growth /grav0/ n the process of gaining progress visibly or showing a build up in a tangible way, advancing in an organic direction and evolving through a natural process; **grow** /grō/ vt. to develop; to improve; to advance and extend; to pass from one state to another; growing n. the action of the verb; gradual increase, characterised by a progressing nature or experiencing change, esp economic growth. adding or multiplying; upping and intensifying. growth market n business market in which demand for a product is greatly increasing and has proven strong growth records and future potential. growth-oriented adj. used to describe companies that plan to expand their reach into new foreign markets or strategically driving and gaining brand recognition in unchartered consumer segments. grow together to become united by growth or change; to advance in growth as a group, leveraging on every aspect of the growing organisation, strength to strength in new dimensions. Best World International Annual Report 2014: a year of defining growth.

content / 'kən' tɛnt /

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vision / 'vɪʒ(ə)n/



Founded in 1990, Best World International ("Best World" or "the Group") is a Singaporeheadquartered direct selling company which specializes in the development and marketing of premium quality skincare, personal care, nutrition and wellness products to discerning customers around the world.

Best World has a strong global outreach through a network of more than 377,000 independent distributors and member customers.

In July 2004, Best World became the first direct-selling company to be listed on the Singapore Stock Exchange.

Today, Best World is a key regional player with a hefty presence in Singapore, Taiwan, Korea, Thailand, Indonesia, Malaysia, Vietnam, Philippines, China and Hong Kong.

#### **VISION**

To be a global leading health and wellness company dedicated to creating products that enhance the lives of our customers.

# **MISSION The Preferred Choice for**

# Consumers

We strive to provide health and wellness products of the highest quality and maintain our competitive edge through continuous product innovation, embracing advanced R&D technology, and safeguarding our customer-focused values.

#### The Premier Choice for **Distributors**

We will expand our distribution network globally, and establish an entrepreneurial platform which offers a unique financially rewarding programme for any individual to pursue their financial freedom with Best World

### The Best Choice for **Partnership**

We are committed to developing a positive, harmonious and respectable working community and our continual investment in their development will keep our distributors and staff motivated, improving productivity and efficiency, thereby maximizing our shareholders' value.

# Becoming the direct selling company of choice in the growing Asia

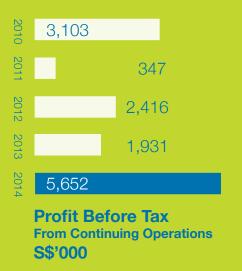
As growing Asia continues to shape global demand, Best World's Asian strategy, grounded with prudent management and nimble operations is well positioned to take advantage of any growth in the region. Hitherto, strategic actions have been taken to enhance revenue momentum while we remain vigilant in managing cost and productivity.

10 countries 15 regional centres 79 lifestyle centres 377,830 member customers

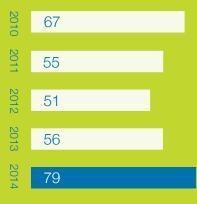


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21.1% others // '△ðə/ ■ 33.4% oriented adj. used to describe companies that plan to expand their reach into new foreign markets or strategically driving and gaining brand recognition in unchartered consumer segments. **Grow on** to gain in the estimation of, become ever more inspired to advancing; grow together to become united by growth or change; grow up to advance in growth, gaining confidence and strength to progress in a new dimension. phrase: a year of defining arowth.

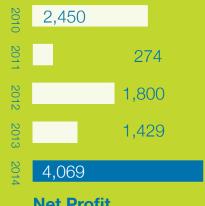












Net Profit S\$'000



■ we delivered a Net Profit Attributable to Owners of the Parent Company of \$4.1 million for FY2014, representing a 183.7% year-on-year ("yoy") increase over FY2013 net profit of \$1.4 million. As an appreciation of our shareholders' long-term support and in conjunction with the 25<sup>th</sup> anniversary of our establishment, the Board has recommended a final one-tier tax exempt dividend of 0.5 cents per share taking our total dividend for FY2014 to 0.8 cents per share. This represents a dividend payout of 43.5% of the Group's FY2014 net profit. The proposed dividend is subject to the approval of our shareholders during the upcoming Annual General Meeting.

### fuelling our chinese ambitions /am'bɪf

■ entering the PRC market has always been a priority given the potential of the Chinese direct selling market. The acquisition of Zhejiang SolidGold Pharmaceutical Co., Ltd ("SolidGold"), a GMP certified manufacturer of dietary supplements in Hangzhou, in February 2014, was exercised to enable us to meet one of the prerequisites of the application for a Direct Selling license in the PRC. SolidGold has since then been renamed as Best World (Zhejiang) Pharmaceutical Co., Ltd ("BWZ") and it is now a wholly-owned subsidiary of Best World. Besides the above, the completion of this acquisition has also enabled us immediate access to the Manufacturing/Wholesale channel



DR DOREEN TAN
Co - Chairman, President











capital from RMB 37.5 million to RMB 82.0 million. The increase in capital of BWZ was to meet the pre-requisite for our application of a Direct Selling License in the PRC. With the restructuring involving our PRC subsidiaries and capital injection into BWZ completed, we are glad to announce that the Group's application for a Direct Selling license is currently proceeding on schedule and we are another step closer to our goal of becoming a licensed Direct Selling company in the PRC.

■ the Manufacturing/Wholesale segment, which is made up of sales generated by BWZ, contributed \$7.1 million in revenue to the Group for the 10 months period from March to December of FY2014, constituting 9.4% of the Group's total revenue. Through BWZ, we manufacture and distribute the Aurigen line of supplements in the PRC through drugstores and retail outlets in 28 provinces of PRC. We foresee another exciting year in FY2015 for our brand Aurigen, given how the brand has grown in FY2014 year-on-year compared with FY2013. To leverage on this positive momentum, we will be extending Aurigen's reach via our PRC agents. In addition, we will be pushing out more products via drug store chains and establishing online retailers, to increase brand awareness and stimulate demand in the PRC, so that the wholesale segment will be able to take off upon our management taking full operational control in FY2016.

# spreading our wings //am 'bɪf(ə)/

- our venture into the PRC remains our main focus in FY2015. We are also encouraged that our strategies in growth markets like Philippines and Taiwan have been validated with the strong revenue growth exhibited in FY2014.
- Philippines recorded an improvement of 608.7% from \$2.6 million in FY2013 to \$18.5 million in FY2014, where the Group has benefitted from its relatively low revenue base in FY2013 with increased acceptance of our products and the new compensation plan launched in October 2013. Our management team shall continue to engage the market and stimulate demand by introducing new products and trainings from 1Q2015 onwards, while maintaining our current successful approach in the market. Similarly, Taiwan has also been another strong growth market for us, as revenue from the market increased year-on-year from \$13.2 million to \$22.7 million in FY2014. The strong performance in Taiwan was achieved through a series of effective marketing and promotion strategies which increased product demand as well as brought in many new and productive members. Barring any unforeseen circumstances, we expect Taiwan to maintain this positive momentum for FY2015.



- we shall leverage on the positive growth momentum and strive to establish a stronger foothold in these growth markets. While our mature markets continue to face headwinds, we shall use the experience we gained in the growth markets and leverage them across our other markets in the coming financial year.
- moving forward from FY2015, we will also actively seek and undertake more M&A activities in order to be able to tap into the value chains of businesses that are synergistic to ours, regardless whether upstream or downstream activities. We shall also make use of M&A as a means to gain immediate access to new markets.

#### staying true to our roots //ster ru:t //

• over the last 25 years, Best World has grown from strength to strength in our business of providing premium skincare, personal care, nutritional and wellness products to discerning customers globally though our network of independent distributors. Today, this core business of Direct Selling oversees the distribution of our portfolio of products through a network of over 377,000 independent distributors and member customers in the 10 markets that we operate in.

■ notwithstanding the strong growth and geographical expansion we have achieved in the past years, we are not resting on our laurels. We have sought to deepen our reach in growth markets such as the Philippines and Taiwan, while working relentlessly to fortify our position in the mature markets like Singapore and Indonesia. Going forward, we plan to work towards realising our dream of becoming an up-and-coming global player in the skincare and personal wellness industry. Capitalising on our Group's unique strengths and long track record, we target to grow our presence in new markets and we believe that we are well-positioned to tap on the opportunities available in global markets.

#### giving back to society // səˈsʌɪɪti//

- it has been our long-held beliefs that we have a responsibility to contribute to the communities we serve in order to make the world a better place to live in.
- the World Learner Student Exchange Scholarship (WLSES) marks its 5th anniversary this year, raising its number of scholarship recipients and extending its geographical reach to more rural schools in Sichuan Earthquake regions. Inaugurated in FY2010 by Minister in Prime Minister's Office, Mr Lim Swee Say, as a continuation of the Sichuan Earthquake Charity Show (SECS) which successfully raised over \$10 million from caring Singaporeans, WLSES have





since awarded over 150 exchange scholarships to 27 beneficiary schools. This year, the 9-days learning journey includes learning immersions in Peichun Public School, Nanyang Primary School and L.O.V.E camp hosted by the largest youth organisation in Singapore, NTUC nEbO youth volunteers.

# our appreciation /əpri:fi'eɪʃ(ə)n//

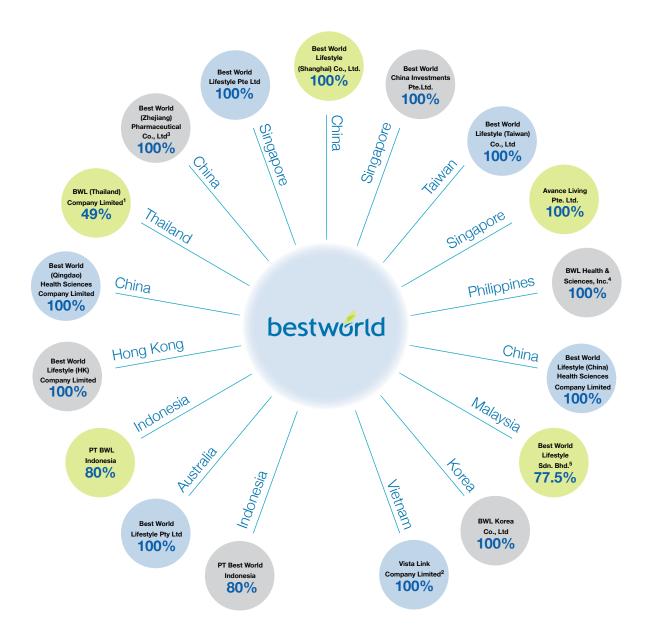
• in closing, we would like to thank all management and employees for their hard work and commitment, as we chart our growth into FY2015. As always, we would also like to thank the Board of Directors for their guidance and wisdom. Our appreciation also goes out to our customers, business associates, suppliers and shareholders for their continued support during the year. Last but not least, we would like to acknowledge shareholders for your confidence in us over the years.

3

**DR DORA HOAN**Co - Chairman,
Group CEO/
Managing Director

**DR DOREEN TAN**Co - Chairman,
President

anamor



- 1 The Group considers the company as a subsidiary of the Group as the Group has management control over the company through a shareholders' agreement.
- 2 The entity is not owned by the Group but is consolidated as the Group has control over the entity's financial and operating policies by virtue of an agreement with the shareholders of the entity.
- 3 The acquisition of Zhejiang SolidGold Pharmaceutical Co., Ltd was completed on 26 February 2014. This company was renamed to Best World (Zhejiang) Pharmaceutical Co., Ltd.
- On 30 May 2014, the Company acquired additional 20% equity interests from a non-related party. Following the acquisition, the entity became a wholly owned subsidiary of the Company.
- On 19 August 2014, the Company acquired additional 7.5% equity interests from a non-related party. Following the acquisition, the company's interest in entity increased from 70% to 77.5%.



: 11 December 1990 Date of first appointment as a director Date of last re-election as a director : NA

Co-Chairman, Group CEO / Managing Director

(According to Article 89 of the Company's Article of Association, Dr Dora Hoan Beng Mui, being the Co-Chairman, Group CEO /Managing Director, shall not be subject to retirement

Length of service as a director

(as at 31 December 2014) : 24 years

# Board committee(s) served on: Nominating Committee

# Academic & Professional Qualification(s):

Bachelor's Degree in History, Nanyang University, Singapore

MBA, National University of Singapore

Honorary PhD, Kennedy Western University, USA

PhD in Business Administration, Western Pacific University, USA

# Present Directorships (as at 31 December 2014)

Best World International Limited

# Other principle commitments

Chairman, Direct Selling Association of Singapore

Chairman, World Learner Exchange Program Committee

Vice Chairman, Radin Mas CCC

Past President and Council Member, Association of Small & Medium Enterprises

Past Directorships held over the preceding three years in other listed companies (from 1 January 2012 to 31 December 2014)



# DR DOREEN TAN NEE MOI

Co-Chairman, President

Date of first appointment as a director Date of last re-election as a director Date of next re-election as a director Length of service as a director (as at 31 December 2014)

: 11 December 1990

30 April 2012 28 April 2015

24 years

# Board committee(s) served on:

# Academic & Professional Qualification(s):

Applied Nutrition, American Academy of Nutrition Honorary PhD, Kennedy Western University, USA Doctorate Degree in Naturopathy, Canyon College, USA

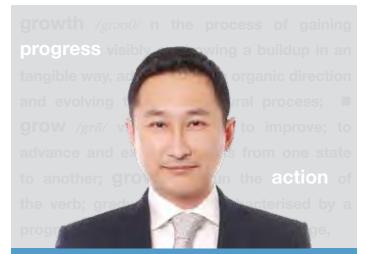
Present Directorships (as at 31 December 2014) Best World International Limited

# Other principle commitments

Patron, Pasir Ris West CCC

Member in Advisory Committee of Coral Secondary School

Past Directorships held over the preceding three years in other listed companies (from 1 January 2012 to 31 December 2014) Nil



# MR HUANG BAN CHIN

Chief Operating Officer and Executive Director

Date of first appointment as a director Date of last re-election as a director Length of service as a director (as at 31 December 2014) : 13 September 1994

: 30 April 2014

: 20 years 3 months

growth /grav0/ n the process of gaining progress visibly ing a buildup in an tangible way, in an organic direction a natural evolving process; ■ (to develop; to improve; to advelop; to improve; to

# MR LEE SEN CHOON

Chairman of Audit Committee and Lead Independent Director

Date of first appointment as a director Date of last re-election as a director Date of next re-election as a director Length of service as a director (as at 31 December 2014)

: 24 May 2004: 30 April 2013: 28 April 2015

: 10 years 7 months

Board committee(s) served on:

Nil

Academic & Professional Qualification(s):

Bachelor of Science, National University of Singapore

Present Directorships (as at 31 December 2014)

Best World International Limited

Other principle commitments

Nil

Past Directorships held over the preceding three years in other listed companies (from 1 January 2012 to 31 December 2014) Nil

# Board committee(s) served on:

Audit Committee Remuneration Committee Nominating Committee

# Academic & Professional Qualification(s):

Bachelor of Science (Hons) degree, Nanyang University, Singapore

Diploma in Management Studies, University of Salford, United Kingdom

Member of Institute of Chartered Accountants in England and Wales

Practicing Member of Institute of Singapore Chartered Accountants

#### Present Directorships (as at 31 December 2014)

Best World International Limited Hor Kew Corporation Limited Soon Lian Holdings Limited

#### Other principle commitments

Practicing Partner at UHY Lee Seng Chan & Co

Treasurer of the Board of Governors of Hwa Chong Institution

Vice-Chairman of the Board of Directors of Singapore Chinese High School

Chairman of the School Advisory Committee of Xingnan Primary School

Past Directorships held over the preceding three years in other listed companies (from 1 January 2012 to 31 December 2014) Rokko Holdings Ltd



Date of first appointment as a director Date of last re-election as a director Length of service as a director director (as at 31 December 2014)

: 24 May 2004: 30 April 2013

: 10 years 7 months



Date of first appointment as a director Date of last re-election as a director Length of service as a director

director (as at 31 December 2014)

: 24 May 2004 : 30 April 2014

: 10 years 7 months

Board committee(s) served on: Nominating Committee Audit Committee Remuneration Committee

# Academic & Professional Qualification(s):

LL.M, National University of Singapore LLB (Hons), National University of Singapore Advocate and Solicitor, Singapore Member of the Law Society of Singapore Member of Singapore Academy of Law

Present Directorships (as at 31 December 2014) Best World International Limited Serial System Ltd

# Other principle commitments

Practicing Partner at Colin Ng & Partners LLP

Past Directorships held over the preceding three years in other listed companies (from 1 January 2012 to 31 December 2014) Nil

#### Board committee(s) served on:

Remuneration Committee Nominating Committee Audit Committee

# Academic & Professional Qualification(s):

LLB (Hons), National University of Singapore Advocate & Solicitor, Singapore Solicitor, England & Wales

#### Present Directorships (as at 31 December 2014)

Best World International Limited
Man Wah Holdings Limited (Listed in Hong Kong Stock Exchange)
Matex International Limited
Sim Lian Group Limited
Serial System Ltd
Sheng Siong Group Ltd
OKH Global Limited

# Other principle commitments

Partner at Gibson, Dunn & Crutcher LLP

Senior Member in Executive Committee of the Board of Governors of Hwa Chong Institution

Secretary of the Board of Directors of the Singapore Chinese High School

Deputy Secretary of Security Investors Association (Singapore)

Past Directorships held over the preceding three years in other listed companies (from 1 January 2012 to 31 December 2014) Green Build Technology Limited (formerly known as Youyue International Limited)



Mr Lu first joined the company as Marketing Manager in July 1995 and has been extensively involved in the strategic expansion and development of the Group's direct selling business within the region.

During this period, his consistent performance has led to his promotion as Senior Area Manager in 2007 and Regional General Manager in 2009. In 2011, he was subsequently appointed as Group Manager, Southeast Asia Market Development where his current role has been focused on the growth and development of the Group's interests in regions comprising Singapore, Thailand, Vietnam, Malaysia and Philippines. These responsibilities include overseeing the strategic planning, business development, operational business processes of these individual markets and mapping out strategies to strengthen market networks. Mr Lu holds a Bachelor's Degree in Commerce (Information Systems) from Curtin University, Australia.



Ms Koh joined Best World in 2003 and has served in a number of finance and managerial positions. In 2004, Ms Koh was appointed Group Finance Manager where she headed the finance team and was instrumental in the successful listing of the company. She was subsequently assigned as Deputy General Manager, Best World Hunan Health Sciences Company Ltd, China from 2008 to 2009. Her consistent work performance led to her promotion to Senior Group Financial Controller in 2013, where her current responsibilities include overseeing accounting, finance, treasury, risk management and tax functions of the group. She also assists the executive director on all investor relations matters.

Prior to joining Best World, Ms Koh served as a senior auditor with Ernst and Young. She holds a Bachelor of Accountancy from Nanyang Technological University of Singapore and is a Chartered Accountant with the Institute of Singapore Chartered Accountants.





Dr Gan oversees the Group's education and training system. One of his key responsibilities is to design, develop and implement leadership training programmes for distributors and staff that meet the Group's vision and mission. He also works closely with the Group CEO in the strategic planning and development of the Group's human resources where his day-to-day operations include organising training workshops, one-to-one consultations, group facilitations and individual performance coaching of distributors.

Prior to joining Best World, Dr Gan has been in the education and training industry for close to 20 years, holding leadership positions in mainstream elementary to tertiary educational institutions as well as special education. He has over 15 years of coaching and mentoring experience with mature students in life skills acquisition and leadership development. Dr Gan holds double doctorate degrees in Computer Science from the National University of Singapore and Chinese Philosophy from East China Normal University.

Mr Ho has served in the past as General Manager of Operations and Corporate. In 2008, he was appointed as Country Manager for Taiwan and was subsequently promoted as Senior Country Manager in recognition of his consistent work performance and positive contributions. At the end of 2013, Mr Ho was appointed as Senior Group Manager, Business Development, as he returned to Singapore. His current responsibilities include overseeing the strategic planning, business development and day-to-day operations of the Group.

Mr Ho was subsequently appointed as Acting Deputy General Manager, China in which he oversees the management and operations of our dietary supplement manufacturing subsidiary in Hangzhou City of China. A key function of his role is maintaining distributor relationships with the objective of further expanding the existing market share in China.

Prior to joining the Group in 2007, Mr Ho has had more than 20 years of finance and managerial experience working in both MNCs and SMEs. He also has over 10 years of experience in marketing health-related products in Southeast Asia. He graduated with a Bachelor of Commerce (Hons) from Nanyang University and is a Fellow Certified Public Accountants of Singapore (FCPA Singapore) and a Fellow of the Association of Chartered Certified Accountants (FCCA).





Sugiharto joined Best World in 2006 and is responsible for all aspects of information technology at the foundation, where he provides technological direction and partners with senior executives to design and plan complex global technology initiatives, project implementation strategies, organizational change management, communications, training programs, disaster recovery and business continuity programs.

Sugiharto has been endeavouring in the IT field since 1993, working within the realms of software development, retail, healthcare and commerce industries. Prior to joining Best World, he was General Manager of IT Services in a local direct selling company. His experience in this industry enables him to effectively implement best practices and make IT one of Best World's competitive tools. Sugiharto holds a Bachelor's Degree with Honours in Computing & Information Systems from University of Central England. He is also a certified Architect for Enterprise Java Applications.

Mr Ang was appointed Group Manager, Branding in 2007 where his role includes leading a brand management team that specialises in the development of brand positioning, brand creation, extension and proliferation. He is responsible for managing the company's portfolio of brands, ranging from skincare, healthcare to wellness products. This includes driving strategic marketing initiatives in product launches, promotional campaigns and experiential events, as well as overseeing the consistent implementation of brand standards across diverse media in global markets. In addition, Mr Ang also heads the company's corporate responsibility initiative, the World Learner Student Exchange Scholarship.

Prior to Best World, Mr Ang spent over 10 years in brand consulting. His rich experience and expertise ensures our brand experience stays unique and fresh in global competition. Mr Ang holds an MBA from the University of Chicago Graduate School of Business.



Mr Tang joined the company in 2005 as a Management Trainee and was promoted as a Manager in 2006, where his responsibilities include supervising the calculation and distribution of bonus commission for distributors. He was later promoted as Division Manager and subsequently as Group Manager, Regional Membership & ENP in 2010 and 2015 respectively. He assumed further responsibility as Country Manager, Hong Kong in 2015, where his role was expanded to include the strategic planning and business development in the region.

Mr Tang holds a Bachelor's Degree in Psychology and Economics from National University of Singapore.



# SIMON YEH KUO TANG

Country Manager, Best World Lifestyle (Taiwan) Co. Ltd.

Appointed as the Country Manager of Taiwan from January 2014, Mr. Yeh is a direct selling veteran with over 18 years of management experience within the Industry. His proven track record, coupled with his wealth of industry know-how, will be instrumental in propelling BWL Taiwan into the next level of development. With his management experience and deep-seated sensitivity of the Asian markets, Mr Yeh brings even greater diversity and capability to our regional management team.

Prior to joining Best World, Mr Yeh was the General Manager of 2 separate Direct Selling companies in Taiwan, over a span of 12 years. Mr Yeh has a degree in Economics from Tamkang University in Taiwan.

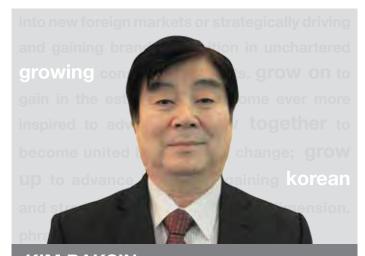


# DANIEL CHANG

Country Manager, PT Best World Indonesia

Mr Chang joined PT Best World Indonesia as Finance Manager in 2005 and was promoted to Deputy Country Manager in 2007, subsequently assuming the position of Country Manager in 2009. In his current role, Mr Chang has taken an executive responsibility for the development and expansion of Best World's direct selling activities in Indonesia. He oversees the day-to-day operations and is in charge of sales, finance, marketing, leading business development efforts and maintaining distributor relationships in this region.

Prior to joining Best World, Mr Chang has held managerial positions with companies located in Indonesia. He holds a Bachelor's Degree in Accounting from Trisakti University, Indonesia, and an Executive MBA degree from California State University, East Bay, USA.



KIM BAKSIN
Country Manager, BWL Korea Co., Ltd

Mr Kim joined BWL Korea in July 2010 and played a key role in setting up the Group's Korean subsidiary. He was subsequently appointed as Country Manager in July 2011 when operations commenced and is tasked with overseeing the day-to-day operations of the Group's Korean subsidiary and growing the Group's business in the Republic of Korea.

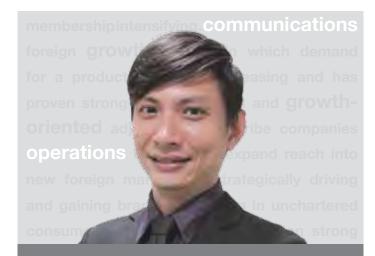
Mr Kim has extensive knowledge of the Korean direct selling market and has held various senior management positions of several Korean companies over the last 20 years. He was most recently Representative Director of Nikken Korea, Inc. He holds a Bachelor's Degree from Chosun University.



FOO CE YU
Deputy Country Manager, Best World Lifestyle, Singapore

Mr. Foo joined Best World as a Management Trainee in 2005 and was put in-charge of the distributor training system for the directing selling business. He was given the opportunity to develop his marketing skills when he was promoted to Marketing Manager in 2006 and worked closely with distributors to grow the network in Singapore. His good performance was rewarded with a promotion to Division Manager in 2008 with the responsibility of managing the marketing, training, and day-to-day operations in Singapore. His flair in public-speaking gave him various opportunities to host company events and also made him the choice-host of the annual international convention awards ceremony. His proactive involvement in the country sales performance and distributor network development earned him a promotion to become the Deputy Country Manager in 2015 to officially take on these responsibilities.

Mr. Foo is holds a Bachelor's Degree holder in Business Administration (Marketing) from the National University of Singapore.



# **JANSEN CHING**

Deputy Country Manager, Best World Lifestyle Pte Ltd, Singapore

membership intensity foreign growth in business market is foreign growth and for a product R4+network sing and has proven strong oriented adj. It is companies that plan to expand to new foreign markets or strategies and gaining operations in unchartered const

# YONG FULL LOONG

Deputy Country Manager, Best World Lifestyle Sdn Bhd, Malaysia

Since joining Best World Lifestyle Singapore as a Management Trainee in 2006, Mr Ching has served in a variety of roles that included customer support services, communications and all sales activities for the company. His consistent performance saw him promoted to Customer Relationship Manager in 2008, where he ensured Best World provides consistently reliable and effective services to customers and distributors. Mr Ching was subsequently promoted in 2010, and assigned to Vietnam to serve as Deputy Country Manager, whereby his role included managing the day-to-day operations, marketing and direct selling activities of distributors in the Vietnam region.

From January 2015, Mr Ching was appointed back to Singapore in which he will spearhead the new marketing and direct selling activities in Singapore.

Mr Ching holds a Bachelor's Degree in Economics from National University of Singapore.

Since joining Best World Lifestyle Malaysia as an IT Executive in 2004, Mr. Yong has served in a variety of roles that include IT support, customer support services, communications and all sales activities for the company. He has been promoted to IT Asst. Manager in 2006, in which he provides consistent, reliable and effective services to customers and distributors. Mr. Yong was subsequently involved in Marketing Communications in helping to promote the BWL brand image and marketing in Malaysia as Marcom Asst. Manager. In 2008, Mr. Yong was assigned as Operation Asst. Manager to be involved in the development of Malaysia market.

In 2011, Mr. Yong was transferred to BWL Singapore to assume the Marketing & Network Relations Manager role. He was also involved in managing the day-to-day operations, marketing and direct selling activities of distributors in Singapore region.

Mr Yong was subsequently promoted as Deputy Country Manager of Malaysia in 2014. He holds a Bachelor's Degree in IT, University Tun Abdul Razak, Malaysia





Mr Chansatid first joined the company as Marketing Development Manager in 2007 and was promoted to Deputy Country Manager in 2010 in recognition of his consistent work performance. He heads Best World's marketing initiatives and direct selling activities in Thailand, whereby his primary responsibilities include overseeing day-to-day operations, managing Best World's involvement in sales events and business development, and enhancing customer and distributor awareness in the region.

