



# H2G

Green Limited

EMPOWERING FUTURE GENERATIONS



## Our Steadfast Commitment to **GREEN ENERGY TRANSITION AND SUSTAINABILITY**

**ANNUAL REPORT 2024**



This Annual Report has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.

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## CORPORATE PROFILE

H2G Green Limited (the “**Company**”) is a sustainability focused platform spearheading the energy transition. Key subsidiaries of its Energy Business include:

- (i) Green Energy Investment Holding Private Limited (“**GEIH**”) which is engaged in the development of processing plants for the conversion of non-food cellulosic biomass waste into hydrogen and other useful products (e.g., activated carbon/biochar, wood vinegar and renewable fuel); and
- (ii) GasHubUnited Utility Private Limited (“**GUPL**”) which specializes in the last mile distribution of Liquefied Natural Gas (LNG) via tanks and cylinders. GUPL’s offering allows commercial and industrial end-users to access a cleaner and lower-cost energy source (especially compared to diesel). Coupled with distributed power solutions such as CCHP (Combined Cooling Heating and Power) systems, GUPL is well positioned to assist its customers in enhancing their energy efficiency profiles.

By tapping into its complementary portfolio of sustainability focused businesses, the Company enables its customers to reduce cost while lowering their carbon footprints.

The Company also operates a Lifestyle Business that comprises the distribution and retail of a comprehensive collection of furniture, wardrobe and kitchen cabinet systems, lighting, and accessories. The segment serves both business-to-business (“**B2B**”) and business-to-consumer (“**B2C**”), with customer types across the retail, commercial and hospitality sectors.



# CORPORATE INFORMATION

## BOARD OF DIRECTORS

Mak Yen-Chen Andrew  
*(Non-Executive Chairman and Independent Director)*

Lim Shao-Lin  
*(Chief Executive Officer and Executive Director)*

Kwan Yau-Shing Sydney  
*(Executive Director)*

Leow Sau Wan  
*(Executive Director)*

Lien Kait Long  
*(Independent Director)*

Yong Kok Hoon  
*(Independent Director)*

## AUDIT COMMITTEE

Lien Kait Long *(Chairman)*

Mak Yen-Chen Andrew

Yong Kok Hoon

## NOMINATING COMMITTEE

Mak Yen-Chen Andrew *(Chairman)*

Lien Kait Long

Yong Kok Hoon

## REMUNERATION COMMITTEE

Yong Kok Hoon *(Chairman)*

Mak Yen-Chen Andrew

Lien Kait Long

## COMPANY SECRETARY

Tan Zi Jing Clara, LLB (Hons)

## REGISTERED OFFICE

39 Kaki Bukit Place  
Eunos Techpark  
Singapore 416217  
Telephone: (+65) 6741 3939  
Fax: (+65) 6668 1997  
Email: h2g@h2g.green  
Website: <http://www.h2g.green>

## REGISTRAR AND SHARE TRANSFER OFFICE

B.A.C.S. Private Limited  
77 Robinson Road #06-03  
Singapore 068896

## AUDITOR

Foo Kon Tan LLP  
Public Accountants and Certified Public Accountants  
1 Raffles Place  
#04-61 One Raffles Place Tower 2  
Singapore 048616  
Partner-in-charge: Mr Ho Teik Tiong  
With effect from financial year 2023

## CONTINUING SPONSOR

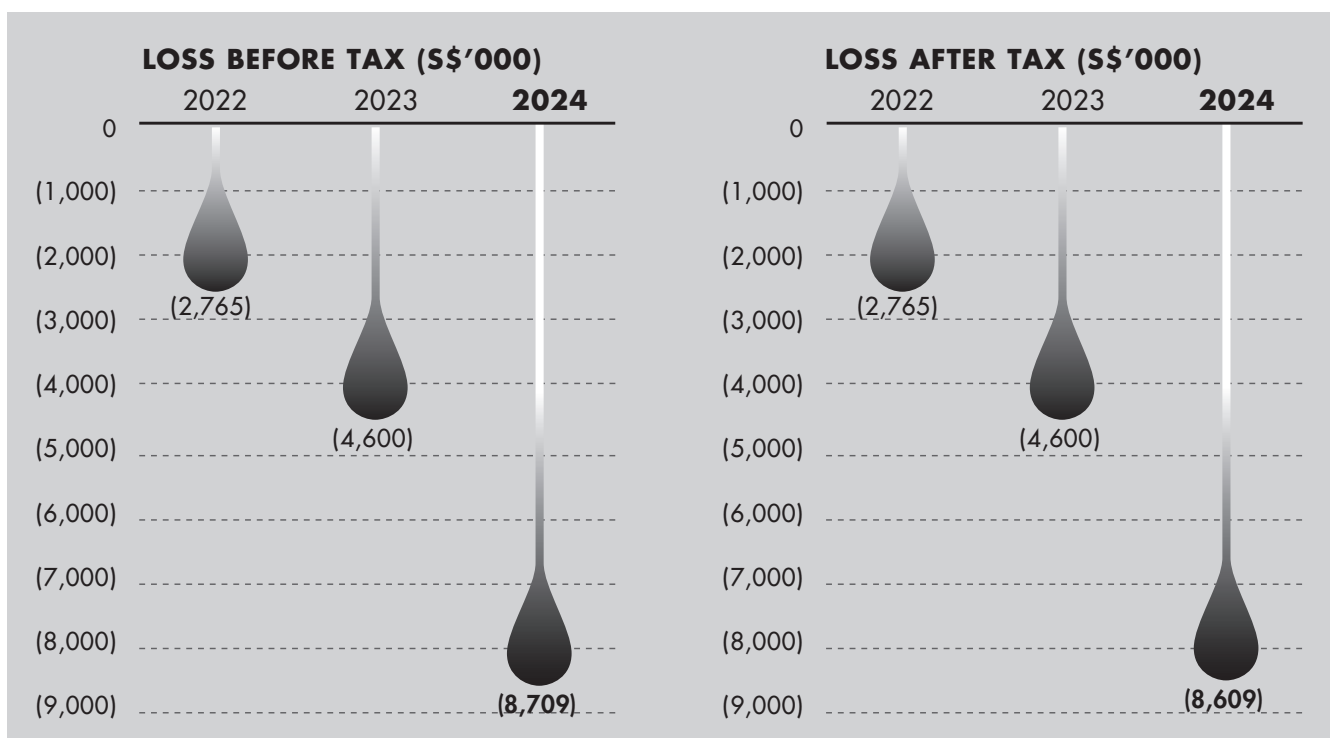
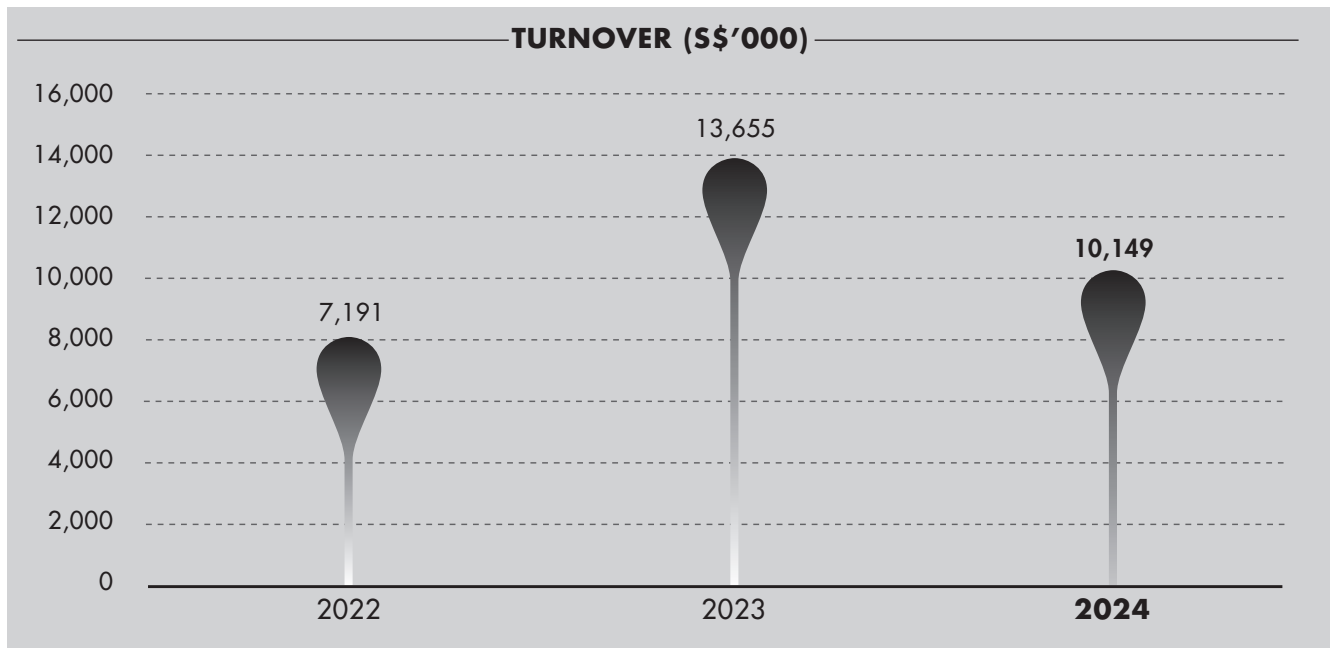
RHT Capital Pte. Ltd.  
36 Robinson Road  
#10-06 City House  
Singapore 068877

## PRINCIPAL BANKER

United Overseas Bank Limited  
80 Raffles Place  
UOB Plaza 1  
Singapore 048624

# FINANCIAL HIGHLIGHTS

Financial Year Ended 31 March 2024



# CHAIRMAN AND CEO'S JOINT STATEMENT

## DEAR SHAREHOLDERS,

On behalf of the Board of Directors of H2G Green Limited (the "**Company**", or "**H2G**", together with its subsidiaries, collectively, the "**Group**"), we are pleased to present to you our Annual Report for the financial year ended 31 March 2024 ("**FY2024**").

The Group vision is to lead the energy transition towards a net-zero future in Asia and beyond. This ambition is bold, and we are proud to report that we have made continued progress over the past financial year in strengthening our commitment to a greener and more sustainable future.

We would like to highlight below some of the major milestones we have achieved in FY2024.

## YEAR IN REVIEW

In FY2024, the Group experienced mixed results across our Lifestyle Business and Energy Business segments. Our Lifestyle Business faced some challenges, with revenues declining from S\$12.2 million in FY2023 to S\$7.2 million in FY2024, reflecting a dip in market sentiments. However, our Energy Business saw steady growth, with revenues increasing from S\$1.2 million in FY2023 to S\$2.9 million in FY2024.

Our LNG business, led by Gashubunited Utility Private Limited ("**GUPL**"), continued to gain traction, particularly as industrial users increasingly transition from diesel to cleaner liquefied natural gas (LNG) in response to tightening ESG (Environmental, Social, and Governance) requirements. This shift is especially pronounced among multinational corporations and large companies in Singapore.

Our subsidiary, Green Energy Investment Holding Private Limited ("**GEIH**"), has successfully relocated to its new facility at 51 Shipyard Crescent, Singapore. We are now in the process of transforming this licensed wood waste collection facility into a Waste-to-Green Hydrogen production facility that achieves net zero-waste, further enhancing our sustainability efforts.

## BUSINESS HIGHLIGHTS

Our net assets surged from S\$19.2 million as at 31 March 2023 to S\$21.6 million as at 31 March 2024, following the share subscriptions in our subsidiaries from investors. The funding from the share subscriptions strengthened the Group's financial position and increased resources available to the Group to accelerate our growth.

With strengthened resources, GUPL has successfully helped industrial and commercial customers transition from heavy carbon fuels to cleaner, lower-carbon alternatives such as LNG, which emits 30% less CO<sub>2</sub> and eliminates harmful particulate emissions. Customer feedback has been positive, noting both reductions in CO<sub>2</sub> emissions and operational cost savings due to the improved efficiency of cleaner fuels.

In early 2024, RD Property Holdings Pte Ltd completed the full funding of its investment in GEIH, holding a 49.9% stake while H2G retains 50.1%. We have also appointed Mr Kwan Yau-Shing Sydney ("**Mr Sydney Kwan**"), the Chief Executive Officer of GEIH, as an Executive Director of the Company in August 2024. Mr Sydney Kwan is responsible for overseeing the Group's Energy Business segment. He and Mr Lim Shao-Lin, the Executive Director and Chief Executive Officer of the Company, work on developing growth strategies and driving the strategic transformation of the Energy Business.

# CHAIRMAN AND CEO'S JOINT STATEMENT

## FUTURE OUTLOOK

As the world confronts increasing pressure to reduce environmental impacts, we remain committed to advancing our Energy Business, particularly through GEIH. We will continue investing in commercialising our expertise in transforming agricultural and wood waste into Green Hydrogen and other sustainable applications, such as for the organic farming sector. Our focus will also expand into carbon credit mechanisms and ISO certification of our Integrated Management System (IMS).

For GUPL, we will continue driving the deployment of carbon-reduction technologies, using LNG as a transition fuel to help our customers decarbonise efficiently.

We will also work on R&D partnerships with A\*STAR's Institute of Materials Research and Engineering (IMRE) and the Institute of Sustainability for Chemicals, Energy, and Environment (ISCE<sup>2</sup>) to enhance our technological advancements and refine our end-products into even higher-value offerings.

## APPRECIATION

On behalf of the Board, we would also like to express our appreciation to Mr Tay Shui Wen (our former Non-Executive Chairman and Independent Director) and Mr Koh Beng Leong (our former Executive Director – Finance), who stepped down from the Board in May and July 2024 respectively. We would like to express our appreciation for their invaluable contributions, and we wish both all the best in their future endeavours.

At the same time, we are pleased to welcome Mr Sydney Kwan (Executive Director) and Mr Yong Kok Hoon (Independent Director) to the Board. The Group will tap on their valuable experience and insights.

In closing, we would like to extend our gratitude to our shareholders for your continued trust and support. Your belief in our vision has been instrumental in driving the Group forward. As we navigate the evolving energy landscape, we remain committed to delivering sustainable growth, innovation, and value. We are excited about the future and look forward to achieving even greater success together.

Yours sincerely,

### **Mak Yen-Chen Andrew**

Non-Executive Chairman and Independent Director

### **Lim Shao-Lin**

Chief Executive Officer and Executive Director



# BOARD OF DIRECTORS

## Mak Yen-Chen Andrew

*(Non-Executive Chairman and Independent Director)*

Mr Mak Yen-Chen Andrew ("**Mr Mak**") was appointed as an Independent Director on April 1, 2023, and re-designated as Non-Executive Chairman and Independent Director on June 7, 2024. He is also the Chairman of the Nominating Committee and a member of the Audit Committee and Remuneration Committee. He is a practising lawyer with more than 28 years of experience in legal practice. He is currently a consultant with Fortis Law Corporation. His current practice focuses on mergers and acquisitions, joint ventures, securities and capital markets, listed company work, general corporate/commercial work and cross-border transactions. He is also familiar with corporate governance, from the perspectives of a legal practitioner as well as an independent director of listed companies. He is an independent director of Sunpower Group Ltd. (listed on the Mainboard of the SGX-ST). He is also a member of the Advisory Board of Executives' Global Network (Singapore), as well as a board member of The Singapore Lyric Opera Limited. He is a Senior Accredited Director, accredited by the Singapore Institute of Directors. Mr Mak was awarded the Public Service Medal (PBM) by the President of Singapore in the 2012 Singapore National Day honours list. He graduated from the National University of Singapore in 1994 with a Bachelor of Laws (Second Class Honours Upper Division).

## Lim Shao-Lin

*(Chief Executive Officer and Executive Director)*

Mr Lim Shao-Lin ("**Mr Lim**") was appointed as an Executive Director of the Group on 29 July 2019 and was last re-elected on 29 September 2020. Considering his 30 years of experience successfully starting and leading multiple businesses in Singapore, he was subsequently tasked to lead the Group as the Chief Executive Officer ("**CEO**"). As CEO, he is responsible for the overall performance, strategic direction, and business development of the Group. Mr Lim has won multiple awards including the spirit of entrepreneur award. He is also the CEO of the GasHub Group for the past 30 years, after successfully growing it from a start-up to having more than 100 employees, focusing on gas engineering and spearheading the greener energy industry in the region through cleaner and more energy efficient Liquefied Natural Gas.

## Kwan Yau-Shing Sydney

*(Executive Director)*

Mr Kwan Yau-Shing Sydney ("**Mr Sydney Kwan**") was appointed as an Executive Director of the Group on 22 August 2024. He is currently responsible for overseeing the Group's Energy Business segment and serves as the CEO of Green Energy Investment Holdings Private Limited ("GEIH").

Mr Sydney Kwan's expertise is in the areas of systems engineering, design, and sales. He initially began working in the aerospace defense industry as a systems engineer, where he designed, developed, and maintained real-time embedded avionics systems. Mr Sydney Kwan then transitioned to starting an engineering firm focused on selling systems related to critical airflow and building controls in the healthcare, education, and pharmaceutical industries. From 1984 to 2010, he was with Hughes Aircraft, serving as a Systems Engineer and Software Manager with Filenet Corporation. Subsequently, he served as a Senior Scientist with Raytheon Corporation and as Vice-President and Founder of Newmatic Engineering, Irvine.

Mr Sydney Kwan has also held various senior leadership positions. He has been President of Go2 Power, Inc. since 2010 and Director of Proton Power, Inc. since 2013.

Mr Sydney Kwan is a Certified Energy Manager from the Association of Energy Engineers. Additionally, he holds a Master of Science in Computer Architecture and a Bachelor of Science in Engineering from the University of California, Los Angeles.

## BOARD OF DIRECTORS

### Leow Sau Wan

*(Executive Director)*

Ms Leow Sau Wan ("**Ms Leow**") was appointed as Executive Director on 18 June 2021. She is responsible for overseeing the Lifestyle division of the Group. She was designated as Finance Manager (Energy) on 1 July 2020. She was formerly working part-time as Deputy Group Finance Manager since 1 October 2019, concurrently taking the lead on corporate digitalisation program and overseeing the finance function of the H2G energy division and was last re-elected on 28 July 2021. Ms Leow's achievement and qualifications includes being Fellow of Certified Practising Accountant (Australia), Chartered Accountant (Singapore), a member of the ISCA, Association of Taxation Technicians Singapore Specialist (2nd placing) as well as Bachelor of Business (Accounting). She also holds a Master of Business Administration (joint program of Deakin University and CPA Australia), an Advance Diploma in Business Administration (Distinction, validated by local delegacy, University of Oxford) and is also a Certified Microsoft Specialist. Prior to her current appointment in H2G, she helms the position of Finance Manager overseeing the financial and accounting functions at New Ocean Ship Management Pte Ltd (a subsidiary of JX Ocean Co Ltd) (2004-2019) for its Asia Pacific operations, while also serving as senior auditor, accountant and consultant at a local CPA firm (2000- 2004). Ms Leow completed the SID mandatory training and ISCA Infrastructure & Project Finance Qualification.

### Lien Kait Long

*(Independent Director)*

Mr Lien Kait Long ("**Mr Lien**") was appointed as an Independent Director on 1 April 2023. He currently serves as the Chairman of the Audit Committee and member of the Nominating and Remuneration Committees. With over 50 years of experience in accounting, finance, corporate management, business strategy, and investments. Currently, he is the Independent Director and Chairman of the Audit Committee of Asia-Pacific Strategic Investments Limited and Independent Director of Falcon Energy Group Limited (in compulsory liquidation). Mr Lien holds a Bachelor of Commerce degree from Nanyang University in Singapore and is a fellow member of the Institute of Singapore Chartered Accountants and CPA Australia.

### Yong Kok Hoon

*(Independent Director)*

Mr Yong Kok Hoon ("**Mr Yong**") was appointed as an Independent Director of the Group on 5 July 2024. He is currently Chairman of the Remuneration Committee, a member of the Nominating Committee and a member of the Audit Committee. Mr Yong has more than 45 years of auditing, management, operations and directorship experiences from International Auditing firms and various private/public listed conglomerates in SGX and SET.

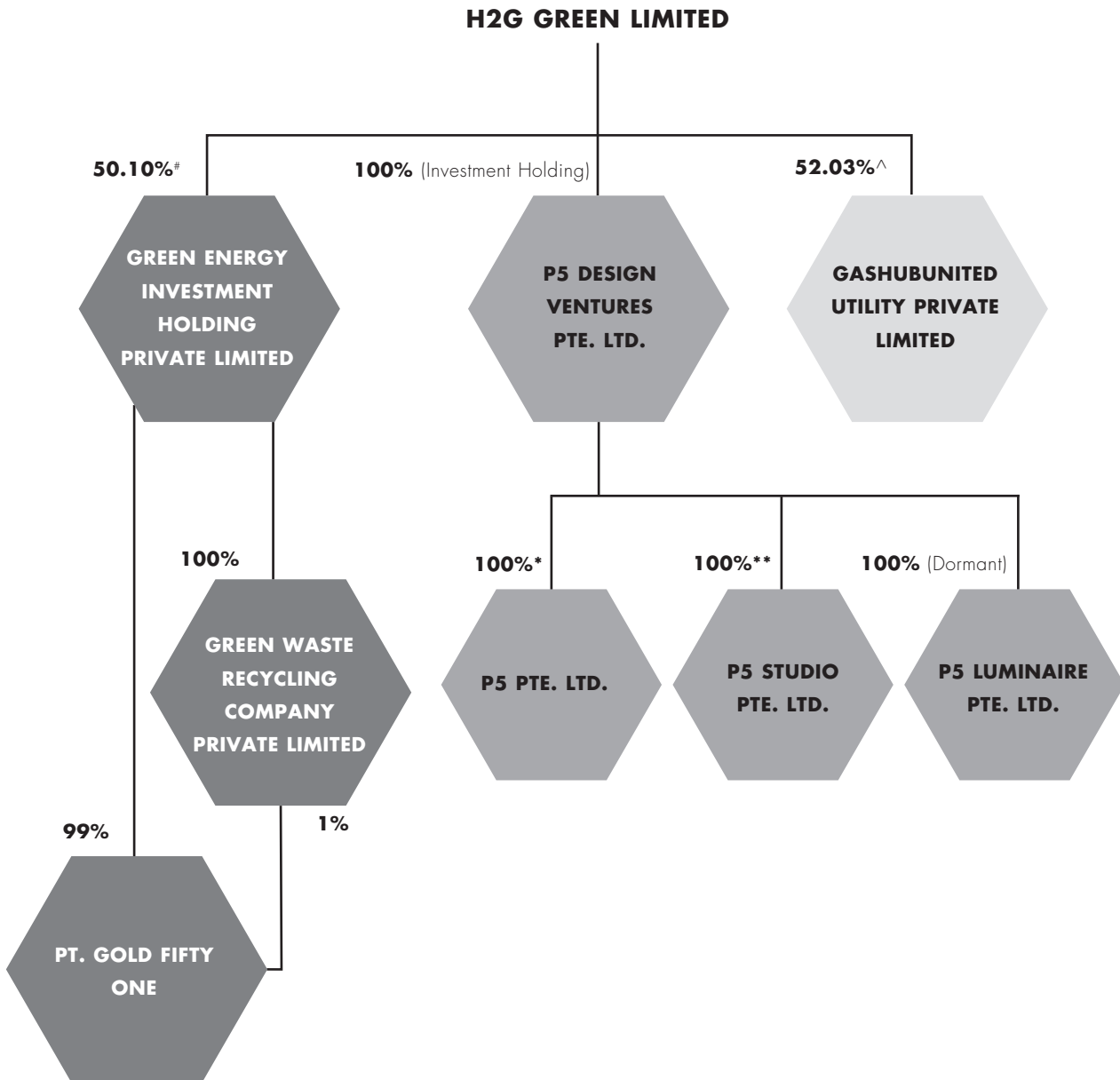
With extensive directorship experience on Private and Public listed companies, Mr Yong attained Senior Accredited Director (SRAD) credential by the Singapore Institute of Directors in March 2024. He was the Executive Director of China Jishan Ltd (SGX) from 2017 to 2020 and was the Managing Director of Recolte Holdings Ltd from 2015 to 2019. Prior to this, he served as Independent Director and Board Chairman of Sabana Industrial Real Estate Trust (SGX) from 2010 to 2019.

