



**Leader Environmental Technologies Limited**

利德环保技术有限公司

(Incorporated in the Republic of Singapore on 15 August 2006)  
(Company Registration Number: 200611799H)

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## **CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES**

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The Board of Directors (“**Board**”) of Leader Environmental Technologies Ltd (“**Company**”) wishes to announce the following changes: -

- (i) Dr Ng Wun Jern (“**Dr Ng**”) will not be seeking re-election as an Independent Non-Executive Director of the Company and he shall retire at the conclusion of the Annual General Meeting (“**AGM**”) of the Company to be held on 28 April 2026. Consequential to Dr Ng’s retirement, he shall also relinquish his position as Chairman of the Remuneration Committee and as a member of the Audit Committee and Nominating Committee respectively.

The Board would like to express its sincere appreciation to Dr Ng for his valuable contributions to the Company during his tenure.

- (ii) Ms Ng Sook Zhen, a member of the Remuneration Committee, will be re-designated as Chairperson of the Remuneration Committee to take effect following the retirement of Dr Ng as an Independent Non-Executive Director of the Company at the conclusion of the AGM of the Company.

Following to above, members of the Board and the Board Committees of the Company shall comprise the following:

**I) Board of Directors**

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|----|----------------|---|--|
| 1. | Ngoo Lin Fong  | - | Executive Chairman                     |
| 2. | Zhao Fu        | - | Non-Independent Non-Executive Director |
| 3. | Lim Kuan Meng  | - | Lead Independent Director              |
| 4. | Lee Suan Hiang | - | Independent Director                   |
| 5. | Ng Sook Zhen   | - | Independent Director                   |

**II) Audit Committee**

- |    |                |   |          |
|----|----------------|---|----------|
| 1. | Lim Kuan Meng  | - | Chairman |
| 2. | Lee Suan Hiang | - | Member   |
| 3. | Zhao Fu        | - | Member   |
| 4. | Ng Sook Zhen   | - | Member   |

**III) Remuneration Committee**

- |    |                |   |             |
|----|----------------|---|-------------|
| 1. | Ng Sook Zhen   | - | Chairperson |
| 2. | Lim Kuan Meng  | - | Member      |
| 3. | Lee Suan Hiang | - | Member      |
| 4. | Zhao Fu        | - | Member      |

**IV) Nominating Committee**

- |    |                |   |          |
|----|----------------|---|----------|
| 1. | Lee Suan Hiang | - | Chairman |
| 2. | Lim Kuan Meng  | - | Member   |
| 3. | Zhao Fu        | - | Member   |
| 4. | Ng Sook Zhen   | - | Member   |
| 5. | Ngoo Lin Fong  | - | Member   |

**BY ORDER OF THE BOARD OF DIRECTORS**

Mr Ngoo Lin Fong  
Executive Chairman  
13 April 2026