Prior to joining Best World, Mr Chansatid has accumulated 17 years of experience in sales, marketing, operations and general management assignments. He holds a Bachelor's Degree in Commerce (Statistical Science) and an MBA (Marketing) from Chulalongkorn University.

As the Deputy Country Manager of Vietnam since January 2015, Mr. Wen joined the company as a direct selling veteran with over 20 years of management experience.

Deputy Country Manager, Best World Lifestyle, Vietnam

Highly accomplished in marketing and business development, coupled with deep-rooted sensitivity of the Vietnamese market, Mr. Wen brings even greater diversity and capability to our regional management team and will be instrumental in propelling BWL Vietnam into the next level of development.

# 27 February 2015

Announcement of full year results for the financial year ended 31 December 2014

# 6 March 2015

Analyst Brief

# 28 April 2015

Annual General Meeting

#### 11 May 2015

**Book Closure Date** 

# 12 May 2015

Proposed announcement of first quarter results ended 31 March 2015

#### 25 May 2015

Payment of final dividends

# 6 August 2015

Proposed announcement of first half year results ending 30 June 2015

### 13 August 2015

Proposed Analyst Brief

#### 6 November 2015

Proposed announcement of third quarter results ending 30 September 2015

#### **Board of Directors**

Dr Dora Hoan Beng Mui Dr Doreen Tan Nee Moi Mr Huang Ban Chin Mr Lee Sen Choon Mr Ravindran Ramasamy Mr Robson Lee Teck Leng

#### **Audit Committee**

#### Chairman

Mr Lee Sen Choon

#### Members

Mr Ravindran Ramasamy Mr Robson Lee Teck Leng

#### **Nominating Committee**

#### Chairman

Mr Ravindran Ramasamy

#### Members

Dr Dora Hoan Beng Mui Mr Lee Sen Choon Mr Robson Lee Teck Leng

#### **Remuneration Committee**

# Chairman

Mr Robson Lee Teck Leng

# Members

Mr Lee Sen Choon Mr Ravindran Ramasamy

### **Company Secretaries**

Ms Ang Siew Koon Ms Low Siew Tian

# Registered Office & Business Address

26 Tai Seng Street #05-01 Singapore 534057 www.bestworld.com.sg info@bestworld.com.sg

# Share Registrar & Share Transfer Office

Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte. Ltd.) 80 Robinson Road #02-00, Singapore 068898

#### **Auditors**

RSM Chio Lim LLP Public Accountants and Chartered Accountants Singapore

8 Wilkie Road, #03-08 Wilkie Edge Singapore 228095

# Audit Partner-in-charge

Mr Lee Mong Sheong (effective from year ended 31 December 2012)

#### **Principal Bankers**

The Hong Kong and Shanghai Banking Corporation Limited 21 Collyer Quay, HSBC Building, #10-02 Singapore 049320

#### United Overseas Bank Ltd

80 Raffles Place UOB Plaza 1, #07-01 Singapore 048624

#### **Investor Relations**

#### Financial PR Pte Ltd

4 Robinson Road, #04-01 The House of Eden Singapore 048543 Tel: (65) 6438 2990 Fax: (65) 6438 0064 The Board of Directors (the "Board") of Best World International Limited (the "Company" or "Best World") firmly believes that good corporate governance is essential for the long term sustainability of the Company's business and performance. The Company is fully committed to maintain its high standard of corporate governance to ensure greater transparency, accountability and protection of shareholders' interest.

This report describes the Company's corporate governance practices with specific reference to the revised Code of Corporate Governance 2012 (the "Code") issued on 2 May 2012 and other applicable laws, rules and regulations, including the Listing Manual of the Singapore Exchange Securities Trading Limited (the "SGX-ST").

In general, the Board is pleased to confirm that for the financial year ended 31 December 2014 ("FY2014"), the Company has adhered to the framework as outlined in the Code and where there are deviations from the Code, the reasons for which deviations are explained accordingly.

#### THE BOARD'S CONDUCT OF AFFAIRS

#### Principle <sup>1</sup>

Every company should be headed by an effective Board to lead and control the company. The Board is collectively responsible for the long-term success of the company. The Board works with Management to achieve this objective and Management remains accountable to the Board

The Board oversees the activities of the Group, and is responsible for the Group's overall entrepreneurial leadership, strategic direction and performance to meet shareholder and stakeholder obligations.

The Board consists of six members, comprising three independent non-executive directors and three executive directors. Together, the directors command a wide range of business, legal and financial experience that collectively contribute to the success of the Group.

Dr Dora Hoan Beng Mui Co-Chairman, Group CEO / Managing Director

Dr Doreen Tan Nee Moi Co-Chairman, President

Mr Huang Ban Chin Chief Operating Officer and Executive Director

Mr Lee Sen Choon
Mr Ravindran Ramasamy
Mr Robson Lee Teck Leng
Lead Independent Director
Independent Director

The Board's principal functions are:

- a) Setting strategic and financial objectives of the Company and monitoring the performance of Management;
- b) Considering sustainability issues including environmental and social factors in the formulation of Group's strategies.
- c) Approving annual budgets, funding requirements, expansion plans, capital investment, major acquisitions and divestments proposals;
- d) Approving nominations of board directors, committee members and key personnel;
- e) Oversee the framework of internal controls to ensure its adequacy, make sure risks are assessed and managed, including safeguarding of shareholders' interests and the company's assets, accurate financial reporting and compliance with relevant laws, regulations and policies;
- f) Determining the Group's values and standards including ethical standards; and
- g) Approving transactions involving interested parties.

The Company has established financial authorization and approval limits for operating and capital expenditure. The Board approves transactions exceeding certain threshold limits and while delegating authority for transactions below these limits to Management so as to facilitate operational efficiency.

The Board continues to approve matters which, under the Singapore Companies Act, Chapter 50 and SGX-ST Listing Manual require Board approval. Specifically, the Board has the responsibility to approve the following:

- · Joint ventures, mergers and acquisitions
- Appointment of directors and key management staff of Best World International Limited
- Acquisition and disposal of non-routine assets, investments and treasury products exceeding \$500,000
- Declaration of interim dividends by Best World International Limited

Certain functions have been delegated to various Board Committees, namely the Nominating Committee ("NC"), the Remuneration Committee ("RC") and the Audit Committee ("AC") to assist the Board in the execution of its responsibilities. These Committees are made up wholly or predominantly of and chaired by independent directors. Each committee has its own written Terms of Reference, which clearly set out the objectives, duties, powers, responsibilities as well as qualifications for committee membership. Minutes of all Board Committees have been circulated to the Board so that Directors are aware of and kept updated as to the proceedings and matters discussed during the committees' meetings.

The full Board meets at least 4 times a year and additional meetings are convened as and when deemed necessary. The Company's Articles of Association ("AoA") provide for the Board to convene meetings via telephone or other similar communication facilities whereby

all persons participating in the meeting are able to communicate as a group, and such meeting shall be deemed to take place where the majority of Directors present is assembled.

The following table shows the number of meetings held by the Board and Board Committees and the attendance of each Directors for the financial year ended 31 December 2014:

	Board	Audit Committee	Nominating Committee	Remuneration Committee
Total number of meetings held	4	4	1	1
Meetings attended:				
Dr Dora Hoan Beng Mui	4	N.A	1	N.A
Dr Doreen Tan Nee Moi	4	N.A	N.A	N.A
Mr Huang Ban Chin	4	N.A	N.A	N.A
Mr Lee Sen Choon	4	4	1	1
Mr Ravindran Ramasamy	3	3	1	1
Mr Robson Lee Teck Leng	4	4	1	1

There was no new director appointed in FY2014. When a new director is appointed, a formal letter with the terms and conditions of his appointment shall be provided to the director. In addition, the director shall be briefed on the Company's corporate governance practices, regulatory regime, their duties as directors and the relevant committee's terms of reference.

Orientation provided for new directors had been ad hoc depending on the requests from the directors. An orientation program shall be prepared in FY2015 if there is a new incoming director to provide him or her with a more holistic and structured induction.

Board members are encouraged to attend seminars at least annually and receive training to keep in line with current development to properly discharge their duties as directors. The Company works closely with professionals to provide its directors with updates on changes to relevant laws, regulations and accounting standards. Our independent directors are also engaged full time in their respective profession, keeping them updated in their fields of knowledge.

In FY2014, the list of training attended by Executive Directors is as follows:

Training program	Participant(s)
SME Centre Conference 2014 - Innovate to Stay Ahead	Dr Doreen Tan Nee Moi
KPIs for an Effective Appraisal	Mr Huang Ban Chin
Fundamentals Of Contract Law For Non-Lawyers	Mr Huang Ban Chin
大南海直销企业经营策略论坛	Dr Dora Hoan Beng Mui and Dr Doreen Tan Nee Moi
CTFAS Executive Dialogue - ASEAN Economic Community, Implications For The Health Care Industry	Mr Huang Ban Chin
Speed Reading - How To Read Faster & Remember More	Mr Huang Ban Chin
Understand China's Digital Marketing Landscape With Baidu	Mr Huang Ban Chin
Mind Mapping Techniques - A Shortcut To Improving Your Performance At Work	Mr Huang Ban Chin

#### BOARD COMPOSITION AND GUIDANCE

#### Principle 2

There should be a strong and independent element on the Board, which is able to exercise objective judgement on corporate affairs independently, in particular, from Management and 10% shareholders. No individual or small group of individuals should be allowed to dominate the Board's decision making.

The Board comprises six Directors, three of whom are independent. The Company maintains a strong and independent element on the Board with the independent directors making up half of the Board. The independent directors have confirmed that they do not have any relationship with the Company or its related companies or its 10% shareholders or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the director's independent business judgement with a view to the best interests of the Company, and they are able to exercise objective judgement on corporate affairs independently from the Management and its 10% shareholders.

As half of the Board is independent, the Board and the NC are satisfied that the Board has substantial independent elements to ensure that objective judgement is exercised on corporate affairs.

The independence of each director is reviewed annually by the NC. Particular scrutiny was applied in assessing the continued independence of Mr Lee Sen Choon, Mr Ravindran Ramasamy and Mr Robson Lee Teck Leng; having served as Directors beyond nine years from the date of their first appointment, with attention to ensuring that their allegiance remains clearly aligned with shareholders' interest.

The Board has determined that the Directors concerned remained independent in character and judgement and there were no relationships or circumstances which were likely to affect, or appear to affect, the Directors' judgement. The Independent Directors' independence of character and judgement were also not in any way affected or impaired by the length of service and they continue to be committed to carry out their roles and responsibilities as independent directors, ensuring that the strategies proposed by the Management are constructively challenged, fully discussed and examined, taking into account the long term interests of the Company's stakeholders which include shareholders, employees, customers and suppliers.

The Board has also conducted a review of the performance of each of the three Independent Directors and considers that each of these Directors brings invaluable expertise, experience and knowledge to the Board and that they continue to contribute positively to the Board and Committee deliberation. Therefore, the Board is satisfied as to the performance and continued independence of judgement of each of these directors.

The NC reviews the size of the Board on an annual basis. Based on the latest review, the NC opined, and the Board agreed that the present Board size is appropriate and facilitates effective decision making, taking into account the nature and current scope of the Company's operations, the requirements of the business of the Company and the need to avoid undue disruptions from changes to the composition of the Board and Board Committees.

The Board and NC are also of the view that the current Board has the appropriate mix of expertise and experience in areas such as accounting and finance, business and management experience, industry knowledge, strategic planning experience and customer-based experience and knowledge. Together, the Board members possess a balanced field of core competencies to lead the Company. Details of the Board members' qualifications and experience are presented in this Annual Report under the heading "Board of Directors".

While all the Directors share an equal responsibility for the Company's operations, the role of the independent, non-executive Directors is crucial in helping to develop proposals on Company strategies and to ensure that the strategies proposed by the Management are constructively challenged. The non-executive Directors are also responsible for reviewing the performance of the Management in meeting agreed goals and objectives and monitoring the reporting of performance.

To facilitate a more effective check on Management, the independent directors meet at least once a year without the presence of Management.

# CHAIRMAN AND CHIEF EXECUTIVE OFFICER

#### Principle 3

There should be a clear division of responsibilities between the leadership of the Board and the executives responsible for managing the company's business. No one individual should represent a considerable concentration of power.

The Chairman's duties and responsibilities include:

- i. leading the Board to effectively cover all aspects of its role;
- ii. reviewing the agenda and the board papers prepared for Board meetings to ensure significant items, particularly strategic issues are looked into and sufficient time is allocated for their discussion;
- iii. setting an open and honest culture and encouraging debate;
- iv. ensuring the directors receive board papers that are complete, adequate and timely before the meeting;

- v. ensuring the proper conduct of meetings and accurate documentation of the proceedings with the help of the corporate secretary;
- vi. ensuring effective communication with shareholders;
- vii. encourage constructive relations within the Board and between the Board and Management and facilitating effective contribution from the Independent Directors; and
- viii. promoting high standards of corporate governance.

In addition to the above duties, the Chairman will assume other duties and responsibilities as may be required from time to time.

To efficiently run the Board, the Company has two directors, Dr Doreen Tan Nee Moi and Dr Dora Hoan Beng Mui designated as Co-Chairman on top of their existing duties as President and Group CEO/ Managing Director respectively.

As the Company's operations span across many countries, both Dr Doreen Tan Nee Moi and Dr Dora Hoan Beng Mui are required to travel frequently for business. Hence, it would be desirable to have Co-Chairman so either one could chair the Board or General Meeting in the absence of the other.

Dr Dora Hoan Beng Mui, the Group CEO/Managing Director of the Company is one of the founders and a substantial shareholder of the Company. She has been personally involved in the day-to-day operations of the Company since its incorporation, providing the Group with vision and strong leadership and playing an instrumental role in developing the businesses of the Group. Her performance and remuneration are reviewed periodically by the NC and the RC, which consists mainly of Independent Directors.

As major decisions in the Group are reviewed by the Board, which has a strong representation of independent non-executive directors, the Board believes that there are adequate safeguards in place against having a concentration of power and authority in a single individual.

Shareholders with concerns may contact the Lead Independent Non-executive Director - Mr Lee Sen Choon directly, when contact through the normal channels via the Co-Chairman, the Executive Directors and the Senior Group Financial Controller has failed to provide a satisfactory resolution or when such contact is inappropriate.

#### **BOARD MEMBERSHIP**

# Principle 4

There should be a formal and transparent process for the appointment and reappointment of directors to the Board.

The NC comprises four directors, a majority of whom, including the chairman of the NC are independent:-

Chairman: Mr Ravindran Ramasamy (Independent Non-executive Director)

Member : Dr Dora Hoan Beng Mui (Co-Chairman, Group CEO / Managing Director)

Member : Mr Lee Sen Choon (Lead Independent Non-executive Director)Member : Mr Robson Lee Teck Leng (Independent Non-executive Director)

The NC is established for the purpose of ensuring that there is a formal and transparent process for all Board appointments. It has adopted written terms of reference defining its composition, procedures governing meetings, duties and functions, reporting procedure, disclosure in the annual report in compliance with the Code of Governance and procedures relating to changes in the NC's Terms of Reference.

The duties of the NC are as follows:

- a) To make recommendations to the Board on all board appointments;
- b) To re-nominate directors with regards to their contribution and performance;
- c) To determine annually whether a director is independent;
- d) To review the composition of the Board and make recommendations on the performance criteria and appraisal process to be used for the evaluation of the individual directors; and
- e) To assess the effectiveness of the Board as a whole and decide if each director has been adequately carrying out his or her duties.

The NC reviews annually the independence declarations made by the Company's Independent Non-executive Directors based on the criterion of independence under the guidelines provided in the Code. For the year under review, the NC has ascertained the independence status of all the three Independent Non-executive Directors of the Company. The Board has also reviewed the number of years served by each Independent Non-executive Director. Having considered their in-depth knowledge of the Group's business operations, past and continuous contributions at Board level in terms of impartial and constructive advice, the Board is of the view that there is no material conflict between their tenure and their ability to discharge their role as Independent Non-executive Directors.

The NC adopted internal guidelines addressing competing time commitments that are faced when directors serve on multiple boards. Directors should not have more than eight listed company board representations.

The NC monitors and determines annually whether Directors who have multiple board representations and other principal commitments, give sufficient time and attention to the affairs of the Company and adequately carry out his/her duties as a director of the Company. The NC takes into account the results of the assessment of the effectiveness of the individual Director and his actual conduct on the Board, in making this determination.

The NC was satisfied that in FY2014, Directors with other listed company board representations and/or other principal commitments were able to carry out and had been adequately carrying out, their duties as directors of the Company.

In the selection process for the appointment of new directors, the NC reviews the composition of the Board and identifies the skill sets which will enhance the Board's overall effectiveness. Potential candidates are identified from various sources. Thereafter, the NC conducts an initial assessment to review a candidate's qualifications, attributes and past experience followed by interviewing short-listed candidates. The proposed candidates' independence, expertise, background and skill sets will be considered before the NC makes its recommendations to the Board.

In accordance with Article 93 of the AoA of the Company, at each Annual General Meeting ("AGM"), not less than one-third of the directors are required to retire from office by rotation. Accordingly, the directors will submit themselves for re-nomination and re-election at regular intervals of at least once every three years.

Pursuant to Article 89 of the AoA of the Company, Dr Dora Hoan Beng Mui, being the Co-Chairman, Group CEO / Managing Director, shall not be subject to retirement by rotation. In addition, any newly appointed director must retire and submit himself/herself for reelection at the next AGM following his/her appointment. Thereafter, he/she is subject to the one-third rotation if re-elected.

Pursuant to the AoA of the Company, Dr Doreen Tan Nee Moi and Mr Lee Sen Choon will retire at the forthcoming AGM. In this regard, the NC, having considered the attendance, and participation of these directors at the Board and Board Committee Meetings, has recommended their re-election. The retiring directors, being eligible, have offered themselves for re-election at the forthcoming AGM. The Board has concurred with the NC's recommendation.

Each member of the NC shall abstain from voting on any resolutions and making any recommendations and/or participating in any deliberations of the NC in respect of his or her re-election as Director.

# **BOARD PERFORMANCE**

#### Principle 5

There should be a formal annual assessment of the effectiveness of the Board as a whole and its board committees and the contribution by each director to the effectiveness of the Board.

The NC is responsible for recommending and implementing a process to evaluate, the effectiveness of the Board and the Board committees as well as to assess the contribution by each individual director to the overall effectiveness of the Board.

On the recommendation of the NC, the Board has adopted a formal system of evaluating Board performance with the use of evaluation forms to assess the effectiveness of the Board, Board Committees and the individual director.

The evaluation of Board's performance as a whole deals with matters on Board composition, information to the Board, Board procedures and Board accountability. The criteria for the evaluation of individual director include amongst others, attendance at meetings, directors' duties and know-how and interaction with fellow directors. The Board Committees' evaluation deals with the efficiency and effectiveness of each committee in assisting the Board. And finally, the evaluation of the Board covers the Board contribution to the testing and development of strategy, ensuring effective risk management, the Board's response to problems and crisis, etc.

The completed forms are returned to the Company for compilation of the average scores. The compiled results are then tabulated and presented at the NC Meeting for the NC's review. The Chairman of the NC will then present the deliberations of the NC to the Board.

The evaluation of Board performance is conducted annually to identify areas of improvement and as a form of good Board management practice. The last Board of Directors' evaluation was conducted in February 2015 and the results have been presented to the NC for discussion. The NC is satisfied that the Board has been effective as a whole and that each and every director has contributed to the effective functioning of the Board. In addition, the NC is also satisfied that sufficient time and attention has been given by the directors to the affairs of the Company, notwithstanding that some of the directors have multiple board representations.

No external facilitators were used in the assessment of the Board as a whole, its committees and the individual directors.

#### ACCESS TO INFORMATION

### Principle 6

In order to fulfil their responsibilities, directors should be provided with complete, adequate and timely information prior to board meetings

and on an on-going basis so as to enable them to make informed decisions to discharge their duties and responsibilities. Board members are provided with complete, adequate and timely information on Board affairs and issues that require the Board's attention and decision.

The Board has separate and independent access to Management executives of the Group and has unrestricted access to the Company's records and information.

Board papers are furnished to the Board five days prior to any board meeting. This allows directors sufficient time to review and consider the matters to be discussed. The board papers include minutes of the previous meeting, reports relating to investment proposals, financial results announcements, financial analysis reports, risk reporting summary and reports from internal auditors, external auditors and Board Committees etc.

However, sensitive matters may be tabled at the meeting itself or discussed without papers being distributed. Employees, who can provide additional insight into matters to be discussed, are also invited to be present during the relevant discussions. From time to time, the Board requests for additional information to be reported in the board papers in response to new regulations or to assist them in decision making.

Directors have separate and independent access to the Company Secretary. The Company Secretary assists the board on the compliance of the Group with the Memorandum and Articles of Association and regulations, including requirements of the Companies Act, Cap 50, and the Listing Manual of the SGX-ST. The Company Secretary attends and prepares minutes for all Board and Committees meetings. The Company Secretary is responsible for ensuring good information flow within the Board, the Board Committees and the Management. Any decision to appoint or remove the Company Secretary can only be taken by the Board as a whole.

The Board exercises its discretion to seek independent professional advice at the Company's expense, if deemed necessary, to ensure that full information is available before important decisions are made.

# REMUNERATION MATTERS PROCEDURES FOR DEVELOPING REMUNERATION POLICIES

Principle 7

There should be a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of individual directors. No director should be involved in deciding his own remuneration.

The RC comprises the following three Non-executive and Independent Directors:

Chairman : Mr Robson Lee Teck Leng Member : Mr Lee Sen Choon Member : Mr Ravindran Ramasamy

The RC is established for the purpose of ensuring that there is a formal and transparent procedure for fixing the remuneration packages of individual directors. The overriding principle is that no director should be involved in deciding his own remuneration. It has adopted written terms of reference that define its composition, procedures governing meetings, duties and powers, reporting procedures, disclosure in the annual report in compliance with the Code of Corporate Governance and procedures relating to changes in the RC's Terms of Reference. Where necessary, the RC may seek professional advice on remuneration matters.

The duties of the RC are as follows:

- (a) reviewing and recommending to the Board, a remuneration policy framework and guidelines for remuneration of the Board and the CEO and key management personnel;
- (b) determining specific remuneration packages for each of the Directors and key management personnel covering all aspects of remuneration, including but not limited to Directors' fees, salaries, allowances, bonuses, options, share-based incentives and awards, and benefits in kind;
- (c) seeking expert advice inside and/or outside the Company on remuneration of all Directors, if necessary, and ensure that existing relationships, if any, between the Company and its appointed remuneration consultants will not affect the independence and objectivity of the remuneration consultants;
- (d) reviewing the Company's obligations arising in the event of termination of the executive Directors' and key management personnel's contracts of service, to ensure that such contracts of service contain fair and reasonable termination clauses which are not overly generous, and aim to be fair and avoid rewarding poor performance;
- (e) recommending targets and measures for assessing the performance of each of the executive Directors and key management personnel, for endorsement by our Board of Directors;

- (f) where long-term incentives schemes have been implemented by the Company, reviewing whether executive Directors and key management personnel should be eligible for benefits under the long-term incentives schemes;
- (g) periodically considering and reviewing remuneration packages in order to maintain their attractiveness, so as to retain and motivate the Directors and key management personnel; and
- (h) considering the implementation of schemes to encourage non-executive Directors to hold shares in the Company so as to better align the interests of such non-executive Directors with the interests of shareholders.

In the previous year, an external consultant with no existing relationships – RDS Remuneration Data Specialist Pte Ltd was engaged to benchmark the executive directors' remuneration package based on market surveys. The remuneration packages were approved and renewed effective 01 July 2013.

#### LEVEL AND MIX OF REMUNERATION

Principle: 8

The level and structure of remuneration should be aligned with the long-term interest and risk policies of the company, and should be appropriate to attract, retain and motivate (a) the directors to provide good stewardship of the company, and (b) key management personnel to successfully manage the company. However, companies should avoid paying more than is necessary for this purpose.

As noted above, one of the responsibilities of the RC is to review the remuneration framework of the Board and key management personnel in the Group, and to consider and review the remuneration package and/or service contract terms for each of the Directors and key management personnel.

The Company adopts a policy of rewarding its executive directors and key management personnel by way of a basic salary component and a variable component comprising variable bonus which is based on individual performance as well as incentive bonus which is based on the performance of the Group as a whole.

Executive directors do not receive directors' fees. They have service agreements with the company that are renewed every three years. In addition to the basic salary component and benefits-in-kind, the executive directors' remuneration is linked to performance via a tiered incentive bonus based on profit before tax. The Remuneration Committee reviews the audited group financial results against the targets achieved before approving the distribution of the annual incentive bonus.

The independent directors are paid a director's fee, consisting of a base fee and fees for chairing committee meetings, for their effort and time spent and for their responsibilities and contribution to the board. The directors' fees are subject to approval by shareholders at the AGM. The RC had recommended to the Board an amount of \$126,000 as Directors' fees to be paid for FY2014. This recommendation will be tabled for shareholders' approval at the forthcoming AGM.

Key management remuneration comprise basic salary and a variable component based on individual and Group performance as a whole for that year. Key performance indicators that determine performance are different for each key management personnel. To design a remuneration framework that is aligned to the long-term interest and risk policies of the company, we engaged a Human Resource analytics company, Lee Wenyong & Co to help us explore and design a suitable long term incentives plan. The Company has no prior business relationship with the consultant. This project is led by Chia Hoe Seng and is currently on-going.

Since FY2013, we have commenced the use of claw back clauses for key management positions where the Company shall have the right to recoup all or any portion of bonus payment within the last three fiscal years in the event of significant restatement of the Company's financial statements due to fraud or misconduct committed by the bonus recipient.

#### DISCLOSURE ON REMUNERATION

Principle: 9

Every company should provide clear disclosure of its remuneration policies, level and mix of remuneration, and the procedure for setting remuneration, in the company's Annual Report. It should provide disclosure in relation to its remuneration policies to enable investors to understand the link between remuneration paid to directors and key management personnel, and performance.

For competitive reasons and also difference in salary benchmarks across the countries we operate in, the Company shall disclose the remuneration of individual directors and the top five key management personnel on a named basis in bands of \$200,000.

The breakdown of remuneration for each Director and the top five key employees for FY2014 are as follows:

	Remuneration Bands	Salary <sup>(1)</sup> (%)	Bonus (%)	Benefits-in-kind (%)	Fees (%)	Total (%)
<b>Executive Directors</b>						
Dr Dora Hoan Beng Mui	\$1,000,000 to \$1,200,000	70	27	3	-	100
Dr Doreen Tan Nee Moi	\$1,000,000 to \$1,200,000	70	27	3	-	100
Mr Huang Ban Chin	\$600,000 to \$800,000	75	22	3	-	100
Independent Directors						
Mr Lee Sen Choon	Below \$200,000	-	-	-	100	100
Mr Ravindran Ramasamy	Below \$200,000	-	-	-	100	100
Mr Robson Lee Teck Leng	Below \$200,000	-	-	-	100	100
Top Five Key Management Personnel						
Mr Jerry Lu Shih Chieh	\$200,000 to \$400,000	57	43	0	-	100
Mr Ho Kok Tong	\$200,000 to \$400,000	51	49	0	-	100
Ms Koh Hui	\$200,000 to \$400,000	64	35	1	-	100
Dr Gan Kok Wee	\$200,000 to \$400,000	65	35	0	-	100
Mr Simon Yeh	\$200,000 to \$400,000	56	44	0	-	100

# (1) Comprises salary and all CPF contributions

There are no extraordinary termination, retirement and post-employment benefits granted to the directors and the top five key management personnel. Compensation for immediate termination is the notice period remuneration unless termination is due to misconduct, where no compensation will be granted.

The aggregate of the total remuneration paid to the top five key management personnel for FY2014 is \$1,323,883.

