SANTAK HOLDINGS LIMITED
(Company Registration Number: 200101065H)

(I) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR
(II) RETIREMENT OF NON-INDEPENDENT NON-EXECUTIVE DIRECTORS
(III) RE-CONSTITUTION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the **"Board"**) of Santak Holdings Limited (the **"Company"**) wishes to announce the following with effect from 17 July 2026:

- Appointment of Mr Chua Siong Kiat (**"Mr Chua"**) as Independent Non-Executive Director of the Company, Chairman of Nominating Committee ("**NC**") and member of Audit Committee ("**AC**").
- Retirement of Mr Tan Sin Hock and Mdm Heng Kheng Hwai as Non-Independent Non-Executive Directors and relinquishment of Mdm Heng Kheng Hwai as a member of the AC.
- Relinquishment of Mr Chen Yeow Sin as the Chairman of NC. He will remain as a member of the NC.

The detailed templates containing the particulars of Mr Chua and retirement of Mr Tan Sin Hock and Mdm Heng Kheng Hwai are set out in separate announcements as required under Rule 704(7) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited.

Consequent to the aforesaid changes and with effect from 17 July 2026, the composition of the Board and Board Committees of the Company shall be re-constituted as follows:

<u>Board of Directors</u>

Chen Yeow Sin	-	Non-Executive Chairman and Independent Director
Tan Chee Hawai	-	Group Managing Director and Executive Director
Ng Weng Wei	-	Executive Director
Cheam Heng Haw	-	Independent Non-Executive Director
Chua Siong Kiat	-	Independent Non-Executive Director

<u>Audit Committee</u>

Chen Yeow Sin	-	Chairman, Independent Non-Executive Director
Cheam Heng Haw	-	Member, Independent Non-Executive Director
Chua Siong Kiat	-	Member, Independent Non-Executive Director

<u>Nominating Committee</u>

Chua Siong Kiat	-	Chairman, Independent Non-Executive Director
Chen Yeow Sin	-	Member, Independent Non-Executive Director
Cheam Heng Haw	-	Member, Independent Non-Executive Director
Tan Chee Hawai	-	Member, Executive Director

<u>Remuneration Committee</u>

Cheam Heng Haw	-	Chairman, Independent Non-Executive Director
Chen Yeow Sin	-	Member, Independent Non-Executive Director
Ng Weng Wei	-	Member, Executive Director

<u>Sustainability Committee</u>

Chen Yeow Sin	-	Chairman, Independent Non-Executive Director
Tan Chee Hawai	-	Member, Executive Director
Ng Weng Wei	-	Member, Executive Director

Notwithstanding the reconstitution of the Board, the RC of the Company remains not entirely in accordance with Provision 6.2 of the Code of Corporate Governance where all the RC members should be non-executive directors. Although the Company's composition of RC has varied from Provision 6.2 where all the RC members should be non-executive directors, the Board is of the opinion that the membership of Mr Ng Weng Wei, Executive Director, would not give rise to potential conflict of interest as Mr Ng is not involved in deciding his own remuneration. Mr Ng does not have family relationships with the rest of the directors, and he is a working professional with responsibilities and roles being the Executive Director for Group Finance and Administration. The Board and NC are of the view that for the past years, Mr Ng has been able to perform his role as member of RC independently. Mr Ng contributes to the discussion by providing a perspective from management's point of view.

The Board of Directors would like to express its appreciation to Mr Tan Sin Hock and Mdm Heng Kheng Hwai for their invaluable contributions to the Board.

By Order of the Board

Lai Foon Kuen
Company Secretary
17 July 2026

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*This announcement has been reviewed by the Company's Sponsor, Asian Corporate Advisors Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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