



## **SPINDEX INDUSTRIES LIMITED**

(Registration No. 198701451M)

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- (1) RETIREMENT OF DIRECTOR
  - (2) CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES
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The Board of Directors of Spindex Industries Limited (the "**Company**") wishes to announce the following changes to the Board and Board Committees:

- (i) Retirement of Mr Chan Meng Wah Alexander as a Director of the Company after the conclusion of the Annual General Meeting held on 27 October 2021. He also ipso facto ceased to be Chairman of the Audit Committee and member of the Nominating and Remuneration Committees.
- (ii) Re-designation of Mr Peter Tan Boon Heng from Independent Director to Lead Independent Director with effect from 27 October 2021.
- (iii) Appointment of Mr Peter Tan Boon Heng as Chairman of the Audit Committee with effect from 27 October 2021.
- (iv) Appointment of Mr Hoon Tai Meng as Chairman of the Nominating and Remuneration Committees with effect from 27 October 2021.

The information required pursuant to Rule 704(7) of the SGX-ST Listing Manual in respect of the retirement of Mr Chan Meng Wah Alexander as Independent Director of the Company has been announced separately.

Consequent to the above, with effect from 27 October 2021, the composition of the Board of Directors and the Board Committees will be as follows:

### **Board of Directors**

Mr Tan Chang Chai (Executive Director, Chairman)  
Mr Tan Heok Ting (Executive Director, Managing Director)  
Mr Chen Chang Rong (Non-Executive Director)  
Mr Peter Tan Boon Heng (Lead Independent Director)  
Mr Hoon Tai Meng (Independent Director)

### **Audit Committee**

Mr Peter Tan Boon Heng (Chairman)  
Mr Hoon Tai Meng (Member)  
Mr Chen Chang Rong (Member)

### **Nominating Committee**

Mr Hoon Tai Meng (Chairman)  
Mr Peter Tan Boon Heng (Member)  
Mr Chen Chang Rong (Member)

### **Remuneration Committee**

Mr Hoon Tai Meng (Chairman)  
Mr Peter Tan Boon Heng (Member)  
Mr Chen Chang Rong (Member)

The Board would like to express its thanks and appreciation to Mr Chan Meng Wah Alexander for his valuable contribution to the Company during his tenure in office and wish him all the best in his future endeavour.

**BY ORDER OF THE BOARD**

Tan Choo Pie @ Tan Chang Chai  
Chairman

27 October 2021