800 Super Holdings Limited

Company Registration No.: 201108701K

Unaudited Full Year Financial Statements and Dividend Announcement
For the Financial Year Ended 30 June 2016

This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor, PrimePartners Corporate Finance Pte. Ltd. (the "Sponsor"), for compliance with the Singapore Exchange Securities Trading Limited (the "SGX-ST") Listing Manual Section B: Rules of Catalist. The Sponsor has not verified the contents of this announcement.

This announcement has not been examined or approved by the SGX-ST. The Sponsor and the SGX-ST assume no responsibility for the contents of this announcement including the accuracy, completeness and correctness of any of the information, statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr Joseph Au, Senior Manager, Continuing Sponsorship, at 16 Collyer Quay, #10-00 Income at Raffles, Singapore 049318, telephone (65) 6229 8088.

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PART I - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2 & Q3), HALF-YEAR AND FULL YEAR RESULTS

1(a). An income statement and statement of comprehensive income, or statement of comprehensive income (for the group) together with a comparative statement for the corresponding period of the immediately preceding financial year

	Group					
	Unaudited 3 months ended 30/06/2016 S$'000	Unaudited 3 months ended 30/06/2015 S$'000	+ / (-) %	Unaudited 12 months ended 30/06/2016 S$'000	Audited 12 months ended 30/06/2015 S$'000	+ / (-) %
Revenue	39,832	38,497	3.5	156,437	140,280	11.5
Other income	89	100	(11.0)	388	447	(13.2)
Other (losses)/gains-net	(71)	(91)	(22.0)	(126)	5,337*	N.M.
Purchase of supplies and disposal charges	(6,305)	(6,987)	(9.8)	(26,417)	(27,829)	(5.1)
Sub-contractor charges	(810)	(823)	(1.6)	(3,090)	(2,630)	17.5
Depreciation of property, plant and equipment	(2,196)	(1,975)	11.2	(8,196)	(7,020)	16.8
Other expenses	(5,679)	(5,803)	(2.1)	(22,632)	(20,233)	11.9
Employee benefits expense	(20,626)	(20,200)	2.1	(76,669)	(68,338)	12.2
Finance expenses	(259)	(250)	3.6	(1,094)	(934)	17.1
Profit before income tax	**3,975**	**2,468**	61.1	**18,601**	**19,080**	(2.5)
Income tax credit/ (expense)	304	58	424.1	(1,871)	(1,506)	24.2
Net profit for the financial period/ year	**4,279**	**2,526**	69.4	**16,730**	**17,574**	(4.8)

N.M.: Not Meaningful

*Includes a S$5.4 million one-time gain resulting from the sale of property at 2 Loyang Walk, Singapore 508785.

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	Group					
	Unaudited 3 months ended 30/06/2016 S$'000	Unaudited 3 months ended 30/06/2015 S$'000	+ / (-) %	Unaudited 12 months ended 30/06/2016 S$'000	Audited 12 months ended 30/06/2015 S$'000	+ / (-) %
Other comprehensive loss:						
Items that may be reclassified subsequently to profit or loss:						
Available-for-sale financial assets						
- Fair value losses	-	-	N.M.	(1)	(2)	N.M.
Total comprehensive income for the financial period/ year	**4,279**	**2,526**	69.1	**16,729**	**17,572**	(4.8)
Profit attributable to:						
Equity holders of the Company	4,279	2,526	69.1	16,730	17,558	(4.7)
Non-controlling interests	-	-	N.M.	-	16	N.M.
	4,279	**2,526**	69.1	**16,730**	**17,574**	(4.8)
Total comprehensive income attributable to:						
Equity holders of the Company	4,279	2,526	69.1	16,729	17,556	(4.7)
Non-controlling interests	-	-	N.M.	-	16	N.M.
	4,279	**2,526**	69.1	**16,729**	**17,572**	(4.8)

N.M.: Not Meaningful

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Notes to Consolidated Statement of Comprehensive Income

The Group's profit before income tax is arrived at after charging/(crediting):