In line with the revised code of corporate governance, details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds \$\$50,000 during the year are disclosed as follows:

Immediate Family Member of Director	Relationship with director	Designation	Remuneration Bands
Hoan Beng Hua	Brother of Dr Dora Hoan Beng Mui	Senior Supervisor of Production	\$50,000 – \$100,000

As mentioned in the policy for remuneration above, bonus targets are used to drive performance and amounts declared are based on individual performance and company performance as a whole for FY 2014.

### **ACCOUNTABILITY**

#### Principle 10

The Board should present a balanced and understandable assessment of the company's performance, position and prospects.

The Board, through its announcements of quarterly and full-year results, aims to provide shareholders with a balanced and understandable assessment of the Company's performance and prospects.

Qualified personnel are tasked to oversee key laws and regulations for compliance. The Board monitors instances of non-compliance if any and assesses annually whether there is a need for additional review on the applicable laws and regulations.

Management provides all members of the Board with management accounts which comprises the consolidated profit and loss accounts, sales analysis, operating profit, profit before tax and attributable profit by major regions followed by explanations of significant variances for the quarter and year-to-date. Subsequent to the Board's review, the results are released via SGXNET to SGX-ST and the public.

Negative assurance statements supported by the Co-Chairman and Chief Operating Officer were issued to accompany the Company's quarterly financial results announcements, giving shareholders confirmation that to the best of its knowledge, nothing had come to its attention which would render the Company's quarterly results false or misleading.

#### RISK MANAGEMENT AND INTERNAL CONTROLS

#### Principle 11

The Board is responsible for the governance of risk. The Board should ensure that Management maintains a sound system of risk management and internal controls to safeguard shareholders' interests and the company's assets, and should determine the nature and extent of the significant risks which the Board is willing to take in achieving its strategic objectives.

The Board has instituted risk tolerance levels to guide Management in the course of operations and achieving its strategic objectives. These tolerance levels were drafted based on the top risks identified by the Enterprise Risk Management ("ERM") committee. Board approval is required for initiatives involving greater risk exposures that exceed the predetermined levels.

The ERM committee, comprising the Chief Operating Officer and Executive Director – Mr Huang Ban Chin, department heads and chaired by the Lead Independent Director – Mr Lee Sen Choon assists the Board on risk management. The key components of the Company's risk management framework include:

Risk assessment – Risks that the Company is exposed to are identified, assessed and updated in the risk register. The risks are rated and ranked according to the likelihood and its impact. Top risks are highlighted for extra emphasis.

Risks monitoring – Risks are monitored through internal audits, internal reviews, questionnaires circulated to subsidiary management and the control self-assessment ("CSA") programme.

Risk response & risk reporting – The ERM committee holds regular meetings to discuss risk issues, new initiatives and reports material findings uncovered from risk monitoring. These meetings are thoroughly minuted and form part of the Board papers presented to the Board. Key risks exposures and statuses are also compiled in a risk reporting summary and submitted for Board review.

The top 5 risks the company faces are identified below:

1) Advertisements that over promise product efficacy
Distributors sometimes exaggerate the uses of our products, leading to regulatory intervention. Warnings or penalties might be issued to the company, causing reputation damage or monetary losses, affecting our profitability.

#### 2) Disruption in supply

Our head office supplies the regional centers with inventory. A forecast is prepared by the regional center to enable head office to determine how much should be ordered from the supplier. As these forecasts are based on estimates, the regional centers risk facing stock shortage when sales exceed their forecast. On the other hand, ordering too much result in higher storage costs and stock obsolescence.

# 3) Sudden discontinuation of key product

Although BWI has a wide range of products, a few products within the range form the major part of revenue. For example, some products in the DR's Secret and Optrimax range are huge generators of revenue. Discontinuation of products can arise because of restrictions of certain product ingredients imposed by the authorities. These changes in regulations are not controllable by BWI and unfavorable changes can occur despite having met initial requirements.

# 4) Political unrest

People are divided among the different political parties' beliefs and a stable government cannot be established to effectively run the country. The army might get involved to temporary control the situation, but until a firm consensus is reached, the country remains unstable. Consumer spending retracts in anticipation of uncertainty to prepare themselves financially for the situation that lies ahead. Foreign investors halt their funds into the country and slow down economic progress. The fiscal policies of the incoming government cannot be determined, resulting in difficulty to position ourselves to benefit from future budget spend.

# 5) Changes in industry licensing requirements

Direct selling activities are usually subject to special licensing requirements in many countries. Any changes in regulations could result in termination or restriction of activities at our lifestyle centres. The impact of such an event is significant although it is not assessed to be likely. The continued operation of our manufacturing facility in BWZ is currently dependent on our GMP certification. Should there be any changes in requirements for example to certification standards, the company might have to incur additional costs to fulfil the authority's requirements.

The CSA programme established since 2011 provides a framework to obtain feedback on the state of internal controls. The programme requires subsidiaries to review and report annually on the effectiveness of controls and the control environment to HQ and significant findings are reported to the Board. Periodically, internal audit and independent reviews would be conducted to validate the self-assessments.

The Company has in place a whistle-blowing policy to empower employees with avenues to report suspected fraud, corruption, dishonest practices and other acts of misconduct. The Company will follow up on all reports and treat all information received confidentially to protect the identity (if available) and the interest of all whistle-blowers. For incidents of severe nature, the AC will be informed and an independent team reporting directly to the AC will be established accordingly. For incidents with less severity, the ERM committee comprising of the heads of various departments will oversee the matter raised. There has been no reported incident pertaining to whistle-blowing for FY2014.

Based on the system of internal controls established and maintained by the Group, work performed by the internal and external auditors, and reviews performed by Management, various Board Committees and the Board, the Board, with the concurrence of the Audit Committee are of the opinion that the Group's internal controls, addressing financial, operational, compliance and information technology controls and risk management systems were adequate as at 31 December 2014.

The Board has also received assurances from the Co-Chairman, Group CEO / Managing Director and Senior Group Financial Controller:

- that the financial records have been properly maintained and the financial statements give a true and fair view of the Company's operations and finances; and
- b) that the Company's risk management and internal control systems are operating effectively.

#### **AUDIT COMMITTEE**

#### Principle 12

The Board should establish an Audit Committee ("AC") with written terms of reference which clearly set out its authority and duties.

The AC comprises three Non-executive and Independent Directors:-

Chairman: Mr Lee Sen Choon
Member: Mr Ravindran Ramasamy
Member: Mr Robson Lee Teck Leng

The Chairman, Mr Lee Sen Choon, has more than 30 years of experience in accounting, auditing, taxation and corporate secretarial work. The other members of the AC possess experience in finance, legal, business management and are exposed to regular updates from the relevant regulators. They are considered to be well qualified by the Board to discharge their duties in the AC.

The AC assists the Board in discharging its responsibility to safeguard the Company's assets, maintain adequate accounting records, develop and maintain effective systems of internal control.

The duties of the AC are as follows:

#### External Audit

- a) review with the external auditors and management on the following:
  - i. the audit plan
  - ii. their evaluation of the system of internal accounting controls and the effectiveness of the Company's audit function
  - iii. significant financial reporting issues and judgements so as to ensure integrity of the financial statements of the company and any announcements relating to the company's financial performance
  - iv. their audit report
  - v. their management letter and Management's response
- b) ensure co-ordination where more than one audit firm is involved
- c) review the quarterly, half-year and annual financial statements and earnings releases before submission to the Board for approval
- d) meet with the external auditors and internal auditors at least once a year in the absence of Management to discuss issues arising from the audit, including the assistance given by the Management to the auditors
- e) report to the Board its findings from time to time on matters arising and requiring the attention of the AC
- f) undertake such other reviews and projects as may be requested by the Board
- g) undertake such other functions and duties as may be required by statute or the Listing Manual, and by such amendments made thereto from time to time
- h) consider and recommend to the Board, the appointment/re-appointment and removal of the external auditors, and approving the remuneration and terms of engagement of the external auditors.
- i) oversee the Group Whistle Blowing Policy.

- j) review the independence of the external auditors annually and the aggregate amount of fees paid to the external auditors for that financial year and a breakdown of the fees paid in total for audit and non-audit services
- k) ensure that the External Auditor has direct and unrestricted access to the Chairman of the Board and the AC

#### Internal Audit

- a) review and report to the Board at least annually on the adequacy and effectiveness of the Company's risk management and internal controls, including financial, operational, compliance and information technology controls
- b) review internal audit programme and the scope and results of the internal audit and its effectiveness
- c) review the appointment, removal, evaluation and compensation of the internal audit function
- d) review and monitor management's responsiveness to the internal audit findings and recommendation
- e) ensure that the Head of Internal Auditor has direct and unrestricted access to the Chairman of the Board and the AC

#### Interested Person Transactions ("IPT")

- a) approve the internal control procedures and arrangements for all future related party transactions to ensure that they are carried out on arm's length basis and on normal commercial terms
- b) review transactions falling within the scope of Chapter 9 (Interested Person Transactions)
- c) consider the need for a general mandate for IPT and obtain independent advisory support, if required
- d) where a general mandate is being renewed, consider if the basis of determining the transaction process is adequate to ensure fair transaction terms
- e) direct management to present the rationale, cost-benefit analysis and other details relating to IPT subject to specific mandate
- f) receive report from management and internal audit on IPT

#### Internal Control

- a) assess the effectiveness of the internal control and risk management systems established by the management to identify, assess, manage and disclose financial and non-financial risks at least once a year
- b) review the statements included in the annual report on the Group's internal controls and risk management framework
- c) review reports from management and internal auditors on the effectiveness of the systems for internal control, financial reporting and risk management
- d) review the Group's procedures for detecting fraud and whistleblowing, and ensure that arrangements are in place by which staff may, in confidence, raise concerns about possible improprieties in matters of financial reporting or other matters

### Risk Management

- a) advise the Board on the Group's overall risk tolerance and strategy
- b) oversee and advise the Board on the current risk exposures and future risk strategy of the Group
- c) in relation to risk assessment, (i) keep under review the Group's overall risk assessment processes that inform the Board's decision making; (ii) review regularly and approve the parameters used in these measures and the methodology adopted; and (iii) set a process for the accurate and timely monitoring of large exposures and certain risk types of critical importance
- d) review the Group's capability to identify and manage new risk types
- e) before a decision to proceed is taken by the Board, advise the Board on proposed strategic transactions, focusing in particular on risk aspects and implications for the risk tolerance of the Group, and taking independent external advise where appropriate and available
- f) provide advice to the Remuneration Committee on risk weightings to be applied to performance objectives incorporated in executive remuneration
- g) review promptly all relevant risk reports on the Group
- h) review and monitor the management's responsiveness to the findings.

The AC has the authority to investigate any matter within its terms of reference and enjoys full access to and co-operation from Management to enable it to discharge its function properly.

The AC met with the external auditors without the presence of any Executive Director and Management personnel at least once in FY2014.

The AC has reviewed the non-audit services provided by the external auditors for FY2014 and is of the opinion that the provision of such services did not affect the independence or objectivity of the external auditors. Total fees amounted to approximately \$ 141,000 out of which \$ 123,000 is for audit services and \$ 18,000 is for non-audit services. As the percentage of fees for non-audit services is less than 50%, the AC has determined that the external auditors are independent.

The AC had recommended the re-appointment of Messrs RSM Chio Lim LLP as external auditors at the forthcoming AGM.

The Company has complied with Rules 712 and 715 or 716 of the Listing Manual of the SGX-ST in relation to its auditors.

The AC members are kept abreast of the changes to accounting standards and issues which have a direct impact on financial statements through periodic meetings with the external auditors.

### INTERNAL AUDIT

#### Principle 13

The company should establish an effective internal audit function that is adequately resourced and independent of the activities it audits.

The internal audit function of the Company is outsourced to an external consulting firm, who has unfettered access to all the Company's documents, records, properties and personnel, including access to the AC.

The AC approves the hiring, removal, evaluation and compensation of the consulting firm. Based on risk assessments performed, greater emphasis and appropriate internal review are planned for high risk areas and material internal controls, including compliance with the Group's policies, procedures and regulatory responsibilities. The internal audit plans are reviewed and approved by the AC annually.

The Internal Audit methodology adopted by our internal auditors is consistent with the requirements of The Institute of Internal Auditors.

The AC is satisfied that the internal audit function is adequately resourced and is independent of the activities it audits.

#### SHAREHOLDER RIGHTS

#### Principle 14

Companies should treat all shareholders fairly and equitably, and should recognize, protect and facilitate the exercise of shareholders' rights, and continually review and update such governance arrangements.

Best World believes in treating all Shareholders fairly and equitably. It aims to keep all Shareholders and other stakeholders informed of its corporate activities, including changes which are likely to materially affect the price or value of its shares, on a timely and consistent manner.

Shareholders are also given the opportunity to participate effectively and vote at general meetings of the Company, where relevant rules and procedures governing such meetings are clearly communicated.

Any notice of a general meeting of shareholders is issued at least 14 days before the scheduled date of such meeting. The Company's AoA also allow any shareholder to appoint proxies during his absence, to attend and vote on his behalf at the general meetings. In addition, shareholders who hold shares through custodial institutions may attend the general meetings as observers.

### COMMUNICATION WITH SHAREHOLDERS

# Principle 15

Companies should actively engage their shareholders and put in place an investor relations policy to promote regular, effective and fair communication with shareholders.

The Company endeavors to communicate regularly, effectively and fairly with its shareholders.

The Company communicates information to its shareholders on a timely basis through:

- a) Disclosures to SGXNET and press releases on major developments of the Group;
- b) The Group's website at www.bestworld.com.sg from which shareholders can access. The website provides all publicly disclosed financial information, corporate announcements, press releases and the annual report;
- c) Annual reports which are prepared and issued to all shareholders;
- d) Share investor online portal which provides the Company's share updates and all publicly disclosed information;
- e) Share investor forum that publishes updated investors' relations information; and
- f) Analyst briefs organized for analyst and investors.

In addition, the Company communicates regularly with investors and analysts via half yearly results briefing as well as via ad-hoc meetings and teleconferences in office.

Through its dividend policy, Management has also committed to distribute at least 30% of the company's annual profit to shareholders in the form of dividends and/or bonus securities each year.

#### CONDUCT OF SHAREHOLDER MEETINGS

#### Principle 16

Companies should encourage greater shareholder participation at general meetings of shareholders, and allow shareholders the opportunity to communicate their views on various matters affecting the company.

The Annual General Meeting ("AGM") is the principal forum for dialogue with shareholders. The Board encourages active Shareholder participation and practices an open question and answer session at which shareholders may raise questions or share their views regarding the proposed resolutions and the Company's businesses and affairs. The chairman of the respective Board Committees and key management personnel are invited to attend the AGM and are present and available to address questions at general meetings. In addition, the external auditors of the Company are also present to address shareholders' queries about the conduct of the audit and the preparation and content of the auditors' report.

Each item of special business included in the notice of the meeting will be accompanied by an explanation of the effects of a proposed resolution. Unless the resolutions proposed at a meeting are interdependent and linked so as to form one significant proposal, separate resolutions shall be proposed for substantially separate issues at the meeting.

Minutes of general meetings that include substantial and relevant comments or queries from shareholders relating to the agenda of the meeting, and responses from the Board and Management will be prepared and made available to shareholders upon their request.

Resolutions are, as far as possible, structured separately and may be voted on independently. All polls are conducted in the presence of independent scrutineers.

For greater transparency and fairness in the voting process, voting at shareholders' meetings were conducted by poll since 2013. This allows all shareholders present or represented at the meetings to vote on a one-share-one vote basis. Results are announced in detail, showing the number of votes cast for and against each resolution and the respective percentages. Electronic polling is not used due to small turnout at AGM.

### **DEALING IN SECURITIES**

The Company has adopted the requirements in SGX-ST's Rule 1207(19) applicable to dealings in the Company's securities by its Directors, Management and officers. Directors, Management and officers of the Group who have access to price-sensitive, financial or confidential information are prohibited to deal in the Company's shares during the period commencing two (2) weeks before the announcement of the Company's financial statements for each of the first three quarters of its financial year and one month before the announcement of the Company's full year financial statements.

Directors, Management and officers of the Group are also advised to observe insider trading laws at all times even when dealing in the Company's securities within the permitted trading period. In addition, the Directors, Management and officers of the Group are discouraged from dealing in the Company's securities on short-term considerations.

#### INTERESTED PERSON TRANSACTIONS POLICY

The Company has adopted an internal policy governing procedures for the identification, approval and monitoring of transactions with interested persons. All interested person transactions ("IPT") are subject to review by the AC every quarter to ensure that the relevant rules in Chapter 9 of the Listing Manual of SGX-ST are complied with.

Currently, the Company is not required to have a general mandate from its shareholders in relation to IPT as the aggregate value of IPT transactions is below the threshold level as set out in the Listing Manual of the SGX-ST.

For the financial year ended 31 December 2014, persons with interested person transactions exceeding \$100,000 in aggregate for the financial year under review (excluding transactions less than \$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920) are disclosed as follows:

Name	Relationship	Nature of transaction	Amount \$'000
Huan Beng Choon	Brother of Dr Dora Hoan Beng Mui	- Sales - Freelance commission paid - Travel allowance	18 106 1

### MATERIAL CONTRACTS

There was no material contract entered into by the Company or any of its subsidiaries involving the interest of the Board or controlling shareholders.

Guideline	Questions	How has the Company cor	mplied?
General	(a) Has the Company complied with all the principles and guidelines of the Code?  If not, please state the specific deviations and the alternative corporate governance practices adopted by the Company in lieu of the recommendations in the Code.	No. i) The remuneration of the management personnel are n the nearest one thousand dol Independent Directors have s more than 9 years.	ot disclosed to lars; and ii) The 3
	(b) In what respect do these alternative corporate governance practices achieve the objectives of the principles and conform to the guidelines in the Code?	i) It minimizes the risk of staff increases cost effectiveness dissatisfaction amongst sta	s for shareholders and
	trie Code?	ii) the Independent Directors a independent judgement, an understand the business of are able to contribute in ten the strategy and quick in ide	d since they the Company, they ms of giving advice on
<b>Board Responsibility</b>			
Guideline 1.5	What are the types of transactions which require approval from the Board?	The Board continues to approunder the Singapore Comparand SGX-ST Listing Manual respecifically, the Board has the approve the following:  Joint ventures, mergers are Appointment of directors a staff of Best World Interna  Acquisition and disposal of assets, investments and the exceeding \$500,000  Declaration of interim divide World International Limited	nies Act, Chapter 50 equire Board approval. e responsibility to  and acquisitions and key management tional Limited if non-routine reasury products
Members of the Board			
Guideline 2.6	(a) What is the Board's policy with regard to diversity in identifying director nominees?	The Board shall have a mix of experience in areas such as a finance, business manageme knowledge, legal expertise, si experience and customer basknowledge.	accounting and nt experience, industry trategic planning
	(b) Please state whether the current composition	Category	Percentage
	of the Board provides diversity on each of the following - skills, experience, gender and	Accounting and Finance	83.3%
	knowledge of the Company, and elaborate	Business Management	100%
	with numerical data where appropriate.	Industry and Company Knowledge	100%
		Legal	33%
		Strategic planning	83.3%
		Customer-based experience and knowledge	50%
		Gender	Male 66.6% Female 33.3%

(c) What steps has the Board taken to achieve the balance and diversity necessary to maximize its effectiveness? The NC reviews the size of the Board on an annual basis to determine its appropriateness in terms of the mix of expertise, independence, effectiveness of decision making, taking into account the nature and current scope of the Company's operations and the requirements of the business of the Company.

While all the Directors share an equal responsibility for the Company's operations, the role of the independent non-executive Directors is crucial in helping to develop proposals on Company strategies and to ensure that the strategies proposed by the Management are constructively challenged. The non-executive Directors are also responsible for reviewing the performance of the Management in meeting agreed goals and objectives and monitoring the reporting of performance. In turn, the performance and contributions of each of the three Independent Directors are reviewed by the Board.

#### Guideline 4.6

Please describe the board nomination process for the Company in the last financial year for (i) selecting and appointing new directors and (ii) reelecting incumbent directors.

- (i) No new director was appointed in FY2014.
- (ii) The NC considers the results of the assessment on the effectiveness of the individual Director, his attendance and participation at the Board and Board Committee Meetings, before recommending whether to reelect retiring directors.

#### Guideline 1.6

- (a) Are new directors given formal training? If not, please explain why.
- (b) What are the types of information and training provided to (i) new directors and (ii) existing directors to keep them up-to-date
- (a) NA. No new director in FY2014.
- (b) Board members are encouraged to attend seminars at least annually and receive training to improve themselves in the discharge of their duties as directors. The Company works closely with professionals to provide its directors with updates on changes to relevant laws, regulations and accounting standards. Our independent directors are also engaged full time in their respective profession, keeping them updated in their fields of knowledge.

Training program	Participants
SME Centre Conference 2014 - Innovate to Stay Ahead	Doreen Tan
KPIs for an Effective Appraisal	Huang Ban Chin
Fundamentals Of Contract Law For Non-Lawyers	Huang Ban Chin
大南海直销企业经营策略 论坛	Dora Hoan and Doreen Tan
CTFAS Executive Dialogue - ASEAN Economic Community, Implications For The Health Care Industry	Huang Ban Chin

Speed Reading - How To Read Faster & Remember More	Huang Ban Chin
Understand China's Digital Marketing Landscape With Baidu	Huang Ban Chin
Mind Mapping Techniques - A Shortcut To Improving Your Performance At Work	Huang Ban Chin

#### Guideline 4.4

(a) What is the maximum number of listed company board representations that the Company has prescribed for its directors? What are the reasons for this number? Maximum of 8 board representations. The number of board representations is an estimate, based on the NC's experience on how many representations a director may be able to take on and still be able to give sufficient time and attention to the affairs of a Company and adequately carry out his duties as a director of the Company.

- (b) If a maximum number has not been determined, what are the reasons?
- NA
- (c) What are the specific considerations in deciding on the capacity of directors?

Qualification, working experience, the Director's existing work commitments and his willingness to commit time to the company not just attending the scheduled quarterly meetings, but also adhoc meetings.

### **Board Evaluation**

### Guideline 5.1

(a) What was the process upon which the Board reached the conclusion on its performance for the financial year? The Board has adopted a formal system of evaluating Board performance with the use of evaluation forms to assess the effectiveness of the Board, Board Committees and the individual Director

The evaluation of Board's performance as a whole deals with matters on Board composition, information to the Board, Board procedures and Board accountability. The criteria for the evaluation of individual director include amongst others, attendance at meetings, directors' duties and know-how and interaction with fellow directors. The Board Committees' evaluation deals with the efficiency and effectiveness of each committee in assisting the Board. And finally, the evaluation of the Board covers the Board contribution to the testing and development of strategy, ensuring effective risk management, the Board's response to problems and crisis, etc.

The completed forms are returned to the Company for compilation of the average scores. The compiled results are then tabulated and presented at the NC Meeting for the NC's review. The Chairman of the NC will then present the deliberations of the NC to the Board.

The evaluation of Board performance is conducted annually to identify areas of improvement and as a form of good Board management practice.

No external facilitators were used in the assessment of the Board as a whole, its committees and the individual directors. (b) Has the Board met its performance objectives?

Yes. The last Board of Directors' evaluation was conducted in February 2015 and the results have been presented to the NC for discussion. The NC is satisfied that the Board has been effective as a whole and that each and every Director has contributed to the effective functioning of the Board. In addition, the NC is also satisfied that sufficient time and attention has been given by the Directors to the affairs of the Company, notwithstanding that some of the directors have multiple board representations.

### **Independence of Directors** Does the Company comply with the guideline on the Guideline 2.1 Yes. proportion of independent directors on the Board? If not, please state the reasons for the deviation and the remedial action taken by the Company. Guideline 2.3 (a) Is there any director who is deemed to be No. independent by the Board, notwithstanding the existence of a relationship as stated in the Code that would otherwise deem him not to be independent? If so, please identify the director and specify the nature of such relationship. (b) What are the Board's reasons for considering him NA

Guideline 2.4

Has any independent director served on the Board for more than nine years from the date of his first appointment? If so, please identify the director and set out the Board's reasons for considering him independent.

independent? Please provide a detailed

explanation.

Mr Lee Sen Choon, Mr Ravindran Ramasamy and Mr Robson Lee Teck Leng have served as Directors beyond nine years from the date of their first appointment.

The Board has determined that the Directors concerned remained independent in character and judgement and there were no relationships or circumstances which were likely to affect, or appear to affect, the Directors' judgement. The Independent Directors' independence of character and judgement were also not in any way affected or impaired by the length of service and they continue to be committed to carrying out their roles and responsibilities as independent directors, ensuring that the strategies proposed by the Management are constructively challenged, fully discussed and examined, taking into account the long term interests of the Company's stakeholders which include shareholders, employees, customers and suppliers.

The Board has also conducted a review of the performance of each of the three Independent Directors and considers that each of these Directors brings invaluable expertise, experience and knowledge to the Board and that they continue to contribute positively to the Board and Committee deliberation. Therefore, the Board is satisfied as to the performance and continued independence of judgement of each of these directors.

Disclosure on Ren	nuneration	
Guideline 9.2	Has the Company disclosed each director's and the CEO's remuneration as well as a breakdown (in percentage or dollar terms) into base/fixed salary, variable or performance-related income/bonuses, benefits in kind, stock options granted, share-based incentives and awards, and other long term incentives? If not, what are the reasons for not disclosing so?	Yes, in percentage terms.
Guideline 9.3	(a) Has the Company disclosed each key management personnel's remuneration, in bands of \$250,000 or in more detail, as well as a breakdown (in percentage or dollar terms) into base/fixed salary, variable or performance-related income/bonuses, benefits in kind, stock options granted, share-based incentives and awards, and other long-term incentives? If not, what are the reasons for not disclosing so?	Yes.
	(b) Please disclose the aggregate remuneration paid to the top five key management personnel (who are not directors or the CEO).	The aggregate of the total remuneration paid to the top five key management personnel for FY2014 is \$1,323,883.
Guideline 9.4	Is there any employee who is an immediate family member of a director or the CEO, and whose remuneration exceeds \$50,000 during the year? If so, please identify the employee and specify the relationship with the relevant director or the CEO.	Mr Hoan Beng Hua, brother of Dr Dora Hoan Beng Mui (Co-Chairman, Group CEO / Managing Director) is employed by Best World International Limited as a Senior Supervisor of Production. His salary range is between \$50,000 to \$100,000.
Guideline 9.6	(a) Please describe how the remuneration received by executive directors and key management personnel has been determined by the performance criteria.	The Company adopts a policy of rewarding its executive directors and key management personnel by way of a basic salary component and a variable component comprising variable bonus which is based on individual performance as well as incentive bonus which is based on the performance of the Group as a whole.
	(b) What were the performance conditions used to determine their entitlement under the short term and long term incentive schemes?	Short term rewards are bonuses based on individual key performance indicators and company performance as a whole such as profit before tax for the year.
		To design a remuneration framework that is aligned to the long-term interest and risk policies of the company, we engaged a Human Resource analytics company, Lee Wenyong & Co to help us explore and design a suitable long term incentives plan. The Company has no prior business relationship with the consultant. This project is led by Chia Hoe Seng and is currently on-going.
	(c) Were all of these performance conditions met? If not, what were the reasons?	As mentioned in the policy for remuneration above, the bonus amounts declared are based on individual performance and company performance as a whole for FY 2014.

### **Risk Management and Internal Controls**

Guideline 6.1

What types of information does the Company provide to independent directors to enable them to understand its business, the business and financial environment as well as the risks faced by the Company? How frequently is the information provided?

Board papers are furnished to the Board five days prior to any board meeting. This allows directors sufficient time to review and consider the matters to be discussed. The board papers include minutes of the previous meeting, reports relating to investment proposals, financial results announcements, financial analysis reports, risk reporting summary and reports from internal auditors, external auditors and Board Committees etc.

However, sensitive matters may be tabled at the meeting itself or discussed without papers being distributed. Employees, who can provide additional insight into matters to be discussed, are also invited to be present during the relevant discussions. From time to time, the Board requests for additional information to be reported in the board papers in response to new regulations or to assist them in decision making.

Guideline 13.1

Does the Company have an internal audit function? If not, please explain why.

Yes, the internal audit function of the Company is outsourced to an external consulting firm.