Mr Yong also held various senior leadership roles in Innotek Group from 1999 to 2014. He was the Managing Director of Innotek Ltd (SGX), Chairman & CEO of its subsidiaries, Mansfield group (HK), and Executive Director cum CFO of its listed subsidiary, MPT Ltd (SET). From 1996 to 1999, he was the CFO of QAF Ltd (SGX). From 1981 to 1995, he was with International Auditing firms KPMG, Ernst and Young and last served as an Audit Partner in Moore Stephen. He was a member of the financial statements review committee and was also a member of the China Committee of the Institute of Singapore Chartered Accountants. Additionally, he also served as a Panellist for SID, LED programme.

Mr Yong is a Chartered Accountant (Singapore) and a Fellow of the Association of Chartered Certified Accountants (UK). In addition, he holds a Master of Business Administration degree from the International Management Centre, Europe. Mr Yong completed the CEO program at Tsing Hua University (Beijing) as well as the CEO program at the Singapore Institute of Management.



# CORPORATE STRUCTURE



# 6 June 2024 changed from 50.15% to 50.10%

^ 5 June 2024 changed from 46.33% to 52.03%

- Energy Business Segment – Biodiesel and Hydrogen**
- Energy Business Segment – LNG**
- Lifestyle Business Segment**

## OPERATIONS REVIEW

The Group operates in both lifestyle (“**Lifestyle Business**”) and the renewable and sustainable energy business (“**Energy Business**”).

The Group’s revenue for the period ended 31 March 2024 (“**FY2024**”) was S\$10.1 million, a decrease of S\$3.6 million or 26% as compared to S\$13.7 million for the financial year ended 31 March 2023 (“**FY2023**”).

Revenue for the Group’s Lifestyle business recorded a decrease in revenue of S\$5 million or 41% from S\$12.2 million in FY2023 to S\$7.3 million in FY2024. The decrease in revenue was mainly due to the renovation of two showrooms and Red Sea crisis which disrupted global supply chains.

Revenue for the Group’s Energy business increased by S\$1.7 million or 142% from S\$1.2 million in FY2023 to S\$2.9 million in FY2024. This was mainly attributable to the recognition of 12 months revenue in FY2024 as compared with 9 months revenue in FY2023 from the acquisition of Gashubunited Utility Private Limited (“**GUPL**”) and increase in sales of liquefied natural gas (“**LNG**”).

The Group’s cost of sales decreased by S\$2.7 million or 34% from S\$7.9 million in FY2023 to S\$5.2 million in FY2024. The decrease was mainly attributable to the decrease in the revenue of the Lifestyle business. The decrease in cost of sales was partially offset by the increase in the cost of sales of Energy business.

The Group’s gross profit decreased by S\$0.8 million or 14% from S\$5.7 million in FY2023 to S\$4.9 million in FY2024.

Other operating income mainly comprises fees income for provision of know-how knowledge of S\$0.7 million, ISO tank management fee of S\$0.2 million, marketing income of S\$0.1 million and other income of S\$0.3 million.

The Group’s other operating income increased by S\$0.7 million or 117% from S\$0.6 million in FY2023 to S\$1.3 million in FY2024. The increase was mainly attributable fees income for provision of know-how knowledge of S\$0.7 million.

The Group’s distribution expenses increased by S\$0.1 million or 4% from S\$2.7 million in FY2023 to S\$2.8 million in FY2024. The increase was mainly attributable to the increase in selling and distribution activities.

The Group’s administrative expenses increased by S\$2.3 million, or 33%, from S\$7.0 million in FY2023 to S\$9.3 million in FY2024. This increase was mainly due to additional costs incurred from the business expansion of the Energy segment of approximately S\$2.9 million. An investor contributed approximately S\$11 million in two tranches – one in February 2023 (1st tranche) and another in August 2023 (2nd tranche) – as part of a four-tranche investment plan totaling S\$20 million. These funds were utilized to accelerate growth in the Energy segment. The additional expenses related to the Energy segment were also attributed to the business combination resulting from the acquisition of GUPL on 28 June 2022. This acquisition led to the recognition of 12 months of expenses for FY2024, compared to 9 months of expenses in FY2023. The increase in expenses was partially offset by a decrease in administrative expenses for the Group of S\$0.6 million.

Other operating expenses mainly comprises Impairment loss on property, plant & equipment, allowance for inventories obsolescence, allowance for impairment loss on trade receivables and contract assets and written-off intangible assets and property, plant and equipment.

The Group’s other operating expenses increased by S\$2.1 million or 420%, from S\$0.5 million in FY2023 to S\$2.6 million in FY2024. The increase due to the additional allowance of inventories obsolescence of S\$1.0 million, additional allowance of impairment loss on trade receivables and contract assets of S\$0.3 million, written-off of intangible assets and property, plant and equipment of S\$0.6 million and additional impairment loss on property, plant and equipment of S\$0.3 million.

The Group’s net finance costs decreased by S\$0.3 million or 50% from S\$0.6 million in FY2023 to S\$0.3 million in FY2024. The decrease was mainly attributable to the decrease in foreign exchange loss of S\$0.3 million.

The Group recorded an increase in loss before tax by S\$4.1 million or 89.1% from S\$4.6 million in FY2023 to S\$8.7 million in FY2024.

The Group’s tax expense decreased by S\$0.1 million or 100.0% due to reversal of provision of deferred tax liability.

As a result of the aforementioned, the Group recorded an increase in loss for the year by S\$4.0 million or 87% from S\$4.6 million in FY2023 to S\$8.6 million in FY2024.

## OPERATIONS REVIEW

The net assets of the Group amounted to approximately S\$21.6 million as at 31 March 2024, compared with approximately S\$19.2 million as at 31 March 2023. The overall increase in net assets was mainly attributable to:

Property, plant, and equipment of the Group increased by S\$2 million to S\$9.6 million, mainly due to the acquisition of property, plant, and equipment totalling S\$3.7 million, offset by depreciation incurred for the year amounting to S\$0.9 million and approximately S\$0.8 million of impairment loss & written-off of property, plant and equipment.

Right-of-use assets decreased S\$1.3 million to S\$5.7 million as at 31 March 2024, from S\$7.0 million as at 31 March 2023. The depreciation incurred for the year amounted to S\$1.9 million. This was offset by the acquisition of a motor vehicle worth S\$0.6 million.

Trade and other receivables of the Group increased by S\$4.1 million or 137% to S\$7.1 million as at 31 March 2024. The increase was mainly due to a payment of a deposit of S\$4.0 million, being 25% of the purchase consideration of the proposed acquisition of a subsidiary under Energy Segments, and an increase in prepayments, other receivables and advances to suppliers of approximately S\$0.3 million, offset by increase in allowance of impairment losses of trade receivable of S\$0.3 million.

Trade and other payables of the Group increased by S\$0.1 million or 4% to S\$2.4 million as at 31 March 2024, due to net advances from a director of approximately S\$0.15 million and deposit receive of S\$0.2 million, it was offset by the decrease in trade and other payables of approximately S\$0.21 million.

Contract liabilities of the Group increased by S\$0.7 million or 25% to S\$3.5 million as at 31 March 2024, due to the recognition of deposits received from customers and pending completion of projects.

Loans and borrowings of the Group decreased by S\$0.7 million or 14% to S\$4.2 million as at 31 March 2024. The decrease was mainly due to the repayment of bank loans of approximately S\$0.7 million.

As at 31 March 2024, the Group had net current assets of S\$10.5 million and cash and equivalents of S\$7.7 million.

The Group's cash and cash equivalents excluding fixed deposit pledged decreased from approximately S\$9.4 million as at 31 March 2023 to S\$7.1 million as at 31 March 2024 due to:

The Group's net cash used in operating activities in FY2024 was S\$6.6 million. This was mainly due to operating cash flows before changes in working capital of S\$3.0 million, mainly attributable to depreciation of right-of-use assets of S\$1.9 million.

Net cash used in investing activities amounted to S\$3.7 million, mainly arising from acquisition of property, plant and equipment of S\$3.7 million.

Net cash used in financing activities amounted to S\$8.0 million, mainly arising from capital contribution from non-controlling interest of S\$11 million. Net cash used in financing activities was partially offset by net cash used for repayment of lease liabilities with interest and repayment of bank loans with interest of S\$1.9 million and S\$0.9 million, respectively.

The cash and cash equivalents for the period decreased by S\$2.3 million compared to 31 March 2023.

During FY2024, GUPL entered into a Share Subscription Agreement with an investor for a cash consideration of S\$5 million. This investment benefits the Group by strengthening its financial position, funding the capital expenditure necessary for the continued growth of GUPL's business, and increasing the resources available to accelerate GUPL's growth in the distribution of LNG and other distributed power solutions. Subsequently, the Group entered into a Sale and Purchase Agreement with an existing shareholder of GUPL to acquire 616,648 shares in the capital, representing a 5.7% equity interest in GUPL. The acquisition resulted in an increase in the Group's shareholding interest, thereby strengthening the Group's business ownership and control over GUPL and improving the ease and efficiency of implementing future business plans.

In addition to the investment in GUPL, the Group, via GEIH, entered into a Sale and Purchase Agreement to acquire TTJ Greenfuel Pte. Ltd. for a total consideration of S\$16 million. This acquisition aligns with the Group's business diversification strategy to enhance business performance and shareholder value by unlocking additional streams of income. The Group has been actively seeking various opportunities to further grow and venture into the energy and natural gas-related business both domestically and internationally.

# SUSTAINABILITY REPORT

## BOARD'S STATEMENT

The Board of Directors ("**Board**") of H2G Green Limited ("**H2G**" or the "**Company**") is pleased to present the Company's annual sustainability report (the "**Report**") for the financial year ended 31 March 2024 ("**FY2024**" or "**Reporting Period**"). H2G, together with its subsidiaries, (the "**Group**" or "**we**") is committed to sustainable business practices that help to enhance stakeholder trust and the value of its brand.

In FY2024, H2G continued to make significant strides in its commitment towards sustainable living in Asia and beyond. Macro-economic issues have affected our financial performance for FY2024. However, we identified opportunities amidst challenging times. The Group's lifestyle segment ("**Lifestyle Business**") continues to deliver the best quality experience for customers, with P5 Studio's strategy of "affordable luxury" kitchen and wardrobe brands gaining traction. The renewable and sustainable energy segment ("**Energy Business**") of the Group will contribute towards and be part of Singapore's Green Plan as the deployment of green hydrogen provides a strategic pathway to diversify Singapore's future energy mix.

H2G is highly attuned to the profound impact climate change can have on businesses and the built environment. As a Group, we are dedicated to continuously improve our sustainability performance and committed to promoting ethically and sustainably sourced products, while channelling significant investment into progressive technology and renewable and sustainable energy. Moving forward, we will continue to uphold our commitment to sustainability while delivering long-term value to our stakeholders and society, to make way for a more energy-efficient future.

## OUR BUSINESS

### ENERGY BUSINESS

The Group's Energy Business focuses mainly on the operation of the Group's two key subsidiaries, namely GasHubUnited Utility Private Limited ("**GUPL**") and Green Energy Investment Holding Private Limited ("**GEIH**"). In FY2024, the Energy Business recorded an increase in revenue of approximately S\$1.7 million or 142% compared with S\$1.2 million in FY2023. This was due to the recognition of 12 months revenue in FY2024 as compared with 9 months revenue in FY2023 from the acquisition of GUPL which was completed on 28 June 2022.

GUPL specialises in the last mile distribution of liquefied natural gas ("**LNG**") via LNG tanks and cylinders which comply with the International Standard Organisation ("**ISO**") standards. LNG is a cleaner-burning fuel that produces less carbon emissions and emits less harmful pollutants, compared with traditional fossil fuels, such as coal, diesel and liquefied petroleum gas ("**LPG**"). Coupled with distributed power solutions such as Combined Cooling Heating and Power ("**CCHP**") systems, GUPL aims to provide commercial and industrial customers with access to a cleaner and lower-cost energy source and enhance their energy efficiency profiles, during Singapore's transition towards a low-carbon economy.

GEIH is involved in developing processing plants that use advanced pyrolysis technology to convert non-food cellulosic biomass waste into hydrogen and other useful products, such as biochar and synthetic fuel. As part of Energy Market Authority of Singapore ("**EMA**")'s net-zero emission plans, hydrogen could supply up to half of Singapore's power needs by 2050<sup>1</sup>. Currently, the costs of producing low-carbon hydrogen are much higher compared with those of producing hydrogen from fossil fuels. This presents an opportunity for GEIH as it is focused on a larger-scale rollout of its patented technology which can manufacture green hydrogen at relatively lower costs. Moreover, GEIH creates a sustainable circular economy by recycling organic plants and plant-based materials products and converting them into hydrogen and other products with applications in various industrial and agricultural fields. For example, synthetic fuel recycled can be used for powering vehicles, ships, and power plant, biochar as bio-organic fertilisers, and vinegar as pesticides. With its patented and patent-pending technologies, GEIH is ready for continued growth as Singapore transitions towards green hydrogen and other low-carbon alternative fuel sources.

<sup>1</sup> <https://www.mti.gov.sg/Industries/Hydrogen>

# SUSTAINABILITY REPORT

## LIFESTYLE BUSINESS

For the Lifestyle Business, the Group has strategically crafted its portfolio of prestigious designer brands with the support of in-house designers to grow brand recognition. The Lifestyle Business recorded a decrease in revenue of S\$5.0 million or 41% in FY2024 mainly due to the renovation of two showrooms and the Red Sea Crisis which disrupted global supply chains. The Lifestyle Business remains well-supported by a core group of consumers in the top wealth bracket.

Since we work with very strong design houses and manufacturers, we are in a good position to service our discerning customers who appreciate style and comfort in their homes.

As a demonstration of our dedication to sustainability, we are seeking to collaborate with vendors that prioritise the quality and durability of their products, while also utilising materials that are ethically and sustainably sourced.

Certain brands are under Forest Stewardship Council ("FSC") or Programme for the Endorsement of Forest Certification ("PEFC") while certain others, to the best of our knowledge, are compliant with environment-related laws and regulations.

## GOVERNANCE STRUCTURE AND SUSTAINABILITY ACCOUNTABILITY

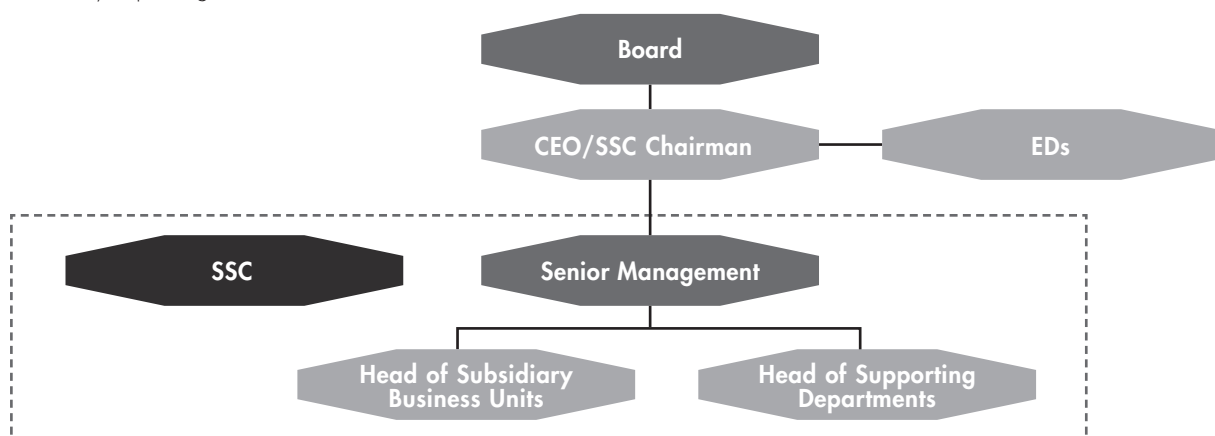
The Board has considered the Group's sustainability issues in its business and strategy, determined the material EESG factors and overseen the management and monitoring of the material EESG factors.

The Board has ultimate responsibility for the Group's sustainability reporting.

As a responsible corporate citizen, the Board and the management of the Company ("**Management**") regularly review the Group's sustainability strategy against the emerging risks and opportunities in a rapidly changing economic landscape. Our sustainability strategy focuses on four key areas: Economic, Environment, Social, and Governance ("**EESG**").

At the macro level, sustainability is governed across various levels in the Group – from the Board and Management to the business units and supporting departments, enabling innovation, digital citizenship, equal opportunities for personal and career development, continuous learning, community involvement, safety and health considerations in our corporate processes.

For effective implementation, the Board has assigned the responsibilities of monitoring and overseeing the Group's sustainability efforts to the Sustainability Steering Committee ("**SSC**"). The SSC consists of the senior management team and heads of subsidiary business units and supporting departments. The head of every business unit and supporting department monitors the overall sustainability performance and provides updates to the Board and executive officers on matters relating to sustainability risk and any business malpractices. The Chairman of the SSC who is also the Group's chief executive officer ("**CEO**"), together with the Executive Directors ("**ED**"), updates the Board on the sustainability performance of the Group and key material issues identified by stakeholders and the planned follow-up measures at least once annually. Our sustainability reporting structure is as follows:



# SUSTAINABILITY REPORT

We implemented several practices that are designed to support environmental stewardship through sustainability. We seek to address environmental considerations through our EESG programmes including working selectively with manufacturers/suppliers who actively uphold accountability related to afforestation, waste management, energy use, recycling and conservation of resources.

Internally, we have also strategically aligned our environmental responsibility by promoting paperless office and implementing various measures to conserve energy and water. Details of the measures are elaborated in the section headed "Recycling and Reducing Resource Consumption".

In addition, key changes in the regulatory environment included a requirement for all Directors to undergo a one-time training on sustainability, among other requirements. In adherence to the Catalist Rules requirements, all Directors (other than Mr Kwan Yau-Shing Sydney) have attended the mandatory training courses to equip themselves with basic knowledge on sustainability matters.

## ABOUT THIS REPORT

### REPORTING SCOPE AND FRAMEWORK

The scope of this Report covers the Group's Energy Business segment and Lifestyle Business segment, namely, the operation of the Group's key subsidiaries – GUPL, GEIH and P5 Design Ventures Pte. Ltd. ("P5"), which is consistent with the scope of the Group's annual report for FY2024. The sustainability-related data in this Report covers the Group's key business operations in Singapore, including the headquarters office for investment holding, three showrooms and three warehouses for the Lifestyle Business, one LNG bottling station and one green energy research and development ("R&D") processing plant for the Energy Business in Singapore.

This Report covers and addresses the EESG factors material to the Group. Based on a materiality assessment undertaken for the Group's business, EESG factors are identified, internally assessed/validated and approved by the Board. This Report is prepared in compliance with the requirements of Rules 711A and 711B of the Sustainability Reporting Guide of Practice Note 7F of the Listing Manual – Section B: Rules of the Catalist ("Catalist Rules") of the Singapore Exchange Securities Trading Limited, and with reference to the Global Reporting Initiative ("GRI") Standards 2021 for performance disclosures. The GRI framework was chosen for this reporting as it is one of the most widely used and globally recognised standard for sustainability reporting, providing higher comparability of the Group's disclosures with its peers. Refer to Appendix "GRI Content Index" for contents with reference to GRI Standards. Additionally, we are guided by the recommendations of the TCFD in our climate-related disclosures.

This Report has undergone the internal review process of the Group and was reviewed by the Board. The Group has engaged its internal auditors to perform an internal review of its sustainability reporting process. The Group has not sought external assurance for this Report.

### REPORT CONTENT AND QUALITY

This Report presents our sustainability strategies, policies, and performance, incorporating quantitative goals and targets that support our corporate values. It also addresses the concerns and issues frequently raised by H2G's stakeholders. We have applied the GRI's eight principles, which include accuracy, balance, clarity, comparability, completeness, sustainability context, timeliness, and verifiability, and the TCFD's seven principles for effective disclosure: disclosures should represent relevant information; be specific and complete; be clear, balanced and understandable; be consistent over time; be comparable among companies within a sector, industry or portfolio; be reliable, verifiable and objective; and be provided on a timely basis.

By adhering to these principles of sustainability reporting, we aim to enhance the credibility, usefulness and consistency of our Report, fostering greater trust and engagement with our stakeholders and contributing to our overall sustainability goals.

### FEEDBACK

For any feedback and comments regarding this Report and the Group's sustainability approach and performance, please reach us at [ir@h2g.green](mailto:ir@h2g.green). A copy of this Report can be found on SGXNET (<https://www.sgx.com/securities/company-announcements>) and the Company's website (<http://www.h2g.green>).



# SUSTAINABILITY REPORT

## SUSTAINABILITY AT THE CORE

We aim to deliver timely financial reports from our operations, upholding our commitment to sustainability and nurturing the resilience of our people and business. As we transition from a traditional retail-focused business to a more forward-looking, technology-centric company vested in eCommerce and clean energy for the future, further diversifying with more investments into new economy assets. We rationalised our existing businesses, intensified our digitalisation initiatives, and continuously enhance the skillsets of our staff to ensure their continued relevance.

At H2G, we recognise the significance of engaging with our stakeholders and maintaining an ongoing and transparent dialogue. We strive to engage our stakeholders to understand their perspectives and address salient sustainability concerns. Our stakeholders include individuals or groups that have interests that are affected or could be affected by our operations. Our efforts on sustainability are focused on creating sustainable value for our key stakeholders, which comprise our shareholders/investors, employees, customers, suppliers, the government and regulators, as well as the community, and work with key values that guide us to develop our stakeholder engagement practices in building a trusted and responsible enterprise. In this regard, the diagram below summarises our approach to stakeholder engagement:

<b>ENGAGEMENT VALUES</b>	<b>INFORM</b> Being transparent. Regularly communicating information to stakeholders.				
	<b>CONSULT</b> Being receptive. Seeking ideas, experience and opinion of stakeholders.				
	<b>INVOLVE</b> Being inclusive. Proactively engaging stakeholders for their valuable contributions as we grow.				
	<b>COLLABORATE</b> Building trust and confidence. Involving stakeholders in decision making processes.				
<b>ENGAGEMENT PRACTICES</b>	<b>OUR ENVIRONMENT</b>	<b>OUR PEOPLE</b>	<b>OUR CUSTOMERS</b>	<b>OUR COMMUNITY</b>	<b>OUR SUPPLIERS</b>
	Promoting corporate awareness on the need for recycling, waste reduction and paperless operation.	Promoting a culture of fair employment, continuous learning, ethnic diversity and work safety practices.	Respecting customer's data privacy, treating customers with respect, eliminating exploitations and bribery, and upholding product and service quality.	Providing opportunities for educating and mentoring the younger generation through internships, guest lectures and supporting budding entrepreneurs.	Advocating fair trade relations, working with suppliers to establish transparent, ethical and efficient supply chain, and upholding timely payments.