	Group					
	Unaudited 3 months ended 30/06/2016 S$'000	Unaudited 3 months ended 30/06/2015 S$'000	+ / (-) %	Unaudited 12 months ended 30/06/2016 S$'000	Audited 12 months ended 30/06/2015 S$'000	+ / (-) %
Depreciation of property, plant and equipment	2,196	1,975	11.2	8,196	7,020	16.8
Finance expenses	259	250	3.6	1,094	934	17.1
Interest income	(42)	(24)	75.0	(88)	(30)	193.3
Loss/ (Gain) on disposal of property, plant and equipment	6	91	(93.4)	61	(5,356)	N.M.
Property, plant and equipment written-off	42	-	N.M.	42	-	N.M.
Loss on disposal of a subsidiary corporation	-	-	-	-	19	N.M.
Bad debts written-off	5	10	(50.0)	27	25	8.0
Allowance for impairment of trade receivables	-	-	-	62	-	N.M.

N.M.: Not Meaningful

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1(b)(i). A statement of financial position (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year

	Group		Company	
	Unaudited 30/06/2016 S$'000	Audited 30/06/2015 S$'000	Unaudited 30/06/2016 S$'000	Audited 30/06/2015 S$'000
ASSETS				
Current assets				
Cash and cash equivalents	20,571	9,990	4,402	3,226
Trade and other receivables	33,512	40,024	5,940	9,199
Other assets	1,813	2,384	180	36
	55,896	52,398	10,522	12,461
Non-current assets				
Investment in subsidiary corporations	-	-	17,358	17,358
Property, plant and equipment	83,957	67,944	33,087	18,880
Available-for-sale financial assets	1	1	-	-
Other assets	1,222	1,605	2	-
Deferred income tax assets	-	-	1	3
	85,180	69,550	50,448	36,241
Total assets	**141,076**	**121,948**	**60,970**	**48,702**
LIABILITIES				
Current liabilities				
Trade and other payables	21,216	18,059	11,892	5,513
Current income tax liabilities	2,617	1,665	-	-
Borrowings	11,000	8,506	1,673	555
	34,833	28,230	13,565	6,068
Non-current liabilities				
Borrowings	34,797	34,554	16,088	13,982
Deferred income tax liabilities	1,019	1,890	-	-
	35,816	36,444	16,088	13,982
Total liabilities	**70,649**	**64,674**	**29,653**	**20,050**
Net assets	**70,427**	**57,274**	**31,317**	**28,652**
EQUITY				
Capital and reserves attributable to equity holders of the Company				
Share capital	22,772	22,772	22,772	22,772
Fair value reserve	35	36	-	-
Retained profits	47,620	34,466	8,545	5,880
Total equity	**70,427**	**57,274**	**31,317**	**28,652**

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1(b)(ii). Aggregate amount of group's borrowings and debt securities
Amount repayable in one year or less, or on demand

As at 30/06/2016 Unaudited		As at 30/06/2015 Audited	
Secured	**Unsecured**	**Secured**	**Unsecured**
S$'000	**S$'000**	**S$'000**	**S$'000**
11,000	-	8,506	-

Amount repayable after one year

As at 30/06/2016 Unaudited		As at 30/06/2015 Audited	
Secured	**Unsecured**	**Secured**	**Unsecured**
S$'000	**S$'000**	**S$'000**	**S$'000**
34,797	-	34,554	-

Details of any collateral

The borrowings of the Group are secured as follows:

(i) First legal mortgage over the leasehold land and leasehold buildings of the Group;

(ii) Charge over the leased motor vehicles, leased machinery and leased bins and containers of the Group;

(iii) Legal corporate guarantees from the Company for its subsidiary corporations' banking and finance lease facilities; and

(iv) Legal corporate guarantees from a subsidiary corporation for the Company's banking facilities.