Guideline 11.3

(a) In relation to the major risks faced by the Company, including financial, operational, compliance, information technology and sustainability, please state the bases for the Board's view on the adequacy and effectiveness of the Company's internal controls and risk management systems. The Board has instituted risk tolerance levels to guide Management in the course of operations and achieving its strategic objectives. These tolerance levels were drafted based on the top risks identified by the Enterprise Risk Management ("ERM") committee. Board approval is required for initiatives involving greater risk exposures that exceed the predetermined levels.

The ERM committee, comprising the Chief Operating Officer and Executive Director – Mr Huang Ban Chin, department heads and chaired by the Lead Independent Director – Mr Lee Sen Choon assists the Board on risk management. The key components of the Company's risk management framework include:

Risk assessment – Risks that the Company is exposed to are identified, assessed and updated in the risk register. The risks are rated and ranked according to the likelihood and its impact. Top risks are highlighted for extra emphasis.

Risks monitoring – Risks are monitored through internal audits, internal reviews, questionnaires circulated to subsidiary management and the control self-assessment ("CSA") programme.

Risk response & risk reporting – The ERM committee holds regular meetings to discuss risk issues, new initiatives and reports material findings uncovered from risk monitoring. These meetings are thoroughly minuted and form part of the Board papers presented to the Board. Key risks exposures and statuses are also compiled in a risk reporting summary and submitted for Board review.

The CSA programme established since 2011 provides a framework to obtain feedback on

the state of internal controls. The programme requires subsidiaries to review and report annually on the effectiveness of controls and the control environment to HQ and significant findings are reported to the Board. Periodically, internal audit and independent reviews would be conducted to validate the self-assessments.

The Company has in place a whistle-blowing policy to empower employees with avenues to report suspected fraud, corruption, dishonest practices and other acts of misconduct. The Company will follow up on all reports and treat all information received confidentially to protect the identity (if available) and the interest of all whistle-blowers. For incidents of severe nature, the AC will be informed and an independent team reporting directly to the AC will be established accordingly. For incidents with less severity, the ERM committee comprising of the heads of various departments will oversee the matter raised. There has been no reported incident pertaining to whistle-blowing for FY2014.

- (b) In respect of the past 12 months, has the Board received assurance from the CEO and the CFO as well as the internal auditor that:
- (i) the financial records have been properly maintained and the financial statements give true and fair view of the Company's operations and finances; and (ii) the Company's risk management and internal control systems are effective? If not, how does the Board assure itself of points (i) and (ii) above?

Yes.

Guideline 12.6

- (a) Please provide a breakdown of the fees paid in total to the external auditors for audit and non-audit services for the financial year.
- Total fees amounted to approximately \$ 141,000 out of which \$ 123,000 is for audit services and \$ 18,000 is for non-audit services
- (b) If the external auditors have supplied a substantial volume of non-audit services to the Company, please state the bases for the Audit Committee's view on the independence of the external auditors.

As the percentage of fees for non-audit services is less than 50%, the AC has determined that the external auditors are independent.

# **Communication with Shareholders**

Guideline 15.4

- (a) Does the company regularly communicate with the shareholders and attend to their questions? How often does the Company meet with institutional and retail investors?
- Yes. The Company communicates regularly with shareholders, investors and analysts via half yearly results briefing as well as via ad-hoc meetings, teleconferences and emails.
- (b) Is this done by a dedicated investor relations team (or equivalent)? If not, who performs this role?
- The COO, the Senior Group Financial Controller and a Financial Analyst.

a) Share investor forum that publishes updated

investors' relations information; and

- (c) How does the Company keep shareholders informed of corporate developments, apart from SGXNET announcements and the annual report?
- b) Analyst briefs organized for analyst and investors.
- Share investor online portal which provides the Company's share updates and all publicly disclosed information;

Guideline 15.5

If the Company is not paying any dividends for the financial year, please explain why

NA

The directors of the company are pleased to present their report together with the audited financial statements of the company and of the group for the reporting year ended 31 December 2014.

### 1. Directors at date of report

The directors of the company in office at the date of this report are:

Dr Dora Hoan Beng Mui Dr Doreen Tan Nee Moi Mr Huang Ban Chin Mr Lee Sen Choon Mr Ravindran Ramasamy Mr Robson Lee Teck Leng

#### 2. Arrangements to enable directors to acquire benefits by means of the acquisition of shares and debentures

Neither at the end of the reporting year nor at any time during the reporting year did there subsist any arrangement whose object is to enable the directors of the company to acquire benefits by means of the acquisition of shares or debentures in the company or any other body corporate.

# 3. Directors' interests in shares and debentures

The directors of the company holding office at the end of the reporting year had no interests in the share capital and options of the company and related corporations as recorded in the register of directors' shareholdings kept by the company under section 164 of the Companies Act, Chapter 50 ("the Act") except as follows:

	Held in the name	of directors	Deemed interest		
Name of directors and companies in which interests are held	At beginning of the reporting year	At end of the reporting year	At beginning of the reporting year	At end of the reporting year	
Best World International Limited	al Limited Number of shares of no par value				
Dr Dora Hoan Beng Mui	12,352,000	12,352,000	75,520,000	77,215,000	
Dr Doreen Tan Nee Moi	12,352,000	12,352,000	75,520,000	77,215,000	
Mr Huang Ban Chin	9,000,000	9,200,000	_	_	
Mr Lee Sen Choon	75,000	75,000	_	-	
Mr Robson Lee Teck Leng	66,000	66,000	_	_	

By virtue of section 7 of the Act, Dr Dora Hoan Beng Mui and Dr Doreen Tan Nee Moi are deemed to have an interest in all the related corporations of the company.

The directors' interests as at 21 January 2015 were the same as those at the end of the reporting year.

### 4. Contractual benefits of directors

Since the beginning of the reporting year, no director of the company has received or become entitled to receive a benefit which is required to be disclosed under section 201(8) of the Act by reason of a contract made by the company or a related corporation with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest except as disclosed in the financial statements.

#### 5. Shares options

During the reporting year, no option to take up unissued shares of the company or any subsidiary was granted.

During the reporting year, there were no shares of the company or any subsidiary issued by virtue of the exercise of an option to take up unissued shares.

At the end of the reporting year, there were no unissued shares of the company or any subsidiary under option.

# 6. Independent auditors

The independent auditors, RSM Chio Lim LLP, have expressed their willingness to accept re-appointment.

#### 7. Audit committee

The members of the audit committee at the date of this report are as follows:

Mr Lee Sen Choon (Chairman of Audit Committee and Lead Independent Director)

Mr Ravindran Ramasamy (Independent Director) Mr Robson Lee Teck Leng (Independent Director)

The audit committee performs the functions specified by section 201B(5) of the Act. Among other functions, it performed the following:

- Reviewed with the independent external auditors their audit plan;
- Reviewed with the independent external auditors their evaluation of the company's internal accounting controls relevant to their statutory audit, and their report on the financial statements and the assistance given by management to them;
- Reviewed with the internal auditors the scope and results of the internal audit procedures (including those relating to financial, operational, compliance controls and risk management) and the assistance given by the management to the internal auditors;
- Reviewed the financial statements of the group and the company prior to their submission to the directors of the company for adoption; and
- Reviewed the interested person transactions (as defined in Chapter 9 of the Singapore Exchange Securities Trading Limited's Listing Manual).

Other functions performed by the audit committee are described in the report on corporate governance included in the annual report. It also includes an explanation of how independent auditors' objectivity and independence is safeguarded where the independent auditors provide non-audit services.

The audit committee has recommended to the board of directors that the independent auditors, RSM Chio Lim LLP, be nominated for re-appointment as independent auditors at the next annual general meeting of the company.

# 8. Directors' opinion on the adequacy of internal controls

Based on the internal controls established and maintained by the group, work performed by the internal and external auditor, and reviews performed by management, other committees of the board and the board, the audit committee and the board are of the opinion that group's internal controls, addressing financial, operational and compliance risks are adequate as at the end of the reporting year 31 December 2014.

#### 9. Subsequent developments

There are no significant developments subsequent to the release of the group's and the company's preliminary financial statements, as announced on 27 February 2015, which would materially affect the group's and the company's operating and financial performance as of the date of this report.

On Behalf of the Directors

Dora Hoan Beng Mui

Director

**Doreen Tan Nee Moi** 

Director

In the opinion of the directors,

- (a) the accompanying consolidated statement of profit or loss, consolidated statement of comprehensive income, statements of financial position, statements of changes in equity, consolidated statement of cash flows, and notes thereto are drawn up so as to give a true and fair view of the state of affairs of the company and of the group as at 31 December 2014 and of the results and cash flows of the group and changes in equity of the company and of the group for the reporting year then ended; and
- (b) at the date of this statement there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

The board of directors approved and authorised these financial statements for issue.

On Behalf of the Directors

Dora Hoan Beng Mui

Director

**Doreen Tan Nee Moi** 

Director

2 April 2015

To the Members of BEST WORLD INTERNATIONAL LIMITED (Registration No: 199006030Z)

#### Report on the financial statements

We have audited the accompanying financial statements of Best World International Limited (the "company") and its subsidiaries (the "group"), which comprise the consolidated statement of financial position of the group and the statement of financial position of the company as at 31 December 2014, and the consolidated statement of profit or loss, consolidated statement of comprehensive income, statement of changes in equity and statement of cash flows of the group, and statement of changes in equity of the company for the reporting year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's responsibility for the financial statements

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with the provisions of the Singapore Companies Act, Chapter 50 (the "Act") and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair statement of profit or loss, statement of comprehensive income and statements of financial position and to maintain accountability of assets.

#### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the consolidated financial statements of the group and the statement of financial position and statement of changes in equity of the company are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the group and of the company as at 31 December 2014 and the results, changes in equity and cash flows of the group and the changes in equity of the company for the reporting year ended on that date.

### Report on other legal and regulatory requirements

In our opinion, the accounting and other records required by the Act to be kept by the company and by those subsidiaries incorporated in Singapore of which we are the independent auditors have been properly kept in accordance with the provisions of the Act.

RSM Chio Lim LLP Public Accountants and Chartered Accountants Singapore

2 April 2015

Partner in charge of audit: Lee Mong Sheong Effective from year ended 31 December 2012

		2014	2013
	Notes	\$'000	\$'000
Revenue Cost of sales	5	75,265 (19,275)	41,081 (9,266)
Gross profit		55,990	31,815
Other Items of Income Interest income Other operating income Other gains	6 7	175 1,642 621	213 973 1,912
Other Items of Expense Distribution costs Administrative expenses Other losses Finance costs	8 8 7 9	(28,249) (21,907) (2,531) (89)	(14,335) (17,731) (914) (2)
Profit Before Tax from Continuing Operations Income tax expenses	12	5,652 (1,583)	1,931 (833)
Profit from continuing operations, net of tax		4,069	1,098
Profit net of tax attributable to: - Owners of the parent company - Non-controlling interests		4,054 15	1,429 (331)
Profit Net of Tax		4,069	1,098
Earnings Per Share Earnings per share currency unit - Basic - Diluted	13	Cents 1.86 1.86	Cents 0.70 0.70

Notes	2014 \$'000	2013 \$'000
Profit Net of Tax	4,069	1,098
Other Comprehensive Income: Items that may be Reclassified Subsequently to Profit or Loss: Exchange gains on translating foreign operations, net of tax	986	1,604
Other Comprehensive Income for the Year, Net of Tax	986	1,604
Total Comprehensive Income	5,055	2,702
Total comprehensive income attributable to: - Owners of the parent company - Non-controlling interests	5,053 2	2,964 (262)
Total Comprehensive Income	5,055	2,702

As at 31 December 2014

		Group		Com	pany
	Notes	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
ASSETS					
Non-Current Assets Property, plant and equipment Investment property Intangible assets Investments in subsidiaries Deferred tax assets Other receivables Other financial assets, non-current	15 16 17 18 12 19 20	7,554 1,218 7,900 - 396 -	6,392 1,237 1,092 - 261 - 259	4,121 - 96 13,931 - 17,684	3,875 - 165 14,561 - 1,736 259
Total Non-Current Assets		17,068	9,241	35,832	20,596
Current Assets Inventories Trade and other receivables Other financial assets, current Other assets Cash and cash equivalents	21 22 20 23 24	7,753 9,354 259 8,712 40,975	5,905 5,339 1,015 7,111 33,283	5,225 9,540 259 4,192 3,673	4,011 11,651 1,015 2,224 11,653
Total Current Assets		67,053	52,653	22,889	30,554
Total Assets		84,121	61,894	58,721	51,150
EQUITY AND LIABILITIES Equity attributable to Owners of the Parent Share capital Retained earnings Other reserve	25	20,169 34,113 2,023	17,192 31,188 976	20,169 24,712 -	17,192 26,875 -
<b>Equity, attributable to Owners of the Parent</b> Non-controlling interests		56,305 (848)	49,356 (323)	44,881 -	44,067 -
Total Equity		55,457	49,033	44,881	44,067
Non-Current Liabilities Deferred tax liabilities Other financial liabilities, non-current	12 27	1,678 1,328	248 -	429 1,328	152 -
Total Non-Current Liabilities		3,006	248	1,757	152
Current Liabilities Income tax payable Trade and other payables Other financial liabilities, current Other liabilities	26 27 28	979 18,999 4,719 961	730 7,422 3,500 961	235 6,247 4,719 882	181 2,368 3,500 882
Total Current Liabilities		25,658	12,613	12,083	6,931
Total Liabilities		28,664	12,861	13,840	7,083

Group	Total Equity \$'000	Attributable to Parent Sub-total \$'000	Share Capital \$'000	Treasury Shares \$'000	Retained Earnings \$'000	Foreign Currency Translation Reserve \$'000	Non- Controlling Interests \$'000
Current Year:							
Opening balance at 1 January 2014	49,033	49,356	17,641	(449)	31,188	976	(323)
Movements in equity: Total comprehensive income for	5.055	5.050			4.054	000	0
the year	5,055	5,053	_	_	4,054	999	2
Dividends paid (Note 14)	(1,321)	(1,321)	_	_	(1,321)	_	_
Issue of shares (Note 25)	3,085	3,085	3,085	_	_	_	_
Share issue expenses (Note 25) Acquisition of non-controlling interests without a change in control (Note 18 (p) & (r))	(108)	(108) 240	(108)	_	192	48	(527)
Closing balance at 31 December 2014	55,457	56,305	20,618	(449)	34,113	2,023	(848)
Previous Year:							
Opening balance at 1 January 2013	47,559	47,620	17,641	(449)	30,987	(559)	(61)
Movements in equity: Total comprehensive income (loss) for the year	2,702	2,964	_	_	1,429	1,535	(262)
Dividends paid (Note 14)	(1,228)	(1,228)	_	_	(1,228)	1,000	(202)
Exercise of bonus warrants (Note 25)	*	*	*	_	(1,220)	_	_
Closing balance at 31 December 2013	49,033	49,356	17,641	(449)	31,188	976	(323)

<sup>\*</sup> Denote amount less than \$1,000

Company	Total Equity \$'000	Share Capital \$'000	Treasury Shares \$'000	Retained Earnings \$'000
Current year:				
Opening balance at 1 January 2014	44,067	17,641	(449)	26,875
Movements in Equity:				
Total comprehensive loss for the year	(842)	_	_	(842)
Dividends paid (Note 14)	(1,321)	_	_	(1,321)
Issue of shares (Note 25)	3,085	3,085	_	_
Share issue expenses (Note 25)	(108)	(108)	-	_
Closing balance at 31 December 2014	44,881	20,618	(449)	24,712
Previous year:			'	
Opening balance at 1 January 2013	48,488	17,641	(449)	31,296
Movements in Equity:				
Total comprehensive loss for the year	(3,193)	_	_	(3,193)
Dividends paid (Note 14)	(1,228)	_	_	(1,228)
Exercise of bonus warrants (Note 25)	*	*	_	(:,==5)
Closing balance at 31 December 2013	44,067	17,641	(449)	26,875

<sup>\*</sup> Denote amount less than \$1,000

	Group	
	2014 \$'000	2013 \$'000
Cash flows from operating activities: Profit before tax	5,652	1,931
Adjustments for:	(4.75)	(0.1.0)
Interest income Interest expenses	(175) 89	(213)
Depreciation of property, plant and equipment	1,634	1,334
Depreciation of investment property	19	18
Amortisation of intangible assets (Gain) loss on disposal of plant and equipment	935 (187)	151 8
Gain on disposal of assets held for sales	(107)	(1,826)
Net effect of exchange rate changes in consolidating foreign subsidiaries	684	1,601
Operating cash flows before changes in working capital	8,651	3,006
Inventories Trade and other receivables	(881) (1,116)	(554) 320
Other assets	(1,110)	(315)
Other liabilities	_	(30)
Trade and other payables	7,333	(1,140)
Net cash flows from operations before tax Income tax paid	12,387 (1,272)	1,287 (575)
Net cash flows from operating activities	11,115	712
Cash flows from investing activities:		
Purchase of property, plant and equipment (Note 15 & Note 24B)	(1,171)	(1,073)
Disposal of property, plant and equipment Increase in intangible assets	305 (43)	(13)
Disposal of assets held for sales	(10)	2,914
Acquisition of a subsidiary (net of cash acquired) (Note 30)	(7,101)	_
Decrease in other financial assets Interest received	1,015 175	213
Net cash flows (used in) from investing activities	(6,820)	2,050
Cash flows from financing activities: Acquisition of non-controlling interests	(287)	_
Dividends paid to equity owners	(1,321)	(1,228)
Issue of shares	3,085	-
Share issue expense	(108)	*
Exercise of bonus warrants Increase from new borrowings	3,000	3,500
Repayment of borrowings	(668)	_
Finance lease repayment	(215)	
Interest paid Decrease in cash restricted in use	(89) 4	(2)
Net cash flows from financing activities	3,401	2,270
Net increase in cash and cash equivalents	7,696	5,032
Cash and cash equivalents, statement of cash flows, beginning balance	31,524	26,492
Cash and cash equivalents, statement of cash flows, ending balance (Note 24A)	39,220	31,524

<sup>\*</sup> Denote amount less than \$1,000

#### 31 December 2014

#### 1. General

The company is incorporated in Singapore with limited liability. The financial statements are presented in Singapore dollars and they cover the company (referred to as "parent") and the subsidiaries.

The board of directors approved and authorised these financial statements for issue on the date of the statement of directors.

The principal activities of the company are those of investment holding and the distribution of nutritional supplement products, personal care products and healthcare equipment. It is listed on the Singapore Exchange Securities Trading Limited.

The principal activities of the subsidiaries are disclosed in Note 18 to the financial statements.

The registered office is: 26 Tai Seng Street #05-01 Singapore 534057. The company is situated in Singapore.

### 2. Summary of significant accounting policies

### Accounting convention

The financial statements have been prepared in accordance with the Singapore Financial Reporting Standards ("FRS") and the related Interpretations to FRS ("INT FRS") as issued by the Singapore Accounting Standards Council and the Companies Act, Chapter 50. The financial statements are prepared on a going concern basis under the historical cost convention except where an FRS requires an alternative treatment (such as fair values) as disclosed where appropriate in these financial statements. The accounting policies in FRSs need not be applied when the effect of applying them is immaterial. The disclosures required by FRSs need not be made if the information is immaterial. Other comprehensive income comprises items of income and expense (including reclassification adjustments) that are not recognised in the income statement, as required or permitted by FRS. Reclassification adjustments are amounts reclassified to profit or loss in the income statement in the current period that were recognised in other comprehensive income in the current or previous periods.

#### Basis of presentation

The consolidated financial statements include the financial statements made up to the end of the reporting year of the company and all of its subsidiaries. The consolidated financial statements are the financial statements of the group in which the assets, liabilities, equity, income, expenses and cash flows of the parent and its subsidiaries are presented as those of a single economic entity and are prepared using uniform accounting policies for like transactions and other events in similar circumstances. All significant intragroup balances and transactions, including income, expenses and cash flows are eliminated on consolidation. Subsidiaries are consolidated from the date the reporting entity obtains control of the investee and cease when the reporting entity loses control of the investee. Control exists when the group has the power to govern the financial and operating policies so as to gain benefits from its activities.

Changes in the group's ownership interest in a subsidiary that do not result in the loss of control are accounted for within equity as transactions with owners in their capacity as owners. The carrying amounts of the group's and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. When the group loses control of a subsidiary it derecognises the assets and liabilities and related equity components of the former subsidiary. Any gain or loss is recognised in profit or loss. Any investment retained in the former subsidiary is measured at fair value at the date when control is lost and is subsequently accounted as available-for-sale financial assets in accordance with FRS 39.

The company's separate financial statements have been prepared on the same basis, and as permitted by the Companies Act, Chapter 50, the company's separate statement of profit or loss and other comprehensive income is not presented.

# Basis of preparation of the financial statements

The preparation of financial statements in conformity with generally accepted accounting principles requires the management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting year. Actual results could differ from those estimates. The estimates and assumptions are reviewed on an ongoing basis. Apart from those involving estimations, management has made judgements in the process of applying the entity's accounting policies. The areas requiring management's most difficult, subjective or complex judgements, or areas where assumptions and estimates are significant to the financial statements, are disclosed at the end of this footnote, where applicable.

### Revenue recognition

The revenue amount is the fair value of the consideration received or receivable from the gross inflow of economic benefits during the reporting year arising from the course of the activities of the entity and it is shown net of any related sales taxes, returns and rebates. Revenue from the sale of goods is recognised when significant risks and rewards of ownership are transferred to the buyer, there is neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold, and the amount of revenue and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Revenue from rendering of services that are of short duration is recognised when the services are completed although the costs are recognised as an expense as incurred. Rental revenue is recognised on a time-proportion basis that takes into account the effective yield on the asset on a straight-line basis over the lease term. Interest is recognised using the effective interest method. Dividend from equity instruments is recognised as income when the entity's right to receive payment is established.

#### Employee benefits

Contributions to a defined contribution retirement benefit plans are recorded as an expense as they fall due. Certain subsidiaries operate defined contribution retirement benefit plans in which employees are entitled to join upon fulfilling certain conditions. The assets of the fund may or may not be held separately from those of the entity in an independently administered fund. The entity contributes an amount equal to a fixed percentage of the salary of each participating employee. Contributions are charged to profit or loss in the period to which they relate. This plan is in addition to the contributions to government managed retirement benefit plans such as the Central Provident Fund in Singapore which specifies the employer's obligations which are dealt with as defined contribution retirement benefit plans. For employee leave entitlement the expected cost of short-term employee benefits in the form of compensated absences is recognised in the case of accumulating compensated absences, when the employees render service that increases their entitlement to future compensated absences; and in the case of non-accumulating compensated absences, when the absences occur. A liability for bonuses is recognised where the entity is contractually obliged or where there is constructive obligation based on past practice.

#### Income tax

The income taxes are accounted using the asset and liability method that requires the recognition of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequence of events that have been recognised in the financial statements or tax returns. The measurements of current and deferred tax liabilities and assets are based on provisions of the enacted or substantially enacted tax laws; the effects of future changes in tax laws or rates are not anticipated. Tax expense (tax income) is the aggregate amount included in the determination of profit or loss for the reporting year in respect of current tax and deferred tax. Current and deferred income taxes are recognised as income or as an expense in profit or loss unless the tax relates to items that are recognised in the same or a different period outside profit or loss. For such items recognised outside profit or loss the current tax and deferred tax are recognised (a) in other comprehensive income if the tax is related to an item recognised in other comprehensive income and (b) directly in equity if the tax is related to an item recognised directly in equity. Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same income tax authority. The carrying amount of deferred tax assets is reviewed at each end of the reporting year and is reduced, if necessary, by the amount of any tax benefits that, based on available evidence, are not expected to be realised. A deferred tax amount is recognised for all temporary differences, unless the deferred tax amount arises from the initial recognition of an asset or liability in a transaction which (i) is not a business combination; and (ii) at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss). A deferred tax liability or asset is recognised for all taxable temporary differences associated with investments in subsidiaries except where the reporting entity is able to control the timing of the reversal of the taxable temporary difference and it is probable that the taxable temporary difference will not reverse in the foreseeable future or for deductible temporary differences, they will not reverse in the foreseeable future and they cannot be utilised against taxable profits.

### Foreign currency transactions

The functional currency is the Singapore dollar as it reflects the primary economic environment in which the entity operates. Transactions in foreign currencies are recorded in the functional currency at the rates ruling at the dates of the transactions. At each end of the reporting year, recorded monetary balances and balances measured at fair value that are denominated in non-functional currencies are reported at the rates ruling at the end of the reporting year and fair value measurement dates respectively. All realised and unrealised exchange adjustment gains and losses are dealt with in profit or loss except when recognised in other comprehensive income and if applicable deferred in equity such as for qualifying cash flow hedges. The presentation is in the functional currency.

### Translation of financial statements of foreign entities

Each entity in the group determines the appropriate functional currency as it reflects the primary economic environment in which the relevant reporting entity operates. In translating the financial statements of such an entity for incorporation in the consolidated financial statements in the presentation currency the assets and liabilities denominated in other currencies are translated at end of the reporting year rates of exchange and the income and expense items for each statement presenting profit or loss and other comprehensive income are translated at average rates of exchange for the reporting year. The resulting translation adjustments (if any) are recognised in other comprehensive income and accumulated in a separate component of equity until the disposal of that relevant reporting entity.

### Segment reporting

The group discloses financial and descriptive information about its consolidated reportable segments. Reportable segments are operating segments or aggregations of operating segments that meet specified criteria. Operating segments are components about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing the performance. Generally, financial information is reported on the same basis as is used internally for evaluating operating segment performance and deciding how to allocate resources to operating segments.

### Borrowing costs

Borrowing costs are interest and other costs incurred in connection with the borrowing of funds. The interest expense is calculated using the effective interest rate method. Borrowing costs are recognised as an expense in the period in which they are incurred except that borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset that necessarily take a substantial period of time to get ready for their intended use or sale are capitalised as part of the cost of that asset until substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are complete.

#### Investment property

Investment property is property (land or a building or part of a building or both) owned or held under a finance lease to earn rentals or for capital appreciation or both, rather than for use in the production or supply of goods or services or for administrative purposes or sale in the ordinary course of business. It includes an investment property in the course of construction. After initial recognition at cost including transaction costs the cost model is used to measure the investment property using the treatment for property, plant and equipment, that is, at cost less any accumulated depreciation and any accumulated impairment losses. An investment property that meets the criteria to be classified as held for sale is carried at the lower of carrying amount and fair value. For disclosure purposes, the fair values are measured periodically on a systematic basis at least once in three years by external independent valuers having an appropriate recognised professional qualification and recent experience in the location and category of the property being valued. The annual rate of depreciation is over the remaining terms of lease that is 1.3%.

### Property, plant and equipment

Depreciation is provided on a straight-line basis to allocate the gross carrying amounts of the assets less their residual values over their estimated useful lives of each part of an item of these assets. The annual rates of depreciation are as follows:

Leasehold land and buildings

- Over the terms of lease that are from 1.3% to 2%

Plant and equipment - 8%

- 8% to 12%

Freehold land

- Not depreciated

An asset is depreciated when it is available for use until it is derecognised even if during that period the item is idle. Fully depreciated assets still in use are retained in the financial statements.

Property, plant and equipment are carried at cost on initial recognition and after initial recognition at cost less any accumulated depreciation and any accumulated impairment losses. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item and is recognised in profit or loss. The residual value and the useful life of an asset is reviewed at least at each reporting year-end and, if expectations differ significantly from previous estimates, the changes are accounted for as a change in an accounting estimate, and the depreciation charge for the current and future periods are adjusted.

### Property, plant and equipment (cont'd)

Cost also includes acquisition cost, borrowing cost capitalised and any cost directly attributable to bringing the asset or component to the location and condition necessary for it to be capable of operating in the manner intended by management. Subsequent costs are recognised as an asset only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss when they are incurred.

Cost includes the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, the obligation for which an entity incurs either when the item is acquired or as a consequence of having used the item during a particular period for purposes other than to produce inventories during that period.

