

(Incorporated in the Republic of Singapore) (Company Registration No. 201625854G)

CHANGES IN INTEREST IN THE COMPANY'S SUBSIDIARIES

Pursuant to Rule 706A of the Listing Manual of Singapore Exchange Securities Trading Limited ("SGX-ST"), the Board of Directors of HRnetGroup Limited (the "**Company**") wishes to announce the following changes that occurred during the half year ended 30 June 2022:

Change of Interest in Company's Subsidiaries

Pursuant to the 88Glow Plan and relevant Co-owners' Letters, the Company acquired through its indirect subsidiaries, the following shares and/or economic interests from certain co-owners/shareholders of the subsidiaries, as follows:

Subsidiaries	Change (%)	Company's Deemed Interest (%)	
		Before	After
Disposals			
Agensi Pekerjaan PeopleFirst Consulting Sdn Bhd	(10.00)	100.00	90.00
HRnet One Limited ⁽¹⁾	(5.00)	100.00	95.00
HRnet One (Taiwan) Pte Ltd(1)	(10.00)	86.00	76.00
HRnet One (Shenzhen) Limited ⁽¹⁾	(1.88)	80.00	78.12
PeopleSearch (Taiwan) Pte Ltd(1)	(10.00)	74.67	64.67
RecruitFirst Limited	(5.00)	70.00	65.00
Acquisitions			
PeopleSearch Pte Ltd	1.50	91.00	92.50
RecruitFirst Service (Shanghai) Limited and RecruitFirst (Shanghai) Limited ⁽¹⁾	5.00	85.00	90.00
HRnet One (Shanghai) Limited ⁽¹⁾ and HRSH SPV Limited	3.00	82.00	85.00
PeopleSearch (Taiwan) Pte Ltd	2.67	74.67	77.34

The respective considerations were determined based on relevant formulas involving valuation by price earning ratio on the operating profits or operational net asset value set out in the relevant Co-owners' Letters. The net cash consideration for the above transactions amounted to S\$0.1m, comprising S\$1.0m received and S\$1.1m paid. The net asset value of these acquired shares is not meaningful as the amount is not material and HRnetGroup consolidates the full net asset value of these subsidiaries.

The foregoing is not expected to give rise to any material financial impact on the Group for the current financial year.

None of the Directors and controlling shareholders of the Company has any interest, direct or indirect, in the said transactions, other than through their respective directorships and shareholdings in the Company.

BY ORDER OF THE BOARD

Sim Yong Siang Founding Chairman 11 August 2022