Our commitment to creating long-term sustainable value for our stakeholders must always remain market-relevant amidst changing times. We value, evaluate and act upon feedback received over the course of engagement with our stakeholders, which further strengthened the relevance of our reporting and approach to managing the material issues identified by the Group.

## SUSTAINABILITY REPORT

To ensure continuous improvement, we advocate initiatives towards proactive relationship-building with our stakeholders in our Board and Management meetings and maintain an effective multi-lateral communication channel that serves to manifest our stakeholder engagement values mentioned above.

The table below presents a summary of our stakeholder engagements, including the key stakeholders identified, the mode of engagement, frequency of engagement, and the respective stakeholder's concerns and expectations:

Key Stakeholders	Mode of Engagement	Frequency	Concerns and Expectations
Shareholders & Investors	<ul style="list-style-type: none"> <li>Annual general meetings</li> <li>Semi-annual financial reports</li> <li>Corporate announcements on SGXNET</li> </ul>	<ul style="list-style-type: none"> <li>Annually</li> <li>Semi-annually</li> <li>Ad-hoc basis</li> </ul>	<ul style="list-style-type: none"> <li>Financial performance</li> <li>Shareholder value</li> <li>Sustainability reporting</li> <li>Business updates</li> </ul>
Employees	<ul style="list-style-type: none"> <li>Weekly sales/operations meetings</li> <li>Monthly planning and sales brainstorming</li> <li>Semi-annual companywide townhall meetings</li> <li>Internal communication chat groups for timely matters reporting</li> </ul>	<ul style="list-style-type: none"> <li>Regularly, and/or spontaneously for timely contingency response</li> </ul>	<ul style="list-style-type: none"> <li>Semi-annual performance appraisal</li> <li>Employee career development reviews</li> <li>Remuneration, incentives and training policies</li> <li>Work and health safety measures</li> <li>Flexible work arrangements</li> </ul>
Customers	<ul style="list-style-type: none"> <li>Spontaneous feedback at retail outlets, online chats, and mobile hotline for services, enquiries and feedback</li> <li>Monthly electronic direct mails and newsletters</li> </ul>	<ul style="list-style-type: none"> <li>Regularly</li> </ul>	<ul style="list-style-type: none"> <li>Product and service quality</li> <li>Delightful customer experience driven by customer obsession</li> <li>Invitation to quarterly industry events and product launches</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>Meetings and discussion on pricing, supply chain, and marketing initiatives</li> <li>Joint exploration and collaboration to build new markets</li> </ul>	<ul style="list-style-type: none"> <li>Regularly</li> </ul>	<ul style="list-style-type: none"> <li>Compliance with terms and conditions of purchasing policies and procedure</li> <li>Maintenance of ethical standards on product quality and customer support</li> </ul>
Government and Regulators	<ul style="list-style-type: none"> <li>Regular reporting according to reporting timelines</li> <li>Review of contractual agreements</li> <li>Alignment with government initiatives on job support and/or job redesign to minimise redundancies</li> </ul>	<ul style="list-style-type: none"> <li>Annually</li> <li>Quarterly/semi-annually</li> <li>Ad-hoc basis</li> </ul>	<ul style="list-style-type: none"> <li>Compliance with regulations (e.g. Personal Data Protection Act) and reporting timelines</li> <li>Digitalisation to achieve accuracy, integrity, timeliness and precision of records, internal risk management, audit and reporting</li> </ul>
Community	<ul style="list-style-type: none"> <li>Internship opportunities</li> <li>Education (e.g. lectures) Support for budding entrepreneurs</li> </ul>	<ul style="list-style-type: none"> <li>Regularly</li> </ul>	<ul style="list-style-type: none"> <li>Employment opportunities</li> <li>Sponsorship and/or traineeship programmes for fresh graduates</li> <li>Networking events that foster both business and community support</li> </ul>

# SUSTAINABILITY REPORT

## MATERIALITY ASSESSMENT

The Group conducted a materiality assessment exercise, referencing the GRI Standards – GRI 3: Materiality Topics 2021, to identify, rate, prioritise and review EESG factors that are significant to business operations and of interest to the Group’s key stakeholders. With the facilitation of an external consultant and by considering trends and current themes of concern in the energy and lifestyle industries as well as the sustainability trends in Singapore and globally, the Group has shortlisted and identified 7 material EESG factors. The Group thereafter conducted a materiality assessment in the form of questionnaires. Stakeholder representatives from different business units across the Group were involved in completing the materiality survey and rated the relative importance of these factors according to the significance of their impacts on the economy, environment, and people, including impacts on the human rights.

Following the assessment, these 7 material EESG factors of varying degree of impact to the Group and our stakeholders are placed into two categories – Prioritised Topics and Material Topics as follows:

Prioritised Topics	Material Topics
1. Contributing to the Marketplace and Customers 2. Ethics and Integrity 3. Compliance	4. Climate Change 5. Recycling and Reducing Resource Consumption 6. Diversity and Equal Opportunity 7. Safety, Health and Community

## IMPACT ASSESSMENT OF MATERIAL EESG FACTORS

Through an impact assessment of our material EESG factors, we gain a better understanding of the actual and potential positive and negative impact associated with our sustainability initiatives. This allows us to develop comprehensive strategies to maximise positive outcomes while mitigating, minimising or ideally eliminating negative impacts, risks and challenges for the environment and relevant stakeholders.

For each material EESG Factor, we have identified the following potential positive and negative impacts of our operations on the economy, environment, and people:

Material EESG Factor	Positive Impacts	Negative Impacts
<u>Contributing to the Marketplace and Customers</u> Financial health, profitability, contribution to economic growth, stability and our sustainability efforts	Economic success encourages efficient resource allocation, such as technological advancement and new job opportunities, improving productivity and competitiveness  Sustainable economic growth increase investor confidence, potentially improve access to funding	A narrow focus on economic performance may neglect the interest of other stakeholders, such as customers, employees and communities, which may lead to dissatisfaction and distrust
<u>Climate Change</u> Global climate change and extreme weather events lead to increased scrutiny and focus on net zero emissions	Reduction in Greenhouse Gas (“GHG”) emissions contribute to global climate change mitigation efforts, biodiversity preservation and protect natural habitats	High GHG emission levels contribute to global warming, environmental degradation, and threatens biodiversity

# SUSTAINABILITY REPORT

Material EESG Factor	Positive Impacts	Negative Impacts
<u>Recycling and Reducing Resource Consumption</u> Energy use and the resulting GHG emissions cause heat to be trapped in the atmosphere, leading to climate change and global warming	Reducing energy consumption and adopting energy-efficient practices in our operations leads to cost savings	High energy consumption and reliance on fossil fuels may exacerbate energy poverty and increase costs
	Reducing energy consumption and therefore GHG emissions can mitigating climate change	
<u>Diversity and Equal Opportunity</u> Ensuring fair and just treatment and management of employees	A positive work culture enhances employee satisfaction and potentially boost talent attraction and employee retention	Unfair work practices may result in breach of regulations, financial penalties and reputation losses
	Strong employee morale and engagement contribute to increased productivity and innovation, and thus encourages employee development and engagement	
<u>Safety, Health and Community</u> Provide a safe and healthy working environment for our employees and supporting local communities drive positive social impact and create value	Prioritising occupational health and safety and reducing workplace incidents improves employee morale and productivity	Failure to prioritise health and safety can result in workplace accidents, leading to injuries or even fatalities among employees
	Preventing workplace accidents and illnesses reduces the costs associated with medical expenses, workers' compensation and lost workdays	Failure to comply with health and safety regulations can result in regulatory sanctions, including fines and penalties, adversely affecting our bottom line and market position
	Supporting local communities build strong relationships and goodwill	Allocating time, money, and resources to community initiatives can be expensive, potentially impacting profitability
<u>Ethics and Integrity</u> Ethical standards, values and principles that govern our business conduct and decision making	Transparency, integrity and accountability in business activities strengthens trust and credibility with shareholders and stakeholders	Customers may lose confidence if they perceive unethical behaviour or poor corporate citizenship
	Ethical conduct fosters customer loyalty and satisfaction	Violations of laws and regulations can result in fines, penalties, and legal costs
<u>Compliance</u> Legal and regulatory compliance with the relevant laws and regulations	Adhering to legal and regulatory requirements enhances reputation and builds trust	Significant time and resources may be diverted from core business activities to ensure compliance

To measure our ongoing sustainability performance and drive continuous improvement, the Board and Management have developed a set of targets and our performance in FY2024 to measure progress of each of the material EESG factor under the 4 core areas of EESG. Our targets and performance are detailed in the following sections of this Report.

# SUSTAINABILITY REPORT

## BRIEF ON THE 4 CORE AREAS FOR SUSTAINABILITY

### OUR ECONOMIC VIEWS

As a corporation operating in both the lifestyle and sustainable energy industries, we are committed to meeting our customers' diverse needs and driving sustainable growth through superior products and exceptional customer service. In this rapidly changing and digitalised landscape, our success will depend on our ability to innovate and adapt to emerging trends.

### CONTRIBUTING TO THE MARKETPLACE AND CUSTOMERS

Our strategic investments in the clean energy sector, including green technology and LNG, are expected to contribute significantly to our revenue stream and create long-term value for our shareholders. As Singapore continues its transition towards a green economy and the demand for LNG increases, we are well-positioned to capitalise on market trends and emerging opportunities.

In our Lifestyle Business, we will continue to target an ever-expanding addressable market for our sustainably sourced luxury furniture and fittings. With the growing interest in Singapore properties, we expect to see increased demand for our products and services. We are confident that our commitment to sustainability and ethical sourcing will set us apart from our competitors and drive continued growth in this segment.

Overall, we remain optimistic about the future and our ability to navigate challenges and seize opportunities in both our Energy Business and Lifestyle Business. With a strong financial foundation supported by ample cash reserves and banking facilities, we are in a favourable position to continue our upward trajectory and create long-term value for our stakeholders.

The table below shows the economic highlights of H2G's performance:

Economic Highlights (S\$'000)			FY2024	FY2023
Economic Value Generated (Revenue) <sup>2</sup>			10,149	13,655
Economic Value Distributed	Operating costs		(14,523)	(14,069)
	Employee Wages and Benefits		(3,567)	(3,931)
	Payments to Providers of Capital		(304)	(238)
	Payments to Government		(17)	(17)
Economic Value Retained			(8,262)	(4,600)

For additional information on our economic performance, please refer to the financial statements of this annual report.

<sup>2</sup> Economic value generated includes inter-segment revenue.

# SUSTAINABILITY REPORT

*Contributing to the Marketplace and Customers Targets and Performance*

Time Horizon	Target Set	Performance in FY2024
Long-term and Ongoing Target	Improve or maintain economic value generated subject to market conditions	Not achieved. Logistics were impacted due to the Red Sea crisis which disrupted global supply chains.

## OUR ENVIRONMENT CONTRIBUTIONS

We believe environmental protection is a necessity for achieving sustainable development. We are committed to continue contributing towards protecting the environment and natural resources for the present and future generations.

## CLIMATE CHANGE

### Task Force on Climate-Related Disclosures (“TCFD”) Report

The Group acknowledges that the TCFD provides recommendations regarding the disclosure of climate-related financial information. We recognised that climate change would have a significant impact on our business operations and the community. We assessed the impact of key climate-related risks and opportunities and disclosed the adopted strategies under four overarching elements, including governance, strategy, risk management, and metrics and targets. The Group has adopted the TCFD’s recommendations for this Report and will continue to strengthen our climate-related disclosure.

#### *Governance*

The Board oversees the Group’s sustainability in the formulation of its strategy and reviews climate-related disclosure and its actions to enhance climate resilience. Under the Board’s delegation, the SSC is responsible for developing objectives, building plans and performance metrics, managing the overall climate-related sustainability performance, and implementing the relevant mitigation and adaptation measures into the Group’s operations. Refer to the “*Governance Structure and Sustainability Accountability*” section of this Report for further details.

#### *Strategy*

The Group continuously updates itself on climate-related risks, including physical risks and transition risks, and climatic events affecting its business, strategy and financial planning. Our overarching climate strategy involves identifying, assessing, and mitigating climate-related physical and transition risks throughout our value chain. The Group strives to operate within the limits of the environment while also making business decisions that result in a net positive impact on the environment.

We have adopted a risk analysis that focuses primarily on potential climate-related risks and opportunities. This scenario analysis serves as a tool to understand how climate-related risks and opportunities can impact future operations of the Group and enables us to assess the potential impacts of climate change on our business. H2G’s preliminary evaluation considers the following two scenarios based on the Intergovernmental Panel on Climate Change (“IPCC”):

1. A best-case scenario where the global average temperature increases by less than 2°C; and
2. A business-as-usual scenario with no mitigation where temperatures increase more than 4°C by the end of the century.

# SUSTAINABILITY REPORT

The key characteristics of the selected scenarios are outlined below:

Scenario	Paris-aligned Scenario (below 2°C)	No Mitigation Scenario (4°C)
Rationale	We selected this scenario to assess the transition impacts in an economy shifting to a low carbon world. It reflects actions required to limit global warming to under 2°C.	We selected this scenario to assess our physical risk under a high-emission scenario, consistent with a future with limited policy changes to reduce emissions.
Underlying Model	International Energy Agency's Sustainable Development Scenario <sup>3</sup>	IPCC Representative Concentration Pathway 8.5 <sup>4</sup>
Used to Analyse	Transition impacts	Physical impacts
Assumptions	Transition features: <ul style="list-style-type: none"> <li>• Carbon price introduced</li> <li>• Fossil fuel subsidies phased out by 2050 in net-importers and by 2035 in net-exporters</li> <li>• Increased generation from renewable energy</li> </ul>	Physical features: <ul style="list-style-type: none"> <li>• Global emissions continue to rise because of high carbon intensity</li> <li>• Global mean sea level rise of 0.63m by 2100</li> <li>• High frequency and intensity of heat waves and extreme precipitation events</li> </ul>

## Climate-related Risks and Opportunities

Based on the above scenarios, we have identified several climate-related risks, both physical and transition risks, along with business opportunities. These risks and opportunities have the potential to impact our business, and we have developed mitigation measures to address them should these scenarios materialise. In FY2024, the Group reviewed its approach to climate-related risk management and the climate-related risks and opportunities identified are detailed in the table below:

Risk Type	Impact	Mitigating Measures
<b>Physical Risks</b>		
Acute <i>Increased severity of extreme weather events such as frequent flooding</i>	Increased frequency and severity of extreme weather, such as extreme heat and flash floods, can disrupt our business operations by damaging the power grid and communication infrastructures, disrupting supply chains, hampering and injuring our employees on the way to work or during their work.	Evaluate the possible extreme weather events, identify relevant risks and prioritise those with severe impact to take precautionary and contingency measures
		Formulate a crisis response plan to reduce negative impacts brought to the Group by extreme weather events
	These events could also damage the Group's assets, resulting in extra repair and maintenance costs.	Formulate an extreme weather condition work arrangement guideline to standardise the operating procedures under bad weather conditions
		Maintain comprehensive insurance coverage for assets that are prone to damage by extreme weather conditions, to minimise the potential maintenance and repair cost required

<sup>3</sup> "Net Zero Emissions by 2050 Scenario (NZE) – Global Energy and Climate Model – Analysis." IEA, [www.iea.org/reports/global-energy-and-climate-model/net-zero-emissions-by-2050-scenario-nze](https://www.iea.org/reports/global-energy-and-climate-model/net-zero-emissions-by-2050-scenario-nze).

<sup>4</sup> "IPCC AR5 Assessment Report" IPCC, <https://www.ipcc.ch/reports/?rp=ar5>

# SUSTAINABILITY REPORT

Risk Type	Impact	Mitigating Measures
<b>Transition Risks</b>		
Policy and Legal	The Group expects that the policies and reporting requirements related to climate change will be more stringent.	The senior management of the Group will continue to pay attention to relevant regulatory requirements
	Stricter environmental laws and regulations (e.g. carbon tax) may expose the Group to higher risks of claims and lawsuits to increase the Group's related capital investment and compliance costs.	Consult opinions from third-party professionals on compliance operations
		Reduce carbon emissions and energy consumption through various measures
<b>Opportunities</b>		
Energy Sources/Products and Services	Amidst Singapore's increasing demand for LNG in the foreseeable future and the government's transition towards greener energy especially hydrogen to achieve its carbon neutralisation target, the Group is well to capitalise on these market trends and policy change by providing cleaner, lower-cost fuel solutions with LNG and continues to develop and manufacture green hydrogen to contribute to Singapore's transitions towards the green economy.	

We will progressively embark on financial impacts assessment of our climate-related risks and opportunities and disclose the potential financial impact in the short, medium, and long-term for each risk and opportunities by FY2025.

## *Risk Management*

The Board is responsible for risk governance and ensuring that the management of the Group maintains a comprehensive system of risk management and internal controls. Some climate-related risks have been categorised as emerging risks and the Group recognises that climate-related risks are inherently linked to other strategic, financial and operational risks.

To mitigate the identified risks, the Group has adopted the Climate Change Policy and has integrated climate change into its internal control procedures and enterprise risk management system. The Group regularly monitors existing and emerging trends, policies and regulations related to climate change, reviews the emergency plan against extreme weather events, and reminds the management of the Group when necessary to avoid violations or reputation risks due to delayed response. The Group will continue to monitor and review developments of relevant standards and fine-tune its management framework.

## *Metrics and Targets*

We track, measure and report on our environmental performance and disclose relevant metrics, including energy consumption, direct (Scope 1) and energy indirect (Scope 2) GHG emissions, in our sustainability report. The major sources of GHG emissions of the Group were diesel and petrol consumed by company-owned vehicles, diesel and LNG used for power generation (Scope 1) as well as purchased electricity (Scope 2). We have not tracked nor reported on Scope 3 GHG emissions in FY2024. However, we will continue to monitor and develop a better understanding of Scope 3 GHG emissions, and work towards disclosing material Scope 3 GHG emissions on categories relevant to the Group in FY2026.



# SUSTAINABILITY REPORT

The Group's performance in GHG emissions is as follows:

Performance Indicator <sup>5</sup>	Unit	Business Segment	FY2024	FY2023
Direct GHG Emissions (Scope 1) – Diesel, Petrol and LNG	tCO <sub>2</sub> e	Investment Holding	–	–
		Lifestyle Business	16.89	20.24
		Energy Business	523.09	350.33
		<b>Group</b>	<b>539.99</b>	<b>370.57</b>
Energy Indirect GHG Emissions (Scope 2) – Purchased Electricity	tCO <sub>2</sub> e	Investment Holding	40.27	31.02
		Lifestyle Business	46.68	45.83
		Energy Business	–	–
		<b>Group</b>	<b>86.95</b>	<b>76.85</b>
Total GHG Emissions (Scope 1 and 2)	tCO <sub>2</sub> e	Investment Holding	40.27	31.02
		Lifestyle Business	63.57	66.07
		Energy Business	523.09	350.33
		<b>Group</b>	<b>626.93</b>	<b>447.42</b>
Intensity	tCO <sub>2</sub> e/revenue (thousand S\$) <sup>6</sup>	Investment Holding	–	0.15
		Lifestyle Business	0.01	0.01
		Energy Business	0.18	0.29
		<b>Group</b>	<b>0.06</b>	<b>0.03</b>

## Climate Change Target and Performance

To reinforce our sustainability efforts, we have established the following targets:

Time Horizon	Target Set	Performance in FY2024
Short-term Target (1-3 years)	Organise at least one relevant activity or training to raise awareness among employees on climate change.	Not achieved
	Decrease GHG emissions intensity by 2% (from base year FY2024).	Not achieved. We will work towards achieving our target in FY2025.
Medium-term Target (by 2030)	Decrease GHG emissions intensity by 10% (from base year FY2024).	
Long-term Target (by 2050)	Decrease GHG emissions intensity by 20% (from base year FY2024).	

<sup>5</sup> GHG emissions data are calculated based on, including but not limited to, "The Greenhouse Gas Protocol: Corporate Accounting and Reporting Standard" published by the World Resource Institute and the World Business Council for Sustainable Development, "Appendix to Part II: Monitoring Plan of Greenhouse Gas (GHG) Emissions Measurement and Reporting Guidelines" published by National Environment Agency and 2022 Electricity Grid Emission Factor issued by the Energy Market Authority of Singapore.

<sup>6</sup> In FY2024, the revenue of the Group is approximately S\$10,148,961 (FY2023: S\$13,654,614), the revenue of the Lifestyle Business is approximately S\$7,274,055 (FY2023: S\$12,237,754), and the revenue of Energy Business is approximately S\$2,874,906 (FY2023: S\$1,204,706). There was no revenue for Investment Holding (FY2023: S\$ 212,154). These numbers are also used for calculating other intensities of environmental data present in this Report.

# SUSTAINABILITY REPORT

## RECYCLING AND REDUCING RESOURCE CONSUMPTION

### Energy Management

The Group has established an energy management policy within its environment management system, focusing on energy conservation. Employees are collectively responsible for the Group's overall energy efficiency and are expected to apply relevant measures when appropriate, including the procurement of energy-efficient products and services. By adopting energy management and conservation policies and practices, the Group has set an energy-related target and regularly monitors its energy consumption to continually improve its energy performance. To help achieve the energy target, the energy management system is implemented with an annual review. Any unexpected spikes in electricity consumption are investigated to identify the root cause and preventive measures are implemented.

The Group has undertaken the following measures to reducing energy consumption and raising environmental awareness among our employees:

- Implement higher energy-efficient office equipment, such as LED lights, in the workplace;
- Switch off lights, air conditioning, after the room has cooled, and electrical appliances when not in use;
- Encourage employees to use teleconferences and video conferences, reducing the need for commuting to work or for meetings when feasible;
- Promote environmental protection messages to employees; and
- Encourage employees to participate in campaigns and activities on the promotion of energy conservation.

The Group's major sources of energy consumption were diesel and petrol consumed by company-owned vehicles, diesel and LNG for power generation, as well as purchased electricity. The following is the Group's energy performance:

Performance Indicator	Unit	Business Segment	FY2024	FY2023
Direct Energy Consumption – Diesel, Petrol and LNG	MWh	Investment Holding	–	–
		Lifestyle Business	61.34	85.97
		Energy Business	1,992.38	1,452.51
		<b>Group</b>	<b>2,053.72</b>	<b>1,538.48</b>
Energy Indirect Energy Consumption – Purchased Electricity	MWh	Investment Holding	97.91	76.46
		Lifestyle Business	113.51	112.96
		Energy Business	–	–
		<b>Group</b>	<b>211.42</b>	<b>189.42</b>
Total Energy Consumption	MWh	Investment Holding	97.91	76.46
		Lifestyle Business	174.85	198.93
		Energy Business	1,992.38	1,452.51
		<b>Group</b>	<b>2,265.14</b>	<b>1,727.90</b>
Intensity	MWh / revenue (thousand S\$)	Investment Holding	–	0.36
		Lifestyle Business	0.02	0.02
		Energy Business	0.69	1.21
		<b>Group</b>	<b>0.22</b>	<b>0.13</b>

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## Water Management

The Group's water supply is provided by local water suppliers and is primarily used for general office purposes and daily cleaning. The Group generates mostly domestic wastewater, which are discharged into the municipal pipeline network. All our discharge complies with legislative requirements and without significantly affecting any water sources. To manage its water usage effectively, the Group has implemented procedures for water management and water conservation measures, including:

- Installing water-saving equipment wherever feasible to promote water conservation;
- Displaying water-saving notices and guiding employees to use water responsibly; and
- Monitoring water consumption across the Group's operations and promptly reporting any water leaks.