#### Leases

Whether an arrangement is, or contains, a lease, it is based on the substance of the arrangement at the inception date, that is, whether (a) fulfilment of the arrangement is dependent on the use of a specific asset or assets (the asset); and (b) the arrangement conveys a right to use the asset. Leases are classified as finance leases if substantially all the risks and rewards of ownership are transferred to the lessee. All other leases are classified as operating leases. At the commencement of the lease term, a finance lease is recognised as an asset and as a liability in the statement of financial position at amounts equal to the fair value of the leased asset or, if lower, the present value of the minimum lease payments, each measured at the inception of the lease. The discount rate used in calculating the present value of the minimum lease payments is the interest rate implicit in the lease, if this is practicable to determine, the lessee's incremental borrowing rate is used. Any initial direct costs of the lessee are added to the amount recognised as an asset. The excess of the lease payments over the recorded lease liability are treated as finance charges which are allocated to each reporting year during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability. Contingent rents are charged as expenses in the reporting years in which they are incurred. The assets are depreciated as owned depreciable assets. Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased assets are classified as operating leases. For operating leases, lease payments are recognised as an expense in profit or loss on a straight-line basis over the term of the relevant lease unless another systematic basis is representative of the time pattern of the user's benefit, even if the payments are not on that basis. Lease incentives received are recognised in profit or loss as an integral part of the total lease expense. Rental income from operating leases is recognised in profit or loss on a straight-line basis over the term of the relevant lease unless another systematic basis is representative of the time pattern of the user's benefit, even if the payments are not on that basis. Initial direct cost incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

### Intangible assets

An identifiable non-monetary asset without physical substance is recognised as an intangible asset at acquisition cost if it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the cost of the asset can be measured reliably. After initial recognition, an intangible asset with finite useful life is carried at cost less any accumulated amortisation and any accumulated impairment losses. An intangible asset with an indefinite useful life is not amortised. An intangible asset is regarded as having an indefinite useful life when, based on an analysis of all of the relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows for the entity.

The amortisable amount of an intangible asset with finite useful life is allocated on a systematic basis over the best estimate of its useful life from the point at which the asset is ready for use. The useful lives are as follows:

Trademarks - 5 to 10 years
Product licenses - 10 to 25 years
Customer relationship - 5 years

#### Subsidiaries

A subsidiary is an entity including unincorporated and special purpose entity that is controlled by the reporting entity and the reporting entity is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The existence and effect of substantive potential voting rights that the reporting entity has the practical ability to exercise (that is, substantive rights) are considered when assessing whether the reporting entity controls another entity.

In the reporting entity's separate financial statements, an investment in a subsidiary is accounted for at cost less any allowance for impairment in value. Impairment loss recognised in profit or loss for a subsidiary is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying value and the net book value of the investment in a subsidiary are not necessarily indicative of the amount that would be realised in a current market exchange.

#### Business combinations

A business combination is a transaction or other event which requires that the assets acquired and liabilities assumed constitute a business. It is accounted for by applying the acquisition method of accounting. The cost of a business combination includes the fair values, at the date of exchange, of assets given, liabilities incurred or assumed, and equity instruments issued by the acquirer, in exchange for control of the acquiree. The acquisition-related costs are expensed in the periods in which the costs are incurred and the services are received except for any costs to issue debt or equity securities are recognised in accordance with FRS 32 and FRS 39. As of the acquisition date, the acquirer recognises, separately from goodwill, the identifiable assets acquired, the liabilities assumed and any non-controlling interest in the acquiree measured at acquisition-date fair values as defined in and that meet the conditions for recognition under FRS 103. If there is gain on bargain purchase, for the gain on bargain purchase a reassessment is made of the identification and measurement of the acquiree's identifiable assets, liabilities and contingent liabilities and the measurement of the cost of the business combination and any excess remaining after this reassessment is recognised immediately in profit or loss.

# Non-controlling interests

The non-controlling interest is equity in a subsidiary not attributable, directly or indirectly, to the reporting entity as the parent. The non-controlling interest is presented in the consolidated statement of financial position within equity, separately from the equity of the owners of the parent. For each business combination, any non-controlling interest in the acquiree (subsidiary) is initially measured either at fair value or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets. Where the non-controlling interest is measured at fair value, the valuation techniques and key model inputs used are disclosed in the relevant Note. Profit or loss and each component of other comprehensive income are attributed to the owners of the parent and to the non-controlling interests. Total comprehensive income is attributed to the owners of the parent and to the non-controlling interests having a deficit balance.

# Goodwill

Goodwill is an asset representing the future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognised. Goodwill is recognised as of the acquisition date measured as the excess of (a) over (b); (a) being the aggregate of: (i) the consideration transferred which generally requires acquisition-date fair value; (ii) the amount of any non-controlling interest in the acquiree measured in accordance with FRS 103 (measured either at fair value or as the non-controlling interest's proportionate share of the acquiree's net identifiable assets); and (iii) in a business combination achieved in stages, the acquisition-date fair value of the acquirer's previously held equity interest in the acquiree; and (b) being the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed measured in accordance with this FRS 103.

After initial recognition, goodwill acquired in a business combination is measured at cost less any accumulated impairment losses. Goodwill is not amortised. Irrespective of whether there is any indication of impairment, goodwill and also any intangible asset with an indefinite useful life or any intangible asset not yet available for use are tested for impairment at least annually. Goodwill impairment is not reversed in any circumstances.

For the purpose of impairment testing and since the acquisition date of the business combination, goodwill is allocated to each cash-generating unit, or groups of cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the acquiree were assigned to those units or groups of units. Each unit or group of units to which the goodwill is so allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes and is not larger than a segment.

#### Impairment of non-financial assets

Irrespective of whether there is any indication of impairment, an annual impairment test is performed at the same time every year on an intangible asset with an indefinite useful life or an intangible asset not yet available for use. The carrying amount of other non-financial assets is reviewed at each end of the reporting year for indications of impairment and where an asset is impaired, it is written down through profit or loss to its estimated recoverable amount. The impairment loss is the excess of the carrying amount over the recoverable amount and is recognised in profit or loss. The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs of disposal and its value in use. When the fair value less costs of disposal method is used, any available recent market transactions are taken into consideration. When the value in use method is adopted, in assessing the value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). At each end of the reporting year non-financial assets other than goodwill with impairment loss recognised in prior periods are assessed for possible reversal of the impairment. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been measured, net of depreciation or amortisation, if no impairment loss had been recognised.

#### Assets classified as held for sale

Identifiable assets, liabilities and contingent liabilities and any disposal groups are classified as held for sale if their carrying amount is to be recovered principally through a sale transaction rather than through continuing use. The sale is expected to qualify for recognition as a completed sale within one year from the date of classification, except as permitted by FRS 105 in certain circumstances. It can include a subsidiary acquired exclusively with a view to resale. Assets that meet the criteria to be classified as held for sale are measured at the lower of carrying amount and fair value less costs to sell and are presented separately on the face of the statement of financial position. Once an asset is classified as held for sale or included in a group of assets held for sale no further depreciation or amortisation is recorded. Impairment losses on initial classification of the balances as held for sale are included in profit or loss, even when there is a revaluation. The same applies to gains and losses on subsequent remeasurement.

#### Inventories

Inventories are measured at the lower of cost (first in first out method) and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. A write down on cost is made where the cost is not recoverable or if the selling prices have declined. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of overheads based on normal operating capacity.

#### Financial assets

Initial recognition, measurement and derecognition:

A financial asset is recognised on the statement of financial position when, and only when, the entity becomes a party to the contractual provisions of the instrument. The initial recognition of financial assets is at fair value normally represented by the transaction price. The transaction price for financial asset not classified at fair value through profit or loss includes the transaction costs that are directly attributable to the acquisition or issue of the financial asset. Transaction costs incurred on the acquisition or issue of financial assets classified at fair value through profit or loss are expensed immediately. The transactions are recorded at the trade date.

Irrespective of the legal form of the transactions performed, financial assets are derecognised when they pass the "substance over form" based on the derecognition test prescribed by FRS 39 relating to the transfer of risks and rewards of ownership and the transfer of control. Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is currently a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### Financial assets (cont'd)

Subsequent measurement:

Subsequent measurement based on the classification of the financial assets in one of the following categories under FRS 39 is as follows:

- 1. Financial assets at fair value through profit or loss: Assets are classified in this category when they are incurred principally for the purpose of selling or repurchasing in the near term (trading assets) or are derivatives (except for a derivative that is a designated and effective hedging instrument) or have been classified in this category because the conditions are met to use the "fair value option" and it is used. All changes in fair value relating to assets at fair value through profit or loss are recognised directly in profit or loss. They are classified as non-current assets unless management intends to dispose of the asset within 12 months of the end of the reporting year.
- 2. Loans and receivables: Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Assets that are for sale immediately or in the near term are not classified in this category. These assets are carried at amortised costs using the effective interest method (except that short-duration receivables with no stated interest rate are normally measured at original invoice amount unless the effect of imputing interest would be significant) minus any reduction (directly or through the use of an allowance account) for impairment or uncollectibility. Impairment charges are provided only when there is objective evidence that an impairment loss has been incurred as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. The methodology ensures that an impairment loss is not recognised on the initial recognition of an asset. Losses expected as a result of future events, no matter how likely, are not recognised. For impairment, the carrying amount of the asset is reduced through use of an allowance account. The amount of the loss is recognised in profit or loss. An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. Typically the trade and other receivables are classified in this category.
- 3. Held-to-maturity financial assets: These are non-derivative financial assets with fixed or determinable payments and fixed maturity that the entity has the positive intention and ability to hold to maturity. Financial assets that upon initial recognition are designated as at fair value through profit or loss or available-for-sale and those that meet the definition of loans and receivables are not classified in this category. These assets are carried at amortised costs using the effective interest method minus any reduction (directly or through the use of an allowance account) for impairment or uncollectibility. Impairment charges are provided only when there is objective evidence that an impairment loss has been incurred. For impairment, the carrying amount of the asset is reduced through use of an allowance account. The gains and losses are recognised in profit or loss when the investments are derecognised or impaired, as well as through the amortisation process. Impairment losses recognised in profit or loss are subsequently reversed if an increase in the fair value of the instrument can be objectively related to an event occurring after the recognition of the impairment loss. Non-current investments in bonds and debt securities are classified in this category.
- 4. Available-for-sale financial assets: As at end of the reporting year date there were no financial asset classified in this category.

# Cash and cash equivalents

Cash and cash equivalents include bank and cash balances, on demand deposits and any highly liquid debt instruments purchased with an original maturity of three months or less. For the statement of cash flows the item includes cash and cash equivalents less cash subject to restriction and bank overdrafts payable on demand that form an integral part of cash management.

## Hedging

The entity is exposed to currency and interest rate risks. The policy is to reduce currency and interest rate exposures through derivatives and other hedging instruments. From time to time, there may be borrowings and foreign exchange arrangements or interest rate swap contracts or similar instruments entered into as hedges against changes in interest rates, cash flows or the fair value of the financial assets and liabilities. The gain or loss from remeasuring these hedging or other arrangement instruments at fair value are recognised in profit or loss. The derivatives and other hedging instruments used are described below in the notes to the financial statements.

#### Derivatives

All derivatives are initially recognised and subsequently carried at fair value. Certain derivatives are entered into in order to hedge some transactions and all the strict hedging criteria prescribed by FRS 39 are not met. In those cases, even though the transaction has its economic and business rationale, hedge accounting cannot be applied. As a result, changes in the fair value of those derivatives are recognised directly in profit or loss and the hedged item follows normal accounting policies.

#### Financial liabilities

Initial recognition, measurement and derecognition:

A financial liability is recognised on the statement of financial position when, and only when, the entity becomes a party to the contractual provisions of the instrument and it is derecognised when the obligation specified in the contract is discharged or cancelled or expires. The initial recognition of financial liability is at fair value normally represented by the transaction price. The transaction price for financial liability not classified at fair value through profit or loss includes the transaction costs that are directly attributable to the acquisition or issue of the financial liability. Transaction costs incurred on the acquisition or issue of financial liability classified at fair value through profit or loss are expensed immediately. The transactions are recorded at the trade date. Financial liabilities including bank and other borrowings are classified as current liabilities unless there is an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting year.

Subsequent measurement:

Subsequent measurement based on the classification of the financial liabilities in one of the following two categories under FRS 39 is as follows:

- 1. Liabilities at fair value through profit or loss: Liabilities are classified in this category when they are incurred principally for the purpose of selling or repurchasing in the near term (trading liabilities) or are derivatives (except for a derivative that is a designated and effective hedging instrument) or have been classified in this category because the conditions are met to use the "fair value option" and it is used. Financial guarantee contracts if significant are initially recognised at fair value and are subsequently measured at the greater of (a) the amount measured in accordance with FRS 37 and (b) the amount initially recognised less, where appropriate, cumulative amortisation recognised in accordance with FRS 18. All changes in fair value relating to liabilities at fair value through profit or loss are charged to profit or loss as incurred.
- 2. Other financial liabilities: All liabilities, which have not been classified as in the previous category fall into this residual category. These liabilities are carried at amortised cost using the effective interest method. Trade and other payables and borrowings are usually classified in this category. Items classified within current trade and other payables are not usually re-measured, as the obligation is usually known with a high degree of certainty and settlement is short-term.

#### Fair value measurement

Fair value is taken to be the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (that is, an exit price). It is a market-based measurement, not an entity-specific measurement. When measuring fair value, management uses the assumptions that market participants would use when pricing the asset or liability under current market conditions, including assumptions about risk. The entity's intention to hold an asset or to settle or otherwise fulfil a liability is not taken into account as relevant when measuring fair value. In making the fair value measurement, management determines the following: (a) the particular asset or liability being measured (these are identified and disclosed in the relevant notes below); (b) for a non-financial asset, the highest and best use of the asset and whether the asset is used in combination with other assets or on a stand-alone basis; (c) the market in which an orderly transaction would take place for the asset or liability; and (d) the appropriate valuation techniques to use when measuring fair value. The valuation techniques used maximise the use of relevant observable inputs and minimise unobservable inputs. These inputs are consistent with the inputs a market participant may use when pricing the asset or liability.

#### Fair value measurement (cont'd)

The fair value measurements and related disclosures categorise the inputs to valuation techniques used to measure fair value by using a fair value hierarchy of three levels. These are recurring fair value measurements unless stated otherwise in the relevant notes to the financial statements. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs for the asset or liability. The level is measured on the basis of the lowest level input that is significant to the fair value measurement in its entirety. Transfers between levels of the fair value hierarchy are deemed to have occurred at the beginning of the reporting year. If a financial instrument measured at fair value has a bid price and an ask price, the price within the bid-ask spread or mid-market pricing that is most representative of fair value in the circumstances is used to measure fair value regardless of where the input is categorised within the fair value hierarchy. If there is no market, or the markets available are not active, the fair value is established by using an acceptable valuation technique.

The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value. The fair values of non-current financial instruments may not be disclosed separately unless there are significant differences at the end of the reporting year and in the event the fair values are disclosed in the relevant notes to the financial statements.

#### Classification of equity and liabilities

A financial instrument is classified as a liability or as equity in accordance with the substance of the contractual arrangement on initial recognition. Equity instruments are contracts that give a residual interest in the net assets of the reporting entity. Where the financial instrument does not give rise to a contractual obligation on the part of the issuer to make payment in cash or kind under conditions that are potentially unfavourable, it is classified as an equity instrument. Ordinary shares are classified as equity. Equity instruments are recognised at the amount of proceeds received net of incremental costs directly attributable to the transaction. Dividends on equity are recognised as liabilities when they are declared. Interim dividends are recognised when declared by the directors.

### Treasury shares

Where the company reacquires its own equity instruments as treasury shares, the consideration paid, including any directly attributable incremental cost is deducted from equity attributable to the company's owners until the shares are cancelled, reissued or disposed of. Where such shares are subsequently sold or reissued, any consideration received, net of any directly attributable incremental transaction costs and the related income tax effects, is included in equity attributable to the company's owners and no gain or loss is recognised in profit or loss.

### **Provisions**

A liability or provision is recognised when there is a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. A provision is made using best estimates of the amount required in settlement and where the effect of the time value of money is material, the amount recognised is the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense. Changes in estimates are reflected in profit or loss in the reporting year they occur.

#### Critical judgements, assumptions and estimation uncertainties

The critical judgements made in the process of applying the accounting policies that have the most significant effect on the amounts recognised in the financial statements and the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting year, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities currently or within the next reporting year are discussed below. These estimates and assumptions are periodically monitored to ensure they incorporate all relevant information available at the date when financial statements are prepared. However, this does not prevent actual figures differing from estimates.

#### Allowance for doubtful trade accounts:

An allowance is made for doubtful trade accounts for estimated losses resulting from the subsequent inability of the customers to make required payments. If the financial conditions of the customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required in future periods. To the extent that it is feasible impairment and uncollectibility is determined individually for each item. In cases where that process is not feasible, a collective evaluation of impairment is performed. At the end of the reporting year, the trade receivables carrying amount approximates the fair value and the carrying amounts might change materially within the next reporting year but these changes would not arise from assumptions or other sources of estimation uncertainty at the end of the reporting year. The carrying amount is disclosed in the Note 22 on trade and other receivables.

#### Net realisable value of inventories:

A review is made periodically on inventory for excess inventory and declines in net realisable value below cost and an allowance is recorded against the inventory balance for any such declines. The review requires management to consider the future demand for the products. In any case the realisable value represents the best estimate of the recoverable amount and is based on the acceptable evidence available at the end of the reporting year and inherently involves estimates regarding the future expected realisable value. The usual considerations for determining the amount of allowance or write-down include ageing analysis, technical assessment and subsequent events. In general, such an evaluation process requires significant judgment and materially affects the carrying amount of inventories at the end of the reporting year. Possible changes in these estimates could result in revisions to the stated value of the inventories. The carrying amounts of inventories at the end of the reporting year were \$7,753,000 and \$5,225,000 for the group and company respectively.

### Useful lives of plant and equipment:

The estimates for the useful lives and related depreciation charges for plant and equipment is based on commercial and other factors which could change significantly as a result of innovations and in response to market conditions. The depreciation charge is increased where useful lives are less than previously estimated lives, or the carrying amounts written off or written down for technically obsolete items or assets that have been abandoned. It is impracticable to disclose the extent of the possible effects. It is reasonably possible, based on existing knowledge, that outcomes within the next reporting year that are different from assumptions could require a material adjustment to the carrying amount of the balances affected. The carrying amounts of the class of assets at the end of the reporting year affected by the assumption are \$7,554,000 and \$4,121,000 for the group and company respectively.

### Assessment of impairment of goodwill:

An assessment is made annually whether goodwill has suffered any impairment loss. The assessment process is complex and highly judgmental and is based on assumptions that are affected by expected future market or economic conditions. Judgement is required in identifying the cash generating units ("CGU") and the use of estimates as disclosed in Note 17A. Actual outcomes could vary from these estimates as disclosed in Note 17A.

### Critical judgements, assumptions and estimation uncertainties (cont'd)

#### Impairment of intangible assets:

An assessment is made of the carrying value of identifiable intangible assets, annually, or more frequently if events or changes in circumstances indicate that such carrying value may not be recoverable. Factors that trigger an impairment review include underperformance relative to historical or projected future results, significant changes in the manner of the use of the acquired assets or the strategy for the overall business and significant negative industry or economic trends. The most significant variables in determining cash flows as disclosed in Note 17B are discount rates, terminal values, the number of years on which to base the cash flow projections, as well as the assumptions and estimates used to determine the cash inflows and outflows. Amounts estimated could differ materially from what will actually occur in the future.

### Acquisition of subsidiary:

As described in Note 30, during the reporting year the acquisition of subsidiary, Best World (Zhejiang) Pharmaceutical Co., Ltd. was completed in February 2014. The acquisition accounting was finalized during the reporting year. This requires judgement because the values had not previously been assigned to the subsidiary as a standalone operation. In addition, determining the assumptions that underlie the initial acquisition accounting and the useful lives associated with the acquired intangible assets involves significant management judgment given the nature of the subsidiary.

# Estimated fair value of contingent consideration:

A contingent consideration is measured at fair value at the acquisition date. Subsequent adjustments to the contingent consideration are recognised against the cost of the acquisition only to the extent that they arise from new information obtained within the measurement period (maximum one year from the acquisition date) about the fair value at the date of acquisition. All other subsequent adjustments to the contingent consideration classified as an asset or a liability are recognised in profit or loss. No subsequent adjustment is required for contingent consideration settled within and classified as equity. The fair value measurement requires the selection among a range of different valuation methodologies, making estimates about expected future cash flows and discount rates. The carrying amount is disclosed in the Note 26 on trade and other payables. Actual outcomes could vary from these estimates.

#### Income taxes:

The group has exposure to income taxes in various jurisdictions. Significant judgement is involved in determining the group-wide provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The administration and enforcement of tax laws and regulations may be subject to uncertainty and a certain degree of discretion by the overseas tax authorities Although the group believes the amounts recognised for income tax is adequate, these amounts may be insufficient based on the overseas tax authorities interpretation and application of these laws and regulations and the group may be required to pay more as a result (also see Note 35). It is impracticable to determine the extent of the possible effects of the above.

#### Deferred tax estimation:

The entity recognises tax liabilities and assets tax based on an estimation of the likely taxes due, which requires significant judgement as to the ultimate tax determination of certain items. Where the actual amount arising from these issues differs from these estimates, such differences will have an impact on income tax and deferred tax amounts in the period when such determination is made. In addition management judgement is required in determining the amount of current and deferred tax recognised and the extent to which amounts should or can be recognised. A deferred tax asset is recognised if it is probable that the entity will earn sufficient taxable profit in future periods to benefit from a reduction in tax payments. This involves the management making assumptions within its overall tax planning activities and periodically reassessing them in order to reflect changed circumstances as well as tax regulations. Moreover, the measurement of a deferred tax asset or liability reflects the manner in which the entity expects to recover the asset's carrying value or settle the liability. As a result, due to their inherent nature assessments of likelihood are judgmental and not susceptible to precise determination. The income tax amounts are disclosed in the Note 12 on income tax.

### Estimated impairment of subsidiaries:

Where an investee is in net equity deficit and or has suffered losses a test is made whether the investment in the investee has suffered any impairment. This determination requires significant judgement. An estimate is made of the future profitability of the investee, and the financial health of and near-term business outlook for the investee, including factors such as industry and sector performance, and operational and financing cash flow. It is impracticable to disclose the extent of the possible effects. It is reasonably possible, based on existing knowledge, that outcomes within the next reporting year that are different from assumptions could require a material adjustment to the carrying amount of the asset or liability affected. The carrying amount of specific assets at the end of the reporting year affected by the assumption is \$2,827,000.

#### 3. Related party relationships and transactions

FRS 24 defines a related party as a person or entity that is related to the reporting entity and it includes (a) A person or a close member of that person's family if that person: (i) has control or joint control over the reporting entity; (ii) has significant influence over the reporting entity; or (iii) is a member of the key management personnel of the reporting entity or of a parent of the reporting entity. (b) An entity is related to the reporting entity if any of the following conditions apply: (i) The entity and the reporting entity are members of the same group. (ii) One entity is an associate or joint venture of the other entity. (iii) Both entities are joint ventures of the same third party. (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity. (v) The entity is a post-employment benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity. (vi) The entity is controlled or jointly controlled by a person identified in (a). (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent company of the entity). (viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the reporting entity or to the parent of the reporting entity.

The ultimate controlling parties are Dr Dora Hoan Beng Mui and Dr Doreen Tan Nee Moi.

### 3A. Related companies:

Related companies in these financial statements include the members of the parent's group of companies.

There are transactions and arrangements between the reporting entity and members of the group and the effects of these on the basis determined between the parties are reflected in these financial statements. The intercompany balances are unsecured without fixed repayment terms and interest unless stated otherwise. For any non-current balances and financial guarantees no interest or charge is imposed unless stated otherwise.

Intragroup transactions and balances that have been eliminated in these consolidated financial statements are not disclosed as related party transactions and balances below.

# 3B. Related parties other than related companies:

There are transactions and arrangements between the reporting entity and members of the group and the effects of these on the basis determined between the parties are reflected in these financial statements. The intercompany balances are unsecured without fixed repayment terms and interest unless stated otherwise. For any non-current balances and financial guarantees no interest or charge is imposed unless stated otherwise.

Significant related party transactions:

In addition to the transactions and balances disclosed elsewhere in the notes to the financial statements, this item includes the following:

	Group	)
	2014 \$'000	2013 \$'000
Related parties		
Sales of goods	(63)	(79)
Commission expenses	184	150
Consultancy fee expenses	5	6
Subsidised travel expenses	4	_
Travel allowance	1	_

The related parties include the close family members of the company's directors in which they do not have joint control or significant influence over the reporting entity.

### 3. Related party relationships and transactions (cont'd)

### 3C. Key management compensation:

	Gro	up
	2014 \$'000	2013 \$'000
Salaries and other short-term employee benefits	4,778	3,378

The above amounts are included under employee benefits expense. Included in the above amounts are the following items:

	Group	Group		
	2014 \$'000	2013 \$'000		
Remuneration of directors of the company Fees to directors of the company Fees to a company in which a director has an interest	2,830 126 17	2,061 126 14		

Further information about the remuneration of individual directors is provided in the report on corporate governance.

Key management personnel are the directors and those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly. The above amounts for key management compensation are for all the directors and other key management personnel.

# 4. Financial information by segments

4A. Information about reportable segment profit or loss, assets and liabilities

Disclosure of information about operating segments, products and services, the geographical areas, and the major customers are made as required by FRS 108 Operating Segments. This disclosure standard has no impact on the reported results or financial position of the group.

For management purposes the group is organised into three major operating segments: direct selling, export sales and manufacturing/wholesale. Such a structural organisation is determined by the nature of risks and returns associated with each business segment and it defines the management structure as well as the internal reporting system. It represents the basis on which the management reports the primary segment information that is available and that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing the performance. They are managed separately because each business requires different strategies.

The segments are as follows:

- (a) Direct selling segment mainly comprises sales to customers through direct selling channels in Singapore, Malaysia, Indonesia, Thailand, Taiwan, Hong Kong, Vietnam, Philippines, Korea, Australia and UAE; and
- (b) Export segment comprises sales to retail customers at export retail price through retailers in the People's Republic of China and Myanmar.
- (c) Manufacturing/wholesale segment comprises sales to customers through wholesale channel in People's Republic of China.

Inter-segment sales are measured on the basis that the entity actually used to price the transfers. Internal transfer pricing policies of the group are as far as practicable based on market prices. The accounting policies of the operating segments are the same as those described in the summary of significant accounting policies.

### 4. Financial information by segments (cont'd)

4A. Information about reportable segment profit or loss, assets and liabilities (cont'd)

The management reporting system evaluates performances mainly based on a measure of earnings before depreciation, amortisation, interests and income taxes (called "Recurring EBITDA"). This measurement basis excludes the effect of expenditure from the operating segments such as goodwill impairment that are not expected to recur regularly in every reporting year.

The types of products include nutritional supplement products, personal care products and healthcare equipment. The information on each product and service, or each group of similar products and services is not available and the cost to develop it would be excessive.

Segment results consist of costs directly attributable to a segment as well as those that can be allocated on a reasonable basis.

Segment assets consist principally of property, plant and equipment, other intangible assets, inventories, trade receivables and cash and cash equivalents.

Segment liabilities consist principally of trade and other payables, other financial liabilities and other liabilities.

Unallocated items comprise investment property, other financial assets, goodwill, other assets, other receivables, income tax payable and deferred tax assets and liabilities.

