

**FRAGRANCE GROUP LIMITED**

Company Registration No.: 200006656M

APPOINTMENT OF LEAD INDEPENDENT DIRECTOR AND MEMBER OF NOMINATING COMMITTEE

The board of directors (the “Board”) of Fragrance Group Limited (the “Company”) wishes to announce that Mr. Leow Chung Chong Yam Soon, an Independent Director of the Company, has been appointed as the Lead Independent Director of the Company and a member of the Nominating Committee with effect from 19 February 2016 after considering Mr. Leow’s qualifications and experience. This appointment aligns the composition of the Board with the principles and guidelines of the Code of Corporate Governance 2012.

Following the appointment of Mr. Leow Chung Chong Yam Soon as a member of the Nominating Committee, the composition of the Nominating Committee shall comprise the following Directors:

Nominating Committee

Mr. Teo Cheng Kuang (Chairman)

Mr. Watt Kum Kuan

Mr. Koh Wee Meng

Mr. Leow Chung Chong Yam Soon

BY ORDER OF THE BOARD

FRAGRANCE GROUP LIMITED

Periakaruppan Aravindan

Executive Director

19 February 2016