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1(c). A statement of cash flows (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year

	Group			
	Unaudited 3 months ended 30/06/2016 S$'000	**Unaudited** 3 months ended 30/06/2015 S$'000	**Unaudited** 12 months ended 30/06/2016 S$'000	**Audited** 12 months ended 30/06/2015 S$'000
Cash flows from operating activities				
Net profit	4,279	2,526	16,730	17,574
Adjustments for:				
Income tax expense	(304)	(58)	1,871	1,506
Depreciation of property, plant and equipment	2,196	1,975	8,196	7,020
Loss/(Gain) on disposal of property, plant and equipment	6	91	61	(5,356)
Property, plant and equipment written off	42	-	42	-
Loss on disposal of a subsidiary corporation	-	-	-	19
Interest income	(42)	(24)	(88)	(30)
Interest expense	259	250	1,094	934
Unrealised currency translation loss	86	-	86	-
Operating cash flows before movements in working capital	6,522	4,760	27,992	21,667
Changes in working capital				
Trade and other receivables	4,422	(257)	6,517	(9,115)
Other assets	425	168	954	(611)
Trade and other payables	897	2,396	70	6,326
Cash generated from operations	12,266	7,067	35,533	18,267
Interest received	36	23	83	29
Interest paid	(270)	(252)	(1,101)	(918)
Income tax refund/(paid)	8	-	(1,790)	(1,035)
Net cash provided by operating activities	**12,040**	**6,838**	**32,725**	**16,343**

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	Group			
	Unaudited 3 months ended 30/06/2016 S$'000	Unaudited 3 months ended 30/06/2015 S$'000	Unaudited 12 months ended 30/06/2016 S$'000	Audited 12 months ended 30/06/2015 S$'000
Cash flows from investing activities				
Additions to property, plant and equipment	(4,108)	(3,113)	(13,561)	(13,781)
Proceeds from disposal of property, plant and equipment	19	153	670	7,808
Disposal of a subsidiary corporation, net of cash disposed of	-	-	-	38
Interest paid	(28)	-	(28)	-
Net cash used in investing activities	**(4,117)**	**(2,960)**	**(12,919)**	**(5,935)**
Cash flows from financing activities				
Repayments of finance lease liabilities	(1,862)	(1,682)	(7,278)	(5,457)
Repayments of borrowings	(2,733)	(652)	(4,283)	(7,968)
Proceeds from borrowings	1,301	1,014	5,998	9,503
Dividends paid	-	-	(3,576)	(1,788)
Net cash used in financing activities	**(3,294)**	**(1,320)**	**(9,139)**	**(5,710)**
Net increase in cash and cash equivalents	**4,629**	**2,558**	**10,667**	**4,698**
Cash and cash equivalents				
Beginning of the financial period/ year	16,028	7,432	9,990	5,292
Effects of currency translation on cash and cash equivalents	(86)	-	(86)	-
End of the financial period/ year	**20,571**	**9,990**	**20,571**	**9,990**

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1(d)(i). A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year

Group	Share capital	Fair value reserve	Retained profits	Total equity attributable to owners of the Company	Non-controlling interests	Total
Unaudited	**S$'000**	**S$'000**	**S$'000**	**S$'000**	**S$'000**	**S$'000**
Balance as at 1 July 2015	**22,772**	**36**	**34,466**	**57,274**	**-**	**57,274**
Dividends	-	-	(3,576)	(3,576)	-	(3,576)
Total comprehensive income for the financial year	-	(1)	16,730	16,729	-	16,729
Balance as at 30 June 2016	**22,772**	**35**	**47,620**	**70,427**	**-**	**70,427**
Audited						
Balance as at 1 July 2014	**22,772**	**38**	**18,696**	**41,506**	**46**	**41,552**
Dividends	-	-	(1,788)	(1,788)	-	(1,788)
Total comprehensive income for the financial year	-	(2)	17,558	17,556	16	17,572
Disposal of a subsidiary corporation	-	-	-	-	(62)	(62)
Balance as at 30 June 2015	**22,772**	**36**	**34,466**	**57,274**	**-**	**57,274**

Company	Share capital	Retained profits	Total
Unaudited	**S$'000**	**S$'000**	**S$'000**
Balance as at 1 July 2015	**22,772**	**5,880**	**28,652**
Dividends	-	(3,576)	(3,576)
Total comprehensive income for the financial year	-	6,241	6,241
Balance as at 30 June 2016	**22,772**	**8,545**	**31,317**
Audited			
Balance as at 1 July 2014	**22,772**	**2,713**	**25,485**
Dividends	-	(1,788)	(1,788)
Total comprehensive income for the financial year	-	4,955	4,955
Balance as at 30 June 2015	**22,772**	**5,880**	**28,652**

1(d)(ii). Details of any changes in the company's share capital arising from right issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles, as well as the number of shares held as treasury shares of the issuer, if any, against total number of issued shares excluding treasury shares of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year

There was no change in the issued and paid-up share capital of the Company from 31 March 2016 up to 30 June 2016. The Company's share capital was S$22,772,000 comprising 178,800,000 shares as at 30 June 2015 and 30 June 2016.