The following is the Group's water performance:

Performance Indicator	Unit	Business Segment	FY2024	FY2023
Total Water Consumption	m <sup>3</sup>	Investment Holding	612.20	547.20
		Lifestyle Business	137.60	172.90
		Energy Business	1,041.70	1,661.10
		<b>Group</b>	<b>1,791.50</b>	<b>2,381.20</b>
Intensity	m <sup>3</sup> /revenue (thousand S\$)	Investment Holding	–	2.58
		Lifestyle Business	0.02	0.01
		Energy Business	0.36	1.38
		<b>Group</b>	<b>0.18</b>	<b>0.17</b>

## Paperless Office

The Group actively reduces paper usage and promotes a "go electronic" culture. To minimise printing, we incorporate solutions that enable shared access to information, documents and catalogues, such as implementing Microsoft SharePoint across the Group to centralise information sharing in a digital format. The use of various computer applications has reduced paper consumption for administrative processes and reduced manual processing time. When printing is necessary, we encourage employees to print double-sided and in black and white.

Our company-wide digitalisation initiatives to reduce paper consumption and save digital storage space are as follows:

- Utilise Whyze ESS, a cloud-based Human Resource Management System ("HRMS") allowing staff to apply for leave and record attendance, including automatic tracking of overtime;
- Upgrade Business 365 and Navision, enterprise resource planning systems that enable frontline transactions capture, single data entry and real-time financial information access;
- Implement Microsoft Teams to enhance transparency and collaboration between departments;
- Replace email attachments with documents links to reduce digital storage space usage; and
- Regularly delete duplicate and obsolete files monthly to save digital storage space.

# SUSTAINABILITY REPORT

The Group's paper consumption performance is as follows:

Performance Indicator	Unit	Business Segment	FY2024	FY2023
Total Paper Consumption	kg	Investment Holding	525.60	545.74
		Lifestyle Business	197.10	-
		Energy Business	186.15	-
		<b>Group</b>	<b>908.85</b>	<b>-</b>
Intensity	kg/revenue (thousand S\$)	Investment Holding	-	2.57
		Lifestyle Business	0.03	-
		Energy Business	0.06	-
		<b>Group</b>	<b>0.09</b>	<b>-</b>

## Recycling and Reducing Resource Consumption Target and Performance

Time Horizon	Target Set	Performance in FY2024
<b>Energy Management</b>		
Short-term Target (1-3 years)	Decrease energy consumption intensity by 2% (from base year FY2024).	Not achieved. We will work towards achieving our target in FY2025.
Medium-term Target (by 2030)	Decrease energy consumption intensity by 10% (from base year FY2024).	
Long-term Target (by 2050)	Decrease energy consumption intensity by 20% (from base year FY2024).	
<b>Water Management</b>		
Short-term Target (1-3 years)	Decrease water consumption intensity by 5% (from base year FY2024).	Not achieved. We will work towards achieving our target in FY2025.
Medium-term Target (by 2030)	Decrease water consumption intensity by 10% (from base year FY2024).	
Long-term Target (by 2050)	Decrease water consumption intensity by 20% (from base year FY2024).	
<b>Paperless Office</b>		
Short-term Target (1-3 years)	Decrease paper consumption intensity by 5% (from base year FY2024).	Not achieved. We will work towards achieving our target in FY2025.
Medium-term Target (by 2030)	Decrease paper consumption intensity by 10% (from base year FY2024).	
Long-term Target (by 2050)	Decrease paper consumption intensity by 20% (from base year FY2024).	

# SUSTAINABILITY REPORT

## OUR SOCIAL CONCERNS

The Group understands that employees are the most valuable assets, and attributes our employees as one of the most critical elements for our continuous success. We are committed to provide a harmonious and accepting work-environment that fosters a culture of fairness, equality and respect for all, regardless of age, gender, race or nationality.

We implement a people-centric human resource management strategy focused on attracting and retaining talent, investing in professional training and fostering an equitable working environment.

Our commitment to fair employment is evident in our policies and practices, ensuring decent and meaningful work across the organisation by:

- Maintaining safe workplaces that promote the healthy development of our employees;
- Providing insurance policies to meet the fundamental requirements and are adequate based on the current health care and/or medical cost in Singapore;
- Offering training and courses to enhance skills and competencies, supporting employees in their growth, and encouraging life-long learning;
- Conducting regular employee reviews at the business unit or department level to understand employee's aspirations and challenges;
- Promoting gender equality through merit-based promotions and appraisals focused on individual capabilities and aspiration;
- Ensuring transparency by making all employment-related policies and new directives accessible to employees through our HRMS;
- Aiming to be a preferred employer by implementing flexible work arrangement aligned with Singapore's national policy for a good work-life balance; and
- Actively promoting entrepreneurship and leadership at all levels, advocating for fair and equal opportunities for everyone.

We are committed to ensuring that all employees continue to have access to equal opportunities for career development, progression, and success with all management decisions regarding recruitment and promotion based on merits, capability and performance.

## DIVERSITY AND EQUAL OPPORTUNITY

We believe that having a diverse workforce is essential to our overall business success. The Group is committed to fair and consistent hiring practices ensuring that career progression opportunities are thoughtfully planned and provided to our employees.

Our human resource management practices are grounded in the key principles outlined by the Tripartite Guidelines on Fair Employment Practices and the Fair Consideration Framework. We also actively supports pro-family policies and policies recommended by the Ministry of Manpower of Singapore on parental/childcare leave.

## SUSTAINABILITY REPORT

Our recruitment and promotion process are based on meritocracy, where candidates are considered for promotion based on their performance, attitude and aptitude, without regard to age, race, gender, religion, marital status, family responsibilities or nationality.

In FY2024, 100% (FY2023: 100%) of our employees have undergone their annual performance review and suitable adjustments were made to promote recognition of employees' contributions and their career progression. During the Reporting Period, there were no (FY2023: zero) reported incidents of any discrimination, unfair treatment or complaints from employees based on their gender, age or nationality.

As at 31 March 2024, the Group had a total of 63 employees (FY2023: 46 employees<sup>7</sup>) full-time permanent employees working in Singapore. The Group does not employ any part-time or temporary employees. As at 31 March 2024, the Group employed zero (FY2023: zero) non-guaranteed hours employees<sup>8</sup>.

Our detailed employment profile is as follows:

### Employee diversity by gender and age

Employee Diversity	As of 31 March 2024	As of 31 March 2023	As of 31 March 2022
<b>By Gender</b>			
Male	75%	72%	52%
Female	25%	28%	48%
<b>By Age</b>			
Below 30 years old	8%	2%	29%
30-50 years old	60%	59%	64%
Above 50 years old	32%	39%	7%

<sup>7</sup> Employee diversity data for FY2023 has been restated due to errors made in computation in FY2023. The table "Employee diversity by gender and age" has been updated accordingly.

<sup>8</sup> Temporary employees refer to employees with a contract for a limited period that ends when the specific time period expires or when the specific task is completed. Non-guaranteed hours employees refer to employees who are not guaranteed a minimum or fixed number of working hours. Full-time employees and part-time employees follow the definitions under the Singapore's Employment Act.

# SUSTAINABILITY REPORT

## Board diversity

As at 31 March 2024, the Board comprised 6 Directors, comprising 5 males and 1 female. 4 Directors were above the age of 50 and 1 Director was between 30 and 50 years old.

## *Diversity and Equal Opportunity Targets and Performance*

Time Horizon	Target set	Performance in FY2024
Short-term Target (1-3 years)	Maintain zero reported issue of gender, nationality or age discrimination	Achieved
	Achieve a hiring ratio of 1:1 for all entry-level positions	Achieved
	Promote gender diversity by hiring a mix of gender types	Achieved
Medium-term Target (by 2030)	Maintain a hiring ratio of 1:1 across all levels of the Group	
	Achieve close to 50% gender representation in our workforce	
Long-term and Ongoing Target	Achieve and sustain a hiring ratio of 1:1 in senior leadership roles	
	Achieve 50% gender representation in our workforce	
	Maintain zero reported issue of gender, nationality or age discrimination	

## **SAFETY, HEALTH AND COMMUNITY**

### *Safety and Health*

A safe working environment provides our employees with the assurance of safety and builds loyalty to the Group. Accordingly, we are committed to instil a safety and security conscious culture and provide our employees with a safe and pleasant working environment.

A comprehensive set of workplace health and safety policies and guidelines has been developed in accordance with relevant laws and regulations, including the Workplace Safety and Health Code of Practice by the Ministry of Manpower of Singapore. These policies and guidelines are regularly reviewed regularly to ensure they remain up-to-date, and all our employees are covered by our workplace health and safety policies. The Group also provides workplace safety training and courses to its employees, covering topics such as the proper use and maintenance of personal protective equipment ("PPE") and the identification and control of common workplace hazards.

We maintain open channels for employees to provide feedback on the health and safety policies and practices, allowing for continuous improvements in workplace safety. Management collaborates closely with employees to enhance safety measures, and any concerns can be reported directly to their immediate supervisor. We also emphasise that should no action be taken, employees are able to override and escalate further up to Management.

We ensure our employees are provided with the proper PPE, such as waist guards for heavy lifting and safety boots and rollers for moving heavy components, and power-assisted lifters for warehouse operations. For employees working in the LNG bottling station, we provide specialised equipment and ensure that employees are well-versed in safety procedures and protocols. Regular inspections are conducted on the equipment used at the station to ensure it meets safety standards and to prevent leaks, spills, or other accidents that could pose a risk to employees or the environment.

# SUSTAINABILITY REPORT

In FY2024, H2G encountered no work-related fatalities (FY2023: zero), no high-consequence work-related injuries (FY2023: zero), two recordable work-related injuries (FY2023: one), and no recordable work-related ill health cases (FY2023: zero). The nature of the work-related injuries are puncture wounds and corneal foreign body. Following these incidents, employees are reminded on the proper usage and maintenance of PPE. There were no fines or penalties (FY2023: zero fines or penalties) imposed on the Group resulting from breaches in safety standards and/or regulations in FY2024.

## Community

The Group acknowledges that our success is deeply intertwined with the well-being of the communities in which we operate. While pursuing business development, the Group strives to serve the community and make positive contributions through active community involvement and support to demonstrate our corporate citizenship. We emphasise our principles, objectives and management approach towards community engagement in our Community Investment Policy, as we are committed to fulfilling our corporate social responsibility through community service. With a view to cultivating a sense of social responsibility in our employees, we encourage them to take part in charitable work during work or in their leisure time to make more contributions to society. For community donations, we donate as a company to a selected charity fundraising with consideration of the community's needs. In FY2024, we supported Yellow Ribbon Singapore in aid of ex-offenders and their families. The Company purchased mooncakes from the 2023 Yellow Ribbon Mooncake Collection from Yellow Ribbon Bakery.

## Safety, Health and Community Targets and Performance

Time Horizon	Target set	Performance in FY2024
Long-term and Ongoing Target	Maintain zero penalties or fines on breaches and non-compliance according to the safety standards and work-related injuries.	Achieved

## OUR GOVERNANCE COMMITMENTS

The Board recognises the importance of good corporate governance and high standards of accountability. We are committed to adopting best practices in corporate governance to bolster confidence among our stakeholders and maintain the long-term sustainability of the Group's business performance.

## ETHICS AND INTEGRITY

The Group believes that ethical conduct and a clean corporate culture is the cornerstone of a sustainable and successful business. The Group is deeply committed to maintaining high legal and ethical standards across all our business activities. Our anti-corruption policies and procedures are clearly communicated to all its employees and Directors. A comprehensive set of Code of Conduct guidelines is readily accessible to all employees through our cloud-based HRMS. Additionally, all new employees are required to read, understand and sign the Code of Conduct on the first day of onboarding. In FY2024, all operations of the Group assessed all operations for corruption-related risks, and no significant risks were identified.

The Board upholds a zero-tolerance stance towards corruption, fraud and malpractice. Management strictly prohibits any impropriety, statutory non-compliance, or wrongdoing by employees in their roles. The Code of Conduct and Anti-corruption Policy clearly forbid employees from using their position to gain advantages for themselves or related parties. Anti-corruption training will be regularly provided to Directors and employees. In FY2024, there was no confirmed incident of corruption concerning the Group or its employees or public legal cases regarding corruption brought against the Group or its employees (FY2023: zero incidents of corruption).



# SUSTAINABILITY REPORT

The Company’s Audit Committee (the “**Audit Committee**”) has established and approved whistle-blowing procedures and ensuring that official protocols are in place for handling complaints and allegations of malpractices. Employees of the Group, as well as other individuals, can confidentially report concerns about potential financial misconduct or other issues directly to the chairman of the Audit Committee via written email. This arrangement is designed to facilitate independent investigations and ensure timely and appropriate follow-up actions. The Group did not receive any whistle-blowing reports during FY2024 (FY2023: none).

For public and external communications, all marketing materials and distribution channels are reviewed and approved by the respective general managers of the business units. The process ensures accuracy and compliance with the Code of Advertising Practice and the Personal Data Protection Act of Singapore.

Outreach communication materials are reviewed regularly, and customer consent is obtained before using any personal data or information. Additionally, external legal advisers review contractual agreements to ensure that the terms are fair to the Group and comply with Singapore’s laws and regulations.

## *Ethics and Integrity Targets and Performance*

Time Horizon	Target set	Performance in FY2024
Long-term and Ongoing Target	Promote and update Code of Conduct annually to all employees.	Achieved
	Maintain zero incidents of corruption, fraud, and other malpractice.	Achieved

## COMPLIANCE

At H2G, we are committed to maintaining the highest standards of legal and regulatory compliance in our operations. In FY2024, we encountered zero incidents (FY2023: zero incidents) of non-compliance with relevant laws and regulations in the environment, social and economic areas. This includes, but is not limited to, the Environmental Public Health Act, the Employment Act, the Workplace Safety and Health Act, the Code of Advertising Practice, the Personal Data Protection Act, and the Prevention of Corruption Act of Singapore. The Board and Management will continue to uphold good governance across all aspects of our operations as we evolve new policies and guidelines in response to the changing business landscapes and external socio-economic environments.

## *Compliance Targets and Performance*

Time Horizon	Target set	Performance in FY2024
Long-term and Ongoing Target	Maintain zero incidents of non-compliance with relevant laws and regulations.	Achieved

# SUSTAINABILITY REPORT

## APPENDIX

### GRI CONTENT INDEX

<b>Statement of Use</b>	H2G Green Limited has reported the information cited in this GRI content index for the period from 1 April 2023 to 31 March 2024 with reference to the GRI Standards.
<b>GRI 1 Used</b>	GRI 1: Foundation 2021

GRI standard & disclosure		Section reference	Page
<b>General Disclosures</b>			
GRI 2: General Disclosures 2021	2-1 Organisational details	Corporate Profile	2
	2-2 Entities included in the organisation's sustainability reporting	Sustainability Report > Reporting Scope and Framework	14
	2-3 Reporting period, frequency and contact point	<ul style="list-style-type: none"> <li>Reporting period: 1 April 2023 to 31 March 2024</li> <li>Reporting frequency: annually</li> <li>Contact point: <a href="http://www.h2g.green">http://www.h2g.green</a></li> </ul>	14
	2-4 Restatements of information	Sustainability Report > Diversity and Equal Opportunity	28
	2-5 External assurance	Not applicable. The Group has not sought external assurance for this Report.	–
	2-6 Activities, value chain and other business relationships	Chairman and CEO's Joint Statement	5
	2-7 Employees	Sustainability Report > Diversity and Equal Opportunity	27–29
	2-8 Workers who are not employees	Not applicable	–
	2-9 Governance structure and composition	Sustainability Report > Governance Structure and Sustainability Accountability	13–14
	2-10 Nomination and selection of the highest governance body	Annual Report > Corporate Governance Report	47–51
	2-11 Chair of the highest governance body	Annual Report > Corporate Governance Report Sustainability Report > Governance Structure and Sustainability Accountability	– 13–14
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability Report > Governance Structure and Sustainability Accountability	13–14
	2-13 Delegation of responsibility for managing impacts	Sustainability Report > Governance Structure and Sustainability Accountability	13–14
	2-14 Role of the highest governance body in sustainability reporting	Sustainability Report > Governance Structure and Sustainability Accountability	13–14
	2-15 Conflicts of interest	Annual Report > Corporate Governance Report	38–42

# SUSTAINABILITY REPORT

GRI standard & disclosure	Section reference	Page
2-16 Communication of critical concerns	Annual Report > Corporate Governance Report	59-63
2-17 Collective knowledge of the highest governance body	Sustainability Report > Governance Structure and Sustainability Accountability Annual Report > Corporate Governance Report	13-14 43-45
2-18 Evaluation of the performance of the highest governance body	Annual Report > Corporate Governance Report	47-51
2-19 Remuneration policies	Annual Report > Corporate Governance Report	52-57
2-20 Process to determine remuneration	Annual Report > Corporate Governance Report	52-57
2-21 Annual total compensation ratio	Annual Report > Corporate Governance Report	Information is not provided due to confidentiality constraints
2-22 Statement on sustainable development strategy	Sustainability Report > Sustainability at The Core	15-16
2-23 Policy commitments	Annual Report > Corporate Governance Report Sustainability Report > Brief on the 4 Core Areas for Sustainability	59-63 19-31
2-24 Embedding policy commitments	Annual Report > Corporate Governance Report Sustainability Report > Brief on the 4 Core Areas for Sustainability	59-63 19-31
2-25 Processes to remediate negative impacts	Annual Report > Corporate Governance Report	59-63
2-26 Mechanisms for seeking advice and raising concerns	Annual Report > Corporate Governance Report Sustainability Report > Ethics and Integrity	59-63 30-31
2-27 Compliance with laws and regulations	Annual Report > Corporate Governance Report Sustainability Report > Compliance	59-63 31
2-28 Membership associations	Not applicable	-
2-29 Approach to stakeholder engagement	Sustainability Report > Sustainability at The Core	15-16
2-30 Collective bargaining agreements	Not applicable	-

# SUSTAINABILITY REPORT

GRI standard & disclosure		Section reference	Page
<b>Topic-specific Disclosure</b>			
GRI 3: Material Topics 2021	Process to determine material topics	Sustainability Report > Materiality Assessment	17
	List of material topics	Sustainability Report > Materiality Assessment	17
<b>Contributing to the Marketplace and Customers</b>			
GRI 3: Material Topics 2021	3-3 Management of material topics	Chairman and CEO's Joint Statement Operations Review	5 10-11
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Financial Highlights	4
	201-2 Financial implications and other risks and opportunities due to climate change	Sustainability Report > Climate Change	20-23
<b>Ethics and Integrity</b>			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainability Report > Ethics And Integrity	30-31
GRI 205: Anti- Corruption 2016	205-1 Operations assessed for risks related to corruption	Sustainability Report > Ethics And Integrity	30-31
	205-2 Communication and training about anti-corruption policies and procedures		
	205-3 Confirmed incidents of corruption and actions taken		
<b>Recycling and Reducing Resource Consumption</b>			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainability Report > Recycling And Reducing Resource Consumption	24-26
GRI 302: Energy 2016	302-1 Energy Consumption within organisation		
	302-3 Energy intensity		
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource		
	303-1 Interactions with water as a shared resource		
	303-2 Management of water discharge-related impacts		
	303-3 Water withdrawal		
	303-4 Water discharge		
	303-5 Water consumption		

# SUSTAINABILITY REPORT

GRI standard & disclosure		Section reference	Page
<b>Climate Change</b>			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainability Report > Climate Change	20-23
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions		
	305-2 Energy indirect (Scope 2) GHG emissions		
	305-4 GHG emissions intensity		
<b>Safety, Health and Community</b>			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainability Report > Safety, Health and Community	29-30
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system		
	403-2 Hazard identification, risk assessment, and incident investigation		
	403-5 Worker training on occupational health and safety		
	403-9 Work-related injuries		
	403-10 Work-related ill health		
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs		
<b>Diversity and Equal Opportunity</b>			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainability Report > Diversity And Equal Opportunity	27-29
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Sustainability Report > Diversity And Equal Opportunity	27-29
GRI 406: Non- discrimination 2016	406-1 Incidents of discrimination and corrective actions taken		

# SUSTAINABILITY REPORT

## TCFD CONTENT INDEX

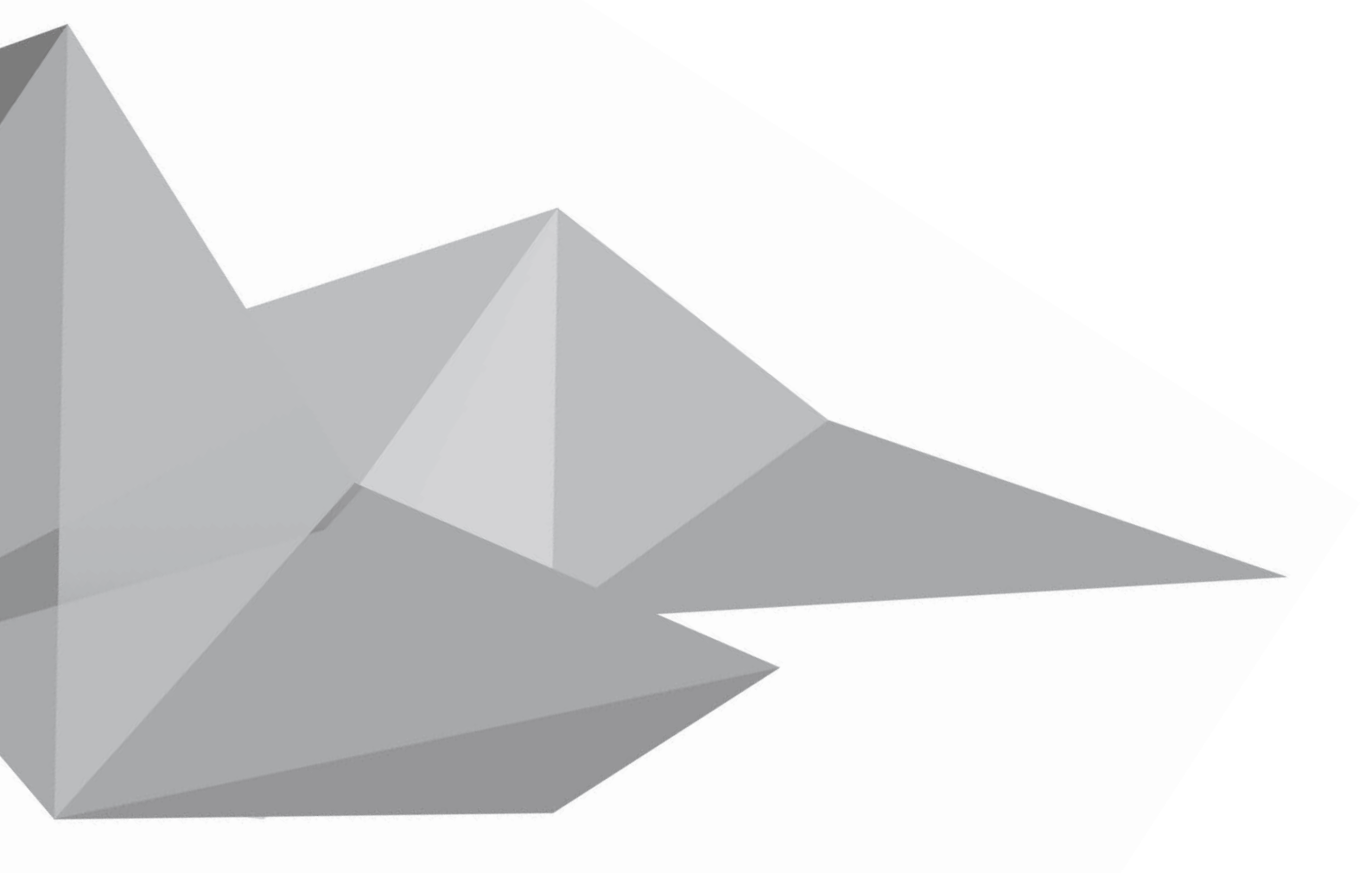
Governance		
TCFD 1(a)	Describe the board's oversight of climate-related risks and opportunities.	20
TCFD 1(b)	Describe management's role in assessing and managing climate-related risks and opportunities.	
Strategy		
TCFD 2(a)	Describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long term.	20–21
TCFD 2(b)	Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning.	
TCFD 2(c)	Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	
Risk Management		
TCFD 3(a)	Describe the organisation's processes for identifying and assessing climate-related risks.	21–22
TCFD 3(b)	Describe the organisation's processes for managing climate-related risks.	
TCFD 3(c)	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management.	
Metrics and Targets		
TCFD 4(a)	Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	22–23
TCFD 4(b)	Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 GHG emissions, and the related risks.	
TCFD 4(c)	Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets	

## SGX CONTENT INDEX

Primary component	Section reference	Page
Material environmental, social and governance factors	Sustainability Report > Materiality Assessment	17
Climate-related disclosures	Sustainability Report > Climate Change	20–23
Policies, practices and performance	Sustainability Report > Brief on the 4 Core Areas for Sustainability	19–31
Targets	Sustainability Report > Brief on the 4 Core Areas for Sustainability	19–31
Sustainability reporting framework	Sustainability Report > Reporting Scope and Framework	14
Board statement and associated governance structure for sustainability practices	Sustainability Report > Board's Statement	12

# CORPORATE GOVERNANCE AND FINANCIAL CONTENTS

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# CORPORATE GOVERNANCE

The Board of Directors (the “**Board**”) of H2G Green Limited (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) is committed and dedicated to maintaining high standards of corporate governance within the Company and the Group, with a view to ensuring transparency, accountability and sustainability while safeguarding the interests of its shareholders.

