

FOR IMMEDIATE RELEASE

Newly-listed Secura Group's subsidiary wins top award for best practices in human capital and productivity

SINGAPORE, 6 April 2016 – Secura Group Limited (新保安集团有限公司) ("Secura Group" and together with its subsidiaries, the "Group"), one of the leading providers of security products, services and solutions in Singapore, today announced that its subsidiary, Soverus Pte. Ltd. ("Soverus"), received the top Titanium Award at the 360 Breakthrough Award 2016.

Organised by Human Capital Singapore since 2011, the 360 Breakthrough Award is an annual event to recognise local enterprises for breakthroughs in their people practices and productivity, and for pursuing continuous human capital improvement for business growth and sustainability.

At the 360 Breakthrough Award 2016 award ceremony attended by Guest-of-Honour, Mr. Chan Chun Sing, Secretary-General of the National Trades Union Congress and Minister in the Prime Minister's Office, Soverus was lauded for developing best practices in human capital and productivity through its collaboration with honours year students and professors from the NUS Business School on key Human Resource challenges faced by the security guarding industry.

Under the Secura Group, Soverus is the unit that provides unarmed, manned security guarding services for commercial and high value industrial premises, residential properties and other buildings such as data centres, embassies and hotels. With a team of close to 700 well-trained and certified security officers, the Group has an established reputation and has consistently attained 'A' Grading (Excellent) by the Police Licensing & Regulatory Department from 2012 to 2016.

Mr. Paul Lim (林春伟), **Chief Executive Officer** of Secura Group said, "We are very honoured to receive this award which recognises our efforts to raise the standard of professionalism and productivity in the security guarding industry. Our employees are our most important assets, and we place them in the centre of all our key policy decisions. We are continually investing in our people which will result in psychological productivity that will have an even greater impact on overall business productivity and financial success."

In 2015, Soverus invested in more than 10,000 training hours to raise the skill set, service standards and professionalism of their staff so that they are able to take on higher value-add vocations and earn a better wage. Some of the unique HR practices Soverus has adopted for its security guards include a wage guarantee of being the top 10% highest paid in the industry, Soverus bursaries for their school-going children, twice annual salary reviews and increments, three bonus payments per year and shopping vouchers for good performance.

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About Secura Group

Secura Group Limited (新保安集团有限公司) is a leading provider of an integrated suite of security products, services and solutions based in Singapore. The Group was formed through a merger of two groups of companies – the Secura group of companies that provides security printing services, and the Soverus group of companies that provides security and other services.

Through the Secura group of companies, the Group owns one of the largest cheque printing businesses in Singapore. The Group's other security services are undertaken by the Soverus group of companies, which offers security guarding, cyber security, homeland security, and other security products and services.

As a security agency with an established track record, the Group has consistently been awarded 'A' Grading (Excellent) by the Police Licensing & Regulatory Department from 2012 to 2016. The Group has a well-



diversified customer base comprising more than 550 customers in various industries, including multinational corporations, financial institutions and government agencies.

Secura Group's substantial shareholders include, among others, Mr Peter Lim, Mr Wee Ee Chao and City Developments Limited.

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