



Sustainability Report 2019

15 November 2019

About this Report

GRI 102-1|102-46 | 102-50 | 102-52 | 102-53 | 102-54

iX Biopharma Ltd. (the “Company” or “iX Biopharma”) is proud to present our annual Sustainability Report for the Financial Year 2019. We have prepared the report with reference to the Global Reporting Initiative Standards (“GRI Standards”). The GRI Standards were chosen as they are the first global standards for sustainability reporting. The GRI Content Index on page 12 and 13 indicates the full list of GRI references and disclosures used in this report.

The report is also aligned to the SGX Sustainability Reporting Guide set out in Practice Note 7F of the Singapore Exchange Securities Trading Limited (“SGX-ST”) Listing Manual Section B: Rules of Catalist.

The report captures our environmental, social and governance performance from July 2018 to June 2019 (FY2019) with historical performance data (“FY2018”) included for comparison, for all our entities. We divested our laboratory testing business under Chemical Analysis Pty Ltd during FY2019 and accordingly excluded its performance data from this report. The scope and content boundaries of the report have been defined based on the four GRI Principles – stakeholder inclusiveness, sustainability context, materiality and completeness.

We are fully committed to sharing our sustainability journey with all our stakeholders. Please address any feedback you might have on our sustainability performance and any aspect of our sustainability report to:

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CFO
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Sponsor Statement

This Sustainability Report has been reviewed by the Company’s sponsor, CIMB Bank Berhad, Singapore Branch (the “Sponsor”), in accordance with Rule 226(2)(b) of the Catalist Rules. This document has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document. The contact person for the Sponsor is Mr. Yee Chia Hsing, Head, Catalist. The contact particulars are 50 Raffles Place, #09-01 Singapore Land Tower, Singapore 048623, telephone: (65) 6337-5115.

Sustainability Board Statement

GRI 102-14

iX Biopharma is proud to publish its second sustainability report following our inaugural report about 6 months ago. This report captures our initiatives to integrate sustainability across our organisation in the areas of environment, social and governance.

Sustainability is integral in order for our business to achieve lasting commercial success. We have embarked on this sustainability journey by looking at our responsibility for the environment we are operating in, people in our workforce and innovative products for the healthcare industry.



Environment

We are fully committed to our environmental initiatives along its entire value chain, from product development to supply of goods. We have identified energy as one of the material topics and aim to identify other areas of improvement where we can mitigate our environmental impact.



People

We value our employees as the key pillar for our long-term success. As an equal opportunity employer, we aspire to be the workplace of choice for our staff. We strongly believe in diversity and being inclusive with regard to hiring policies. We employ the best talent, without discrimination on race, gender or age.

We also value the importance of competency and proficiency in our workforce in order to ensure the long-term success of our business. During FY2019, we have invested in training and development of our employees to enhance their skills and capabilities.



Innovation

Innovation is the cornerstone of the Group and continues to be an important driver of future growth. We are proud to report that 18 products have been registered or listed on the Australian Register of Therapeutic Goods as at end of FY2019.



Product

As a pharmaceutical company, we comply with all relevant and material regulations and applicable industrial standards. All of our products are continuously assessed for health and safety impacts across our value chain. We have incorporated procedures throughout the manufacturing process from raw materials sourcing to vigorous product testing. We have also invested in the implementation of a pharmacovigilance monitoring system to handle feedback and recall events.



Governance

Corporate governance is at the centre of our business in achieving our sustainability goals. We uphold the belief that good corporate governance practices are essential in building a sound corporation with an ethical environment, thereby protecting the interests of all stakeholders. We strive to put in place a robust governance framework to maintain integrity, transparency, accountability and discipline in all our practices.

We thank our stakeholders for their continued support of our business and look forward to sharing our sustainability journey with them.

About iX Biopharma

GRI 102-2 | 102-3 | 102-4 | 102-5 | 102-6 | GRI 102-7 | 102-8

iX Biopharma is listed on the Singapore Exchange and is a limited liability company. Our corporate office is located in Singapore with operations in Australia.

