HRNETGROUP LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No. 201625854G)

INTERIM DIVIDEND

The Board of Directors of HRnetGroup Limited (the **"Company"**) is pleased to declare an interim tax exempt (one-tier) dividend of 2.20 Singapore cents per ordinary share (the **"Dividend"**) for the financial year ending 31 December 2026. The Dividend approved by the Directors on 12 August 2026 will be paid on 30 September 2026.

NOTICE OF BOOKS CLOSURE

NOTICE IS HEREBY GIVEN THAT the Share Transfer Books and Register of Members of the Company will be closed from 5.00 p.m. on 23 September 2026 for the purpose of determining members' entitlements to the interim tax exempt (one-tier) dividend of 2.20 Singapore cents per ordinary share for the financial year ending 31 December 2026.

Duly completed registrable transfers received by the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632, up to 5.00 p.m. on 23 September 2026 will be registered to determine members' entitlements to the Dividend.

Members whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares in the capital of the Company as at 5.00 p.m. on 23 September 2026 will be entitled to the Dividend.

By Order of the Board

Sim Yong Siang
Founding Chairman

12 August 2026