There were no outstanding options, convertibles and treasury shares as at 30 June 2016 and 30 June 2015.

1(d)(iii). To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year

	Company	
	30/06/2016	**30/06/2015**
Total number of issued shares excluding treasury shares	178,800,000	178,800,000

The Company did not have any treasury shares as at 30 June 2016 and 30 June 2015.

1(d)(iv). A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on

Not applicable. The Company did not have any treasury shares as at the end of the current financial year reported on.

2. Whether the figures have been audited, or reviewed and in accordance with which standard

The figures have not been audited or reviewed by the Company's auditor.

3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of matter)

Not applicable.

4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied

Save as disclosed in paragraph 5, the Group has applied the same accounting policies and methods of computation in the preparation of the financial statements for the current reporting year as compared to its audited financial statements for the financial year ended 30 June 2015.

5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change

The Group has adopted all applicable financial reporting standards ("FRS") that become effective for the financial year ended 30 June 2016. The adoption of these standards did not result in substantial changes to the Group's accounting policies and methods of computation, and there is no material impact to the financial statements of the Group for the current financial year reported on.

6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends

	Group		Group	
	Unaudited 3 months ended 30/06/2016	Unaudited 3 months ended 30/06/2015	Unaudited 12 months ended 30/06/2016	Audited 12 months ended 30/06/2015
Net profit attributable to equity holders of the Company (S$'000)	4,279	2,526	16,730	17,558
Basic and diluted earnings per share ("**EPS**") in Singapore cents	2.39	1.41	9.36	9.82

Respective EPS in the financial year ended 30 June 2015 ("**FY2015**") and 30 June 2016 ("**FY2016**") is computed based on the net profit attributable to equity holders of the Company and the weighted average number of shares of 178,800,000 shares.

The diluted EPS and basic EPS are the same in FY2016 and FY2015 as there were no potentially dilutive securities outstanding as at 30 June 2016 and 30 June 2015.

7. Net asset value (for the issuer and group) per ordinary share based on issued share capital of the issuer at the end of the (a) current period reported on and (b) immediately preceding financial year

	Group		Company	
	Unaudited 30/06/2016	Audited 30/6/2015	Unaudited 30/06/2016	Audited 30/06/2015
Net asset value per ordinary share based on issued share capital (Singapore cents)	39.39	32.03	17.52	16.02
Number of ordinary shares	178,800,000	178,800,000	178,800,000	178,800,000

8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. The review must discuss any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors. It must also discuss any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on

REVIEW OF INCOME STATEMENT

Revenue

For the fourth quarter ended 30 June 2016 ("4Q2016"), the Group recorded revenues of S$39.8 million, an increase of S$1.3 million or 3.5% as compared to S$38.5 million for the fourth quarter ended 30 June 2015 ("4Q2015"). The Group achieved revenue of S$156.4 million in FY2016, an increase of S$16.1 million or 11.5% from S$140.3 million in FY2015. The increase in revenue was mainly contributed by projects that were re-awarded with revised pricing and new contracts awarded.

Other income

Other income decreased by S$59,000 or 13.2% in FY2016 from S$447,000 in FY2015 to S$388,000 in FY2016, mainly due to a decrease in grant income.

Other (losses)/ gains-net

Other loss incurred in FY2016 relates mainly to loss on the disposal of motor vehicles and machinery. Other gain in FY2015 relates mainly to a one-time gain of S$5.4 million, resulting from the disposal of a property at 2 Loyang Walk, Singapore 508785.

