TAT SENG PACKAGING GROUP LTD

Company Registration No.: 197702806M (Incorporated in the Republic of Singapore) (the "Company")

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of the Company wishes to announce the following changes to the Board and Board Committees of the Company with effect from 6 September 2024:

APPOINTMENT OF NON-EXECUTIVE AND INDEPENDENT DIRECTOR

Mr Tan Lye Heng Paul has been appointed as Non-Executive and Independent Director of the Company, Chairman of Audit and Risk Committee and Member of Nominating Committee and Remuneration Committee. The Board considers Mr Tan Lye Heng Paul to be independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

Details of the appointment of Mr Tan Lye Heng Paul as required under Rule 704(7) of the Listing Manual are set out in a separate announcement made today.

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the aforesaid appointment, the new composition of the Board and Board Committees with effect from 6 September 2024 shall be as follows:

Board

Dr Goi Seng Hui : Executive Chairman

Mr Loh See Moon : Managing Director/Chief Executive Officer
Mr Kong WeiLi : Non-Executive and Independent Director
Mr Lim Swee Say : Non-Executive and Independent Director
Mr Tan Lye Heng Paul : Non-Executive and Independent Director

Audit and Risk Committee

Mr Tan Lye Heng Paul : Chairman Mr Kong WeiLi : Member Mr Lim Swee Say : Member

Remuneration Committee

Mr Kong WeiLi : Chairman
Mr Lim Swee Say : Member
Mr Tan Lye Heng Paul : Member

Nominating Committee

Mr Lim Swee Say : Chairman
Mr Kong WeiLi : Member
Mr Tan Lye Heng Paul : Member

By Order of the Board

Siau Kuei Lian Company Secretary 6 September 2024