

Sembcorp Industries Ltd CO REGN NO 199802418D 30 Hill Street Singapore 179360 Tel (65) 6723 3113 www.sembcorp.com

NOTICE OF USE OF TREASURY SHARES

Singapore, December 31, 2024 – Pursuant to Rule 704(28) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce the following details on the use of treasury shares:

a)	Date of the sale, transfer, cancellation and/or use:	December 31, 2024
b)	Purpose of such sale, transfer, cancellation and/or use:	 Award of 17,443 shares under the Sembcorp Industries Restricted Share Plan 2020 to employees of the Group; and Award of 78,750 shares under the Sembcorp Industries Performance Share Plan 2020 to employees of the Group.
c)	Number of treasury shares sold, transferred, cancelled and/or used:	96,193
d)	Number of treasury shares before and after such sale, transfer, cancellation and/or use:	Before change 4,899,617
		After change 4,803,424
e)	Percentage of the number of treasury shares against the total number of shares outstanding in a class that is listed before and after such sale, transfer, cancellation and/or use:	Before change 0.27
		After change 0.27
f)	Value of the treasury shares if they are used for a sale or transfer, or cancelled:	S\$483,206.68

– End –