We are a specialty pharmaceutical and nutraceutical company, operating a fully integrated business model from drug development and manufacturing to sale and marketing. Our Company and our subsidiaries (“the Group”) are focused on the development and commercialisation of innovative therapies for improving the quality of life of those suffering from pain and other health conditions. We offer our products and services to consumers and businesses in Singapore and Australia.

We leverage our patented sublingual drug delivery technology, WaferiX, to develop proprietary products that incorporate pharmacologically active compounds that have been approved by regulatory bodies. Our pipeline of products under development includes Wafermine, a sublingual ketamine drug for the treatment of moderate to severe acute pain and depression, and Wafesil, a sublingual sildenafil drug, which has obtained approval and registration in Australia, for the treatment of male erectile dysfunction. iX Biopharma is also developing a cannabidiol drug using its WaferiX technology and is evaluating its use as a treatment for anxiety, tremor and inflammatory conditions.

The Group’s nutraceuticals division, Entity Health, is engaged in the development and commercialisation of nutraceutical products that address specific conditions and improve quality of lifestyles throughout all phases of life. Entity’s range of product was launched on e-commerce in

December 2017 and is now stocked in more than 190 pharmacies and health food stores across Australia as at the date of this report.

Our manufacturing facility in Australia is approved by the Therapeutic Goods Administration of Australia, complies with Good Manufacturing Practice, and supplies therapeutic products to hospitals and registered pharmacies.

iX Biopharma: Fast Facts (as at 30 June 2019)				
Indicator	Total	Breakdown		
Employees by region	51	Australia	Singapore	China
		33	15	3
Full Employees by gender		Male		Female
		36		37
Total number of operations	4 (Corporate, R&D, trading, manufacturing)			
Net Revenue	S\$ 0.67 million			
Total capitalisation	Total Equity		Total liabilities	
	S\$ 20.50 million		S\$ 6.19 million	



Figure 1 Entity Nutraceuticals range sold in Australia

Sustainability at iX Biopharma

GRI 102-11 | 102-18

Sustainability is integral to iX Biopharma's business to achieve lasting commercial success. We have embarked on the sustainability journey by looking at our responsibility for the environment we are operating in, people in our workforce and innovative products for the healthcare industry. At iX Biopharma, we understand the importance of reducing our environmental impact and are committed to conducting business in a responsible manner by supporting the precautionary principle.

Sustainability Governance

Corporate governance is at the heart of our efforts in achieving our sustainability goals. We uphold the belief that good corporate governance practices are essential in building a sound corporation with an ethical environment, thereby protecting the interests of all stakeholders. We strive to put in place a robust governance framework to maintain the integrity, transparency, accountability and discipline in all our practices.

The Board provides guidance on the social, ethical and environmental impact of the Group's activities and oversees the monitoring and management of material sustainability

issues and their performance indicators. We consider sustainability issues relating to the environment and social factors as part of the Group's strategic plans. The Management under the guidance of the Board is committed to integrating best sustainability practices into the Group's working environment and business operation.

Supply chain

GRI 102-9

As we are accountable to our stakeholders, we endeavour to ensure that appropriate risk management, key internal

controls and procedures are in place during the procurement of goods and services.

As at end of FY2019, we have a pool of approximately 260 active suppliers, including contractors, clinical research organisations, professional consultants, and financial institutions which are mainly based in Singapore, Australia, China and USA. In the future, we aim to embed sustainability measures into our value chain and integrate environmental factors wherever possible and appropriate.



Figure 2 Our GMP compliant and TGA certified manufacturing facility in Victoria, Australia.

Stakeholder Engagement

GRI 102-40 | 102-42 | 102-43 | 102-44

At iX Biopharma, we firmly believe in regularly engaging our stakeholders to understand the issue most important to them and our business impact. We have identified our key stakeholders based on importance, representation, dependency and proximity to iX Biopharma's business.

We are committed to integrating our stakeholders' concerns in our business strategies and policies. Therefore, we continuously seek to explore effective communication channels and strengthen our relationships with them.



