

**ANNICA HOLDINGS LIMITED**  
(Company Registration No.: 198304025N)  
(Incorporated in the Republic of Singapore)

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**CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND THE  
BOARD COMMITTEES OF THE COMPANY**

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The board of directors (the “**Board**” or the “**Directors**”) of Annica Holdings Limited (the “**Company**”) wishes to announce that, with effect from 6 February 2025, Ms Randell Leong (“**Ms Leong**”) will be appointed as an Independent and Non-Executive Director of the Company (“**Appointment**”). Following the Appointment, Ms Leong will also be appointed as the Chairman of the Nominating Committee as well as a member of the Audit Committee and the Remuneration Committee.

The Board considers Ms Leong to be independent for the purposes of Rule 704(7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalyst (“**Catalist Rules**”).

The detailed announcement containing the particulars of Ms Leong in relation to the Appointment, as required under Rule 704(6) of the Catalyst Rules has been released separately by the Company via the SGXNet on 5 February 2025.

Following the Appointment and with effect from 6 February 2025, the compositions of the Board and the respective Board committees of the Company shall be as follows:

**Board**

The Board shall comprise the following Directors:

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Independent and Non-Executive Chairman);  
Ms Sandra Liz Hon Ai Ling (Executive Director and Chief Executive Officer);  
Mr Lim In Chong (Non-Independent and Non-Executive Director);  
Mr Robin Stevens (Lead Independent and Non-Executive Director); and  
Ms Randell Leong (Independent and Non-Executive Director).

**Audit Committee**

The Audit Committee shall comprise the following members:

Mr Robin Stevens (Chairman);  
Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Member); and  
Ms Randell Leong (Member).

**Nominating Committee**

The Nominating Committee shall comprise the following members:

Ms Randell Leong (Chairman);  
Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Member); and  
Mr Robin Stevens (Member).

### **Remuneration Committee**

The Remuneration Committee shall comprise the following members:

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Chairman);  
Mr Robin Stevens (Member); and  
Ms Randell Leong (Member).

Following the Appointment, the Company is in compliance with Rule 704(7) of the Catalist Rules, Section 201B of the Companies Act 1967 of Singapore and the Code of Corporate Governance in relation to the minimum number of three (3) members in each of the respective Board committees of the Company.

### **By Order of the Board**

Sandra Liz Hon Ai Ling  
Executive Director and Chief Executive Officer

5 February 2025

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*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Ms Goh Mei Xian, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.*