This corporate governance report (“**CG Report**”) describes the Company’s corporate governance practices for the financial year ended 31 March 2024 (“**FY2024**”), with specific reference made to the principles and provisions of the Code of Corporate Governance 2018 (the “**Code**”) issued on 6 August 2018, and the accompanying practice guidance that was issued on 11 January 2023, which formed part of the continuing obligations of the Listing Manual – Section B: Rules of the Catalist of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) (the “**Catalist Rules**”).

The Company confirms that it has adhered to the principles and provisions as set out in the Code and the Catalist Rules, where applicable, for FY2024. Explanations in the respective relevant sections have been provided below on how the practices it had adopted are consistent with the intent of the relative principles insofar as there are any deviations from the Code and/or the Catalist Rules.

## BOARD MATTERS

### The Board’s Conduct of Affairs

**Principle 1: The company is headed by an effective Board which is collectively responsible and works with Management for the long-term success of the Company.**

As at the date of this Annual Report, the Board comprises:

Mak Yen-Chen Andrew <sup>(1)</sup>	(Non-Executive Chairman and Independent Director)
Lim Shao-Lin	(Chief Executive Officer and Executive Director)
Leow Sau Wan	(Executive Director)
Kwan Yau-Shing Sydney <sup>(2)</sup>	(Executive Director)
Lien Kait Long	(Independent Director)
Yong Kok Hoon <sup>(3)</sup>	(Independent Director)

#### Notes:

- (1) Mr Mak Yen-Chen Andrew was re-designated as the Non-Executive Chairman and Independent Director of the Company on 7 June 2024, following Mr Tay Shui Wen’s resignation as the Non-Executive Chairman and Independent Director of the Company on 8 May 2024.
- (2) Mr Kwan Yau-Shing Sydney was appointed as an Executive Director of the Company on 22 August 2024.
- (3) Mr Yong Kok Hoon was appointed as an Independent Director, the Chairman of the Remuneration Committee, a Member of the Audit Committee and a Member of the Nominating Committee of the Company on 5 July 2024.

**Provision 1.1** *Directors are fiduciaries who act objectively in the best interests of the company and hold Management accountable for performance. The Board puts in place a code of conduct and ethics, sets appropriate tone from-the-top and desired organisational culture, and ensures proper accountability within the company. Directors facing conflicts of interest recuse themselves from discussions and decisions involving the issues of conflict.*



# CORPORATE GOVERNANCE

The Board is responsible for the overall management of the business affairs of the Group and sets the overall strategy and policies to achieve its objectives, and protect and enhance shareholders' long-term value. The Board acts objectively in the best interests of the Company and ensures proper accountability within the Company. Management is accountable to the Board for the performance of the Group whilst the Board is accountable to shareholders.

In addition to its members discharging their fiduciary responsibilities and statutory duties, the primary functions of the Board include to:

- (a) provide entrepreneurial leadership, set strategic objectives, and ensure that the necessary financial and human resources are in place for the Company to meet its objectives;
- (b) establish a framework of prudent and effective controls which enables risks to be assessed and managed, including safeguarding of shareholders' interests and the Company's assets;
- (c) review management performance;
- (d) identify the key stakeholder groups and recognise that their perceptions affect the Company's reputation;
- (e) set the Company's values and standards (including ethical standards), and ensure that obligations to shareholders and other stakeholders are understood and met; and
- (f) consider sustainability issues e.g., environmental and social factors, as part of its strategic formulation.

The Company has in place practices to address potential conflicts of interests. All Directors are required to notify the Company promptly of all conflicts of interests and declare any conflict of interests both annually, and as soon as they are aware of the circumstances giving rise to such conflict. In matters where the relevant Director has a conflict of interests in, he/she is required to recuse himself/herself and abstain from all deliberations and voting on such matters.

**Provision 1.2** *Directors understand the company's business as well as their directorship duties (including their roles as executive, non-executive and independent directors). Directors are provided with opportunities to develop and maintain their skills and knowledge at the company's expense. The induction, training and development provided to new and existing directors are disclosed in the company's annual report.*

All Directors are regularly briefed on the Group's business development and financial operations of the Group's operations. The Board conducts regular scheduled meetings at least 4 times every year, and on an ad-hoc basis as and when circumstances require.

Where necessary and from time to time, the Directors are provided with updates by the Continuing Sponsor and the Company Secretary respectively relating to changes in the Catalist Rules, the Code, the Companies Act 1967 of Singapore (the "**Companies Act**"). The Group Financial Controller, in consultation with the external auditor and internal auditor, provides updates on changing commercial risks to enable them to make informed decisions in carrying out their expected roles and responsibilities. Directors are also updated on developments in corporate, financial, legal and other compliance requirements.

## CORPORATE GOVERNANCE

For newly appointed Directors, they will receive the relevant orientation and induction with details on the background information of the Group, and an overview of the Group's operations, structure, corporate strategies, corporate governance practices and policies. Newly appointed Directors with no prior experience as directors of companies listed on the SGX-ST are required to attend training programmes as prescribed under the Catalist Rules, which will be funded and arranged by the Company so as to equip them with the skills and knowledge to discharge their statutory and fiduciary duties. Mr Kwan Yau-Shing Sydney will be attending such training within one year from the date of his appointment.

In order to contribute to the Board and serve effectively, the Board recognises the importance of ongoing training as part of the Directors' continual professional development during the term of their appointment. Such training may relate to a particular subject area, committee membership, key developments in the Company's operating environment, or specific trainings that are provided by accredited training providers as prescribed under the Catalist Rules. As at date of this Annual Report, all Directors (other than Mr Kwan Yau-Shing Sydney) have attended the mandatory training on sustainability matters as prescribed under Catalist Rule 720(6).

**Provision 1.3** *The Board decides on matters that require its approval and clearly communicates this to Management in writing. Matters requiring board approval are disclosed in the company's annual report.*

The Board's approval is also required to be sought on matters that are set out in the terms of reference, which list the powers and authority of the Board. Such matters include the entry or abortion of major funding proposals such as investment/divestment decisions or corporate or financial restructuring decisions relating the Group and its associates, material financing or borrowing not in the ordinary course of business, interested person transactions, material acquisitions and disposals of assets, share issuances and dividend payments to shareholders, and transactions of a material nature that requires announcement under the Catalist Rules.

Other matters reserved for the Board's decision include considering and approving appointments and re-appointments to the Board; and determining the remuneration (including annual increment or bonus) of and reviewing the terms and conditions of the service agreements of Directors and/or the Chief Executive Officer ("CEO"), key management and employees related to substantial shareholders.

The Board has in place financial authorisation limits for operations and capital budgets. Financial and operational matters that require the Board's decision include the approval of annual budgets, adopting of the audited financial statements, and the respective periodic reporting (both full year and half year) of the Group's financial results. Additional matters reserved for the Board's decision include any proposed amendments to the Company's Constitution and any changes to the Group's capital structure.

To facilitate the Board's decision-making process, the Company's Constitution provides for Directors to participate in Board meetings by conference telephone and similar communications equipment, and for Board resolutions to be passed in writing, including by electronic means.

**Provision 1.4** *Board committees, including Executive Committees (if any), are formed with clear written terms of reference setting out their compositions, authorities and duties, including reporting back to the Board. The names of the committee members, the terms of reference, any delegation of the Board's authority to make decisions, and a summary of each committee's activities, are disclosed in the company's annual report.*

The Board delegates the implementation of the business strategies and day-to-day operations to the Executive Directors of the Company.

## CORPORATE GOVERNANCE

To assist in the discharge of the Board's function and execution of its responsibilities, the Board is supported by committees established by the Board, namely, the Nominating Committee ("NC"), the Remuneration Committee ("RC") and the Audit Committee ("AC"). Each committee is chaired by an Independent Director with its respective composition, written terms of reference, and operating procedures which are approved by the Board and reviewed periodically to ensure its continued relevance. The delegation of authority by the Board to committees empowers these committees to decide on matters within the scope of their duties and responsibilities, as well as enables the Board to achieve operational efficiencies as these committees serve as checks and balances to provide independent oversight of management. All recommendations of the respective committees are subsequently reviewed, deliberated and decisions thereon taken by the Board.

**Provision 1.5** *Directors attend and actively participate in Board and board committee meetings. The number of such meetings and each individual director's attendances at such meetings are disclosed in the company's annual report. Directors with multiple board representations ensure that sufficient time and attention are given to the affairs of each company.*

The number of Board meetings, Board committee meetings as well as shareholders' general meetings held and the record of attendance of each Director during the financial year beginning from 1 April 2023 to 31 March 2024 are set out below:

Meeting	Board	Board Committees		
		Audit Committee	Nominating Committee	Remuneration Committee
<b>Total no. of meetings</b>	5	4	2	1
No of meetings attended				
<b>Name of Current Director</b>				
Mak Yen-Chen Andrew <sup>(a)</sup>	5	4	2	1
Lim Shao-Lin	5	N/A	N/A	N/A
Leow Sau Wan	5	N/A	N/A	N/A
Lien Kait Long	5	4	2	1
Yong Kok Hoon <sup>(b)</sup>	–	–	–	–
Kwan Yau-Shing Sydney <sup>(c)</sup>	–	–	–	–
<b>Name of Former Director</b>				
Tay Shui Wen <sup>(d)</sup>	5	4	2	1
Koh Beng Leong <sup>(e)</sup>	5	N/A	N/A	N/A

Meetings	Annual General Meeting for FY2023 held on 28 July 2023	Extraordinary General Meeting held on 28 July 2023
<b>Name of Current Director</b>		
Mak Yen-Chen Andrew <sup>(a)</sup>	√	√
Lim Shao-Lin	√	√
Leow Sau Wan	√	√
Lien Kait Long	√	√
Yong Kok Hoon <sup>(b)</sup>	–	–
Kwan Yau-Shing Sydney <sup>(c)</sup>	–	–
<b>Name of Former Director</b>		
Tay Shui Wen <sup>(d)</sup>	√	√
Koh Beng Leong <sup>(e)</sup>	√	√

## CORPORATE GOVERNANCE

### Notes:

N/A: Not applicable as he or she is not a member of the respective Board Committees of the Company.

- (a) Mr Mak Yen-Chen Andrew was re-designated as the Non-Executive Chairman and Independent Director on 7 June 2024. Following his re-designation, he remains as the Chairman of the Nominating Committee, a Member of the Audit Committee and a Member of the Remuneration Committee.
- (b) Mr Yong Kok Hoon was appointed as an Independent Director, the Chairman of the Remuneration Committee, a Member of the Audit Committee and a Member of the Nominating Committee of the Company on 5 July 2024.
- (c) Mr Kwan Yau-Shing Sydney was appointed as an Executive Director of the Company on 22 August 2024.
- (d) Mr Tay Shui Wen resigned from his position as the Non-Executive Chairman and Independent Director, the Chairman of the Remuneration Committee, a Member of the Audit Committee and a Member of the Nominating Committee on 8 May 2024.
- (e) Mr Koh Beng Leong resigned from his position as the Executive Director – Finance of the Company on 31 July 2024.

**Provision 1.6** *Management provides directors with complete, adequate and timely information prior to meetings and on an on-going basis to enable them to make informed decisions and discharge their duties and responsibilities.*

Prior to each Board meeting or as and when requested, the Directors are provided with complete, adequate and timely information to ensure that the Directors have sufficient time to review the matters to be discussed so as to facilitate meaningful and productive discussions. Such information includes draft financial results and financial related matters, auditors' reports (both internal auditors and external auditors), and operational and corporate issues for the Directors to deliberate on. Additional information, documents and materials are provided to the Directors as and when required to enable them to make informed decisions and discharge their duties and responsibilities.

**Provision 1.7** *Directors have separate and independent access to Management, the company secretary, and external advisers (where necessary) at the company's expense. The appointment and removal of the company secretary is a decision of the Board as a whole.*

All Directors, either collectively or individually, have separate and independent access to the management team, external advisers (where necessary) and Company Secretary at all times. The Directors, either collectively or individually, may seek separate independent professional advice concerning any aspects of the Group's affairs or in respect of his/her fiduciary or other duties where necessary. The cost of seeking all professional advice is borne by the Company.

The Board also has separate and independent access to the Company Secretary. The Company Secretary attends to corporate secretariat administration matters of the Company and monitors and advises on corporate governance matters, and on compliance with the Constitution, Companies Act, and Catalist Rules. The Company Secretary (or his/her representatives) attends all meetings of the Board (including Board committees) and facilitates the effective functioning of the Board (including Board committees) according to their terms of reference and best practices. The Directors have access to the professional corporate secretarial services firm and they can seek independent professional advice when required at the Company's expense. The appointment and the removal of the Company Secretary is subject to the Board's approval.

# CORPORATE GOVERNANCE

## BOARD COMPOSITION AND GUIDANCE

**Principle 2:** The Board has an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interests of the company.

**Provision 2.1** An “independent director” is one who is independent in conduct, character and judgement, and has no relationship with the Company, its related corporations, its substantial shareholders, or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the director’s independent business judgement in the best interests of the Company.

As of the date of this Annual Report, the Board comprises 6 Directors, of whom 3 are Executive Directors and 3 are Independent Directors. None of the Directors had an alternate director.

The Board and NC will review the independence of Directors based on the guidelines defined in the Code and the Catalist Rules to ensure that the Board consists of professionals who, collectively, will provide a set of core competencies to achieve the Company’s objectives. The NC conducts annual reviews and requires each Independent Director to submit his/her confirmation of independence provided in the Code.

As at the date of this Annual Report, based on the respective confirmations of independence submitted by the Independent Directors of the Company and results of the NC’s review, the NC is satisfied that the Independent Directors of the Company, namely, Mr Mak Yen-Chen Andrew, Mr Lien Kait Long, and Mr Yong Kok Hoon, are independent in accordance with both the Code and the Catalist Rules, having considered that the Independent Directors:

- (i) are not employed by the Company or any of its related corporations for the current or any of the past three financial years; and
- (ii) do not have an immediate family member who is employed or has been employed by the Company or any of its related corporations for the past three financial years, and whose remuneration is determined by the RC.

There are no other Directors who are deemed independent by the Board, notwithstanding the existence of a relationship in the Code that would otherwise deem him/her not to be independent.

None of the Independent Directors of the Company has served on the Board for more than 9 years as at the end of FY2024, and up to the date of this Annual Report.

**Provision 2.2** Independent directors make up a majority of the Board where the Chairman is not independent.

As of the date of this Annual Report, the Board comprises 6 members, of whom 3 are Independent Directors and 3 are Executive Directors.

Mr Tay Shui Wen resigned as the Non-Executive Chairman and Independent Director of the Company on 8 May 2024. Following his resignation, Mr Mak Yen-Chen Andrew was re-designated as Non-Executive Chairman and Independent Director of the Company on 7 June 2024.

During FY2024 and up to the date of this Annual Report, neither the former nor the current Non-Executive Chairman of the Board (the “Chairman”) is or was a member of the management. The Chairman and the CEO are or were also not immediate family members as defined in the Catalist Rules. With an Independent Chairman of the Board, the Independent Non-Executive Directors formed at least one-third of the Board under Catalist Rule 406(3)(c).

## CORPORATE GOVERNANCE

### **Provision 2.3** *Non-executive directors make up a majority of the Board.*

As at the date of this Annual Report, the Board comprises 6 members, 3 of whom, including the Chairman, are Independent Directors, making up 50% of the Board. Notwithstanding that the Non-Executive Directors do not currently make up the majority of the Board, the Board is of the view that the Company complies with the intent of Principle 2 of the Code, having considered that (i) Independent Directors make up 50% of the Board; (ii) the Chairman of the Board is an Independent Director; and (iii) all Board Committees are chaired by Independent Directors. As a result, the NC is of the view that the Board can exercise independent judgement in corporate affairs and ensure that the decision-making is not dominated by any individual or group of individuals. The Independent Directors have expressed individual and independent viewpoints, debated issues, and objectively scrutinised and challenged the management. All major decisions made at the Board are unanimous and the Independent Directors have not been outvoted. The NC and the Board will continue to assess its independence, composition and diversity to ensure decisions are made in the best interests of the Company and shareholders.

### **Provision 2.4** *The Board and board committees are of an appropriate size, and comprise directors who as a group provide the appropriate balance and mix of skills, knowledge, experience, and other aspects of diversity such as gender and age, so as to avoid groupthink and foster constructive debate. The board diversity policy and progress made towards implementing the board diversity policy, including objectives, are disclosed in the Company's annual report.*

The Board recognises the importance to achieve an optimal balance and mix of skills, knowledge, experience, age and gender in its composition to avoid groupthink and foster constructive debate. The current Board comprises business leaders and professionals with diverse backgrounds and experience such as accounting, finance, legal, engineering, and corporate management. The members of the Board, with their combined years of experience, industry knowledge and expertise, provide an objective perspective for the Board to discharge its duties. For further information on the individual Directors' background information and qualifications, please refer to the "**Board of Directors**" profile section of the Annual Report.

### **Board Diversity Policy**

The Board recognises the benefits of having a diverse board to help bring in new ways of thinking, insights and different perspectives to the Board, which will result in productivity and quality of board deliberations. The Board has adopted a formal Board Diversity Policy, setting out its policy for promoting diversity on the Board.

Under the Board Diversity Policy, the Board, with the assistance of the NC, will periodically review its composition, at least an annual basis, having regard to, amongst others, the benefits from all aspects of diversity, such as, skills, business experience, industry discipline, gender, age, and other distinguishing qualities of the Directors, both individually and collectively as a group in the context, nature and scope of the Group's operations and business.

The Board Diversity Policy provides that any search firm engaged, where required, to assist the Board or a committee of the Board in identifying candidates for appointment to the Board will be specifically required to include diverse, experienced and reputable candidates. The final decision on the appointment of Directors to the Board are based on merit, considering the relevant skills, experience, independence and knowledge for the Board's effectiveness. The Board will take into consideration a range of diversity aspects and perspectives as described in the Board Diversity Policy to promote and encourage boardroom diversity.

# CORPORATE GOVERNANCE

In this regard, the NC is responsible for:

- (a) ensuring that boardroom diversity objectives are adopted and implemented effectively and practically in processes such as Board recruitment, Board performance evaluation and succession planning.
- (b) defining and setting the relevant measurable objectives and targets to promote and achieve diversity on the Board. It will then make its recommendations for consideration and approval by the Board.

The Board will, in consultation with the NC, conduct an annual review and assess the effectiveness of the Board Diversity Policy to ensure that the objectives of the Board Diversity Policy are met and remain effective for the Company. At any given time, the Board may seek to improve one or more aspects of its diversity.

The Board recognises the progressive target set by Singapore's Diversity Action Committee, which aims to achieve a minimum of 30% female representation on the board of Singapore-listed companies. In support of gender diversity, the NC ensures that appropriate efforts are taken to include suitably qualified women in the pool of director candidates. Additionally, the NC reviews the optimal composition and balance of the Board, prioritizing a suitable mix of skills, relevant experience, and the ability to contribute effectively to the Group's business.

As at the date of this Annual Report, the Board comprises 5 male Directors and 1 female Director, resulting in a female representation of 16.67% on the Board.

The Board, in consultation with the NC, has examined its current size and diversity, and is of the opinion that Board has an appropriate size and composition for effective decision-making after taking into account the nature and scope of the operations of the Group. Further, the NC is of the view that no individual or small group of individuals dominates the Board's decision-making process.

The Board will continue to emphasise and consider the various provisions of the Board Diversity Policy when considering any future appointments of new Directors to the Board.

***Provision 2.5 Non-executive directors and/or independent directors, led by the independent Chairman or other independent director as appropriate, meet regularly without the presence of Management. The chairman of such meetings provides feedback to the Board and/or Chairman as appropriate.***

The Independent Directors provide, amongst other things, strategic guidance to the Group based on their professional knowledge, in particular, assisting to constructively challenge and develop proposals on strategies.

The Independent Directors meet among themselves at any time without the presence of management. The Chairman of such meetings will provide feedback to the Board and/or CEO as appropriate.

During FY2024, the Independent Directors of the Company held periodic meetings without the presence of Management.

# CORPORATE GOVERNANCE

## CHAIRMAN AND CHIEF EXECUTIVE OFFICER

**Principle 3:** There is a clear division of responsibilities between the leadership of the Board and Management, and no one individual has unfettered powers of decision-making.

**Provision 3.1** *The Chairman and the Chief Executive Officer (“CEO”) are separate persons to ensure an appropriate balance of power, increased accountability, and greater capacity of the Board for independent decision making.*

There is clear division of responsibilities and increased accountability when the roles and responsibilities between Chairman and CEO are separated. The positions of Chairman of the Board and the CEO are held by separate persons to ensure an appropriate balance and greater capacity for the Board for independent decision-making.