Stakeholder	Mode of Engagement	Frequency of Engagement	Key topics raised
Shareholders	<ul style="list-style-type: none"> Annual general meetings Corporate press releases and announcements Annual reports 	Annually and as required	Product safety and quality
Suppliers and vendors	<ul style="list-style-type: none"> Supplier pre-qualification program Annual audits 	As required	Governance and compliance Economic performance
Customers	<ul style="list-style-type: none"> Regular customer communications through email, calls and visits Customer audit (on-site) Customer audit (desktop) 	As required	Diversity and equal opportunity Environmental compliance Energy use and emissions
Regulators	<ul style="list-style-type: none"> Regulatory inspections Periodic audits 	As required	Innovation Training and development
Employees	<ul style="list-style-type: none"> Annual performance reviews Go-Extra-Mile awards (Quarterly) Access to training and further education opportunities 	Annually and as required	Health and safety Workplace ownership
Community	<ul style="list-style-type: none"> Scientific publications Updates to Company's website 	As required	

Materiality Assessment

GRI 102-46 | 102-47 | 103-1

Informed by GRI Standards, iX Biopharma has undertaken a detailed process to identify, prioritise and validate the environmental, social, governance and economic issues that matter most to our organisation. Our 2019 Sustainability Board Statement and peer research are also referenced in this assessment.

We conducted a materiality assessment workshop with our internal stakeholders. They were given a list of material sustainability topics identified by peers in their sustainability reports as well as working definitions to aid in the identification process. This was subsequently assessed for

relevancy to both our stakeholders and the environmental, social and governance impact of our business operations.

Material Aspects and Indicators Identified			
	Material Aspects	List of Indicators	Aspect Boundary
Economic	Economic Performance	201-4 Financial assistance received from government	Within organisation
Environment	Energy	302-1 Energy consumption within the organisation	Within organisation
Social	Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	Within and outside organisation
		416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	
	Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	Within organisation
	Training and Education	404-1 Average hours of training per year per employee	Within organisation
	Occupational Health and Safety	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Within organisation
Innovation	Innovation	Annual research and development investment	Within organisation
		Number of new product or indication approvals	

Economic

Financial assistance received from the government

GRI 103-1 | 103-2 | 103-3 | 201-4

Why is this a material issue?

The Company's core business is focused on the development and commercialisation of innovative therapies for improving the quality of life. This is very much aligned with the objectives of the government to develop innovative products. We have received recognition and support from the government in various ways as mentioned below.

We also believe that because we are provided with government support, our activities are creating value for the community.

Our approach to managing

We have proper practices in place to administer the grants and funds received. We consistently provide updates on the outcome of the programmes and how the funds were utilised to the necessary parties.

Total monetary value of financial assistance received by the Group from any government				
	Singapore		Australia	
	FY2019	FY2018	FY2019	FY2018
Tax relief and tax credits	-	-	_#	S\$ 1,809,000 (R&D Tax rebates)
Investment grants, research and development grants, and other relevant types of grants	S\$14,000 (Wage Credit, Productivity Improvement Credit))	S\$ 76,000 (Market Readiness Assistance Grant, Wage Credit, Productivity Improvement Credit)	-	-

An amount equivalent to S\$742,000 was approved during FY2019 but only received in July 2019. It will be reported in our next report.

Environment

Energy

GRI 103-1 | 103-2 | 103-3 | 302-1

Why is this a material issue?


We are aware of our responsibility towards the environment. Our choice of efficient and clean sources of energy has the potential to the minimise the impact of our operations to the environment. As climate change continues to be one of the most pressing global issues, it is our duty as responsible corporate citizens to do what we can towards the global agenda of protecting our planet.

As we transition from a R&D centric organisation to a business that includes manufacturing and supply, we expect our environmental footprint to increase accordingly.

Our approach to managing

In our daily operations, electricity, which is used to power our office buildings, manufacturing plant and laboratory, contributes to the majority of our energy consumption. We use fuel for our backup generators; however, the consumption is negligible.