# 4B. Profit or loss from continuing operations and reconciliations

	Direct selling \$'000	Export \$'000	Manufacturing/ Wholesale \$'000	Unallocated \$'000	Group \$'000
Continuing operations 2014 Revenue by segment External sales and services	60,261	7,936	7,068	-	75,265
Recurring EBITDA Interest income Interest expenses Depreciation Amortisation	5,065 98 (89) (1,205) (75)	1,878 65 – (227) (20)	1,091 12 - (202) (840)	120 - - (19) -	8,154 175 (89) (1,653) (935)
Profit before tax from continuing operations	3,794	1,696	61	101	5,652
Income tax expenses					(1,583)
Profit from continuing operations					4,069

	Direct selling \$'000	Export \$'000	Unallocated \$'000	Group \$'000
Continuing operations 2013 Revenue by segment External sales and services	37,110	3,971	-	41,081
Recurring EBITDA Interest income Interest expenses Depreciation Amortisation	796 146 (2) (1,125) (102)	509 67 - (209) (49)	1,918 - - (18) -	3,223 213 (2) (1,352) (151)
(Loss) profit before tax from continuing operations  Income tax expenses	(287)	318	1,900	1,931 (833)
Profit from continuing operations				1,098

# 4. Financial information by segments (cont'd)

# 4C. Assets and reconciliations

	Direct selling \$'000	Export \$'000	Manufacturing/ Wholesale \$'000	Unallocated \$'000	Group \$'000
2014					
Total assets for reportable segments	31,331	17,281	21,503	_	70,115
Unallocated:					
Deferred tax assets	_	_	_	396	396
Investment property	_	_	_	1,218	1,218
Other financial assets	_	_	_	259	259
Other assets	_	_	_	8,712	8,712
Other unallocated amounts	_	-		3,421	3,421
Total group assets	31,331	17,281	21,503	14,006	84,121
2013					
Total assets for reportable segments	32,432	17,678	_		50,110
Unallocated:					
Deferred tax assets	_	_	_	261	261
Investment property	_	_	_	1,237	1,237
Other financial assets	_	_	_	1,274	1,274
Other assets	_	_	_	7,111	7,111
Other unallocated amounts	_	_	_	1,901	1,901
Total group assets	32,432	17,678	-	11,784	61,894

# 4D. Liabilities and reconciliations

	Direct selling \$'000	Export \$'000	Manufacturing/ Wholesale \$'000	Unallocated \$'000	Group \$'000
2014 Total liabilities for reportable segments	(20,263)	(3,722)	(2,022)	_	(26,007)
Unallocated: Deferred tax liabilities Income tax payable	- -	<u>-</u> -	_ _	(1,678) (979)	(1,678) (979)
Total group liabilities	(20,263)	(3,722)	(2,022)	(2,657)	(28,664)
2013 Total liabilities for reportable segments	(10,236)	(1,647)	_	_	(11,883)
Unallocated: Deferred tax liabilities Income tax payable	- -	- -	- -	(248) (730)	(248) (730)
Total group liabilities	(10,236)	(1,647)	-	(978)	(12,861)

# 4. Financial information by segments (cont'd)

# 4E. Other material items and reconciliations

	Direct selling \$'000	Export \$'000	Manufacturing/ Wholesale \$'000	Unallocated \$'000	Group \$'000
2014 Additions to property, plant and equipment Additions to intangible assets	1,316 14	280	5 28	_ _	1,601 43
2013 Additions to property, plant and equipment Additions to intangible assets	1,027 13	46 -	- -	- -	1,073 13

### 4F. Geographical information

The group's operations are located in Singapore, Taiwan, Philippines, People's Republic of China, Indonesia, Thailand, Malaysia, Hong Kong, Vietnam, Myanmar, Korea, UAE and Australia.

The following table provides an analysis of the group revenue by geographical markets, irrespective of the origin of the goods and services:-

	Reve	nue
	2014 \$'000	2013 \$'000
Singapore	8,837	8,144
Taiwan Philippines People's Republic of China Indonesia Other countries (a)	22,710 18,470 12,980 2,896 9,372	13,209 2,606 2,571 4,227 10,324
Subtotal for all foreign countries	66,428	32,937
Total	75,265	41,081

(a) Other countries comprise mainly Thailand, Malaysia, Hong Kong, Vietnam, Myanmar, Korea, UAE and Australia.

The following table provides an analysis of the non-current assets by geographical markets, irrespective of the origin of the goods and services:-

	Non-curre	nt assets
	2014 \$'000	2013 \$'000
Singapore	5,950	5,784
People's Republic of China Malaysia Taiwan Korea Indonesia Philippines Other countries (b)	8,459 1,186 288 221 197 169 202	582 1,099 270 270 226 212 278
Subtotal for all foreign countries	10,722	2,937
Total	16,672	8,721

### 4. Financial information by segments (cont'd)

### 4F. Geographical information (cont'd)

Revenues are attributed to countries on the basis of the customer's location. The non-current assets are analysed by the geographical area in which the assets are located. The non-current assets include property, plant and equipment, investment property and intangible assets and exclude any financial instruments and deferred tax assets.

### 4G. Information about major customers

There are no customers with revenue transactions of over 10% of the group revenue.

#### 5. Revenue

	Gro	Group		
	2014 \$'000	2013 \$'000		
Sale of goods	75,265	41,081		

## 6. Other operating income

	Group	
	2014 \$'000	2013 \$'000
Miscellaneous income	348	191
Write back of payables	76	112
Service fee income	1,098	568
Rental income	120	102
	1,642	973

## 7. Other gains and (other losses)

	Group	
	2014 \$'000	2013 \$'000
Allowance for impairment on trade receivables Allowance for impairment on other receivables Inventories written (down) reversal Bad debts written off Enhanced special employment credit	(352) (294) (1,198) – 20	- 41 (5) 3
Foreign exchange adjustment gains (losses), net Gain on forward contract (Note 29) Gain on disposal of asset held for sale Gain (loss) on disposal of plant and equipment Unaccounted cash written off (Note 36)	414 - - 187 (687)	(901) 42 1,826 (8)
Net	(1,910)	998
Presented in profit or loss as: Other gains Other losses	621 (2,531)	1,912 (914)
Net	(1,910)	998

### 8. Other expenses

The major components include the following:

	Gro	Group		
	2014 \$'000			
Included in distribution costs Convention expense Freelance commission	1,571 23,223			
Included in administrative expenses Employee benefits expense (Note 10) Rental of premises	12,469 2,797	· · · · · · · · · · · · · · · · · · ·		

### 9. Finance costs

	Group	
	2014 \$'000	2013 \$'000
Interest expenses on bank borrowings Interest expenses on finance leases	85 4	2 –
Total finance costs	89	2

## 10. Employee benefits expense

	Group	
	2014 \$'000	2013 \$'000
Employee benefits expense including directors Contribution to defined contribution plan	11,592 877	8,738 717
Total employee benefits expense included in administrative expenses	12,469	9,455

## 11. Items in profit or loss

In addition to the charges and credits disclosed elsewhere in the notes to the financial statements, this item includes the following charges:

	Gro	Group		
	2014 \$'000	2013 \$'000		
Audit fees to independent auditors of the company Audit fees to the other independent auditors	123 89	112 85		
Other fees to independent auditors of the company Other fees to the other independent auditors	18	39		

#### 12. Income tax

12A. Components of tax expense recognised in profit or loss include:

	Group	
	2014 \$'000	2013 \$'000
Current tax expense Current tax expense Under adjustments to current tax in respect of prior periods	1,585 30	512 212
Subtotal	1,615	724
Deferred tax (income) expense: Deferred tax (income) expense Foreign exchange adjustments	(45) 13	128 (19)
Subtotal	(32)	109
Total income tax expense	1,583	833

The reconciliation of income taxes below is determined by applying the Singapore corporate tax rate where the parent is situated. The income tax in profit or loss varied from the income tax amount determined by applying the Singapore income tax rate of 17% (2013: 17%) to profit or loss before income tax as a result of the following differences:-

	Group	
	2014 \$'000	2013 \$'000
Profit before tax	5,652	1,931
Income tax expense at the above rate	961	328
Non-taxable items	(365)	(119)
Non-deductible items	850	318
Tax exemptions	(60)	(56)
Deferred tax assets not recognised	363	432
Under adjustments to tax in respect of prior periods	30	212
Effect of different tax rates in different countries	(131)	(225)
Effect of tax concessions and tax rebate	(76)	(75)
Other items less than 3% each	11	18
Total income tax expense	1,583	833

There are no income tax consequences of dividends to owners of the company.

12B. Deferred tax expense recognised in profit or loss include:

	Group	
	2014 \$'000	2013 \$'000
Excess of net book value of plant and equipment over tax values	276	40
Unrealised exchange losses	(50)	(11)
Tax loss carryforwards	(504)	(333)
Deferred tax assets not recognised	363	432
Deferred tax assets recognised on fair value adjustments on acquisition of subsidiary	(130)	_
Total deferred tax (income) expense recognised in profit or loss	(45)	128

### 12. Income tax (cont'd)

12C. Deferred tax balance in the statements of financial position:

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Deferred tax assets (liabilities) recognised in profit or loss:				
Excess of net book value of plant and equipment over tax values Unrealised exchange gains Tax loss carryforwards	(474) - 1,348	(198) (50) 844	(429) -	(152) –
Deferred tax assets not recognised  Deferred tax assets recognised on fair value adjustments on acquisition of subsidiary	(946)	(583)		_ _
Subtotal	58	13	(429)	(152)
Deferred tax liabilities recognised directly in statements of financial position: Acquisition of subsidiary (Note 30)	(1,340)	_	-	_
Subtotal	(1,340)	-	-	_
Net total of deferred tax (liabilities) assets	(1,282)	13	(429)	(152)

Presented in the statements of financial position as follows:

	Group		Company	
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Deferred tax liabilities	(1,678)	(248)	(429)	(152)
Deferred tax assets	396	261	-	
Net position	(1,282)	13	(429)	(152)

It is impracticable to estimate the amount expected to be settled or used within one year.

The above deferred tax assets for the tax losses that have not been recognised are in respect of the remaining balance, as the future profit streams are not probable against which the deductible temporary difference can be utilised. The realisation of the future income tax benefits from tax loss carryforwards of \$1,044,000 (2013: \$567,000) is available for a period of 3 to 10 years. The remaining tax loss carryforward of \$304,000 (2013: \$277,000) do not expire under the current tax legislation, subject to the conditions imposed by the law.

Included in unrecognised deferred tax assets for the tax losses are tax losses of \$642,000 (2013: \$307,000) that will expire in 3 to 10 years. The other unrecognised deferred tax assets for the tax losses may be carried forward indefinitely.

### 12. Income tax (cont'd)

12C. Deferred tax balance in the statements of financial position: (cont'd)

The aggregate amounts of temporary differences associated with investments in investees for which deferred tax liabilities have not been recognised were as follows. As is explained mentioned in the accounting policy in Note 2 no liability has been recognised in respect of these differences:

	Group		
	2014 \$'000	2013 \$'000	
Subsidiaries	1,243	608	
Total deferred tax liabilities not recognised	1,243	608	

### 13. Earnings per share

The following table illustrates the numerators and denominators used to calculate basic and diluted earnings per share of no par value:

	Group		
	2014 \$'000	2013 \$'000	
A. Numerator: earnings attributable to equity Continuing operations: attributable to equity holders	4,054	1,429	
	2014 '000	2013 '000	
B. Denominators: weighted average number of equity shares - Basic - Diluted	217,678 217,678	204,682 204,682	

The weighted average number of equity shares refers to shares in circulation during the reporting year. It is after the neutralisation of the treasury shares.

Basic earnings per share ratio is based on the weighted average number of ordinary shares outstanding during each period.

The diluted amount per share is based on the weighted average number of ordinary shares and dilutive ordinary share equivalents outstanding during each reporting year. The ordinary share equivalents included in these calculations are: (1) the average number of ordinary shares assumed to be outstanding during the reporting year and (2) shares of ordinary share issuable upon assumed exercise of share warrants which (if any) would have a dilutive effect.

#### 14. Dividends on equity shares

	Group an	Group and Company		
	2014 \$'000	2013 \$'000		
Interim one-tier tax-exempt dividend paid of 0.3 cents (2013: nil cents) per share Final one-tier tax-exempt dividend paid of 0.3 cents	661	-		
(2013: 0.6 cents) per share	660	1,228		
	1,321	1,228		

In respect of the current year, the directors propose that a final one-tier tax-exempt dividend of 0.5 cents per share totalling \$1,101,000 be paid to shareholders after the annual general meeting. There are no income tax consequences. This dividend is subject to approval by shareholders at the forthcoming annual general meeting and has not been included as a liability in these financial statements.

The proposed dividend for 2014 is payable in respect of all ordinary shares in issue at the end of the reporting year and including the new shares, if any, issued up to the date the dividend becomes payable.

### 15. Property, plant and equipment

Group	Freehold land \$'000	Leasehold properties \$'000	Plant and equipment \$'000	Total \$'000
Cost:				
At 1 January 2013	62	809	12,522	13,393
Additions	_	_	1,073	1,073
Disposals	<del>-</del>	_	(889)	(889)
Foreign exchange adjustments	(3)	(33)	(153)	(189)
At 31 December 2013	59	776	12,553	13,388
Arising from acquisition of subsidiary	_	_	1,216	1,216
Additions	_	_	1,601	1,601
Disposals	_	_	(1,380)	(1,380)
Foreign exchange adjustments	(1)	(16)	59	42
At 31 December 2014	58	760	14,049	14,867
Accumulated depreciation and impairment losses:			·	
At 1 January 2013	_	108	6,554	6,662
Depreciation for the year	_	13	1,321	1,334
Disposals	_	_	(872)	(872)
Foreign exchange adjustments	_	(5)	(123)	(128)
At 31 December 2013	_	116	6,880	6,996
Depreciation for the year	_	13	1,621	1,634
Disposals	_	_	(1,262)	(1,262)
Foreign exchange adjustments	_	(3)	(52)	(55)
At 31 December 2014	_	126	7,187	7,313
Carrying value:				
At 1 January 2013	62	701	5,968	6,731
At 31 December 2013	59	660	5,673	6,392
At 31 December 2014	58	634	6,862	7,554

### 15. Property, plant and equipment (cont'd)

	Plant and equipment	Total
Company	\$'000	\$'000
Cost: At 1 January 2013 Additions Disposals	7,104 189 (559)	7,104 189 (559)
At 31 December 2013 Additions Disposals	6,734 995 (886)	6,734 995 (886)
At 31 December 2014	6,843	6,843
Accumulated depreciation and impairment losses: At 1 January 2013 Depreciation for the year Disposals	2,640 773 (554)	2,640 773 (554)
At 31 December 2013 Depreciation for the year Disposals	2,859 744 (881)	2,859 744 (881)
At 31 December 2014	2,722	2,722
Carrying value: At 1 January 2013	4,464	4,464
At 31 December 2013	3,875	3,875
At 31 December 2014	4,121	4,121

The depreciation expense is charged as administrative expenses in profit or loss.

Certain leasehold properties of a subsidiary at carrying value of \$501,000 (2013: \$519,000) is mortgaged to banks to secure banking facilities granted by the banks. The banking facilities remain unutilised as at the end of reporting year (Note 31E).

### 16. Investment property

Group	\$'000
Cost: At 1 January 2013, 31 December 2013 and 31 December 2014	1,400
Accumulated depreciation: At 1 January 2013 Depreciation for the year	145 18
At 31 December 2013 Depreciation for the year	163 19
At 31 December 2014	182
Carrying value: At 31 December 2013	1,237
At 31 December 2014	1,218
Fair value: At 31 December 2013	2,760
At 31 December 2014	2,760

	Group	
	2014 \$'000	2013 \$'000
Rental income from investment property (Note 34)  Direct operating expenses (including repairs and maintenance) arising from investment	120	102
property that generated rental income during the reporting year	(10)	(10)

The investment property is pledged as security for bank facilities (see Note 27).

There are no restrictions on the realisability of investment property or the remittance of income and proceeds of disposal.

The investment property is leased out under operating leases. Also see Note 34 on operating lease income commitments. The management has not entered into contractual obligations for the maintenance or enhancement of the investment properties.

The fair value of the investment property was measured as at 31 December 2014 based on the highest and best use method to reflect the actual market state and circumstances as of the end of the reporting year. The fair value was based on a valuation made by Savills Valuation and Professional Services (S) Pte. Ltd., a firm of independent professional valuers in January 2015 and as adjusted by management based on published property price index for similar property. The firm holds a recognised and relevant professional qualification with sufficient recent experience in the location and category of the investment property being valued. There has been no change to the valuation technique during the year.

Management determined that the highest and best use of the asset is the current use and that it would provide maximum value to market participants principally through its use in combination with other assets.

### 16. Investment property (cont'd)

For fair value measurements categorised within Level 2 of the fair value hierarchy, a description of the valuation techniques and the significant other observable inputs used in the fair value measurement are as follows:

Asset:	One unit of leasehold property at Block 726 Ang Mo Kio Avenue 6 Singapore 560726.
Fair value: Fair value hierarchy – Level:	\$2,760,000 (2013: \$2,760,000). Level 2. (2013: Level 2).
Valuation technique for recurring fair value measurements:	Comparison with market evidence of recent transaction prices for similar properties.
Significant observable inputs and range (weighted average):	Price per square foot. \$1,762 to \$2,181 (2013: \$1,687 to \$2,181)
Relationship of unobservable inputs to fair value:	Not applicable
Sensitivity on management's estimates 10% variation from estimate:	Impact – lower by \$276,000 (2013: \$276,000); higher by \$276,000 (2013: \$276,000).

There were no transfers between levels 2 and 3 during the year.

### 17. Intangible assets

	Group		Company	
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Goodwill (Note 17A)	1,043	357	-	_
Other intangible assets (Note 17B)	6,857	735	96	165
At end of the year	7,900	1,092	96	165

#### 17A. Goodwill

	Group		
	2014 \$'000	2013 \$'000	
Cost: Balance at beginning of the year Arising from acquisition of subsidiary (Note 30)	357 686	357 -	
Balance at end of the year	1,043	357	

#### 17. Intangible assets (cont'd)

#### 17A. Goodwill (cont'd)

Goodwill is allocated to cash-generating units for the purpose of impairment testing. Each of those cash-generating units represents the group's investment in each subsidiary as follows:-

	Gro	Group		
	2014 \$'000	2013 \$'000		
Name of subsidiary:  Best World (Zhejiang) Pharmaceutical Co., Ltd. ("BWZ")  Best World Lifestyle Sdn. Bhd. ("BWLSB")  Best World China Investment Pte. Ltd. ("BWC")  BWL (Thailand) Company Limited ("BWLT")	686 324 27	- 324 27 6		
Net book value at end of the year	1,043	357		

The goodwill was tested for impairment at the end of the reporting year. An impairment loss is the amount by which the carrying amount of an asset or a cash-generating unit exceeds its recoverable amount. The recoverable amount of an asset or a cash-generating unit ("CGU") is the higher of its fair value less costs of disposal or its value in use. The recoverable amounts of cash-generating units have been measured based on the fair value less costs of disposal method or the value in use method as appropriate for the separate CGUs.

The quantitative information about the value in use measurement using significant unobservable inputs for the respective CGUs are analysed as follows:

Valuation technique and unobservable inputs	BWZ		BWLSB	
Discounted cash flow method:	2014	2013	2014	2013
Estimated discount rates using pre-tax rates that reflect current market assessments at the risks specific to the CGUs.	13.50%	_	15.37%	17.30%
Growth rates based on industry growth forecasts and not exceeding the average long-term growth rate for the relevant markets.	3%	_	0%	0%
Cash flow forecasts derived from the most recent financial budgets and plans approved by management.	5 years	_	5 years	5 years

Goodwill related to BWC and BWLT are not significant.

No impairment allowance was recognised because the carrying amount of all CGUs was lower than their recoverable amount. The value in use was measured by management.

Management believes that any reasonably possible change in the key assumptions on which the recoverable amount is based would not cause the carrying amount to exceed its recoverable amount. The value in use is a recurring fair value measurement (Level 3). The quantitative information about the value in use measurement using significant unobservable inputs for the cash generating unit are consistent with those used for the measurement last performed.

## 17. Intangible assets (cont'd)

17B. Other intangible assets

Group	Product license <sup>(a) (b)</sup> \$'000	Trade marks \$'000	Customer relationship <sup>(b)</sup> \$'000	Total \$'000
Cost: At 1 January 2013	1,929	892	_	2,821
Additions	1,929	13	_	13
Foreign exchange adjustments	154	(85)	_	69
At 31 December 2013	2,083	820	_	2,903
Additions	28	15	_	43
Additions through business combination (Note 30)	6,196	_	740	6,936
Foreign exchange adjustments	152	(29)	_	123
At 31 December 2014	8,459	806	740	10,005
Amortisation and impairment:				
At 1 January 2013	1,402	528	_	1,930
Amortisation for the year	28	123	_	151
Foreign exchange adjustments	117	(30)	_	87
At 31 December 2013	1,547	621	_	2,168
Amortisation for the year	699	94	142	935
Foreign exchange adjustments	77	(32)	_	45
At 31 December 2014	2,323	683	142	3,148
Net book value:				
At 1 January 2013	527	364		891
At 31 December 2013	536	199	_	735
At 31 December 2014	6,136	123	598	6,857

Company	Trade marks \$'000	Total \$'000
Cost: At 1 January 2013 Additions	599 1	599 1
At 31 December 2013 Additions	600 3	600
At 31 December 2014	603	603
Amortisation and impairment: At 1 January 2013 Amortisation for the year	347 88	347 88
At 31 December 2013 Amortisation for the year	435 72	435 72
At 31 December 2014	507	507
Net book value: At 1 January 2013	252	252
At 31 December 2013	165	165
At 31 December 2014	96	96

The amortisation expense is charged as administrative expenses in profit or loss.

#### 17. Intangible assets (cont'd)

17B. Other intangible assets (cont'd)

(a) Balance included product license from Best World Lifestyle (Shanghai) Co., Ltd ("BWL Shanghai") with net book value of \$527,000 (2013: \$536,000) and details are as follows:

The company entered into an asset sale and purchase agreement dated 16 January 2004, as supplemented by Supplemental Agreement dated 16 February 2004 (the "Vigor Acquisition Agreement") with Chengdu Weige'er Stock Holding Co., Ltd ("CWSH") and Chengdu Tonglian Pharmaceutical Co., Ltd ("CTP") to acquire 20 product licences, inventories and all the trademarks in respect of the range of nutritional supplements sold and marketed in the People's Republic of China ("PRC") for the past 5 years under the brand "Vigor".

On 9 February 2004, Best World China Investments Pte. Ltd. ("BWC"), CWSH and CTP entered into an agreement to novate all the company's rights, interest and obligations under the Vigor Acquisition Agreement to BWC.

On 9 August 2005, BWC, BWL Shanghai, CWSH and CTP entered into an agreement to further novate BWC's rights, interest and obligations under Vigor Acquisition Agreement to BWL Shanghai.

BWL Shanghai completed the acquisition under the Vigor Acquisition Agreement during 2006 and acquired 16 product licenses from the vendor. Four product licenses and certain inventories stated in the agreement were not transferred to BWL Shanghai. The net consideration for the acquisition of the 16 product licenses amounted to RMB10.03 million (\$2 million).

The useful lives of the product licenses are estimated to be 25 years. Amortisation of the product licenses commenced in 2008 when the products under the product licenses commenced trading. Impairment test is assessed. The recoverable amount was determined by management based on the estimated present value of the future cash flows attributable to the product licenses. The key assumptions used for the calculation are as follows:

	2014	2013
1. Estimated discount rates using pre-tax rates that reflect current market assessments at the risks specific to the CGUs	15.2%	19.1%
2. Growth rates for years 2015 to 2019 are based on management's forecasts and the growth		
rates are as follows:		
- For the year 2015	20%	8%
- For the year 2016	3%	83%
- For the year 2017	3%	30%
- For the year 2018	3%	20%
- For the year 2019	3%	5%
- From year 2020 to 2033	3%	5%
3. Cash flow forecasts derived from the most recent financial budgets approved		
by management	19 years	20 years

(b) Balance includes 36 production permits, production formulas and customer relationship, with net book value of \$6,207,000 (2013: \$nil), arising from acquisition of subsidiary, Best World (Zhejiang) Pharmaceutical Co., Ltd. ("BWZ") during the reporting year. Further details are disclosed in Note 30.

### 18. Investments in subsidiaries

	Con	npany
	201 <sup>4</sup> \$'000	
Movement during the year: At cost: Balance at beginning of the year Acquisitions Capital reduction Less allowance for impairment	14,56 28 - (917	(6,025)
Cost at the end of the year	13,93	14,561
Total cost comprising: Unquoted equity shares at cost Less allowance for impairment	20,92 (6,989	,
Total at cost	13,93	14,561

	Comp	any
	2014 \$'000	2013 \$'000
Analysis of amounts denominated in non-functional currency:		
Malaysian ringgit	1,863	1,753
Indonesian rupiah	4,978	4,978
New Taiwan dollar	94	94
Hong Kong dollar	118	118
United States dollar	10,560	10,560
Korean Won	1,239	1,239
Philippines Peso	765	588
_Thai Baht	48	48
Movement in allowance for impairment:		
Balance at beginning of the year	6,072	3,334
Impairment loss charge to profit or loss included in other losses (a)	917	2,738
Balance at end of the year	6,989	6,072

<sup>(</sup>a) The decreasing performance of the subsidiaries were considered sufficient evidence to trigger the impairment loss.

# 18. Investments in subsidiaries (cont'd)

The subsidiaries held by the company and the group are listed below:

Name of subsidiaries, country of incorporation, place of operations and principal activities	Cost in books of company		Effective per equity held	
	2014 \$'000	2013 \$'000	<b>2014</b> %	<b>2013</b> %
Held by the company				
Best World Lifestyle Pte. Ltd <sup>(a)</sup> Singapore Distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment	1,251	1,251	100	100
Avance Living Pte. Ltd. (a) Singapore Distribution of nutritional supplements, personal care products and healthcare equipment	4	4	100	100
Best World Lifestyle Sdn. Bhd. (c) (r) Malaysia Import and distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment	1,863	1,753	77.5	70
PT Best World Indonesia <sup>(d)</sup> Indonesia Import and distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment	4,978	4,978	80	80
BWL (Thailand) Company Limited (b) (i) Thailand Import and distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment	48	48	49	49
Best World China Investments Pte. Ltd. (a) Singapore Investment holding company	*	*	100	100
Best World Lifestyle (HK) Company Limited (b) Hong Kong Distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment	118	118	100	100
Best World Lifestyle Pty Ltd <sup>(i)</sup> Australia Import and distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment	*	*	100	100
Best World Lifestyle (Taiwan) Co., Ltd <sup>(b)</sup> Taiwan Distribution of health food, network services, sanitary products, skin care and cosmetic products	94	94	100	100
BWL Korea Co., Ltd <sup>(b)</sup> Korea Distribution of skin care, health food and equipment	1,239	1,239	100	100
PT BWL Indonesia <sup>(d)</sup> <sup>(k)</sup> Indonesia Distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment	-	-	80	80

### 18. Investments in subsidiaries (cont'd)

Name of subsidiaries, country of incorporation, place of operations and principal activities	Cost in books of company			Effective percentage of equity held by group	
	2014 \$'000	2013 \$'000	<b>2014</b> %	<b>2013</b> %	
Best World (Qingdao) Health Sciences Company Ltd <sup>(e)</sup> <sup>(n)</sup> People's Republic of China Distribution of skin care and health-related products	10,560	10,560	100	100	
BWL Health & Sciences, Inc. (g) (p) Philippines Selling and distribution, on wholesale basis of skin care, nutritional supplements and personal care products and health care supplement	765	588	100	80	
Vista Link Company Limited <sup>(b)</sup> <sup>(l)</sup> Vietnam Trading and distribution of skin care and health-related products	-	-	100	100	
Best World (China) Health Sciences Company Limited (i) (m) People's Republic of China Manufacture, distribution and development of beauty and skin care, cosmetic and personal health products	-	-	100	100	
	20,920	20,633			
Held through Best World Lifestyle Pte. Ltd.					
Best World (Zhejiang) Pharmaceutical Co., Ltd. (h) (o) People's Republic of China Development, manufacture and wholesale of its proprietary brand of dietary supplements.			100	-	
Held through Best World (Zhejiang) Pharmaceutical Co., Ltd.					
Best World Lifestyle (Shanghai) Co., Ltd <sup>(f)</sup> (q) People's Republic of China Import and distribution of cosmetics, skin care, nutritional supplements, personal care products and healthcare equipment. Has not commenced commercial operations.			100	100	

- \* Denotes amount less than \$1,000.
- (a) Audited by RSM Chio Lim LLP, a member of RSM International.
- (b) Audited by member firms of RSM International of which RSM Chio Lim LLP in Singapore is a member.
- (c) Audited by Crowe Horwath Malaysia, a member of Crowe Horwath International.
- (d) Audited by Tjahjadi & Tamara, a member of Morison International.
- (e) Audited by Shandong Rudder Certified Public Accountants Co., Ltd.
- (f) Audited by Hunan Zhongqiao Sanxiang Certified Public Accountants.
- (g) Audited by Alas, Oplas & Co., CPAs.
- (h) Audited by SBA Stone Forest Shanghai Certified Public Accountants (Partnership), an affiliated firm of RSM Chio Lim LLP.
- (i) Not audited as the financial result is not significant to the group.
- The group considers the entity as a subsidiary of the group as the group has management control over the entity through a shareholders' agreement.