Mr Tay Shui Wen, the then Non-Executive Chairman of the Company who resigned from his position on 8 May 2024, was responsible for ensuring that Board meetings are held when necessary, facilitating the effective contribution of all Board members, lead the Board to ensure its effectiveness on all aspects of its role, scheduling and preparing agendas and exercising control over the information flow between the Board and management team. Following Mr Tay Shui Wen’s resignation as Non-Executive Chairman, Mr Mak Yen-Chen Andrew, an Independent Director of the Company, was re-designated as Non-Executive Chairman of the Board on 7 June 2024, assuming the role and responsibilities of the position as Chairman of the Board.

The CEO, Mr Lim Shao-Lin, is responsible for the Group’s business strategy and direction. Due to ongoing legal proceedings against Mr Lim Shao-Lin under the Employment of Foreign Manpower Act 1990 of Singapore for making false statements to the Controller of Work Passes, his authority to enter into transactions and act as a signatory for any contract, document, declaration or form on behalf of the Company and the Group requires prior approval from the Board until the conclusion of his trial. Meanwhile, Mr Lim Shao-Lin continues to oversee the operational running of the Company and the Group based on the powers delegated by the Board.

**Provision 3.2** *The Board establishes and sets out in writing the division of responsibilities between the Chairman and the CEO.*

All major proposals and decisions made by the Chairman and the CEO are discussed and reviewed by the Board, supported by the relevant Board committees. For FY2024, the Board is of the view that there are adequate safeguards in place and strong independent elements to ensure that the decision-making process of the Board is objective and not hindered. The Chairman and the CEO are not related.

**Provision 3.3** *The Board has a lead independent director to provide leadership in situations where the Chairman is conflicted, and especially when the Chairman is not independent. The lead independent director is available to shareholders where they have concerns, and for which contact through the normal channels of communication with the Chairman or Management are inappropriate or inadequate.*

As the Chairman is independent, there is no Lead Independent Director appointed and there exists sufficient and strong independent element in the Board which enables the exercise of judgement regarding the corporate affairs of the Group.



# CORPORATE GOVERNANCE

## BOARD MEMBERSHIP

**Principle 4:** The Board has a formal and transparent process for the appointment and re-appointment of directors, taking into account the need for progressive renewal of the Board.

**Provision 4.1** *The Board establishes a Nominating Committee (“NC”) to make recommendations to the Board on relevant matters relating to:*

- (a) the review of succession plans for directors, in particular the appointment and/or replacement of the Chairman, the CEO and key management personnel;*
- (b) the process and criteria for evaluation of the performance of the Board, its board committees, and directors;*
- (c) the review of training and professional development programmes for the Board and its directors; and*
- (d) the appointment and re-appointment of directors (including alternate directors, if any.)*

The NC is established and governed by its terms of reference which are approved by the Board. The NC will select, review, and propose/recommend the appointment and re-appointments of Directors to the Board and, where applicable, to the relevant Board committees. Pursuant to its written terms of reference, the NC shall:

- (a) regularly review the structure, size and composition of the Board and make recommendations to the Board with regards to any adjustments that are deemed necessary;
- (b) annually review whether or not a director is independent, in accordance with Provision 2.1 of the Code and the Catalist Rules and other salient factors;
- (c) be responsible for identifying and nominating for the approval of the Board, candidates to fill Board vacancies as and when they arise;
- (d) review and recommend to the Board for re-election of the Directors due for renewal by rotation;
- (e) review and decide whether or not a Director is able to and has been adequately carrying out his/her duties as Director of the Company;
- (f) decide how the Board’s performance may be evaluated and propose objective performance criteria;
- (g) decide on the performance evaluation process;
- (h) assess the effectiveness of the Board as a whole and the contribution by each individual Director to the effectiveness of the Board; and
- (i) make recommendations for succession planning, in particular, of the Chairman and the Chief Executive Officer.

## CORPORATE GOVERNANCE

**Provision 4.2** *The NC comprises at least three directors, the majority of whom, including the NC Chairman, are independent. The lead independent director, if any, is a member of the NC.*

As at the date of this Annual Report, the NC comprises the following 3 members, all of whom are Independent Directors:

Mak Yen-Chen Andrew	Chairman
Lien Kait Long	Member
Yong Kok Hoon*	Member

\* Mr Yong Kok Hoon was appointed as an Independent Director and a Member of the NC of the Company on 5 July 2024.

**Provision 4.3** *The Company discloses the process for the selection, appointment, and reappointment of directors to the Board, including the criteria used to identify and evaluate potential new directors and channels used in searching for appropriate candidates in the Company's annual report.*

**Provision 4.4** *The NC determines annually, and as and when circumstances require, if a director is independent, having regard to the circumstances set forth in Provision 2.1. Directors disclose their relationships with the Company, its related corporations, its substantial shareholders or its officers, if any, which may affect their independence, to the Board. If the Board, having taken into account the views of the NC, determines that such directors are independent notwithstanding the existence of such relationships, the Company discloses the relationships and its reasons in its annual report.*

In assessing the suitability of a candidate to be appointed or to be re-elected to the Board, the NC will consider if he/she is able to make the appropriate contributions to the Board and the Group. The key factors, including and not limited to, which the NC will take into consideration are:

- (i) qualifications, industry knowledge and functional expertise which are relevant and beneficial to the nature and scope of operations of the Group;
- (ii) extensive experience and business contacts in the industry in which the Group operates;
- (iii) where applicable, the other directorships and principal commitments of each Director, and whether such directorships and principal commitments will affect the Director's ability to set aside sufficient time and attention to prioritise the Company's affairs over his/her personal commitments; and
- (iv) in cases of re-appointments and re-nomination, some factors that are relied on include the attendance at Board meetings and participation during Board discussions on the strengths and shortcomings of the Company and how the existing strategies, budgets and business plans are compatible with the Group's objectives, and performance in relation to specific tasks assigned, etc.

When a vacancy arises and/or any changes to the Board composition under any circumstances arise or where it is considered that the Board and the Company would benefit from the services of a new Director with some particular skills, the NC will review and nominate the most suitable candidate to the Board subject to the NC's satisfactory assessment.

The Board will consider each candidate's ability to value add to the Group's business and objectives. The Board then selects the candidates that possess the appropriate qualifications and experience. Directors appointed by the Board during the financial year shall only hold office until the next annual general meeting (the "AGM") and thereafter be eligible for re-election at the AGM.

## CORPORATE GOVERNANCE

In accordance with the Company's Constitution, at least one-third of the Board, or if the number is not a multiple of three, the number nearest to one third but not greater than one-third is required to retire from office at each AGM and by rotation. Pursuant to Catalist Rule 720(4), all Directors, including Executive Directors, must submit themselves for re-nomination and re-appointment at least once every three years.

Retiring directors and new directors are recommended to the Board after the Nominating Committee has agreed to their nominations. For re-appointment of Directors to the Board, the Board takes into consideration, amongst others, the Director's integrity, competencies, independence, commitment, contribution and performance (such as attendance, preparedness, participation and candour). Each of the members of the NC shall abstain from voting on any resolutions in respect of the assessment of his/her own performance for re-appointment as Directors.

The NC has recommended to the Board that Ms Leow Sau Wan, Mr Yong Kok Hoon and Mr Kwan Yau-Shing Sydney be nominated for re-election at the Company's forthcoming AGM. In making the recommendation, the NC has considered each of the said Directors' integrity, overall contribution and performance. Ms Leow Sau Wan, who will be retiring by rotation pursuant to Regulation 106 of the Company's Constitution, will seek re-election at the Company's forthcoming AGM. Mr Yong Kok Hoon, who was appointed to the Board on 5 July 2024, and Mr Kwan Yau-Shing Sydney, who was appointed to the Board on 22 August 2024, will also be retiring pursuant to Regulation 110(1) of the Company's Constitution and will seek re-election at the Company's forthcoming AGM.

Ms Leow Sau Wan, Mr Yong Kok Hoon and Mr Kwan Yau-Shing Sydney expressed their willingness to be re-elected as Directors of the Company. Ms Leow Sau Wan will, upon re-election as a Director, continue to serve as an Executive Director of the Company. Mr Yong Kok Hoon will, upon re-election as a Director, continue to serve as an Independent Director, the Chairman of the Remuneration Committee, a Member of the Audit Committee and a Member of the Nominating Committee of the Company. Mr Yong Kok Hoon will be considered independent for the purposes of the Rule 704(7) of the Catalist Rules. Mr Kwan Yau-Shing Sydney will, upon re-election as a Director, continue to serve as an Executive Director of the Company. The details of the Directors seeking for re-election are set out in the "Additional information on Directors seeking re-election" (Appendix 7F to the Catalist Rules) section of this Corporate Governance Report.

The table below summarises the dates of initial appointment and last re-election of each Director as at the date of this Annual Report:

Name of Director	Designation	Date of initial appointment	Date of last re-election
Mak Yen-Chen Andrew	Non-Executive Chairman and Independent Director	1 April 2023	28 July 2023
Lim Shao Lin	Chief Executive Officer and Executive Director	29 July 2019	28 July 2023
Leow Sau Wan	Executive Director	18 June 2021	28 July 2021
Kwan Yau-Shing Sydney	Executive Director	22 August 2024	Not applicable
Lien Kait Long	Independent Director	1 April 2023	28 July 2023
Yong Kok Hoon	Independent Director	5 July 2024	Not applicable

**Provision 4.5** *The NC ensures that new directors are aware of their duties and obligations. The NC also decides if a director is able to and has been adequately carrying out his or her duties as a director of the Company. The Company discloses in its annual report the listed Company directorships and principal commitments of each director, and where a director holds a significant number of such directorships and commitments, it provides the NC's and Board's reasoned assessment of the ability of the director to diligently discharge his or her duties.*

## CORPORATE GOVERNANCE

The Directors declare their board representations as and when there are changes. Annually, each Director declares that he/she is able to devote sufficient time and attention to the affairs of the Company. There are no alternative Directors on the Board. Based on the knowledge of the directorships held by the Directors and their respective declarations, the NC is satisfied that all Directors are able to carry out their duties as directors of the Company. Currently, the NC does not determine the maximum number of listed company board representations which a Director may hold, as the NC is of the view that each Director would be able to manage and assess his/her own capacity and ability to undertake other obligations or commitments when serving on the Board effectively. The NC also does not wish to omit from consideration, outstanding individuals who, despite the demands on their time, have the capacity to participate and contribute as members of the Board. The Board is of the view that setting a maximum number of listed company board representations would not be meaningful as the contributions of the Directors would depend on many factors such as whether they were in full time employment and the nature of their other responsibilities. The Board will examine this issue on a case-by-case basis.

A list of the directorships in other listed companies and other principal commitments of each current Director are set out in the table below:

Directorships in other listed companies (excluding the Company) and principal commitments		
Name of Director (Designation)	Present	Past (for the last 5 years)
Mak Yen-Chen Andrew (Non-Executive Chairman and Independent Director)	<b>Directorships:</b> – Sunpower Group Ltd. – The Singapore Lyric Opera Limited  <b>Principal Commitments:</b> – Fortis Law Corporation (Consultant)	<b>Directorships:</b> – China Jishan Holdings Limited* – Falcon Energy Group Limited (in compulsory liquidation) – Far East Group Limited – Leader Environmental Technologies Limited *Delisted from the Official List of the SGX-ST on 10 November 2020
Lim Shao-Lin (Chief Executive Officer and Executive Director)	<b>Directorships:</b> – Avier Engineering Pte Ltd – Gashub Pte Ltd – GashubUnited Holding Private Limited – Green Waste Recycling Company Private Limited – Green Energy Investment Holding Private Limited – GEIH Bioenergy Sdn Bhd. – STL Panay Resources Pte Ltd (fka GashubUnited (SEA) LNG Pte Ltd) – LIMSL Investments Pte. Ltd. – ASL Forestry Pte Ltd – H2G Green Sdn. Bhd.	<b>Directorships:</b> – Gashubin Technology Private Limited – GashubUnited Utility Private Limited – P5 Pte. Ltd. – P5 Luminaire Pte. Ltd. – P5 Studio Pte. Ltd. – P5 Design Ventures Pte. Ltd. – Gashubin Engineering Private Limited – Proton Power Pte Ltd

## CORPORATE GOVERNANCE

Directorships in other listed companies (excluding the Company) and principal commitments		
Name of Director (Designation)	Present	Past (for the last 5 years)
Leow Sau Wan (Executive Director)	<b>Directorships:</b> <ul style="list-style-type: none"> <li>– GEIH Bioenergy Pte Ltd</li> <li>– P5 Pte. Ltd.</li> <li>– P5 Luminaire Pte. Ltd.</li> <li>– P5 Studio Pte. Ltd.</li> <li>– P5 Design Ventures Pte. Ltd.</li> <li>– Gashubunited Utility Private Limited</li> <li>– H2G Green Sdn. Bhd.</li> <li>– Green Energy Investment Holding Private Limited</li> <li>– Green Waste Recycling Company Private Limited</li> </ul>	<b>Directorships:</b> None
Kwan Yau-Shing Sydney (Executive Director)	<b>Directorships:</b> <ul style="list-style-type: none"> <li>– Green Energy Investment Holding Private Limited</li> <li>– Proton Power, Inc. (Non-Executive)</li> <li>– Go2 Power, Inc. (Non-Executive)</li> </ul>	<b>Directorships:</b> None
Lien Kait Long (Independent Director)	<b>Directorships:</b> <ul style="list-style-type: none"> <li>– Asia-Pacific Strategic Investments Limited</li> <li>– China Enterprise Limited</li> <li>– Falcon Energy Group Limited (in compulsory liquidation)</li> </ul>	<b>Directorships:</b> <ul style="list-style-type: none"> <li>– China Jishan Holdings Limited*</li> <li>– Hanwell Holdings Limited (f.k.a. PSC Corporation Ltd)</li> <li>– IPC Corporation Ltd</li> <li>– Renewable Energy Asia Group Limited</li> <li>– Tat Seng Packaging Group Ltd</li> </ul> <p>* Delisted from the Official List of the SGX-ST on 10 November 2020. Mr Lien Kait Long remains a director of China Jishan Holdings Limited after delisting.</p>
Yong Kok Hoon (Independent Director)	<b>Directorships:</b> None	<b>Directorships:</b> <ul style="list-style-type: none"> <li>– China Jishan Holdings Limited*</li> <li>– Sabana Real Estate Investment Management Pte. Ltd.</li> </ul> <p>*Delisted from the Official List of the SGX-ST on 10 November 2020</p>

The full details of the profile of each Director are set out on pages 7 to 8 of the Annual Report.

# CORPORATE GOVERNANCE

## BOARD PERFORMANCE

**Principle 5:** The Board undertakes a formal annual assessment of its effectiveness as a whole, and that of each of its board committees and individual directors.

**Provision 5.1** *The NC recommends for the Board's approval the objective performance criteria and process for the evaluation of the effectiveness of the Board as a whole, and of each board committee separately, as well as the contribution by the Chairman and each individual director to the Board.*

The Board recognises the merits of having some degree of formal assessment of the effectiveness of the Board as a whole and the contribution by each Director to the effectiveness of the Board. On an annual basis, the NC will review the questionnaires which are individually submitted by each Director for the purposes of evaluating the performance of the Board and the respective Board committees, as well as each individual Director. The assessment of each Board committee is performed by having all members of the respective Board committee complete a questionnaire which are submitted to the Board for review.

**Provision 5.2** *The Company discloses in its annual report how the assessments of the Board, its board committees and each director have been conducted, including the identity of any external facilitator and its connection, if any, with the Company or any of its directors.*

The NC did not receive any proposed changes to the performance criteria for FY2024, having taken into account the economic climate, Board composition and business activities. The performance criteria used for the Board and each Board Committee included governance and compliance, meeting effectiveness, financial oversight, and overall effectiveness. The NC has assessed the performance of the Board and each Board Committee in FY2024, and is of the view that the performance of each Board Committee and the Board as a whole was satisfactory. The Board has not engaged any external facilitator in conducting the assessment of the Board's performance and the performance of individual Directors. Where relevant, the NC will consider such engagement.

## REMUNERATION MATTERS

### Procedures for Developing Remuneration Policies

**Principle 6:** The Board has a formal and transparent procedure for developing policies on director and executive remuneration, and for fixing the remuneration packages of individual directors and key management personnel. No director is involved in deciding his or her own remuneration.

**Provision 6.1** *The Board establishes a Remuneration Committee ("RC") to review and make recommendations to the Board on:*

- (a) *a framework of remuneration for the Board and key management personnel; and*
- (b) *the specific remuneration packages for each director as well as for the key management personnel.*

## CORPORATE GOVERNANCE

The RC is responsible for overseeing the executive remuneration and development in the Company. With reference to its terms of reference, the RC shall:

- (a) determine and agree with the Board the framework or broad policy for the remuneration of the Company's Board and to determine specific remuneration packages for the Executive Directors and the key management executives;
- (b) in determining such policy, take into account all factors which it deems necessary. The objective of such policy shall be to ensure that the Group provides the appropriate incentives to encourage enhanced performance and that executives are fairly rewarded for their contributions to the success of the Group;
- (c) determine targets for any performance related pay schemes operated by the Group, taking into account pay and employment conditions within the industry and in comparable companies;
- (d) within the terms of the agreed policy, determine the total individual remuneration package of each Executive Director including, where appropriate, allowances, bonuses, benefits in kind, incentive payments and share options;
- (e) determine the policy for and scope of service agreements including fixing appointment period for the Executive Directors and in the event of early termination the compensation commitments; and
- (f) determine whether Directors and key management should be eligible for benefits under the long-term incentive schemes.

**Provision 6.2** *The RC comprises at least three directors. All members of the RC are non-executive directors, the majority of whom, including the RC Chairman, are independent.*

As at the date of this Annual Report, the RC comprises the following 3 members, all of whom are Independent Directors:

Yong Kok Hoon*	Chairman
Lien Kait Long	Member
Mak Yen-Chen Andrew	Member

\* Mr Yong Kok Hoon was appointed as an Independent Director and the Chairman of the RC of the Company on 5 July 2024.

**Provision 6.3** *The RC considers all aspects of remuneration, including termination terms, to ensure they are fair.*

The RC considers all aspects of remuneration, including but not limited to Director's fees, salaries, allowances, bonuses, options, share based incentives and awards, benefits in kind and termination payments. The RC has full authority to obtain any external professional advice on matters relating to remuneration as and when the need arises. This is to ensure that competitive compensation and progressive policies, with appropriate mix of short and long term incentives, are in place to attract, retain and motivate competent and committed Management.

The RC also reviews the Company's obligations arising in the event of termination of the Executive Directors' and key management personnel's contracts of service, to ensure that such contracts of service contain fair and reasonable termination clauses which are not overly generous.

## CORPORATE GOVERNANCE

**Provision 6.4** *The Company discloses the engagement of any remuneration consultants and their independence in the Company's annual report.*

The RC did not engage any remuneration consultants during FY2024. The RC and the Board were of the view that the Company does not need to engage remuneration consultants as the remuneration for Executive Directors and the key management personnel are based on their respective existing contracts of service. The Company will continue to monitor the need to engage external remuneration consultants and, where applicable, will review the independence of the external firm before any engagement.

Each RC member abstains from reviewing and approving any remuneration, compensation or any form of benefit to be granted to him/her or someone related to him/her.

### LEVEL AND MIX OF REMUNERATION

**Principle 7** *The level and structure of remuneration of the Board and key management personnel are appropriate and proportionate to the sustained performance and value creation of the company, taking into account the strategic objectives of the company.*

**Principle 7.1** *A significant and appropriate proportion of executive directors' and key management personnel's remuneration is structured so as to link rewards to corporate and individual performance. Performance-related remuneration is aligned with the interests of shareholders and other stakeholders and promotes the long-term success of the Company.*

**Principle 7.2** *The remuneration of non-executive directors is appropriate to the level of contribution, taking into account factors such as effort, time spent, and responsibilities.*

**Provision 7.3** *Remuneration is appropriate to attract, retain and motivate the directors to provide good stewardship of the company and key management personnel to successfully manage the company for the long term.*

The RC recommends to the Board a framework of remuneration for the Board and key management personnel to ensure that the structure is competitive and sufficient to attract, retain and motivate key management personnel to run the Company successfully in order to maximise shareholder value. The recommendations of the RC on the remuneration of Directors and key management personnel are submitted for endorsement by the Board. The members of the RC do not participate in any decisions concerning their own remuneration. All revisions to the remuneration packages for the Directors and key management personnel are subject to review by and approval of the Board.

To remain competitive, the Company aims to benchmark the Executive Directors and the key management personnel's compensation with that of similar performing companies, taking into consideration the individual's performance, qualification and experience.

The remuneration packages for Executive Directors take into account the performance of the Group and the individual Executive Director. Director's fees for Independent (Non-Executive) Directors are based on the effort, time spent and responsibilities of the Independent Non-Executive Directors, and are subject to approval at AGMs. In reviewing and determining the remuneration packages of the Executive Directors and the Group's key management personnel, the RC considers the Executive Directors' and key management personnel's responsibilities, skills, expertise and contribution to the Group's performance when designing their respective remuneration packages. An appropriate proportion of their remuneration is linked to individual and corporate performance and is aligned with the interests of shareholders.



# CORPORATE GOVERNANCE

As at the date of this Annual Report, the Company has service agreements with Mr Lim Shao Lin (Chief Executive Officer and Executive Director), Ms Leow Sau Wan (Executive Director) and Mr Kwan Yau-Shing Sydney (Executive Director). Mr Koh Beng Leong, who resigned from his position as the Executive Director – Finance of the Company on 31 July 2024, also had a service agreement with the Company during his employment.

The remuneration packages for the Executive Directors include a fixed salary and a variable performance related bonus which is designed to align the interests of the Executive Directors with those of the shareholders of the Company. The Executive Directors do not receive Director's fees.

The remuneration packages for the key management personnel comprise a fixed component (in the form of a base/fixed salary) and a variable component (comprising short-term incentives in the form of year-end and variable bonuses).

There are no termination, retirement and post-employment benefits that may be granted to the Directors, CEO and key management personnel of the Group. The RC is of the view that it is currently not necessary to use contractual provisions to allow the Company to reclaim incentive components of remuneration from the Executive Directors and key management personnel in exceptional circumstances of misstatement of financial statements, or of misconduct resulting in financial loss to the Company and the Group. The Company believes that there are alternative legal avenues to these specific contractual provisions that will enable the Company to recover financial losses arising from such exceptional events from the Executive Directors and key management personnel. The RC would review such contractual provisions as and when necessary.

The Independent (Non-Executive) Directors do not have service agreements with the Company. They are paid Director's fees, which are determined by the Board based on the effort, time spent and responsibilities of the Directors (including but not limited to their appointments to the various Board Committees). The Independent Directors are not overly remunerated to the extent that their independence may be compromised. Director's fees are further subject to the approval of shareholders of the Company at AGMs.

The Company had adopted the H2G Employee Share Option Scheme 2023 ("H2G ESOS") and the H2G Performance Share Plan 2023 ("H2G PSP") at its extraordinary general meeting held on 28 July 2023. The H2G ESOS and H2G PSP seek to retain employees and Directors whose contributions are crucial to the long-term growth and profitability of the Group, and give recognition to employees and Directors of the Group who have contributed to the growth of the Group. The details of H2G ESOS and H2G PSP are set out in the Company's circular to Shareholders dated 13 July 2023.

## DISCLOSURE ON REMUNERATION

**Principle 8:** The company is transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration and the relationships between remuneration, performance and value creation.

**Principle 8:1** The company discloses in its annual report the policy and criteria for setting remuneration, as well as names, amounts and breakdown of remuneration of:

(a) each individual director and the CEO; and

(b) at least the top five key management personnel (who are not directors or the CEO) in bands no wider than S\$250,000 and in aggregate the total remuneration paid to these key management personnel.

