905 and 906 of the Listing Manual[2].

The SGX-ST has, on 20 November 2025, confirmed that it has no objection to the Company's proposal to use the Alternative Reference Point to determine materiality thresholds for IPTs under Rules 905 and 906 of the Listing Manual for FY2026 onwards, for so long as the Group NTA remains negative. The Company's daily market capitalisation for the month of December of the immediately preceding financial year shall be computed based on the total number of issued shares (excluding treasury shares) of the Company multiplied by the volume weighted average price of the shares for each trading day in that month.

Alternative Reference Point Application for FY2025

As previously disclosed in the Company's Letter to Shareholders dated 26 March 2025, the Company had applied to, and obtained approval from, the SGX-ST on 10 March 2025 to use the average of the Company's daily end-of-day market capitalisation for the month of December 2024[3] as an alternative reference point (in lieu of using Group NTA) to determine

[1] As previously disclosed in the Company's Letter to Shareholders dated 26 March 2025, Group NTA became negative during the course of 2022 and remained negative thereafter following a series of acquisitions involving intangible assets.
[2] For completeness, Rules 905 and 906 of the Listing Manual would not apply to IPTs which fall within the Company's shareholders mandate for IPTs, which is renewed annually at the Company's annual general meetings.
[3] The Company's daily end-of-day market capitalisation for December 2024 was computed based on the end-of-day share price of the Company's shares multiplied by the total number of issued shares (excluding treasury shares) of the Company for each trading day of December 2024.

Singapore Technologies Engineering Ltd
ST Engineering Hub, 1 Ang Mo Kio Electronics Park Road #07-01, Singapore 567710
T: (65) 6722 1818 F: (65) 6720 2293
(Regn. No.: 199706274H)
www.stengg.com

the materiality of the Company's IPTs under Rules 905 and 906 of the Listing Manual, for the financial year ending 31 December 2025 ("**FY2025**" and such approval, the "**FY2025 Approval**").

The approval obtained from the SGX-ST on 20 November 2025 for the Company to use the Alternative Reference Point to determine the materiality thresholds for IPTs entered into from FY2026 onwards does not affect the FY2025 Approval which would continue to apply to IPTs entered into in FY2025.

By Order of the Board

Low Meng Wai/Tan Wan Hoon
Company Secretary
21 November 2025