#### 18. Investments in subsidiaries (cont'd)

- (k) The entity is not owned by the group directly or indirectly through subsidiaries, but is consolidated as the group is able to have control over the entity's financial and operating policies by virtue of an agreement with the shareholders of the entity. The group has 80% effective control over the entity.
- (l) The entity is not owned by the group directly or indirectly through subsidiaries, but is consolidated as the group is able to have control over the entity's financial and operating policies by virtue of a management agreement with the shareholder of the entity. The group has 100% effective control over the entity.
- (m) The entity was incorporated in the reporting year 2012 and no capital has been injected since incorporation.
- (n) The entity's share capital was reduced by approximately US\$4.8 million via a capital reduction exercise in the reporting year 2013. The capital reduction was effected by cancelling shares in the subsidiary and returning cash of approximately \$6,025,000 to the company.
- (o) During the reporting year 2014, the group acquired 100% equity interests of the entity, through its wholly owned subsidiary Best World Lifestyle Pte. Ltd. Further details are disclosed in Note 30.

Subsequent to the acquisition, on 5 September 2014, the group made an additional capital injection of RMB44.5 million (\$9 million) into the entity to raise its registered capital from RMB37.5 million to RMB82 million which is a pre-requisite for its application of a direct selling license in the People's Republic of China.

The purchase consideration and the capital injection were funded by the company via quasi equity loans to Best World Lifestyle Pte Ltd (Note 19).

(p) During the reporting year 2014, the group acquired additional 20% equity interests from a non-related party at the purchase consideration of \$177,000 (PHP6,000,000) which increases the company's equity interest in the entity from 80% to 100%.

The following summarises the effect of the change in the group's ownership interest in the entity on the equity attributable to owners of the company:

	2014 \$'000	2013 \$'000
Carrying amount of non-controlling interests acquired Consideration paid to non-controlling interests	304 (177)	_ _
Discount of consideration paid recognised in parent's equity	127	_

- (q) During the reporting year 2014, the entire equity interest of the entity was transferred from Best World China Investments Pte Ltd to Best World (Zhejiang) Pharmaceutical Co., Ltd.
- (r) During the reporting year 2014, the group acquired additional 7.5% equity interests from a non-related party at the purchase consideration of \$110,000 (MYR277,500), which increases the company's equity interest in the entity from 70% to 77.5%.

The following summarises the effect of the change in the group's ownership interest in the entity on the equity attributable to owners of the company:

	2014 \$'000	2013 \$'000
Carrying amount of non-controlling interests acquired Consideration paid to non-controlling interests	223 (110)	_
Discount of consideration paid recognised in parent's equity	113	_

There are no subsidiaries that have non-controlling interests that are considered material to the reporting entity.

As is required by Rule 716 of the Listing Manual of The Singapore Exchange Securities Trading Limited, the audit committee and the board of directors of the company have satisfied themselves that the appointment of different auditors for certain of its overseas subsidiaries would not compromise the standard and effectiveness of the audit of the group.

#### 19. Other receivables

	Comp	oany
	2014 \$'000	2013 \$'000
Non-current Loan receivables from subsidiaries (Notes 3 and 18) (a) Loan receivable from an outside party (b) Less allowance for impairment	19,584 347 (2,247)	3,289 347 (1,900)
Total	17,684	1,736
Movements in above allowance: Balance at beginning of the year Addition	1,900 347	1,900
Balance at end of the year	2,247	1,900

- (a) Loan receivables from subsidiaries of \$19,584,000 (2013: \$3,289,000) are unsecured, interest-free and quasi-equity in nature. It is not expected to be settled in the foreseeable future.
- (b) Loan receivable from an outside party of \$347,000 (2013: \$347,000) representing advance to Mr. Su Chu Fa for capital injection to Vista Link Company Limited ("Vista Link") on behalf of the company. Vista Link is solely owned by Mr. Su Chu Fa who had signed Management Agreement with the company on 11 May 2010. Under the Management Agreement, the company undertakes full management control over Vista Link. As the amount is investment in nature, it has been classified as non-current receivables.

#### 20. Other financial assets

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Balance is made up of: Held-to-maturity investment at amortised cost:	259	1,274	259	1,274
Classified as: Current Non-current	259 –	1,015 259	259 –	1,015 259
	259	1,274	259	1,274
Movements during the year: Balance at beginning of the year Disposals on maturity	1,274 (1,015)	1,274 -	1,274 (1,015)	1,274 -
Balance at end of the year	259	1,274	259	1,274

## 20. Other financial assets (cont'd)

### 20A. Disclosures relating to investments

		2014	2013	2014	2013
	Level	\$'000	\$'000	%	2013
Group and Company Held-to-maturity investment at amortised cost:					
Quoted long term investment bond in corporation with effective interest rate at 5.50% maturing on 14 March 2014, Singapore – at cost	1	_	1,015	_	80
Quoted long term investment bond in corporation with effective interest rate at 3.22% maturing on 8 April 2015, Singapore – at cost	1	259	259	100	20
Total		259	1,274	100	100

## 20B. Fair value of financial instruments stated at amortised cost in the statement of financial position

2014 \$'000	2013 \$'000
_	1,004
259	255
259	1,259
	<b>\$'000</b> - 259

A summary of the maturity dates as at the end of the reporting year is as follows:

	Group and	Company
	2014 \$'000	2013 \$'000
Within 1 year 1 to 2 years	259 -	1,015 259
Total	259	1,274

None of the financial assets measured at amortised cost were reclassified to financial assets at fair value during the reporting year.

### 21. Inventories

	Group		Comp	any
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Finished goods for resale	7,753	5,905	5,225	4,011
Inventories are stated after allowance. Movement in allowance:				
Balance at beginning of the year (Charged) reversal to profit or loss included in other (losses) gains Reversal (charged) to profit or loss included in cost of sales Used Foreign exchange adjustments	(115) (1,198) 18 82 (7)	(172) 41 (100) 114 2	(3) (252) - - -	(165) 48 - 114 -
Balance at end of the year	(1,220)	(115)	(255)	(3)
Increase in inventories of finished goods Cost of purchases Inventories written off charged to profit or loss included in cost of sales	(1,848) 21,008 115	(554) 9,570 250	(1,214) 14,558 115	(1,298) 8,334 103

There are no inventories pledged as security for liabilities.

### 22. Trade and other receivables

	Group		Comp	oany
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Trade receivables Outside parties Subsidiaries (Note 3) Less: allowance for impairment	7,695 - (719)	4,146 - (351)	2,607 11,744 (9,036)	3,057 10,421 (5,624)
Subtotal	6,976	3,795	5,315	7,854
Other receivables Subsidiaries (Note 3) Tax recoverable Outside parties Less: allowance for impairment	- 2,841 (463)	– 29 1,684 (169)	5,941 - 2,145 (3,861)	5,211 - 1,051 (2,465)
Subtotal	2,378	1,544	4,225	3,797
Total trade and other receivables	9,354	5,339	9,540	11,651

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Movements in above allowance:				
Balance at beginning of the year	520	524	8,089	5,277
Charge for trade receivables to profit or loss included in other charges	352	_	3,412	1,862
Charge for other receivables to profit or loss included in other charges	294	_	1,396	1,950
Used	_	_	_	(1,000)
Foreign exchange adjustments for trade receivables	16	(4)	_	_
Balance at end of the year	1,182	520	12,897	8,089

#### 23. Other assets

	Group		Company	
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Deposits to secure services Prepayments (a)	4,335	3,901	4,050	2,128
	4,377	3,210	142	96
Total other assets	8,712	7,111	4,192	2,224

<sup>(</sup>a) The balances include value added tax of \$815,000 (2013: \$787,000) and corporate income tax of \$2,317,000 (2013: \$1,457,000) prepaid to the Indonesia Tax Authority (Also see Note 35).

#### 24. Cash and cash equivalents

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Not restricted in use <sup>(a)</sup> Cash pledged for bank facilities <sup>(b)</sup>	39,242 1,733	31,524 1,759	2,173 1,500	10,153 1,500
Cash at end of the year	40,975	33,283	3,673	11,653
Interest earning balances	3,528	7,745	1,500	5,709

The rate of interest for the cash on interest earning accounts is between 0.05% and 5% (2013: 0.03% and 5%) per annum.

- (a) The balances include bank balances and short term deposits with a maturity of less than 90 days.
- (b) This is for fixed deposits ranging from 1 month to 6 years (2013: 1 month to 5 years) maturity pledged to certain banks to secure banking facilities granted to the group. The banking facilities remain unutilised as at the end of reporting year (Note 31E).

### 24A. Cash and cash equivalents in the consolidated statement of cash flows:

	Gro	oup
	2014 \$'000	2013 \$'000
Amount as shown above Cash pledged for bank facilities	40,975 (1,755)	33,283 (1,759)
Cash and cash equivalents for consolidated statement of cash flows purposes at end of the year	39,220	31,524

### 24B. Non-cash transaction

During the reporting year, the group and the company acquired plant and equipment with aggregate cost of \$871,000 (2013: \$nil) of which \$430,000 were by means of finance leases (Note 27).

#### 25. Share capital

Group and Company	Total number of shares issued '000	Share capital \$'000	Number of treasury shares '000	Treasury shares \$'000	Total \$'000
Ordinary shares of no par value: Balance at 1 January 2013 Exercise of bonus warrants (a)	206,254 2	17,641	1,573 -	(449)	17,192
Balance at 31 December 2013 and 1 January 2014 Issued shares <sup>(b)</sup> Share issue expenses	206,256 15,501 -	17,641 3,085 (108)	1,573 - -	(449) - -	17,192 3,085 (108)
Balance at 31 December 2014	221,757	20,618	1,573	(449)	20,169

<sup>\*</sup> Denote amount less than \$1,000

The ordinary shares of no par value are fully paid, carry one vote each and have no right to fixed income. The company is not subject to any externally imposed capital requirements.

- (a) During the reporting year, no shares (2013: 2,150) were issued by exercise of the option by the holder of the warrants at the exercise price of \$0.30.
  - In July 2010, the company completed its issue of up to 41,140,995 non-renounceable bonus warrants on the basis of one warrant for every five existing ordinary shares held by shareholders of the company, on books closure date, fractional entitlements to be disregarded. The bonus warrants expired on 5 July 2013.
- (b) In February 2014, the company issued 15,500,717 new ordinary shares at an issue price of \$0.199 per share. These ordinary shares are subject to a 12-month moratorium commencing from the date of completion of the subscription. Following the allotment and issue of the subscription shares, the issued and paid-up share capital of the company increased from \$17,641,137 comprising 204,683,147 shares (excluding 1,573,000 shares which are held as treasury shares) to \$20,618,688 comprising 220,183,864 shares (excluding 1,573,000 shares which are held as treasury shares).

#### Capital management:

The objectives when managing capital are: to safeguard the entity's ability to continue as a going concern, so that it can continue to provide returns for owners and benefits for other stakeholders, and to provide an adequate return to owners by pricing the sales commensurately with the level of risk. The management sets the amount of capital to meet its requirements and the risk taken. There were no changes in the approach to capital management during the year. The management manages the capital structure and makes adjustments to it where necessary or possible in the light of changes in conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the management may adjust the amount of dividends paid to owners, return capital to owners, issue new shares, or sell assets to reduce debt. Adjusted capital comprises all components of equity (that is, share capital and reserves).

In order to maintain its listing on the Singapore Stock Exchange it has to have share capital with at least a free float of 10% of the shares. The company met the capital requirement on its initial listing and the rules limiting treasury share purchases mean it will automatically continue to satisfy that requirement, as it did throughout the year. Management receives a report from the registrars frequently on substantial share interests showing the non-free float and it demonstrated continuing compliance with the 10% limit throughout the year.

The management does not set a target level of gearing but uses capital opportunistically to support its business and to add value for shareholders. The key discipline adopted is to widen the margin between the return on capital employed and the cost of that capital.

As disclosed in Note 27, the group and company have bank borrowings and finance leases totaling to \$6,047,000 as at 31 December 2014 (2013: \$3,500,000) and these are secured by specific assets. The debt-to-adjusted capital ratio may not provide a meaningful indicator of the risk from borrowings.

### 25. Share capital (cont'd)

# Capital management: (cont'd)

All reserves classified on the face of the statement of financial position as retained earnings represents past accumulated earnings and are distributable. The other reserves are not available for cash dividends unless realised.

### 26. Trade and other payables

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
<b>Trade payables</b> Outside parties and accrued liabilities Provision for penalties (a)	14,204	5,287 800	1,231 -	1,976 -
Subtotal – trade payables	14,204	6,087	1,231	1,976
Other payables Outside parties Contingent consideration (Note 30)	2,715 2,080	1,335 -	5,016 -	392 -
Subtotal – other payables	4,795	1,335	5,016	392
Total trade and other payables	18,999	7,422	6,247	2,368

<sup>(</sup>a) The provision for potential penalties to cover infringement of local regulations in 2007 with respect to a foreign subsidiary is reversed out during the reporting year as it is no longer required.

## 27. Other financial liabilities

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Non-current: Financial instruments with floating interest rates: Bank loans (secured) (Note 27A)	1,328	_	1,328	-
Total non-current	1,328	_	1,328	_
Current: Financial instruments with floating interest rates: Bank loans (secured) (Note 27A)	4,504	3,500	4,504	3,500
Financial instruments with fixed interest rates: Finance leases (Note 27B)	215	_	215	_
Total current	4,719	3,500	4,719	3,500
Total	6,047	3,500	6,047	3,500

#### 27. Other financial liabilities (cont'd)

The range of floating rate interest rates paid were as follows:

	Group Company			pany
	2014	2013	2014	2013
Bank loans	0.74% - 2.50%	2.05%	0.74% - 2.50%	2.05%

The floating rate debt instruments are with interest rates that are re-set regularly at 1 to 3 months intervals.

#### 27A. Bank loans (secured)

The facility agreements for certain of the bank loan provide among other matters the following:

- (i) Interest rate is calculated at a margin over the bank's cost of funds as conclusively determined by the bank from time to time;
- (ii) Legal mortgage over the investment property (Note 16);
- (iii) Need to comply with certain financial covenants.

#### 27B. Finance leases

2014	Minimum payments \$'000	Finance charges \$'000	Present value \$'000
Minimum lease payments payable: Due within one year	219	(4)	215
Total	219	(4)	215
Net book value of plant and equipment under finance leases			

There are leased assets under finance leases. All leases are on a fixed repayment basis and no arrangements have been entered into for contingent rental payments. The obligations under finance leases are secured by the lessor's charge over the leased assets. Other details are as follows:

	2014	2013
Average lease term, in year  Average effective borrowing rate per year	1 1.88%	_

The finance leases and the average effective borrowing rate per year is a reasonable approximation of the carrying amount (Level 2).

The total for finance leases and the average effective borrowing rate per year is disclosed above. The fair value (Level 2) is \$215,000 (2013: \$nil) is a reasonable approximation of the carrying amount. The fair value of the finance leases was estimated by discounting the future cash flows payable under the terms of the finance leases using the year-end interest rate of 1.88%.

The group and company have no finance lease in the reporting year 2013.

#### 28. Other liabilities

	Gre	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000	
Provision for restoration costs	961	961	882	882	
Movements in the above provision: At beginning of the year Additions Used	961 - -	991 72 (102)	882 - -	915 - (33)	
At the end of the year	961	961	882	882	

The provision is based on the costs to be incurred to remove the leasehold improvements from leased property. The estimate is based on quotation from external contractors. The unexpired terms range from 2 to 3 years. Impact of discounting is not significant.

#### 29. Forward currency contract

These include the gross amount of all notional values for contracts that have not yet been settled or cancelled. The amount of notional value outstanding is not necessarily a measure or indication of market risk, as the exposure of certain contracts may be offset by that of other contracts.

Group and Company	Principal RMB'000	Reference currency	Maturity	Fair Value Gain \$'000
2013 Forward currency contract	15,716	RMB	16 May 2013	42

Currency derivatives are utilised to hedge significant future transactions and cash flows. The entity is party to a variety of foreign currency forward contracts and options in the management of its exchange rate exposures. The instruments purchased are primarily denominated in the currencies of the entity's principal markets. As a matter of principle, the entity does not enter into derivative contracts for speculative purposes. For the reporting year 2013, the group and company recognised a fair value gain of \$42,000 (Note 7).

The group and company have no contracts that have not yet been settled or cancelled as at 31 December 2014.

### 30. Acquisition of subsidiary

On 26 February 2014, the group completed the acquisition of 100% of the share capital in Best World (Zhejiang) Pharmaceutical Co., Ltd. ("BWZ", formerly known as Zhejiang SolidGold Pharmaceutical Co., Ltd.,) incorporated in People's Republic of China and from that date the group gained control. It became a subsidiary (also see Note 18 for the principal activities).

Management has since finalised the purchase price allocation exercise and identified the fair value of the identifiable assets, liabilities and contingent liabilities at date of acquisition. The transaction was accounted for by the acquisition method of accounting.

The purchase consideration is as follows:-

	2014 \$'000
Purchase consideration:	
Cash paid	7,295 2,080
Contingent consideration (a)	2,080
Total purchase consideration	9,375

#### 30. Acquisition of subsidiary (cont'd)

The effects on cash flows of the Group is as follows:-

	2014 \$'000
Cash paid as above Less: cash and cash equivalents in subsidiary acquired	7,295 (194)
Cash outflow on acquisition	7,101

The net assets acquired and the related fair values are as follows:

	Group Acquiree's carrying a			
2014:	Before combination \$'00	n At fair values		
Property, plant and equipment	1,21			
Intangible assets <sup>(b)</sup> Deferred tax assets	1,64	-1 6,196 -0 40		
Inventory (e)	74			
Trade and other receivables	2,92			
Cash and cash equivalents	19			
Customer relationship (c)		<del>-</del> 740		
Goodwill (d)		- 686		
Income tax payables	(4	7) (47)		
Deferred tax liabilities (f)		- (1,380)		
Trade and other payables	(2,16	5) (2,165)		
	4,55	9,375		

The expenses incurred for the acquisition of \$437,000 were included in the group's profit or loss under administrative expenses for the year ended 31 December 2013.

(a) The group entered into a legally-binding agreement with Mr. Shi Jinyu, vendor of BWZ, under which the vendor is entitled to profits after tax of BWZ for reporting years 2014 and 2015 but capped at a total of RMB 20 million. The above liability amount recognised is the measured fair value (Level 3) of this arrangement at the acquisition date. Subsequent adjustments to the consideration are recognised against the cost of the acquisition only to the extent that they arise from new information obtained within the measurement period of not more than twelve months about the fair value at the date of acquisition. All other subsequent adjustments to contingent consideration classified as an asset or a liability are recognised in profit or loss.

The fair value of the contingent consideration arrangement was measured by applying the income approach. The fair value measurements (Level 3) are based on an assumed discount rate of 4%, forecasted net profit after tax for reporting year 2014 (which approximate actual) and reporting year 2015.

Actual outcomes could vary from these estimates. If the actual profit after tax at end of the reporting year 2015 had been 10% less favourable than management's estimates, there would be a need to reduce the contingent consideration payable by \$164,000. If the actual pre-tax discount rate applied to the discounted cash flows had been 1% less favourable than management's estimates, there would be a need to decrease the carrying value of contingent consideration payable by \$16,000.

Mr Shi Jinyu is also employed as General Manager of BWZ subject to the terms of the service agreement.

(b) Intangible assets is measured based on future cash flows projection using the multi-period excess earnings model ("MEEM") at discount rate of 15.5% over the useful lives of health supplement ranging from 10 to 15 years. Management has provided revenue forecast based on growth rate of 20% for 2015 and the People Republic of China's long term growth rate of 3% for 2016 to 2029.

#### 30. Acquisition of subsidiary (cont'd)

- (c) BWZ sells its dietary supplements and products to distributors and pharmacy chains across People's Republic of China and has built strong relationship with these distributors. The customer relationship meets the criteria for recognition as an intangible asset under FRS 38 as BWZ is able to identify each customer and has a history and pattern of conducting business with these customers.
  - Customer relationship is measured based on future cash flows projection using the multi-period excess earnings model ("MEEM") at discount rate of 16.5% over the remaining useful lives of 5 years. Management has provided revenue forecast based on growth rate of 20% for 2015 and People Republic of China's long term growth rate of 3% for 2016 to 2019.
- (d) The goodwill arising on the acquisition of BWZ is attributable to the anticipated profitability of the distribution of the group's products in the People's Republic of China and the anticipated future operating synergies from the combination.
  - The assembled workforce, high existing profitability and the synergies that the group will obtain all contributed to the amount paid for goodwill. Those assets do not meet the recognition criteria prescribed by FRS 103 and therefore have not been recognised as separate intangible assets, but subsumed in goodwill. The goodwill is not deductible for tax purposes.
- (e) Inventory is measured at estimated cost to complete for the work in process and estimated selling costs margin based on average projected performance throughout the forecast period, through the disposal of the finished goods and work in process inventory items.
- (f) Deferred tax liabilities is measured at corporate statutory tax rates of 25% in People's Republic of China in excess of net assets acquired.

The contributions from the acquired subsidiary for the period between the date of acquisition and end of the reporting year were as follows:

	Group		
	From date of acquisition in 2014 \$'000	For the reporting year 2014 \$'000	
Revenue Profit before income tax	7,068 743	7,408 725	

#### 31. Financial instruments: information on financial risks

31A. Classification of financial assets and liabilities

The following table summarises the carrying amount of financial assets and liabilities recorded at the end of the reporting year by FRS 39 categories:

	Group		Company	
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Financial assets: Cash and cash equivalents Held-to-maturity investments Loans and receivables	40,975	33,283	3,673	11,653
	259	1,274	259	1,274
	9,354	5,310	9,540	11,651
At end of the year	50,588	39,867	13,472	24,578
Financial liabilities: Trade and other payables measured at amortised cost Trade and other payables at fair value Other financial liabilities measured at amortised cost	16,919	6,622	6,247	2,368
	2,080	-	-	-
	6,047	3,500	6,047	3,500
At end of the year	25,046	10,122	12,294	5,868

31A. Classification of financial assets and liabilities (cont'd)

Further quantitative disclosures are included throughout these financial statements.

There are no significant fair value measurements recognised in the statement of financial position.

#### 31B. Financial risk management

The main purpose for holding or issuing financial instruments is to raise and manage the finances for the entity's operating, investing and financing activities. There are exposures to the financial risks on the financial instruments such as credit risk, liquidity risk and market risk comprising interest rate, currency risk and price risk exposures. Management has certain practices for the management of financial risks. The guidelines set up the short and long term objectives and action to be taken in order to manage the financial risks. The guidelines include the following:

- 1. Minimise interest rate, currency, credit and market risk for all kinds of transactions.
- 2. Maximise the use of "natural hedge": favouring as much as possible the natural off-setting of sales and costs and payables and receivables denominated in the same currency and therefore put in place hedging strategies only for the excess balance. The same strategy is pursued with regard to interest rate risk.
- 3. All financial risk management activities are carried out and monitored by senior management staff.
- 4. All financial risk management activities are carried out following good market practices.
- 5. When appropriate consideration is given to investing in shares or similar instruments.
- 6. When appropriate consideration is given to entering into derivatives or any other similar instruments solely for hedging purposes.

There have been no changes to the exposures to risk; the objectives, policies and processes for managing the risk and the methods used to measure the risk.

### 31C. Fair value of financial instruments

The analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 are disclosed in the relevant notes to the financial statements. These include both the significant financial instruments stated at amortised cost and at fair value in the statement of financial position. The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value.

#### 31D. Credit risk on financial assets

Financial assets that are potentially subject to concentrations of credit risk and failures by counterparties to discharge their obligations in full or in a timely manner consist principally of cash balances with banks, cash equivalents, receivables and certain other financial assets. The maximum exposure to credit risk is: the total of the fair value of the financial assets; the maximum amount the entity could have to pay if the guarantee is called on; and the full amount of any payable commitments at the end of the reporting year. Credit risk on cash balances with banks and any other financial instruments is limited because the counterparties are entities with acceptable credit ratings. Credit risk on other financial assets is limited because the other parties are entities with acceptable credit ratings. For credit risk on receivables an ongoing credit evaluation is performed on the financial condition of the debtors and a loss from impairment is recognised in profit or loss. The exposure to credit risk with customers is controlled by setting limits on the exposure to individual customers and these are disseminated to the relevant persons concerned and compliance is monitored by management. There is no significant concentration of credit risk on receivables, as the exposure is spread over a large number of counter-parties and customers unless otherwise disclosed in the notes to the financial statements below.

Note 24 discloses the maturity of the cash and cash equivalents balances.

As part of the process of setting customer credit limits, different credit terms are used. The average credit period generally granted to trade receivable customers is about 30 days (2013: 30 days). But some customers take a longer period to settle the amounts.

- 31D. Credit risk on financial assets (cont'd)
  - (a) Ageing analysis of the trade receivable amounts that are past due as at the end of reporting year but not impaired:

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Trade receivables:				
Less than 60 days	965	157	922	475
61 to 90 days	145	503	491	624
Over 90 days	2,260	1,981	1,349	5,136
At end of the year	3,370	2,641	2,762	6,235

(b) Ageing analysis as at the end of reporting year of trade receivable amounts that are impaired:

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Trade receivables:				
Less than 60 days	300	_	658	896
61 to 90 days	_	_	537	_
Over 90 days	419	351	7,841	4,728
At end of the year	719	351	9,036	5,624

The allowance which is disclosed in Note 22 on trade receivables is based on individual accounts totalling \$719,000 (2013: \$351,000) that are determined to be impaired at the end of reporting year. These are not secured.

Other receivables are normally with no fixed terms and therefore there is no maturity.

Concentration of trade receivable customers as at the end of reporting year:

	Group		Company	
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Top 1 customer Top 2 customers Top 3 customers	1,980	2,642	1,980	2,642
	2,354	2,743	3,143	4,622
	2,568	2,806	4,285	5,461

31E. Liquidity risk - financial liabilities maturity analysis

The following table analyses the non-derivative financial liabilities by remaining contractual maturity (contractual and undiscounted cash flows):

Group	Less than 1 year \$'000	1 – 3 years \$'000	Total \$'000
Non-derivative financial liabilities 2014			
Trade and other payables	18,999	_	18,999
Other financial liabilities	4,786	1,340	6,126
At end of the year	23,785	1,340	25,125
2013			
Trade and other payables	6,622	_	6,622
Other financial liabilities	3,504	_	3,504
At end of the year	10,126	_	10,126

Company	Less than 1 year \$'000	1 – 3 years \$'000	Total \$'000
Non-derivative financial liabilities 2014			
Trade and other payables	6,247	_	6,247
Other financial liabilities	4,786	1,340	6,126
At end of the year	11,033	1,340	12,373
2013			
Trade and other payables	2,368	_	2,368
Other financial liabilities	3,504	-	3,504
At end of the year	5,872	_	5,872

The undiscounted amounts on borrowings with floating interest rates are determined by reference to the conditions existing at the reporting date.

The above amounts disclosed in the maturity analysis are the contractual undiscounted cash flows and such undiscounted cash flows differ from the amount included in the statement of financial position. When the counterparty has a choice of when an amount is paid, the liability is included on the basis of the earliest date on which it can be required to pay.