## CORPORATE GOVERNANCE

The breakdown (in percentage terms) of the remuneration bands of the directors and key management personnel of the Company for FY2024 is set out in the table below:

(a) Remuneration bands of Directors

Name of Director	Salary and CPF	Bonus and CPF	Other Benefits	Fees	Total
<u>Between S\$300,000-S\$399,999</u>					
Lim Shao-Lin <sup>(1)</sup>	83%	–	17%	–	100%
<u>Between S\$100,000-S\$199,999</u>					
Leow Sau Wan <sup>(2)</sup>	85%	–	15%	–	100%
Koh Beng Leong <sup>(3)</sup>	85%	–	15%	–	100%
<u>S\$99,999 and below</u>					
Mak Yen-Chen Andrew <sup>(4)</sup>	–	–	–	100%	100%
Lien Kait Long	–	–	–	100%	100%
Tay Shui Wen <sup>(5)</sup>	–	–	–	100%	100%

**Notes:**

- (1) Mr Lim Shao-Lin is the husband of Ms Leow Sau Wan.
- (2) Ms Leow Sau Wan is the wife of Mr Lim Shao-Lin.
- (3) Mr Koh Beng Leong resigned as the Executive Director – Finance on 31 July 2024.
- (4) Mr Mak Yen-Chen Andrew was re-designated as the Non-Executive Chairman and Independent Director on 7 June 2024.
- (5) Mr Tay Shui Wen resigned as the Non-Executive Chairman and Independent Director on 8 May 2024.

(b) Remuneration bands of Key Management Personnel

Name of Key Management Personnel	Salary and CPF	Bonus and CPF	Others Benefit	Total
<u>Between S\$100,000 and S\$149,999</u>				
Yap Suat Kam	100%	–	–	100%

In addition to the base/fixed salary, the Executive Directors are entitled to a profit-sharing incentive based on the following formula:

Executive Directors, managers and staff	The Group's audited consolidated profit after tax and minority interest, excluding exceptional items ("Profit")
Lim Shao-Lin, Leow Sau Wan, Koh Beng Leong and Managers	21% on Profit
All other Staff	9% on Profit
<b>As the Group incurred a net loss in FY2024, no performance bonus was recommended.</b>	

The Board is of the opinion that the information disclosed above would be sufficient to the shareholders for their understanding of the Company's compensation policies as remuneration matters are commercially sensitive and confidential information. Further disclosure is prejudicial to the Group's interests and may hamper its ability to retain its talent pool.

# CORPORATE GOVERNANCE

**Provision 8.2** *The company discloses the names and remuneration of employees who are substantial shareholders of the company, or are immediate family members of a director, the CEO or a substantial shareholder of the company, and whose remuneration exceeds S\$100,000 during the year, in bands no wider than S\$100,000, in its annual report. The disclosure states clearly the employee's relationship with the relevant director or the CEO or substantial shareholder.*

Save as disclosed below, there is no employee who is a substantial shareholder of the Company, or an immediate family member of any Director, the CEO or substantial shareholder of the Company, whose remuneration for FY2024 exceeds S\$100,000.

Ms Leow Sau Wan is the spouse of Mr Lim Shao-Lin, the CEO and a controlling shareholder of the Company, whose remuneration exceeded S\$100,000 during FY2024.

**Provision 8.3** *The company discloses in its annual report all forms of remuneration and other payments and benefits, paid by the company and its subsidiaries to directors and key management personnel of the company. It also discloses details of employee share schemes.*

Please refer to the table disclosing the breakdown of all forms of remuneration and other payments and benefits of Directors and key management personnel in Provision 8.1.

The H2G ESOS and the H2G PSP were approved by the shareholders on 28 July 2023 at the extraordinary general meeting ("EGM") of the Company. Both H2G ESOS and the H2G PSP are administered by the RC or such other committee comprising Directors duly authorised and appointed by the Board, and contemplate award of shares and the award of options to subscribe for shares of the Company at a certain subscription price, as the case may be, when or after prescribed performance targets are achieved by the selected employees or Directors of the Group.

No options have been issued under H2G ESOS, nor have any shares or awards been issued under the H2G PSP since its commencement.

## ACCOUNTABILITY AND AUDIT

### Risk Management and Internal Controls

**Principle 9:** **The Board is responsible for the governance of risk and ensures that Management maintains a sound system of risk management and internal controls, to safeguard the interests of the company and its shareholders.**

**Provision 9.1** *The Board determines the nature and extent of the significant risks which the company is willing to take in achieving its strategic objectives and value creation. The Board sets up a Board Risk Committee to specifically address this, if appropriate.*

Based on the current composition of the AC and Board for FY2024, the Board had assessed that, for more efficient use of its existing resources, to subsume the risk management function under the AC as opposed to setting up a separate Board committee specifically for this purpose.

The Board acknowledges that risk is inherent in business and there are commercial risks to be taken in the course of generating a return on business activities. The Board oversees the implementation and monitoring of its risks in line with the Group's overall risk tolerance levels in order to safeguard its assets and shareholders' interests.

## CORPORATE GOVERNANCE

Management assesses the key risks facing the Group and formulates plans to mitigate such risks. The management of principal subsidiaries is also tasked to report any exceptions on compliance to the AC and the Board which determines the risk tolerance acceptable to the Group.

The Board and AC are responsible for (a) monitoring the Group's risks of becoming subject to, or violating, any sanctions-related law or regulation; and (b) ensuring timely and accurate disclosures to the SGX-ST and other relevant authorities in respect of sanctions-related risks, subject or activity. The Group currently has no exposure or nexus to sanctions-related risks, subject or activity.

Information relating to financial risk management objective and processes are set out in Note 28 of Note to the Financial Statements for FY2024.

### **Risk Management**

Risk is defined as any activity with an outcome of losing shareholders money. This could happen in the following ways: (1) bad investment decision, (2) fraudulent activities, (3) lack of due diligence, and (4) not mitigating a risk.

How we mitigate this is by implementing a strong internal control process, increase transparency, and implementing the COSO Internal Control Framework.

### **Internal control**

The internal auditors will conduct a risks identification and assessment of the group business by conducting the following processes:

- (a) Assessing the adequacy and effectiveness of the risk management and internal controls within the organisation.
- (b) Reviewing and evaluating compliance with internal policies, plans, procedures.
- (c) Reviewing and monitoring compliance with laws and regulations.
- (d) Assessing the reliability and integrity of information.
- (e) The safeguarding of assets.
- (f) Reviewing and proposing updates to Policies and Procedures to achieve corporate governance and business continuity planning.
- (g) Assessing cyber threats and recommending security actions.
- (h) Monitoring and reporting interested party transactions.
- (i) Taking prompt and necessary actions on 'whistle blowing' matters.

As risk management is an iterative process, constant review and monitoring are necessary, as and when there are changes in business or procedures.

The Company has procured Appendix 7H (Form of Undertaking with regard to Directors or Executive Officers) pursuant to Rule 720(1) of Catalyst Rules from all the Directors and Executive Officers of the Company.

# CORPORATE GOVERNANCE

The Company maintains a system of internal controls for all companies within the Group. The internal controls are designed to provide reasonable assurance that proper accounting records are maintained, assets are adequately safeguarded, operational controls are in place and business risks are suitably addressed. The Board reviews the adequacy and effectiveness of the Company's risk management annually.

The Board, with the assistance of the AC, oversees the Management in the design, implementation and monitoring of the risk management and internal control systems, and reviews the adequacy and effectiveness of such systems at least annually.

The Company appoints internal auditors to conduct annual reviews, based on the internal audit plan approved by the AC, of the effectiveness of the Group's key risk management and internal control systems, including financial, operational, compliance and information technology controls. Any material non-compliance or lapses in internal controls, together with recommendations for improvement, are reported to the AC and the Board. The timely and proper implementation of all required corrective, preventive or improvement measures are closely monitored.

**Provision 9.2** *The Board requires and discloses in the company's annual report that it has received from:*

- (a)** *the CEO and the Chief Financial Officer ("CFO") that the financial records have been properly maintained and the financial statements give a true and fair view of the company's operations and finances; and*
- (b)** *the CEO and other key management personnel who are responsible, regarding the adequacy and effectiveness of the company's risk management and internal control systems.*

For FY2024, the Board has received assurance from the CEO and the Group Financial Controller:

- (a)** that the financial records have been properly maintained and the financial statements give a true and fair view of the Company's operations and finances; and
- (b)** the Company's risk management and internal control systems are adequate and effective.

The Board, with the concurrence of the AC, is of the opinion that the risk management and internal controls of the Group are adequate and effective to address operational, financial, compliance and information technology controls of the Group. In arriving at the opinion, the AC and the Board reviewed the work performed by the internal auditor and external auditor as well as discussions with Management on the risks identified by internal audit as well as significant issues arising from internal and external audits had been appropriately addressed.

## AUDIT COMMITTEE

**Principle 10** *The Board has an Audit Committee ("AC") which discharges its duties objectively.*

**Provision 10.1** *The duties of the AC include:*

- (a)** *reviewing the significant financial reporting issues and judgements to ensure the integrity of the financial statements of the company and any announcements relating to the company's financial performance;*
- (b)** *reviewing at least annually the adequacy and effectiveness of the company's internal controls and risk management systems;*

## CORPORATE GOVERNANCE

- (c) **reviewing the assurance from the CEO and the CFO on the financial records and financial statements;**
- (d) **making recommendations to the Board on: (i) the proposals to the shareholders on the appointment and removal of external auditors; and (ii) the remuneration and terms of engagement of the external auditors;**
- (e) **reviewing the adequacy, effectiveness, independence, scope and results of the external audit and the company's internal audit function; and**
- (f) **reviewing the policy and arrangements for concerns about possible improprieties in financial reporting or other matters to be safely raised, independently investigated and appropriately followed up on. The company publicly discloses, and clearly communicates to employees, the existence of a whistle-blowing policy and procedures for raising such concerns.**

The AC performs the following functions:

- (a) review with the external auditors the audit plan, the external auditors' evaluation of the internal accounting controls, the assistance given by the Company's officers to the external auditors and the audit report;
- (b) review of the half-year and full year consolidated financial statements of the Group and the announcements prior to submission to the Board for approval focusing in areas such as changes in accounting policies and practices, major areas of judgement, significant adjustments resulting from audit, going concern matters, compliance with accounting standards and statutory or regulatory requirements;
- (c) review the adequacy of the Company's internal controls and risk exposures, as set out in Principle 9 and discuss (if any) areas of concerns arising from financial audits and other matters which the external auditors may wish to discuss (in the absence of management);
- (d) review and recommend to the Board the appointment or re-appointment of external auditors, taking into consideration the non-audit services rendered by the external auditors and being satisfied that the nature and extent of such services will not prejudice the independence and objectivity of the external auditors;
- (e) review interested person transactions;
- (f) reviewing any whistle blowing reports by which the staff may, in confidence, raise issues about possible improprieties in matters of financial reporting and to ensure that arrangements are in place for the independent investigations of such matter and follow-ups (if any); and
- (g) assessing the need to obtain independent legal advice in relation to any sanctions-related risks applicable to the Group and reviewing the relevance of information in respect of sanctions-related risks, subject or activity provided to shareholders and SGX-ST.

The AC has authority to investigate any matter within its term of reference and have been given full access to the Management and reasonable resources to enable it to discharge its functions properly. The AC has full discretion to invite any Director or key management personnel to attend its meetings.

# CORPORATE GOVERNANCE

## Whistle-Blowing Policy

The Company has a whistle-blowing policy in place, which sets out the procedures for a whistle-blower to make a report on misconduct or wrongdoings in relation to the Company and its employees. The whistle-blower can report any possible improprieties directly to AC Chairman, **Mr Lien Kait Long**, via his email address: [kl.lien@h2g.green](mailto:kl.lien@h2g.green).

The purpose of establishing such a policy is not only to communicate to employees the Company's commitment to identifying and remedying any wrongdoings, but also serves as a reinforcement and communication of the Company's values and expectations.

The Company has complied with the disclosure requirement in relation to Catalist Rules 1204 (18A) and (18B) relating to whistleblowing. The AC Chairman is the dedicated independent function who is responsible for overseeing and the monitoring of whistleblowing. To prevent and ensure the protection of the whistleblower against any detrimental or unfair treatment, the AC Chairman will be the point of direct contact with the whistleblower and has the authority to investigate any matters within its terms of reference, including any whistleblowing reports made in good faith. The AC is responsible for oversight and monitoring of whistleblowing.

All information pertaining to the whistleblower, including the identity of the whistleblower, will be treated in strict confidence and assessed fairly by the AC based on the merit of the content of the allegations, subject to legal or regulatory requirements to ensure the appropriate follow-up action will be taken.

In cases where the AC is legally obligated to provide such information to any governmental or regulatory authorities as part of their investigation, the AC will inform the whistleblower in advance to advise him/her of the process.

During FY2024, there were no reported whistle-blowing incidents.

**Provision 10.2** *The AC comprises at least three directors, all of whom are non-executive and the majority of whom, including the AC Chairman, are independent. At least two members, including the AC Chairman, have recent and relevant accounting or related financial management expertise or experience.*

The AC currently comprises the following 3 members, all of whom are Independent Directors:

Lien Kait Long	Chairman
Mak Yen-Chen Andrew	Member
Yong Kok Hoon*	Member

\* Mr Yong Kok Hoon was appointed as an Independent Director and a Member of the AC of the Company on 5 July 2024.

When appointing an independent director to the AC, the Board will consider the qualifications of the person to ensure independent, objective and effective supervision. At least 2 members, including the AC Chairman, have accounting or related financial management expertise or experience.

**Provision 10.3** *The AC does not comprise former partners or directors of the company's existing auditing firm or auditing corporation:*

- (a) *within a period of two years commencing on the date of their ceasing to be a partner of the auditing firm or director of the auditing corporation; and in any case,*
- (b) *for as long as they have any financial interest in the auditing firm or auditing corporation.*

## CORPORATE GOVERNANCE

All members of the AC do not have any management and business relationships with the Company or any substantial shareholder of the Company.

No former partner or director of the Company's existing auditing firm is a member of the AC.

**Provision 10.4** *The primary reporting line of the internal audit function is to the Audit Committee ("AC"), which also decides on the appointment, termination and remuneration of the head of the internal audit function. The internal audit function has unfettered access to all the company's documents, records, properties and personnel, including the AC, and has appropriate standing within the company.*

### Internal Audit

The AC is responsible for the adequacy of the internal audit function, its resources and standing within the Group to perform its functions properly.

The AC, in consultation with Management, decides on the appointment, termination and fees of the internal auditors. The internal audit function of the Group has been outsourced to an external service provider, **Baker Tilly Consultancy (Singapore) Pte Ltd** ("**Internal Auditors**") since FY2023. The Internal Auditors reports primarily to the Chairman of the AC. The AC is responsible for the hiring, removal, compensation, and evaluation of the Internal Auditors.

The AC oversees and monitors if the improvements suggested on internal controls are implemented. The AC is satisfied that the Internal Auditors:

- (a) is independent, having it reporting directly to the AC and not any management personnel;
- (b) have unfettered access to all the Company's documents, records, properties and personnel, including the AC, and has appropriate standing within the Company;
- (c) is adequately qualified, having carried out its function according to the standards set by internationally-recognised professional bodies, such as the Standards for the Professional Practice of Internal Auditing set by The Institute of Internal Auditors laid down in the International Professional Practices Framework issued by the Institute of Internal Auditors; and
- (d) is adequately resourced and staffed, taking into account the experience of the firm and engagement partner, number and experienced supervisory and professional staff assigned to internal audits.

**Provision 10.5** *The AC meets with the external auditors, and with the internal auditors, in each case without the presence of Management, at least annually.*

The AC meets with the external auditors and internal auditors at least once a year and may meet them at any time, without the presence of management, to obtain feedback on any related matters that might have arisen, such as audit findings, risks, and operational matters for FY2024.

The external auditors provides periodic updates the AC on the changes to accounting standards and issues that will directly impact financial statements. Similarly, the internal auditors provides periodic updates to the AC on internal control assessments and identified issues or areas for improvement, ensuring thorough oversight and effective governance.



# CORPORATE GOVERNANCE

## External Audit

The AC also considered the report from the external auditors, **Foo Kon Tan LLP**, including their findings on the key areas of audit focus. Significant matters that were discussed with management and external auditor have been included as key audit matters (“**KAM**”) in the Independent Auditor’s Report section for FY2024.

In assessing the KAM, the AC considered the approach and methodology applied in the valuation of assets, including the estimates and key assumptions used. The AC concluded that management’s accounting treatment and estimates adopted on the KAM were appropriate. The management is responsible to follow up and implement the recommendations by the external and internal auditors in a timely and appropriate manner.

In reviewing the appointment of external auditor for FY2024, the AC considered the adequacy of the resources, experience and competence of the external auditors, taking into account the experience of the team and partner.

The AC assessed the independence of the external auditors annually. The AC was satisfied that the nature and extent of such services will not prejudice the independence and objectivity of the external auditors and has recommended to the Board that Foo Kon Tan LLP be nominated for re-appointment as the external auditor of the Company at the Company’s forthcoming AGM. Please refer to Note 24 of the Financial Statement for the audit fees and non-audit fees paid or payable to external auditor by the Group.

Foo Kon Tan LLP has also confirmed that they are registered with the Accounting and Corporate Regulatory Authority and hence, the Company is in compliance with Catalist Rules 712 and 715 (read with Catalist Rule 716) in relation to the appointment of its external auditor.

## SHAREHOLDERS RIGHTS AND ENGAGEMENT

### SHAREHOLDER RIGHTS AND CONDUCT OF GENERAL MEETINGS

**Principle 11:** **The company treats all shareholders fairly and equitably in order to enable them to exercise shareholders rights, and have the opportunity to communicate their views on matters affecting the company. The company gives shareholders a balanced and understandable assessment of its performance, position and prospects.**

**Provision 11.1** ***The Company provides shareholders with the opportunity to participate effectively in and vote at general meetings of shareholders and informs them of the rules governing general meetings of shareholders.***

In line with continuous disclosure obligations of the Company pursuant to the Catalist Rules and the Companies Act, the Company endeavours to maintain constant and effective communications with shareholders through timely and comprehensive announcements. Material information that could have a material impact on the share price of the Company is released on the SGXNET on a timely basis.

The Company disseminates latest corporate news, strategies, announcements, notices of meetings, annual reports, circulars and press releases promptly through SGXNET. The Group’s corporate governance practices are disclosed in annual reports of the Company to enable the shareholders to have a better understanding of the Group’s stewardship role.

## CORPORATE GOVERNANCE

Shareholders are informed of general meetings through the announcement released on the SGXNET and notices contained in the Annual Report or circulars sent to all shareholders. The Annual Report, circulars, notice of general meetings, and accompanying proxy form and other documents related to the general meetings are also made available on the Company's website at <http://www.h2g.green>. For the request of a printed copy of annual report, appendix to the annual report/circular, the Company has specified in the Notice of AGM/EGM on how Shareholders can obtain such a printed copy.

All shareholders are entitled to attend the general meetings and are provided the opportunity to participate in the general meetings. If any shareholder is unable to attend, he/she is allowed to appoint up to two proxies to vote on his/her behalf at the general meeting through proxy forms sent in advance.

At the general meetings (i.e. AGMs and EGMs) of the Company, shareholders are given the opportunities to express their views and ask the Board and management questions regarding the financial performance and operations of the Group. The minutes of general meetings of the Company, incorporating substantial and relevant comments or queries from shareholders and responses from the Board and management, are posted on the SGXNET and the Company's website at <http://www.h2g.green> within 1 month after the date of the general meetings.

Shareholders are encouraged to attend physically and voice their opinions directly at the general meetings regarding the matters under discussions. Additionally, Shareholders can submit substantial and relevant questions relating to the resolutions to be tabled for approval at the general meetings. For submission of written questions, the Company has specified in the Notice of AGM/EGM on how the shareholders may submit their written questions in advance of the general meeting. The Company will endeavour to address relevant and substantial queries (if any) prior to the AGM/EGM through publication on SGXNET within the stipulated deadline.

***Provision 11.2 The company tables separate resolutions at general meetings of shareholders on each substantially separate issue unless the issues are interdependent and linked so as to form one significant proposal. Where the resolutions are "bundled", the company explains the reasons and material implications in the notice of meeting.***

There are separate resolutions at general meetings on each distinct issue and are not "bundled" or made inter-conditional on each other, including resolutions on the re-election of Directors. Where the resolutions are "bundled", the reasons and material implications for doing so will be provided in the annual report and related documents, including the notice of general meeting. All resolutions tabled shall be put to vote by way of a poll pursuant to Catalist Rule 730A(2).

The results of each resolution, detailing all votes cast, for or against or abstain, and the aggregate number of votes including the respective percentages, in respect of each resolution are tallied and disclosed at the meeting. An announcement with the results encompassing the above details showing the numbers of votes cast for and against for each resolution and the respective percentage will be released via SGXNET after the general meetings.

***Provision 11.3 All directors attend general meetings of shareholders, and the external auditors are also present to address shareholders' queries about the conduct of audit and the preparation and content of the auditors' report. Directors' attendance at such meetings held during the financial year is disclosed in the Company's annual report.***

The Chairman of the respective Board committees – AC, NC and RC – will be present and available to address questions at the AGM. The external auditors will also be present to address any shareholders' queries about its auditors' report. Please refer to the table under Provision 1.5 of the Code in this Corporate Governance report, detailing the number of Board and Board Committees meetings held during FY2024, along with the record of attendance of each Director during their respective terms as Directors and members of the respective Board Committees of the Company.

# CORPORATE GOVERNANCE

During FY2024, all Directors who were in office attended the last AGM of the Company held on 28 July 2023, as well as the extraordinary general meeting that was held on the same date immediately after the AGM.

**Provision 11.4** *The Company's Constitution (or other constitutive documents) allow for absentia voting at general meetings of shareholders.*

The Company's Constitution permits voting in absentia only by appointment of proxy. However, as the authentication of shareholders' identity information and other related integrity issues still remain a concern, the Company has decided, for the time being, not to implement voting in absentia by mail or electronic means.

**Provision 11.5** *The Company publishes minutes of general meetings of shareholders on its corporate website as soon as practicable. The minutes record substantial and relevant comments or queries from shareholders relating to the agenda of the general meeting, and responses from the Board and Management.*

The proceedings of the general meeting, including comments and/or queries from Shareholders relating to the agenda of the meeting and the corresponding responses from the Board and Management will be posted on the Company's website and SGXNET within 1 month after the AGM/EGM. The Board also ensures that all material information relating to the Company is disclosed in a timely and accurate manner on SGXNET.

**Provision 11.6** *The company has a dividend policy and communicates it to shareholders.*

The Company does not have a fixed dividend policy. The form, frequency and amount of dividends are dependent on the Group's earnings, general financial condition, results of operations, capital requirements, cash flow, general business condition, development plans and other factors as the Directors may deem appropriate. The Board, having considered the financial performance of the Group for FY2024, did not recommend any dividend payment.

## ENGAGEMENT WITH SHAREHOLDERS

**Principle 12:** *The company communicates regularly with shareholders and facilitates the participation of shareholders during general meetings and other dialogues to allow shareholders to communicate their views on various matters affecting the company.*

**Provision 12.1** *The Company provides avenues for communication between the Board and all shareholders, and discloses in its annual report the steps taken to solicit and understand the views of shareholders.*

In line with continuing disclosure obligations, the Company is committed to regular and proactive communication with its shareholders upon advice from its professional advisers on appropriate disclosure requirements before announcing material information to shareholders on SGXNET, as well as through scheduled general meetings.