Depreciation expense

Depreciation expense increased by S$0.2 million or 11.2% from S$2.0 million in 4Q2015 to S$2.2 million in 4Q2016, and for the 12 months period ended 30 June 2016, depreciation expenses increased by S$1.2 million or 16.8% from S$7.0 million in FY2015 to S$8.2 million in FY2016. The increase was mainly attributable to the depreciation of additional property, plant and equipment purchased.

Other expenses

Other expenses have slightly decreased by S$0.1 million or 2.1% from S$5.8 million in Q42015 to S$5.7 million in Q42016 due to decrease in costs on upkeep of motor vehicles. On the other hand, other expense increased by S$2.4 million or 11.9% from S$20.2 million in FY2015 to S$22.6 million in FY2016, which was attributable to the increase in the costs incurred on foreign worker levies and upkeep of additional motor vehicles purchased.

Employee benefits expense

Employee benefits expense increased by S$0.4 million or 2.1% from S$20.2 million in 4Q2015 to S$20.6 million in 4Q2016. In FY2016, employee benefits expense increased by S$8.3 million or 12.2% to S$76.7 million as compared to S$68.3 million for FY2015. The increase was mainly attributable to the increase in workers' salaries as well as the increase in headcount to cope with the new contracts awarded to the Group.

Finance expense

Finance expenses increased by S$9,000 or 3.6% in 4Q2016 and S$0.2 million or 17.1% in FY2016. The increase was mainly due to interest charged on borrowings to fund the purchase of motor vehicles and machinery, as well as the construction cost of a truck depot at Tuas South.

Profit before income tax

As a result of the abovementioned factors, profit before income tax increased by S$1.5 million from S$2.5 million in 4Q2015 to S$4.0 million in 4Q2016. For the year on year comparison, it decreased by S$0.5 million from S$19.1 million in FY2015 to S$18.6 million in FY2016.

Excluding the one-off gain of $5.4 million from the sale of property in FY2015, profit before tax from operations has increased from S$13.7 million in FY2015 to S$18.6 million in FY2016.

REVIEW OF FINANCIAL POSITION

Non-current assets

As at 30 June 2016, non-current assets amounted to S$85.2 million as compared to S$69.6 million as at 30 June 2015. The increase was mainly due to additions in property, plant and equipment.

Net current assets

The Group had net current assets of S$21.1 million as at 30 June 2016, as compared to S$24.2 million as at 30 June 2015.

The decrease was mainly due to a decrease in trade and other receivables of S$6.5 million resulting from higher collections from customers, increase in trade and other payables of S$3.2 million due to purchase of machinery and equipment for biomass plant as at the end of FY2016 and increase in borrowings of S$2.5 million to purchase property, plant and equipment.

This was offset partially by an increase in cash and cash equivalent of S$10.6 million.

Non-current liabilities

As at 30 June 2016, non-current liabilities amounted to S$35.8 million as compared to S$36.4 million as at 30 June 2015. The decrease was mainly due to a decrease in deferred income tax liabilities as a result of temporary differences between tax bases of property, plant and equipment and their carrying amounts in the financial statements.

REVIEW OF STATEMENT OF CASH FLOWS

Net increase in cash and cash equivalents of S$4.6 million in 4Q2016 was mainly a result of net cash provided by operating activities of S$12.0 million. These were partially offset by net cash used in investing activities of S$4.1 million mainly due to the additions of property, plant and equipment and net cash used in financing activities of S$3.3 million mainly attributable to repayments of loans.

Net increase in cash and cash equivalents of S$10.7 million in FY2016 was mainly a result of net cash provided by operating activities of S$32.7 million. These were partially offset by net cash used in investing activities of S$12.9 million mainly due to additions of property, plant and equipment and net cash used in financing activities of S$9.1 million mainly attributable to repayments of finance lease liabilities and payment of dividends.

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results

In the Company's third quarter results announcement for the financial period ended 31 March 2016, it was mentioned that "the Group is expected to remain profitable for the next financial reporting period" and this is in line with the unaudited results presented in this announcement.