We look forward to sourcing for more energy efficiency improvements that will help to cultivate good practices across our organisation to save energy. We will also seek to invest in practical solutions to mitigate and prevent adverse environmental impacts.

	Energy Consumption (kWh)	
	FY2019	FY2018
	1,225,589	1,141,507

Although Chemical Analysis was divested from the Group during the year, it remains as a tenant at the same site until September 2020. For the purpose of this report, environment impact is measured on site wide basis as energy consumption excluding Chemical Analysis cannot be accurately measured.

Energy consumption increase is in line with an increase in our manufacturing activities during the year.

Social

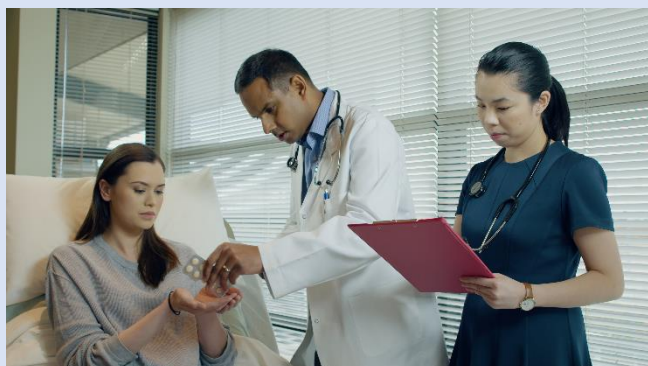
Customer Health and Safety

GRI 103-1 | 103-2 | 103-3 | 416-1 | 416-2

Why is this a material issue?

Our aim at iX Biopharma is to develop products of highest safety and quality standards.

One of our top priorities is the safety and wellbeing of our customers. To ensure the quality and safety of our products, we have integrated quality standards, procedures and monitoring systems across our operations. All of our products are continuously assessed for health and safety impacts across our value chain.



Our approach to managing

As a pharmaceutical company, we comply with all relevant and material regulations and applicable industrial standards. We have incorporated procedures throughout the manufacturing process from raw materials sourcing to vigorous product testing.

We have a dedicated Quality Assurance team to ensure that all materials used meet the necessary specification for all products. Some products undergo clinical trials, where the safety aspects are assessed. We have also invested in the implementation of a pharmacovigilance monitoring system to handle feedbacks and recall events. We have in place an adverse effect management programme.

We adhere strictly to government regulations such as Therapeutic Goods Regulations 1990 of Australia, PIC/S Guide to Good Manufacturing Practice for Medicinal Products, Australian Code of Good Manufacturing Practice for Veterinary Medicines, and Therapeutics Advertising Code. This is made possible by having a robust Quality System that is focused on on-going monitoring. Our Quality Assurance team constantly reviews our procedures, processes and quality of our products to ensure quality and compliance.

We also review our compliance with Therapeutic Goods Administration ("TGA") requirements from manufacturing to product and labelling standards for our pharmaceutical and nutraceutical products. As at the end of FY2019, two of our pharmaceutical products for erectile dysfunction were registered with the TGA. In addition, all our nutraceutical products sold in Australia are listed on ARTG.

As part of our commitment to our customer health and safety, we strive to achieve:

- zero cases of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products
- full assessment of health and safety impacts of all our products for improvement



FY2018 and FY2019	
	No cases of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products
	All products (pharmaceuticals and nutraceuticals) are tested prior to release and assessed for improvements

Social

Training and Workplace Diversity

GRI 103-1 | 103-2 | 103-3 | 404-1 | 405-1

Why is this a material issue?

We value our employees as the key pillar for our long-term success. As an equal opportunity employer, we aspire to be the workplace of choice for our staff. We strongly believe in being inclusive with regard to hiring policies.



We recognise that our employees are instrumental in the success and growth of our Group, and we are dependent on the quality and skill of our employees to resolve issues raised by our customers.

Our approach to managing


We employ the best talent, without discrimination on the basis of race, gender or age. We have policies and practices in place to ensure fair hiring and equal opportunity.