The liquidity risk refers to the difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. It is expected that all the liabilities will be paid at their contractual maturity. The average credit period taken to settle trade payables is about 30 days (2013: 30 days). The other payables are with short-term durations. The classification of the financial assets is shown in the statement of financial position as they may be available to meet liquidity needs and no further analysis is deemed necessary.

Bank Facilities:	G	roup
	2014 \$'000	2013 \$'000
Undrawn borrowing facilities	13,707	13,081

#### 31E. Liquidity risk – financial liabilities maturity analysis (cont'd)

The undrawn borrowing facilities are available for operating activities and to settle other commitments. Borrowing facilities are maintained to ensure funds are available for the operations. A schedule showing the maturity of financial liabilities and unused bank facilities is provided to management to assist them in monitoring the liquidity risk.

#### 31F. Interest rate risk

The interest rate risk exposure is mainly from changes in fixed rate and floating interest rates from financial assets and financial liabilities which are not significant. The interest rates are disclosed in the Notes 20, 24 and 27.

Sensitivity analysis: The effect on pre-tax profit is not significant.

### 31G. Foreign currency risks

Analysis of amounts denominated in non-functional currency:

Group 2014:	China Yuan Renminbi \$'000	Malaysia Ringgit \$'000	New Taiwan Dollar \$'000	United States Dollar \$'000	Total \$'000
	Ψ 000	Ψ 000	Ψ σσσ	Ψ 000	Ψ 000
Financial assets: Cash and cash equivalents Loans and receivables		_ _	_ _	2,368 2,029	2,368 2,029
Total financial assets	_	_	_	4,397	4,397
Financial liabilities: Trade and other payables	-	471	-	693	1,164
Total financial liabilities	_	471	_	693	1,164
Net financial (liabilities) assets at end of the year	_	(471)	_	3,704	3,233

Group 2013:	China Yuan Renminbi \$'000	Malaysia Ringgit \$'000	New Taiwan Dollar \$'000	United States Dollar \$'000	Total \$'000
Financial assets: Cash and cash equivalents Loans and receivables	3,115	_ _	_ _	6,187 2,974	9,302 2,974
Total financial assets	3,115	_	_	9,161	12,276
Financial liabilities: Trade and other payables	_	201	105	235	541
Total financial liabilities	_	201	105	235	541
Net financial assets (liabilities) at end of the year	3,115	(201)	(105)	8,926	11,735

## 31G. Foreign Currency Risks (cont'd)

Company 2014:	China Yuan Renminbi \$'000	Malaysia Ringgit \$'000	New Taiwan Dollar \$'000	United States Dollar \$'000	Total \$'000
Financial assets: Cash and cash equivalents Loans and receivables	_ _	_ _	_ _	430 2,029	430 2,029
Total financial assets	_	-	_	2,459	2,459
Financial liabilities: Trade and other payables	_	471	_	693	1,164
Total financial liabilities	-	471	_	693	1,164
Net financial (liabilities) assets at end of the year	_	(471)	_	1,766	1,295

Company 2013:	China Yuan Renminbi \$'000	Malaysia Ringgit \$'000	New Taiwan Dollar \$'000	United States Dollar \$'000	Total \$'000
		<b>4</b> 000			<del>+ + + + + + + + + + + + + + + + + + + </del>
Financial assets: Cash and cash equivalents Loans and receivables	3,115	_ _		6,074 2,974	9,189 2,974
Total financial assets	3,115	_	_	9,048	12,163
Financial liabilities: Trade and other payables	-	201	105	235	541
Total financial liabilities	_	201	105	235	541
Net financial assets (liabilities) at end of the year	3,115	(201)	(105)	8,813	11,622

There is exposure to foreign currency risk as part of its normal business.

## Sensitivity analysis:

	Group	
	2014 \$'000	2013 \$'000
A hypothetical 10% strengthening in the exchange rate of the functional currency \$ against United States Dollar with all other variables held constant would have an adverse effect on group pre-tax profit of	(337)	(811)

	Company	
	2014 \$'000	2013 \$'000
A hypothetical 10% strengthening in the exchange rate of the functional currency \$ against United States Dollar with all other variables held constant would have an adverse effect on group pre-tax		
profit of	(161)	(801)

31G. Foreign Currency Risks (cont'd)

The above table shows sensitivity to a hypothetical 10% variation in the functional currency against the relevant foreign currencies. The sensitivity rate used is the reasonably possible change in foreign exchange rates. For similar rate weakening of the functional currency against the relevant foreign currencies, there would be comparable impacts in the opposite direction on the profit or loss.

The hypothetical changes in exchange rates are not based on observable market data (unobservable inputs). The sensitivity analysis is disclosed for each currency to which the entity has significant exposure. The analysis above has been carried out on the basis that there are no hedged transactions.

In management's opinion, the above sensitivity analysis is unrepresentative of the foreign currency risks as the historical exposure does not reflect the exposures in future.

#### 32. Capital commitments

Estimated amounts committed at the end of the reporting year for future capital expenditure but not recognised in the financial statements are as follows:

	Group and Company		
	2014 \$'000	2013 \$'000	
Commitments to purchase plant and equipment	-	838	

#### 33. Operating lease payment commitments

At the end of the reporting year the total of future minimum lease payments under non-cancellable operating leases are as follows:

	Group		Company	
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Not later than one year Later than one year and not later than five years	3,168 3,190	2,613 891	1,355 2,654	1,076 -
Total	6,358	3,504	4,009	1,076
Rental expenses for the year	2,797	2,954	1,203	1,237

Operating lease payments represent rentals payable for certain office premises and retail outlets. The lease rental terms are negotiated for an average term of three years and rentals are subject to an escalation clause.

#### 34. Operating lease income commitments

At the end of the reporting year the total of future minimum lease receivables committed under non-cancellable operating leases are as follows:

	Gro	Group		
	2014 \$'000	2013 \$'000		
Not later than one year Later than one year and not later than five years	60 –	120 60		
Total	60	180		
Rental income for the year	120	102		

#### 34. Operating lease income commitments (cont'd)

Operating lease income commitments are for the investment property. The lease rental income terms are negotiated for an average term of three years and rentals are subject to an escalation clause but the amount of the rent increase is not to exceed a certain percentage.

#### 35. Contingent liabilities

35A. Undertaking to support subsidiaries with deficit position

	Company		
	2014 \$'000	2013 \$'000	
Total net deficit position of subsidiaries	11,506	10,803	

35B. Indonesia tax assessment of fiscal year 2008

On 25 June 2010, a subsidiary, PT Best World Indonesia ("PT BWI") received from the Indonesia Tax Authority ("ITA") Tax Assessment Letter No. 00015/206/08/056/10 whereby the ITA made a claim for Corporate Income Tax ("CIT") Year 2008 amounting to IDR31,361,377,029 (\$3,257,000) and No. 00299/207/08/056/2010 for Value Added Tax ("VAT") for the year 2008 amounting to IDR8,550,468,871 (\$888,000). Since then, the following events have transpired, up to the date of the financial statements:

- (a) The subsidiary submitted an application for the cancellation of the above CIT assessment, which was rejected by ITA. The subsidiary then applied to the ITA to contest against the ITA decision, which was rejected due to lack of formality requirements. Having subsequently obtained new critical information, the subsidiary brought the tax dispute to the Supreme Court by lodging a reconsideration request to the Supreme Court on 31 January 2013 and it is currently pending Supreme Court's decision.
- (b) In line with the CIT dispute above, the subsidiary also filed tax objection for the VAT assessment. The ITA rejected the objection due to similar formality requirements. The subsidiary then filed an application for cancellation of VAT assessment which was rejected as the main dispute related to reconciliation of revenue has been refused in the tax lawsuit on the CIT assessment above. The subsidiary then applied to the ITA to contest against ITA decision. In April 2014, the ITA annulled its previous VAT assessment for the underpayment of VAT for the year 2008 and revised the amount from IDR8,550,468,871 to nil. The ITA also filed a judicial review to the Supreme Court. On 29 April 2014, the subsidiary filed a request to the ITA to offset the overpaid tax against existing outstanding tax payable. However the ITA rejected the subsidiary's request due to the filing of judicial review by the ITA. Up to date of the issuance of financial statements, the judicial review is still in process.

In accordance with Indonesia tax regulation, a tax payer should pay the tax claimed by ITA during the process of objection or appeal. As at 31 December 2014, the subsidiary has paid the following, which were included under other assets (Note 23).

	2014 \$'000	2013 \$'000
Instalments for VAT – IDR7,681,705,460 (2013: IDR7,581,705,460) Instalments for CIT – IDR21,831,984,649 (2013: IDR14,031,984,649)	815 2,317	787 1,457
Total	3,132	2,244

The management is of the opinion that no provision is deemed necessary for the financial statements as at 31 December 2014 as the subsidiary's management, upon consultation with the tax advisor in Indonesia, has taken the view that the subsidiary has a good probability of having the tax cases decided in its favour.

#### 35. Contingent liabilities (cont'd)

35C. Indonesia tax assessment of fiscal year 2007

On 27 December 2013, the subsidiary received tax assessment letters regarding underpayment of corporate income tax for fiscal year 2007 amounting to \$333,000 (IDR3,140,937,877) and interest penalty amounting to \$160,000 (IDR1,507,650,181). The subsidiary has accrued the underpayment of corporate tax of \$333,000 (IDR3,140,937,877) as at 31 December 2013. On 13 February 2014, the subsidiary filed a request letter for reduction or waiver of the interest penalty. However, the ITA rejected its request. On 27 October 2014, the subsidiary filed the second request for the reduction or waiver of the interest penalty. Up to date of the issuance of financial statements, the request of reduction or waiver of the interest penalty is still in process. As at 31 December 2014, the subsidiary has accrued the interest penalty payable of \$160,000 (IDR1,507,650,181).

#### 36. Event after the end of the reporting year

(a) Subsequent to the end of the reporting year, the group's wholly owned subsidiary in Philippines identified certain payments made substantially during the reporting year 2014 that it was not able to properly account for. These unaccounted cash payments totalling approximately \$687,000 have been fully written-off and included in profit or loss as other losses (see Note 7).

The subsidiary has since filed a police report in Philippines and management has appointed a law firm to advise the group on this matter. As at the date of issuance of the financial statements, the review on this matter is still in process.

(b) Subsequent to the end of the reporting year, the share capital of Best World (Qingdao) Health Sciences Company Ltd, a wholly owned subsidiary of the group, was reduced by approximately US\$7.5 million via a capital reduction exercise. The capital reduction was effected by cancelling shares in the subsidiary and returning cash of approximately US\$7.5 million (\$10.4 million) to the company.

### 37. Changes and adoption of financial reporting standards

For the current reporting year the following new or revised Singapore Financial Reporting Standards were adopted. The new or revised standards did not require material modification of the measurement methods or the presentation in the financial statements.

FRS No.	Title
FRS 27	Consolidated and Separate Financial Statements (Amendments to)
FRS 27	Separate Financial Statements (Revised)
FRS 28	Investments in Associates and Joint Ventures (Revised) (*)
FRS 36	Amendments to FRS 36: Recoverable Amount Disclosures for Non-Financial Assets (relating to goodwill)
FRS 39	Amendments to FRS 39: Novation of Derivatives and Continuation of Hedge Accounting (*)
FRS 110	Consolidated Financial Statements
FRS 110	Amendments to FRS 110, FRS 111 and FRS 112
FRS 111	Joint Arrangements
FRS 112	Disclosure of Interests in Other Entities
INT FRS 121	Levies (*)

(\*) Not relevant to the entity.

### 38. Future changes in financial reporting standards

The following new or revised Singapore Financial Reporting Standards that have been issued will be effective in future. The transfer to the new or revised standards from the effective dates is not expected to result in material adjustments to the financial position, results of operations, or cash flows for the following year.

FRS No.	Title	Effective date for periods beginning on or after
FRS 19	Amendments To FRS 19: Defined Benefit Plans: Employee Contributions	1 Jul 2014
Various	Improvements to FRSs (Issued in January 2014). Relating to FRS 102 Share-based Payment (*) FRS 103 Business Combinations FRS 108 Operating Segments FRS 16 Property, Plant and Equipment FRS 24 Related Party Disclosures FRS 38 Intangible Assets	1 Jul 2014
Various	Improvements to FRSs (Issued in February 2014). Relating to FRS 103 Business Combinations FRS 113 Fair Value Measurement FRS 40 Investment Property	1 Jul 2014
FRS 1	Amendments to FRS 1: Disclosure Initiative	1 Jan 2016
FRS 16, FRS 38	Amendments to FRS 16 and FRS 38: Clarification of Acceptable Methods of Depreciation and Amortisation	1 Jan 2016
FRS 16, FRS 41	Amendments to FRS 16 and FRS 41: Agriculture: Bearer Plants (*)	1 Jan 2016
FRS 27	Amendments to FRS 27: Equity Method in Separate Financial Statements (*)	1 Jan 2016
FRS 110, FRS 28	Amendments to FRS 110 and FRS 28: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (*)	1 Jan 2016
FRS 110, FRS 112, FRS 28	Amendments to FRS 110, FRS 112 and FRS 28: Investment Entities: Applying the Consolidation Exception	1 Jan 2016
FRS 111	Amendments to FRS 111: Accounting for Acquisitions of Interests in Joint Operations (*)	1 Jan 2016
FRS 114	Regulatory Deferral Accounts (*)	1 Jan 2016
Various	Improvements to FRSs (November 2014)	1 Jan 2016
FRS 115	Revenue from Contracts with Customers	1 Jan 2017
FRS 109	Financial Instruments	1 Jan 2018

<sup>(\*)</sup> Not relevant to the entity.

Location	Description	Existing use	Tenure of land
Block 726 Ang Mo Kio Avenue 6 #01-4150 Singapore 560726	2-storey building	Investment property	Leasehold land expiring on 1 October 2079
No. 11 Jalan Radin Anum Bandar Baru Seri Petaling 57000 Kuala Lumpur Malaysia	4-storey building	Office and Business Centre	Leasehold land expiring on 5 April 2078
No. 141 Jalan Danga Taman Nusa Bestari Dua 81300 Johor Bahru Malaysia	3-storey building	Office and Business Centre	Freehold land

Class of shares Ordinary shares fully paid **Voting rights** One vote per share

No. of issued and paid-up shares :

220,183,864

(excluding treasury shares)

#### Register of Substantial Shareholders as at 18 March 2015

	Direct Interest No. of Shares	%	Deemed Interest No. of Shares	%
D2 Investment Pte Ltd	77,115,000	35.02	-	-
Shi Jinyu	15,500,717	7.04	-	-
Dora Hoan Beng Mui	12,352,000	5.61	77,215,000 <sup>(1)</sup>	35.07
Doreen Tan Nee Moi	12,352,000	5.61	77,215,000 <sup>(2)</sup>	35.07
Li Lihui	100,000	0.05	12,352,000 <sup>(3)</sup>	5.61
Pek Jia Rong	100,000	0.05	12,352,000 <sup>(4)</sup>	5.61

#### Note:

- (1) Dora Hoan Beng Mui is deemed to be interested in 77,115,000 shares held by D2 Investment Pte Ltd and 100,000 shares held by an immediate family member, Li Lihui.
- (2) Doreen Tan Nee Moi is deemed to be interested in 77,115,000 shares held by D2 Investment Pte Ltd and 100,000 shares held by an immediate family member, Pek Jia Rong.
- (3) Li Lihui is deemed to be interested in 12,352,000 shares held by an immediate family member, Hoan Beng Mui Dora.
- (4) Pek Jia Rong is deemed to be interested in 12,352,000 shares held by an immediate family member, Tan Nee Moi Doreen.

### Percentage of Shareholding in the Hands of Public

As at 18 March 2015, 42.35% of the issued share capital of the Company is held in the hands of the public. Accordingly, the Company has complied with Rule 723 of the Listing Manual of the SGX-ST.

As at 18 March 2015, there were 1,573,000 treasury shares held by the Company representing 0.71% of the issued share capital of the Company excluding treasury shares.

#### DISTRIBUTION OF SHAREHOLDERS BY SIZE OF SHAREHOLDINGS AS AT 18 MARCH 2015

	Size Of Shareholding	s No. Of Shareholders	%	No. Of Shares	%
	1 - 9	9	0.76	335	0.00
	100 - 1,00	0 110	9.30	58,551	0.03
	1,001 - 10,00	0 430	36.35	2,304,727	1.05
	10,001 - 1,000,00	0 612	51.73	48,913,833	22.21
	1,000,001 and abov	e 22	1.86	168,906,418	76.71
Total		1,183	100.00	220,183,864	100.00
otal	1,000,001 and abov				

<sup>\*</sup> Shareholdings exclusive of 1,573,000 treasury shares

# Twenty Largest Shareholders as at 18 March 2015

Shareholder's Name	No Of Shares	%	
D2 INVESTMENT PTE LTD	77,115,000	35.02	
2. SHI JINYU	15,500,717	7.04	
3. DORA HOAN BENG MUI	12,352,000	5.61	
4. DOREEN TAN NEE MOI	12,352,000	5.61	
5. RAFFLES NOMINEES (PTE) LTD	8,238,500	3.74	
6. DBS NOMINEES PTE LTD	7,849,400	3.56	
7. HONG LEONG FINANCE NOMINEES PTE LTD	7,197,750	3.27	
8. UNITED OVERSEAS BANK NOMINEES PTE LTD	4,138,250	1.88	
9. KOH BOON OOI	3,000,000	1.36	
10. PHILLIP SECURITIES PTE LTD	2,466,750	1.12	
11. SIM SIEW TIN CAROL (SHEN XIUZHEN CAROL)	2,466,000	1.12	
12. OCBC SECURITIES PRIVATE LTD	2,452,750	1.11	
13. ANG CHAI CHENG	2,365,750	1.07	
14. CIMB SECURITIES (SINGAPORE) PTE LTD	1,616,301	0.73	
15. CITIBANK NOMINEES SINGAPORE PTE LTD	1,422,750	0.65	
16. GOI SENG HUI	1,413,000	0.64	
17. KOH AH NGO	1,250,000	0.57	
18. CHANG GRACE SHAIN-JOU	1,200,000	0.54	
19. CHEE KWAI FUN (ZHU GUIFEN)	1,180,000	0.54	
20. ONG LIONG CHAI	1,120,000	0.51	
Total	166,696,918	75.69	

<sup>\*</sup> Shareholdings exclusive of 1,573,000 treasury shares

NOTICE IS HEREBY GIVEN that the Annual General Meeting ("AGM") of Best World International Limited (the "Company") will be held at the Auditorium at 26 Tai Seng Street, #04-01, Singapore 534057 on Tuesday, 28 April 2015 at 10.00am to transact the following businesses:-

#### **AS ORDINARY BUSINESS**

- 1. To receive and adopt the Audited Financial Statements of the Company for the financial year ended 31 December 2014 and the Directors' Report and the Auditors' Report thereon. (Resolution 1)
- To declare a final one-tier tax-exempt dividend of 0.5 Singapore cents per ordinary share for the financial year ended 31
  December 2014. (Resolution 2)
- 3. To approve payment of Directors' fees of \$126,000 for the financial year ended 31 December 2014 (31 December 2013: \$126,000)

(Resolution 3)

- 4. To re-elect the following Directors retiring by rotation pursuant to Article 93 of the Company's Articles of Association:
  - (i) Dr Doreen Tan Nee Moi (See Explanatory Note 1)

(Resolution 4)

(ii) Mr Lee Sen Choon

(See Explanatory Note 2)

(Resolution 5)

- 5. To re-appoint Messrs RSM Chio Lim LLP as Auditors of the Company for the financial year ending 31 December 2015 and to authorise the Directors to fix their remuneration. (Resolution 6)
- 6. To transact any other ordinary business which may be properly transacted at an annual general meeting.

#### **AS SPECIAL BUSINESS**

To consider and if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without any modifications:

7. Authority to Issue Shares

(Resolution 7)

- "That pursuant to Section 161 of the Companies Act, Chapter 50 ("Act"), and the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), authority be and is hereby given to the Directors of the Company to:
- (a) (i) issue shares in the capital of the Company whether by way of rights, bonus or otherwise;
  - (ii) make or grant offers, agreements or options that might or would require shares to be issued or other transferable rights to subscribe for or purchase shares (collectively, "Instruments") including but not limited to the creation and issue of warrants, debentures or other instruments convertible into shares;
  - (iii) issue additional Instruments arising from adjustments made to the number of Instruments previously issued in the event of rights, bonus or capitalisation issues;

at any time to such persons and upon such terms and for such purposes as the Directors may in their absolute discretion deem fit; and

(b) (notwithstanding the authority conferred by the shareholders may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors while the authority was in force,

### provided always that

the aggregate number of shares to be issued pursuant to this resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this resolution) does not exceed 50% of the Company's total number of issued shares excluding treasury shares, of which the aggregate number of shares (including shares to be issued in pursuance of Instruments made or granted pursuant to this resolution) to be issued other than on a pro rata basis to shareholders of the Company does not exceed 20% of the total number of issued shares excluding treasury shares of the Company, and for the purpose of this resolution, the total number of issued shares excluding treasury shares shall be the Company's total number of issued shares excluding treasury shares at the time this resolution is passed, after adjusting for;

- (a) new shares arising from the conversion or exercise of convertible securities,
- (b) new shares arising from exercising share options or vesting of share awards outstanding or subsisting at the time this resolution is passed provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST, and
- (c) any subsequent bonus issue, consolidation or subdivision of the Company's shares, and such authority shall, unless revoked or varied by the Company at a general meeting, continue in force until the conclusion of the next Annual General Meeting or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier."

  (See Explanatory Note 3)

8. Authority to Grant Awards and to Issue Shares under BWI Performance Share Scheme

(Resolution 8)

"That authority be and is hereby given to the Directors of the Company to offer and grant awards from time to time in accordance with the provisions of the BWI Performance Share Scheme (the "PSS"), and, pursuant to Section 161 of the Act, to allot and issue from time to time such number of shares in the capital of the Company as may be required to be issued pursuant to the exercise of awards granted under the PSS from time to time, as determined in accordance with the Rules of the PSS." (See Explanatory Note 4)

9. Proposed renewal of the Share Buyback Mandate

(Resolution 9)

"That:-

- (a) for the purposes of the Act, the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire the issued ordinary shares in the capital of the Company ("Shares") not exceeding in aggregate the Prescribed Limit (as hereinafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:-
  - (i) market purchases (each a "Market Purchase") on the SGX-ST; and/or
  - (ii) off-market purchases (each an "Off-Market Purchase") effected otherwise than on the SGX-ST in accordance with an equal access scheme(s) as may be determined or formulated by the Directors of the Company as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Act,

and otherwise in accordance with all other provisions of the Act and Listing Manual of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "Share Buyback Mandate");

- (b) the authority conferred on the Directors of the Company pursuant to the Share Buyback Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earlier of:
  - (i) the date on which the next AGM of the Company is held or required by law to be held;
  - (ii) the date on which the share buybacks pursuant to the Share Buyback Mandate are carried out to the full extent mandated; or
  - (iii) the date on which the authority contained in the Share Buyback Mandate is varied or revoked;
- (c) in this Resolution:

"Prescribed Limit" means 10% of the issued ordinary share capital of the Company (excluding treasury shares) as at the date of passing of this Resolution unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Act, at any time during the Relevant Period, in which event the issued ordinary share capital of the Company shall be taken to be the amount of the issued ordinary share capital of the Company as altered (excluding any treasury shares that may be held by the Company from time to time);

"Relevant Period" means the period commencing from the date on which the last AGM was held and required by law to be held and expiring on the date the next AGM is held or is required by law to be held, whichever is the earlier, after the date of this Resolution;

"Maximum Price" in relation to a Share to be purchased, means an amount (excluding brokerage, stamp duties, applicable goods and services tax and other related expenses) not exceeding:

- (i) in the case of a Market Purchase: 105% of the Average Closing Price; and
- (ii) in the case of an Off-Market Purchase: 120% of the Average Closing Price, where:

"Average Closing Price" means the average of the closing market prices of a Share over the last five (5) market days, on which transactions in the Shares were recorded, in the case of a Market Purchase, preceding the day of the Market Purchase, and deemed to be adjusted for any corporate action that occurs after the relevant 5-day period, or in the case of an Off-Market Purchase, preceding the date on which the Company makes an offer for the purchase or acquisition of Shares from Shareholders, stating therein the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

(d) the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they may consider expedient or necessary to give effect to the transactions contemplated by this Resolution."

(See Explanatory Note 5)

#### **Books Closure Date and Payment Date for Final Dividend**

Subject to the approval of the shareholders at this Annual General Meeting, the Share Transfer Books and Register of Members of the Company will be closed on 11 May 2015 ("Book Closure Date") for the purpose of determining Shareholders' entitlement to the dividend ("Dividend").

Duly completed registrable transfers received by the Company's Share Registrar, Tricor Barbinder Share Registration Services (a business division of Tricor Singapore Pte. Ltd.) of 80 Robinson Road, #02-00, Singapore 068898, up to 5.00 p.m. on 8 May 2015 will be registered to determine Shareholders' entitlement to the Dividend. In respect of shares in the securities accounts with The Central Depository (Pte) Limited ("CDP"), the Dividend will be paid by the Company to CDP which will distribute the Dividend to holders of the securities accounts.

The final dividend, if approved by the shareholders at the Annual General Meeting, will be paid on 25 May 2015.

By Order of the Board Ang Siew Koon Low Siew Tian Company Secretaries Singapore

Dated: 13 April 2015

#### **Explanatory Notes:**

- 1. Resolution 4, if passed, Dr Doreen Tan Nee Moi will remain as the Co-Chairman of Board of Directors' and will be considered as a Non-Independent Director.
- 2. Resolution 5, if passed, Mr Lee Sen Choon will remain as the Chairman of the Audit Committee and a member of the Nominating Committee and Remuneration Committee. He will be considered as independent for purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited. Key information on the retiring Directors can be found on page 14 and 15 of the Annual Report.
- 3. Resolution 7, if passed, will authorise and empower the Directors of the Company from the date of the above AGM until the next AGM to issue shares in the capital of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) up to an amount not exceeding in aggregate 50% of the total number of issued shares (excluding treasury shares) in the capital of the Company of which the aggregate number of shares to be issued other than on a pro-rata basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 20% of the total number of issued shares (excluding treasury shares) in the capital of the Company at the time this Resolution is passed, for such purposes as they consider would be in the interests of the Company. This authority will, unless revoked or varied at a general meeting, expire at the next AGM of the Company.
  - For the purpose of Resolution 7, the total number of issued shares (excluding treasury shares) is based on the Company's total number of issued shares (excluding treasury shares) at the time this proposed ordinary resolution is passed after adjusting for new shares arising from the conversion or exercise of Instruments or the vesting of share awards outstanding or subsisting at the time when this proposed ordinary resolution is passed and any subsequent bonus issue, consolidation or subdivision of shares.
- 4. Resolution 8, if passed, will authorise and empower the Directors of the Company to offer and grant awards under the BWI Performance Share Scheme (the "PSS") and to allot and issue shares pursuant to the exercise of such shares under the PSS from time to time, as determined in accordance with the Rules of the PSS.
- 5. Resolution 9, if passed, will empower the Directors of the Company from the date of the above Meeting to purchase or otherwise acquire Shares by way of Market Purchases or Off-Market Purchases, provided that the aggregate number of Shares to be purchased or acquired under the Share Buyback Mandate does not exceed the Prescribed Limit, and at such price or prices as may be determined by the Directors of the Company from time to time up to but not exceeding the Maximum Price. The information relating to this proposed Ordinary Resolution is set out in the Appendix enclosed together with the Annual Report.

#### Notes:

- 1. A member of the Company entitled to attend and vote at the AGM is entitled to appoint not more than two proxies to attend and vote in his stead.
- 2. A proxy need not be a member of the Company.
- 3. If the appointor is a corporation, the proxy must be executed under seal or the hand of its duly authorised officer or attorney.
- 4. The instrument appointing a proxy must be deposited at the registered office of the Company at 26 Tai Seng Street, #05-01, Singapore 534057 not later than 48 hours before the time appointed for the AGM.

#### Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) or proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendances lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agent) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company(or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

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