



GRANT OF SHARE AWARDS TO NON-EXECUTIVE DIRECTORS

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SATS Ltd. ("**SATS**" or the "**Company**") wishes to announce the following details on the grant of share awards pursuant to the Company's Restricted Share Plan ("**RSP**") to its non-executive directors, being payment of the share component of directors' fees equivalent to about 30% of the directors' fees, for the financial year ended 31 March 2022.

		RSP																								
(a)	Date of grant	10 August 2022																								
(b)	Total number of share awards granted	87,000*																								
(c)	Market price of its securities on the date of grant	S\$4.070 per ordinary share																								
(d)	Number of share awards granted to each director and controlling shareholder (and each of their associates), if any	<table><tr><th><u>Directors</u></th><th><u>No. of Shares*</u></th></tr><tr><td>Euleen Goh Yiu Kiang</td><td>18,800</td></tr><tr><td>Achal Agarwal</td><td>8,300</td></tr><tr><td>Vinita Bali</td><td>5,400</td></tr><tr><td>Chia Kim Huat</td><td>7,400</td></tr><tr><td>Michael Kok Pak Kuan</td><td>8,300</td></tr><tr><td>Jenny Lee Hong Wei</td><td>5,400</td></tr><tr><td>Deborah Tan Yang Sock</td><td>8,400</td></tr><tr><td>Jessica Tan Soon Neo</td><td>8,000</td></tr><tr><td>Tan Soo Nan</td><td>7,900</td></tr><tr><td>Yap Kim Wah</td><td>9,100</td></tr><tr><td>Total</td><td><u>87,000</u></td></tr></table>	<u>Directors</u>	<u>No. of Shares*</u>	Euleen Goh Yiu Kiang	18,800	Achal Agarwal	8,300	Vinita Bali	5,400	Chia Kim Huat	7,400	Michael Kok Pak Kuan	8,300	Jenny Lee Hong Wei	5,400	Deborah Tan Yang Sock	8,400	Jessica Tan Soon Neo	8,000	Tan Soo Nan	7,900	Yap Kim Wah	9,100	Total	<u>87,000</u>
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(e)	Vesting of shares	100% of the share awards vest on the date of grant																								

* The number of shares awarded is determined based on S\$3.9667 per share which is the volume weighted average price of a SATS share on the Singapore Exchange Securities Trading Limited over the 10 trading days after the 49th Annual General Meeting of the Company held on 22 July 2022. The number of shares is rounded down to the nearest hundred.

Date: 10 August 2022

SATS Ltd. 新翔集团有限公司

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