Diversity is an integral part of engaging with the communities we work in. While it is important, merit and competency of employees is also a key factor for the success

of our business. We have in place multiple training manuals and systems for all our employees.

The training systems ensure that all personnel are trained and deemed competent as required by their position description, assigned roles and responsibilities, and where a training gap exists, a plan is in place to close the gap.

We hope to provide more training opportunities for all our employees in the upcoming year.

	Average Training Hours Per Employee	
	FY2019	FY2018
	53.6	26.9

Note: Please refer page 11, under Performance metrics for the detailed breakdown of training and workplace diversity performance

Safety, Health and Environment

GRI 103-1 | 103-2 | 103-3 | 403-2

Why is this a material issue?

Our employees are our most valuable asset. Therefore, our success depends upon ensuring a safe and conducive work environment for them. Our goal is to improve the work environment for our people by reducing risks, preventing diseases and fostering their physical and psychological well-being.

At our manufacturing units, we work with active ingredients some of which may be highly toxic. In case of lack of understanding and awareness, improper management of these substances in large volumes can be dangerous for the workers and their surroundings.


Our approach to managing

To ensure the safety of our employees we have put in place standard operating procedures.

The Group operates a site-based approach to Safety, Health and Environment (“SHE”) to ensure that facilities operate to national recognised standards. These include complying with government regulations and commitments to continuous improvements to health & safety of our workforce at a minimum impact to the environment.

A site SHE committee, comprising senior members of businesses operating at our Croydon site, oversees the implementation of policies and work practices, and reviews all reportable incidents and actions being taken. They are responsible for reviewing all reported incidents, assess the root cause, address safety gaps and ensure corrective as well as preventive measures are taken.

The results of the incidents are reviewed monthly during the management meeting of respective businesses and quarterly at the site with the SHE committee.

FY 2019 & FY2018 Performance	
	<p>Zero case of work-related fatalities</p> <p>Zero case of work-related serious injury[†]</p>
<p><i>Note: Please refer page 11, under Performance metrics for the detailed breakdown of Safety, Health and Environment performance.</i></p> <p>[†] <i>Serious injury is an injury that has a major impact or effect on the health of the employee, including 1) loss of consciousness – directly related to injury, 2) amputation, 3) fracture – other than hairline fracture or any bone or non-displaced fracture of a digit, 4) in-patient hospitalisation for observation that is for three or more days, 5) surgical intervention, and / or 6) continuous impairment</i></p>	

During the year, no reportable incident has been recorded.

Innovation

Why is this a material issue?

Innovation is the cornerstone of the Group and continues to be an important driver of future growth. Waferix is a unique and versatile drug delivery platform that allows pharmacologically active compounds to disintegrate quickly under the tongue, reducing the effect of first-pass metabolism, and resulting in higher bioavailability, as compared to conventional methods of administration.



We have strong R&D capability and collective experience in pharmaceutical technology, medicine

formulation, clinical pharmacology and drug delivery & safety. Our R&D activities are vital to our efforts to maintain our competitiveness in the industry as well as to further develop better and improved products.

Our approach to managing

We seek to identify areas of unmet or under-served therapeutic need and focus our research and development efforts on formulations of pharmaceuticals aimed at addressing such needs.

Ongoing product developments

▪ **Wafermine**

What it is: World's first sublingual ketamine for the treatment of acute moderate to severe pain

Active compound: Racemic ketamine, currently approved as anaesthetic in IV injection form

Target patient population market: Patients requiring pain management following surgical operations, painful

procedures (e.g. burn dressing changes) and in the emergency department

Clinical development status: End-of-Phase-2 (EOP2) meeting scheduled with the US FDA in first quarter of FY2020

Patents: 54 patents granted, 15 patents pending

Other Uses: Treatment of major depressive disorder

Clinical development status: Phase 2 - ready

▪ **Xativa**

What it is: A novel sublingual wafer containing cannabidiol (CBD) and other beneficial cannabinoids and compounds found in full spectrum cannabis extracts

What is CBD: CBD is one of the primary compounds found in the cannabis plant

Potential indications: Promising research suggests that CBD can help with chronic pain, certain inflammatory and motor diseases, appetite, anxiety and inflammatory bowel disease, among others.