10. A commentary at the date of the announcement of the competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months

The industry which the Group is operating, i.e. the provision of waste management, cleaning and conservancy and horticultural services is highly competitive. The Group is competing on the basis of the quality of services provided, timeliness of service delivery and pricing as well as past track record. As a comprehensive environmental solutions provider, the Group will leverage on this to better compete for new projects.

The construction of the Group's truck depot located in Tuas South has been completed and the Group is now using it for day to day operations.

The Group has started with the development of the biomass waste to energy ("WTE") plant located at Tuas South, and has made capital commitments of more than 90% of the budget for the purchase of equipment and construction cost in relation to the plant. The total capital expenditure budget for the WTE plant is S$ 31 million which is funded by internal sources and bank borrowings, and is targeted to complete in the second half of 2017. Upon its completion, the WTE plant will supply green electrical energy to the depot and material recovery facility, as well as generate new revenue streams and cost savings to the Group.

Barring any unforeseen circumstances, the Group is expected to remain profitable for the next financial reporting period.

11. Dividend

(a) Current Financial Period Reported On

The Directors are pleased to recommend a tax exempt one-tier final dividend of S$0.025 per ordinary share in respect of FY2016 for approval by shareholders at the next annual general meeting to be convened.

Name of dividend	Proposed Cash Dividend
Dividend type	Final
Dividend per ordinary share	S$0.025
Tax rate	One-tier Tax exempt

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared (recommended) for the corresponding period of the immediately preceding financial year?

Yes. A tax exempt one-tier final dividend of S$0.02 per ordinary share in respect of FY2015 was declared.

(c) Date payable

The payment date for the proposed final dividend will be announced after the annual general meeting.

(d) Books closure date

Notice of books closure date will be announced at a later date.

12. If the group has obtained a general mandate from shareholders for interested person transactions ("IPTs"), the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect

The Group does not have a general mandate from its shareholders for IPT.

There was no interested person transaction of S$100,000 or more in FY2016.

PART II – ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENT

13. Segmented revenue and results for operating segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year

No segmented information by business or geographical location is presented as the Group provides predominantly environmental services and the Group's revenue mostly was derived in Singapore.

14. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the operating segments

Not applicable.

15. A breakdown of sales

	Group		
	FY2016 S$'000	FY2015 S$'000	Change %
Sales reported for first half-year	76,258	64,518	18.2
Profit after tax reported for first half-year	4,942	4,618	7.0
Sales reported for second half-year	80,179	75,762	5.8
Profit after tax reported for second half-year	11,788	12,956	(9.0)

16. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year

	FY2016 S$'000	FY2015 S$'000
Ordinary Shares		
Interim	-	-
Final	4,470[(1)]	3,576
Total	4,470	3,576

Note:

(1) The proposed final dividend of S$0.025 per ordinary share of the Company will be subject to approval by the Company's shareholders at the forthcoming annual general meeting to be convened.

17. Disclosure of person occupying a managerial position in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(10) in the format below. If there are no such persons, the issuer must make an appropriate negative statement

Name	Age	Family relationship with any director, CEO and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Lee Chuan Heng	41	Lee Chuan Heng is a sibling of the Company's Chairman, Lee Koh Yong, the Company's Chief Executive Officer, Lee Cheng Chye, and the Company's controlling shareholder, Lee Hock Seong.	Projects Manager since December 2007, Mr Lee oversees the entire tender process to invitees of tenders, matters relating to technology and technical management of projects in the Group, as well as being a management representative of the Group's quality and environmental management system.	None
Lee Kim Eng	50	Lee Kim Eng is a sibling of the Company's Chairman, Lee Koh Yong, the Company's Chief Executive Officer, Lee Cheng Chye, and the Company's controlling shareholder, Lee Hock Seong.	Administrative and Human Resources Manager since April 1995, Ms Lee oversees the Group's human resource management and administrative matters.	None

18. Confirmation that the issuer has procured undertakings from all its Directors and Executive Officers (in the format set out in Appendix 7H) under Rule 720(1)

The Company confirms that it has procured undertakings from all of its directors and executive officers in the required format.

BY ORDER OF THE BOARD

Lee Cheng Chye

Chief Executive Officer

25 August 2016