

News Release

ST Engineering Appoints Vincent Chong As Alternate Director

Singapore, 30 November 2015 – Singapore Technologies Engineering Ltd (ST Engineering) today announced the appointment of Mr Chong Sy Feng Vincent as Alternate Director to Mr Tan Pheng Hock with effect from 1 December 2015.

Mr Chong, 46, is currently President & CEO (Designate) and is expected to assume leadership of ST Engineering in about a year's time. Prior to this, he was the Group's Deputy CEO (Corporate Development) and before that President of Strategic Plans & Business Development at ST Aerospace, the Group's aerospace arm.

Mr Chong brings with him 20 years of global business experience from his career at ExxonMobil where he spent more than half of this time located outside Singapore in Hong Kong, Japan, UK and the US. He held a wide span of positions from refinery process engineering, product marketing, industrial and retail operations to strategic planning.

Just before joining the ST Engineering Group in 2014, he was Director of Asia Pacific Lubricants Sales at ExxonMobil Asia Pacific Private Limited, responsible for the passenger vehicle, commercial vehicle and industrial lubricants business across more than 20 countries in the region.

Mr Chong graduated in 1994 with First Class Honours in Mechanical Engineering from the National University of Singapore. He has also attended executive leadership programmes at the Thunderbird School of Global Management and the Columbia Business School.

ST Engineering (Singapore Technologies Engineering Ltd) is an integrated engineering group providing solutions and services in the aerospace, electronics, land systems and

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Singapore Technologies Engineering Ltd

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marine sectors. Headquartered in Singapore, the Group reported revenue of \$6.54b in FY2014 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of the FTSE Straits Times Index and MSCI Singapore. ST Engineering has about 23,000 employees worldwide, and over 100 subsidiaries and associated companies in 46 cities across 24 countries. Please visit www.stengg.com for more information.

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