Sublingual delivery of CBD: CBD is known to have poor oral bioavailability. As a result, taking cannabis sublingually has the benefits of a faster onset of action and higher bioavailability. WaferiX, being a validated sublingual wafer, provides a more elegant and convenient way to administer CBD, giving users a better experience.

Clinical development status: Formulation currently being evaluated for use in the treatment of anxiety, tremor and chronic inflammatory conditions

▪ **BnoX**

What it is: a sublingual buprenorphine wafer for the treatment of moderate to severe pain

Active compound: Buprenorphine

Target patient population market: Buprenorphine has been shown to provide longer-lasting pain relief with fewer side effects compared to other opioids. It also exhibits a ceiling effect – higher doses do not result in unwanted additional opioid effects, including euphoria and respiratory depression. Patients are therefore less likely to develop addiction and tolerance, while the risk of death is also greatly reduced.

Clinical development status: Completed Phase 1 Pharmacokinetic Study

We believe that our WaferiX drug delivery platform is suitable for the development of other products that incorporate active pharmacological compounds (other than ketamine, buprenorphine, fentanyl and sildenafil) or different dosages.

We strive to combine innovative formulations and delivery systems to produce next-generation nutraceuticals which bring visible and perceptible change to improve our customers' health on a cellular level.

	FY2019	FY2018
Annual research and development investment	S\$ 3,765,000	S\$ 8,031,000
Number of new products	5	13
Pharmaceuticals	1	1
Nutraceuticals	4	12

Performance Metrics

Diversity and equal opportunity

Percentage of women employees within iX Biopharma's governance bodies

Governance Bodies	Percentage of female employees (%)	
	FY2019	FY2018
Board of Directors (Board)	25% ¹	20%
Audit Committee (AC)	33%	25%
Nominating Committee (NC)	33%	25%
Remuneration Committee (RM)	33%	25%
Risk Management Committee (RMC)	33%	33%

Percentage of employees within iX Biopharma's governance bodies by age group

Age Group	FY2019					FY2018				
	Board	AC	NC	RC	RMC	Board	AC	NC	RC	RMC
Under 30 year old	-	-	-	-	-	-	-	-	-	-
30-50 year old	-	-	-	-	-	20%	25%	-	25%	33%
Over 50 year old	100%	100%	100%	100%	100%	80%	75%	100%	75%	67%

Percentage of employees per employee category by gender

Employee Category	Percentage of female employees (%)	
	FY2019	FY2018
Management	33%	33%
Executive	30%	20%
Non-executive	58%	46%

Percentage of employees per employee category by age group

Age Group	FY2019			FY2018		
	Management	Executive	Non-executive	Management	Executive	Non-executive
Under 30 year old	17%	-	27%	17%	-	25%
30-50 year old	33%	33%	55%	33%	40%	54%
Over 50 year old	50%	67%	18%	50%	60%	21%

¹ Change in percentage in Board's composition was due to retirement of a director during the year.

Training and education

Average training hours per employee gender

	FY2019	FY2018
Per employee	53.6	26.9
Per female employee	37.0	32.1
Per male employee	67.8	18.6

Average training hours per employee category

Employee Category	FY2019	FY2018
Director	2.0	0
Manager	18.8	0
Executive	90.0	32.4
Non-executive	87.5	39.1

Safety, Health and Environment²

	FY2019			FY2018		
	Female	Male	Overall	Female	Male	Overall
Injury Rate (per 1,000,000 working hours)	-	-	-	-	-	-
Lost Day Rate (days lost per 1,000,000 working hours)	-	-	-	-	-	-

Types of injury

	FY2019		FY2018	
	Female	Male	Female	Male
Number of first aid incidents	-	-	-	-
Number of medically treated incidents	-	-	-	-
Number of lost-time incidents	-	-	-	-

² Source: Injury Rate and Lost Day Rate formula as defined by International Labour Organisation

GRI Content Index

GRI Standard	Disclosure	Chapter, Page Reference, Performance and/or Explanation for Omissions	
GRI 102: General Disclosures 2016	ORGANISATIONAL PROFILE		
	102-1	Name of the organisation	1
	102-2	Activities, brands, products, and services	3
	102-3	Location of headquarters	3
	102-4	Location of operations	3
	102-5	Ownership and legal form	3
	102-6	Markets served	3
	102-7	Scale of the organisation	3
	102-8	Information on employees and other workers	3
	102-9	Supply chain	4
	102-10	Significant changes to organisation and its supply chain	Divestment of laboratory testing business during FY2019
	102-11	Precautionary principle or approach	4
	102-12	External initiatives	Not Applicable
	102-13	Membership of associations	Not Applicable
	STRATEGY		
	102-14	Statement from senior decision	2
	ETHICS AND INTEGRITY		
	102-16	Values, principles, standards, and norms of behaviour	Please refer to our Annual Report page 31 to 47
	GOVERNANCE		
	102-18	Governance structure	4
	STAKEHOLDER ENGAGEMENT		
	102-40	List of stakeholder groups	5
	102-41	Collective bargaining agreements	Not Applicable
	102-42	Identifying and selecting stakeholders	5
102-43	Approach to stakeholder engagement	5	
102-44	Key topics and concerns raised	5	

GRI Standard	Disclosure	Chapter, Page Reference, Performance and/or Explanation for Omissions	
	REPORTING PRACTICE		
	102-45	Entities included in the consolidated financial statements	<ul style="list-style-type: none"> • iX Biopharma Ltd. • iX Biopharma Pty Ltd • iX Syrinx Pty Ltd • Arrow Property Trust & Kaizen Manufacturing Pty Ltd • Entity Health Ltd • Entity Health Pte Ltd • Entity Health Pty Ltd • Entity Health (China) Co Ltd • Entity Health (Shanghai) Ltd Co
	102-46	Defining report content and topic Boundaries	1 and 6
	102-47	List of material topics	6
	102-48	Restatements of information	All performance statistic relating to Chemical Analysis Pty Ltd & Chemical Analysis Trust have been excluded from the comparative figures
	102-49	Changes in reporting	All performance statistic relating to Chemical Analysis Pty Ltd & Chemical Analysis Trust have been excluded from the comparative figures
	102-50	Reporting period	1
	102-51	Date of the most recent report	June 2019
	102-52	Reporting cycle	1
	102-53	Contact point of questions regarding the report	1
	102-54	Claims of reporting in accordance with GRI Standards	1
	102-55	GRI Content Index	12and 13
	102-56	External assurance	We have not sought external assurance for this reporting period.
	Material Topics		
	ECONOMIC		
	GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary
103-2		The management approach and its components	

GRI Standard	Disclosure		Chapter, Page Reference, Performance and/or Explanation for Omissions
	103-3	Evaluation of the management approach	
GRI 201: Economic Performance 2016	201-4	Financial assistance received from government	7
ENVIRONMENT			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	6 and 7 (Partial Compliance)
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 302: Energy 2016	302-1	Energy consumption within the organisation	7
SOCIAL			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	6 and 8 (Partial Compliance)
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	8
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	8
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	6 and 9 (Partial Compliance)
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	9 and 11
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	6 and 9 (Partial Compliance)
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	9 and 11

GRI Standard	Disclosure		Chapter, Page Reference, Performance and/or Explanation for Omissions
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	6 and 9 (Partial Compliance)
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 403: Occupational Health and Safety 2016	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	9 and 11 (Partial Compliance)
Management Approach	Non-GRI	Explanation of the material topic and its Boundary	6 and 10
		The management approach and its components	
		Evaluation of the management approach	
Innovation	Non-GRI	Annual research and development investment	10
		Number of new product or indication approvals	