In addition to the half yearly and full year financial results announcements and announcements on material information, annual reports that provide information on the prospects of the Company, Board, management, report on the Code and audited financial statements for the past financial year were circulated to the shareholders prior to the AGM. The Board encourages Shareholders' participation at the AGMs/EGMs, based on the Group's practices in Provision 11.1 of the Code.

## CORPORATE GOVERNANCE

**Provision 12.2** *The company has in place an investor relations policy which allows for an ongoing exchange of views so as to actively engage and promote regular, effective and fair communication with shareholders.*

The Company currently does not have an investor relations policy nor a dedicated investor relations team, as based on the current structure of the Company, the Board is of the view that the existing communication channels are sufficient and cost effective. The Company will consider appointing a professional investor relations officer to manage the function should the need arises.

**Provision 12.3** *The company's investor relations policy sets out the mechanism through which shareholders may contact the company with questions and through which the company may respond to such questions.*

The Company does not engage in selective disclosures of material information. All material information pertaining to the Company's developments are disseminated through SGXNET in an accurate and timely manner to ensure all shareholders are informed simultaneously, in compliance with the Catalist Rules and the Companies Act. Shareholders are also able to liaise with the Company via the respective communication channels either by mail to the Company's registered office address or through email as stated in the Corporate Information section of this Annual Report.

### ENGAGEMENT WITH STAKEHOLDERS

**Principle 13** **The Board adopts an inclusive approach by considering and balancing the needs and interests of material stakeholders, as part of its overall responsibility to ensure that the best interests of the company are served.**

**Provision 13.1** *The Company has arrangements in place to identify and engage with its material stakeholder groups and to manage its relationships with such groups.*

The Executive Directors and senior management actively engage with key stakeholders of the Group, which are identified through the Board. Any updates and relevant feedback received are communicated to the Board. The Company has in place a process to identify its various stakeholders and understand their expectations and concerns so as to improve its standards and align the business interests with those of the stakeholders so as to be able to generate sustainable value to shareholders in the long term.

**Provision 13.2** *The Company discloses in its annual report its strategy and key areas of focus in relation to the management of stakeholder relationships during the reporting period.*

Please refer to the Company's sustainability report for the assessment process (to include material environmental, social and governance factors) and full details on how the Company conducts its stakeholder management. The sustainability report for FY2024 is part of this Annual Report.

**Provision 13.3** *The company maintains a current corporate website to communicate and engage with stakeholders.*

The Company updates its corporate website at the URL <http://www.h2g.green> regularly with information released on the SGXNET and business developments of the Group. Stakeholders can also contact the Company through phone or e-mail, the details of which can be found on the Company's website, and Corporate Information section of this Annual Report.

# CORPORATE GOVERNANCE

## OTHER CORPORATE GOVERNANCE MATTERS

### 1. Interested Person Transaction

The Company has not obtained a general mandate from shareholders for interested person transactions (“IPT”) for FY2024. There were no IPTs of S\$100,000 and above being entered into by the Company during FY2024.

### 2. Material Contracts

Save for the below, there were no other material contracts entered into by the Company and its subsidiaries involving the interests of the chief executive officer, each director or controlling shareholder, either still subsisting at the end of the financial year or if not then subsisting, entered into since the end of the previous financial year.

#### **(a) Entry into share subscription agreement in relation to proposed investment by TOHO Gas Co., Ltd. in Gashubunited Utility Private Limited**

Gashubunited Utility Private Limited (“**GUPL**”), a 53.76%-owned subsidiary of the Company, had on 18 August 2023 entered into share subscription agreement (“**SSA**”) with TOHO Gas Co., Ltd. (“**TOHO**”), TOHO will subscribe for 1,495,215 shares in the capital of GU (“**GU Shares**”) (the subscription shares referred to as “Subscription Shares”) for an aggregate subscription consideration of S\$5,000,000 (“**Subscription Consideration**”) (the “transaction referred to as “**Proposed Investment**”).

On 31 August 2023, GU allotted and issued GU shares, in consideration of the Subscription Consideration of S\$5,000,000 disbursed by TOHO to GU. Following the completion of the Proposed Investment, GU has become an approximately 46.33%-owned subsidiary of the Company.

For more details, please refer to the Company’s announcements dated 19 August 2023 and 1 September 2023 on SGXNET.

#### **(b) Entry into sale and purchase agreement with Direct Union Limited in relation to the proposed acquisition by the Company of additional shares in Gashubunited Utility Private Limited**

The Company had on 28 November 2023 entered into a sale and purchase agreement (“**SPA**”) with Direct Union Limited in relation to the proposed acquisition by the Company of all the 616,648 or shares held by Direct Union Limited (“**DUL**”) in GU, representing an aggregate of approximately 5.70% of the total number of issued ordinary shares in the capital of GU (the “**Proposed GU Acquisition**”).

On 5 June 2024, the Company allotted and issued 126,507,423 new shares in the capital of the Company to Hongkong China Treasury Limited (as directed by DUL), in consideration for the Proposed GU Acquisition. Following the completion of the Proposed GU Acquisition, GU has become a 52.03%-owned subsidiary of the Company, based on the total number of the issued shares in the capital of GU.

For more details, please refer to Company’s announcements dated 28 November 2023, 19 April 2024 and 5 June 2024, and the Company’s circular dated 10 April 2024 on SGXNET.

## CORPORATE GOVERNANCE

### 3. Dealings in Securities

In line with Rule 1204(19) of the Catalist Rules, the Group has adopted and implemented policies in line with the SGX-ST's best practices in relation to the dealing of shares of the Company. The policies have been made known to Directors, key executives and any other persons as determined by the Management who may possess unpublished material price- or trade-sensitive information of the Group.

The Company has advised its Directors and key executives not to deal in the Company's shares during the period commencing one (1) month prior to the announcement of the Company's half-year and full-year results respectively and ending on the date of the announcement of the results.

The Company has reminded its Directors and officers that it is an offence under the Securities and Futures Act 2001 of Singapore for a listed issuer or its officers to deal in the listed issuer's securities as well as securities of other listed issuers when the listed issuer and its officers are in possession of unpublished material price- or trade-sensitive information in relation to those securities. Directors and officers are expected and reminded to observe insider-trading laws at all times even when dealing in securities within permitted trading periods. The Group has further reminded its Directors and officers not to deal in the Company's securities on short-term considerations.

### 4. Non-sponsor Fees

The Company is currently under the SGX-ST Catalist sponsor-supervised regime. The continuing sponsor of the Company is RHT Capital Pte. Ltd. In compliance with Catalist Rule 1204 (21), there were no non-sponsor fees paid/payable to RHT Capital Pte. Ltd. by the Company for the year ended 31 March 2024.

### 5. Treasury Shares

There are no treasury shares held at the end of the financial year ended 31 March 2024.

### 6. Update on Use of Placement Proceeds

#### Share Subscription in Green Energy Investment Holding Private Limited ("GEIH")

The Company entered into a share subscription agreement with RD Property Holdings Pte. Ltd. ("**RD**") and Mr Lim Shao-Lin on 14 December 2022 and subsequently obtained Shareholder's approval on 16 January 2023 via an extraordinary general meeting for a subscription of an aggregate of 998 Class A convertible preference shares in the capital of GEIH via four investment tranches for an aggregate amount of \$20 million. The total consideration is \$20 million ("**Consideration**") and will be disbursed by RD into 4 tranches, subject to the respective milestone's conditions. The Company announced on 23 February 2023 and 17 August 2023 that GEIH received the first and second tranche of the Consideration, amounting to \$5 million and \$6 million. Subsequently, on 6 June 2024, it was announced that GEIH received an aggregate S\$9 million for the third and fourth tranches. For further information, refer to the Company's announcements dated 14 December 2022, 30 December 2022, 16 January 2023, 6 February 2023, 23 February 2023, 15 September 2023, 11 November 2023, and 6 June 2024 the Company's circular dated 30 December 2022.

## CORPORATE GOVERNANCE

The net proceeds have been utilized as follows as at the date of this Annual Report, in accordance with its allocation.

Use of net proceeds	Allocation of aggregate amount of Net Proceeds (S\$'000)	Allocation of Net Proceeds received under First Tranche (S\$'000) <sup>(1)</sup>	Allocation of Net Proceeds received under Second Tranche (S\$'000) <sup>(2)</sup>	Allocation of Net Proceeds received under Third and Fourth Tranches (S\$'000) <sup>(3)</sup>	Amount utilised as at the date of this Annual Report (S\$'000)	Unutilized Amount of Net Proceeds received as at the date of this Annual Report (S\$'000)
Property, plant & equipment	13,000	3,151	3,939	5,910	(7,477)	5,523
General working capital of GEIH (including meeting general overheads and operating expenses of GEIH) <sup>##</sup>	6,800	1,649	2,061	3,090	(6,050)	750
<b>Total</b>	<b>19,800</b>	<b>4,800</b>	<b>6,000</b>	<b>9,000</b>	<b>(13,527)</b>	<b>6,273</b>

The breakdown of the use of proceeds for general working capital of GEIH are as follows:-

	Amount utilised as at the date of this Annual Report (S\$'000)
<b>General Working Capital<sup>##</sup></b>	
(i) Payroll Costs	2,268
(ii) Rental Expenses	412
(ii) Other operating expenses *	3,370
	6,050

\* Comprising mainly office expenses, professional, consultant fees, subcontractor and others

**Notes:**

- (1) Net Proceeds received pursuant to the completion of the First Tranche on 23 February 2023 amounting to S\$4,800,000 (after deducting professional fees and related estimated expenses pertaining to the Proposed Investment of approximately S\$200,000).
- (2) Net Proceeds received pursuant to the completion of the Second Tranche on 17 August 2023 amounting to S\$6,000,000.
- (3) Net Proceeds received pursuant to the completion of the Third and Fourth Tranches on 6 June 2024 amounting to S\$9,000,000.

## CORPORATE GOVERNANCE

### 7. Additional information on Directors seeking re-election

The table below summarizes the following Directors who will be seeking re-election as Directors of the Company pursuant to Regulations 106 and 110(1) respectively of the Company's Constitution at the forthcoming annual general meeting of the Company to be convened on 27 September 2024 under the Ordinary Resolutions No. 2, 3 and 4 (collectively, the "**Retiring Directors**" and each a "**Retiring Director**").

Pursuant to Catalyst Rule 720(5), the information on the Retiring Directors as set out in Appendix 7F to the Catalyst Rules set out below:

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
Date of appointment	18 June 2021	5 July 2024	22 August 2024
Date of last re-appointment (if applicable)	28 July 2021	–	–
Age	53	67	61
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The re-election of Ms Leow Sau Wan (" <b>Ms Leow</b> ") as Director of the Company was recommended by the Nominating Committee and approved by the Board, after taking into consideration Ms Leow's character, integrity, suitability, contributions, and past experiences.	The re-election of Mr Yong Kok Hoon (" <b>Mr Yong</b> ") as Director of the Company was recommended by the Nominating Committee and approved by the Board, after taking into consideration Mr Yong's character, integrity, suitability, and professional experience in the business.	The re-election of Mr Kwan Yau-Shing Sydney (" <b>Mr Kwan</b> ") as Director of the Company was recommended by the Nominating Committee and approved by the Board, after taking into consideration Mr Kwan's character, integrity, suitability, and professional experience in the renewable energy business.
Whether appointment is executive, and if so, the area of responsibility	Overall management of the lifestyle business.	Non-Executive	Executive. He is responsible for overseeing the Group's Energy Business segment. He works closely with Mr Lim Shao-Lin, the Executive Director and CEO of the Company, to develop growth strategies and drive the strategic transformation for the Energy Business.



# CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
Job title (e.g. Lead ID, AC Chairman, AC Member etc.	Executive Director	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Chairman of the Remuneration Committee</li> <li>- Member of the Audit Committee</li> <li>- Member of the Nominating Committee</li> </ul>	Executive Director
Professional qualifications (if any)	<ul style="list-style-type: none"> <li>- Master of Business Administration (joint program of Deakin University and CPA Australia)</li> <li>- FCPA (Australia)</li> <li>- Chartered Accountant (Singapore)</li> <li>- Bachelor of Business (Accounting) (Charles Sturt University)</li> <li>- Association of Taxation Technicians Singapore Specialist (2nd Placing)</li> <li>- Advanced Diploma in Business Administration (Distinction, validated by local delegacy, University of Oxford)</li> <li>- Microsoft Office (Specialist)</li> <li>- Microsoft Office Expert (Excel &amp; Word)</li> <li>- ISCA Infrastructure &amp; Project Finance Qualification – Project Risks and Financing &amp; Project Lifecycle</li> </ul>	<ul style="list-style-type: none"> <li>- Master of Business Administration (MBA) – International Management Centre Europe</li> <li>- Chartered Accountant (CA) – Institute of Singapore Chartered Accountants</li> <li>- Fellow of the Association of Chartered Certified Accountants (FCCA) – Association of Chartered Certified Accountants</li> </ul>	<ul style="list-style-type: none"> <li>- Master of Science (M.S) in Computer Architecture – University of California Los Angeles</li> <li>- Bachelor of Science (B.S) in Engineering – University of California Los Angeles</li> <li>- Certified Energy Manager (CEM) – Association of Energy Engineers (AEE)</li> </ul>

## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
Any relationship (including immediate family relationship) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Spouse of Mr Lim Shao-Lin (Controlling Shareholder, CEO and Executive Director of the Company)	None	Mr Kwan is an Executive Director and CEO of Green Energy Investment Holding Private Limited, a 50.10%-owned subsidiary of the Company.
Conflict of interest (including any competing business)	None	None	None
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> <li>- June 2021 to present: Executive Director for H2G Green Limited group of companies</li> <li>- July 2020 to June 2021: Finance Manager (Energy), H2G Green Limited</li> <li>- October 2019 to July 2020: Deputy Group Finance Manager, H2G Green Limited</li> <li>- 2004 to 2019: Finance Manager, formerly known as New Ocean Ship Management Pte Ltd (a subsidiary of JX Ocean Co Ltd), now known as Eneos Ocean Shipmanagement Pte Ltd (a subsidiary of Eneos Ocean Corporation)</li> </ul>	<ul style="list-style-type: none"> <li>- 2021 to Present: Consultant, Self employed</li> <li>- December 2017 to December 2020: Executive Director China Jishan Holdings Limited</li> <li>- October 2010 to October 2019: Independent Chairman of the Board, Sabana Real Estate Investment Management Pte. Ltd.</li> <li>- July 2015 to July 2018: Managing Director, Recolte Holdings Ltd</li> <li>- January 2010 to May 2014: Managing Director, Innotek Ltd</li> </ul>	<ul style="list-style-type: none"> <li>- February 2023 to Present - Executive Director and CEO, Green Energy Investment Holding Private Limited</li> <li>- October 2022 to February 2023 - General Manager, Green Energy Investment Holding Private Limited</li> <li>- 2013 to Present - Director, Proton Power Inc., Knoxville, TN</li> <li>- 2010 to Present - President, Go2 Power Irvine, CA</li> </ul>
Undertaking submitted to the listed issuer in the form of Appendix 7H (Catalist Rule 704(6))	Yes	Yes	Yes

## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
Shareholding interest in the listed issuer and its subsidiaries	Ms Leow holds 3,211,700 ordinary shares in the capital of the Company.	None	Mr Kwan holds a call option to exercise up to 198 Class A Preference Shares in Green Energy Investment Holding Private Limited.
Past (for the last 5 years)	<p><u>Other Principal Commitments</u></p> <p>Please see information under "Working experience and occupation(s) during the past 10 years"</p> <p><u>Directorships in other listed* and non-listed companies:</u></p> <ul style="list-style-type: none"> <li>- None</li> </ul>	<p><u>Other Principal Commitments</u></p> <p>Please see information under "Working experience and occupation(s) during the past 10 years"</p> <p><u>Directorships in other listed* and non-listed companies:</u></p> <ul style="list-style-type: none"> <li>- China Jishan Holdings Limited</li> <li>- Sabana Real Estate* Investment Management Pte. Ltd.*</li> </ul>	<p><u>Other Principal Commitments</u></p> <p>Please see information under "Working experience and occupation(s) during the past 10 years"</p> <p><u>Directorships in other listed* and non-listed companies:</u></p> <ul style="list-style-type: none"> <li>- None</li> </ul>
Present	<p><u>Directorships in other listed* and non-listed companies:</u></p> <ul style="list-style-type: none"> <li>- GEIH Bioenergy Pte Ltd</li> <li>- P5 Pte. Ltd.</li> <li>- P5 Luminaire Pte. Ltd.</li> <li>- P5 Studio Pte. Ltd.</li> <li>- P5 Design Ventures Pte. Ltd.</li> <li>- Gashubunited Utility Private Limited</li> <li>- H2G Green Sdn. Bhd.</li> <li>- Green Energy Investment Holding Private Limited</li> <li>- Green Waste Recycling Company Private Limited</li> </ul>	<p><u>Directorships in other listed* and non-listed companies:</u></p> <p>None</p>	<p><u>Directorships in other listed* and non-listed companies:</u></p> <ul style="list-style-type: none"> <li>- Green Energy Investment Holding Private Limited</li> <li>- Proton Power, Inc.</li> <li>- Go2 Power, Inc.</li> </ul>

## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No

## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
(c) Whether there is any unsatisfied judgment against him?	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No

## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No

## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-			
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	Yes. Please refer to Explanatory Notes set out on page 79 of this Annual Report for details	Yes. Please refer to Explanatory Notes set out on page 79 of this Annual Report for details	Yes. Please refer to Explanatory Notes set out on page 79 of this Annual Report for details
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No

## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No



## CORPORATE GOVERNANCE

Name of Directors	Leow Sau Wan	Yong Kok Hoon	Kwan Yau-Shing Sydney
Any prior experience as a director of an issuer listed on the Exchange? If Yes, Please provide details of prior experience	Not applicable as this is a re-election of director.	Not applicable as this is a re-election of director.	Not applicable as this is a re-election of director.
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.			
Please provide details of nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable) as this is a relevant experience	Not applicable	Not applicable	Not applicable

### Explanatory Notes:

Mr Lim Shao-Lin ("**Mr Lim**"), the Executive Director and Chief Executive Officer of H2G Green Limited ("**H2G**") is involved in the following legal proceedings:-

1. Investigation by the Ministry of Manpower

Mr Lim has been charged under the Employment of Foreign Manpower Act 1990 of Singapore for making false statements to the Controller of Work Passes, and the first tranche of his trial commenced on 5 August 2024 at the State Courts, and was adjourned on 16 August 2024. Following the adjournment of the first tranche of his trial, the second tranche of his trial dates have been scheduled. One of the charges in Mr Lim's case pertains to a former employee of H2G ("**Relevant Matter**").

2. Bankruptcy application by Wei Hua

Wei Hua, a former Chief Investment Officer of the Company, has filed a bankruptcy application against Mr Lim (the "**Creditor's Bankruptcy Application**"), for debt due and owing pursuant to a default judgment entered into against him on 1 July 2024 in the High Court of the Republic of Singapore (the "**Default Judgment**").

The Default Judgment was entered due to his failure to file a notice of intention to contest or not contest in respect of a claim served by Wei Hua for alleged breach of payment terms of the deed of settlement entered into between Wei Hua and him.

Mr Lim has instructed his solicitors to assist to apply to set aside the Default Judgment, defend the claim and oppose the Creditor's Bankruptcy Application.

Other than Mr Lim himself, none of the directors and/or key management personnel of H2G and the Group have been charged or ordered or requested to assist in (i) the Ministry of Manpower's investigations on the Relevant Matter, and (ii) Creditor's Bankruptcy Application.

H2G and the Group are not the accused charged in respect of the Relevant Matter and are not parties to the Creditor's Bankruptcy Application.

Please refer to H2G's announcements on the SGXNet for details on the above.

Ms Leow Sau Wan, Mr Yong Kok Hoon and Mr Kwan Yau Shing Sydney have not been ordered or requested to assist in the Ministry of Manpower's Investigations on the Relevant Matter and are not parties to the Creditor's Bankruptcy Application. The Relevant Matter predates Mr Kwan Yau-Shing Sydney's appointment as an Executive Director and and Mr Yong Kok Hoon's appointment as an Independent Director of H2G.

# DIRECTORS' STATEMENT

YEAR ENDED 31 MARCH 2024

We are pleased to submit this annual report to the members of the Company together with the audited financial statements for the financial year ended 31 March 2024.

In our opinion:

- (a) the financial statements set out on pages FS1 to FS76 are drawn up so as to give a true and fair view of the financial position of the Group and the Company as at 31 March 2024 and the financial performance, changes in equity and cash flows of the Group for the year ended on that date in accordance with the provisions of the Companies Act 1967 and Singapore Financial Reporting Standards (International); and
- (b) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

The Board of Directors has, on the date of this statement, authorised these financial statements for issue.

## Directors

The directors in office at the date of this statement are as follows:

Lim Shao-Lin  
 Leow Sau Wan  
 Mak Yen-Chen Andrew (Appointed on 1 April 2023)  
 Lien Kait Long (Appointed on 1 April 2023)  
 Yong Kok Hoon (Appointed on 5 July 2024)  
 Kwan Yau-Shing Sydney (Appointed on 22 August 2024)

## Directors' interests

According to the register kept by the Company for the purposes of Section 164 of the Companies Act 1967 (the "Act"), particulars of interests of directors who held office at the end of the financial year (including those held by their spouses and infant children) in shares, debentures, warrants and share options in the Company and in related corporations (other than wholly-owned subsidiaries) are as follows:

Name of director and corporation in which interests are held	Holdings at beginning of the year	Holdings at end of the year
<b>Lim Shao-Lin</b>		
H2G Green Limited		
- ordinary shares		
- interests held	163,699,808	<b>163,699,808</b>
- deemed interests	409,672,131	<b>409,672,131</b>
<b>Leow Sau Wan</b>		
H2G Green Limited		
- ordinary shares		
- interests held	3,211,700	<b>3,211,700</b>

# DIRECTORS' STATEMENT

YEAR ENDED 31 MARCH 2024

By virtue of Section 7 of the Act, Lim Shao-Lin is deemed to have interests in the subsidiaries of the Company, all of which are wholly-owned, at the beginning and at the end of the financial year.

Except as disclosed in this statement, no director who held office at the end of the financial year had interests in shares, debentures, warrants or share options of the Company, or of related corporations, either at the beginning of the financial year, or date of appointment, if later, or at the end of the financial year.

There were no changes in the interests in the Company between the end of the financial year and 21 April 2024.

Neither at the end of, nor at any time during the financial year, was the Company a party to any arrangement whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

## Share options

During the financial year, there were:

- (i) no options granted by the Company or its subsidiaries to any person to take up unissued shares in the Company or its subsidiaries; and
- (ii) no shares issued by virtue of any exercise of option to take up unissued shares of the Company or its subsidiaries.

As at the end of the financial year, there were no unissued shares of the Company or its subsidiaries under options.

## Audit Committee

The members of the Audit Committee during the year and at the date of this report are:

Lien Kait Long (Chairman)	Independent director	(Appointed on 1 April 2023)
Tay Shui Wen	Independent director	(Resigned on 8 May 2024)
Mak Yen-Chen Andrew	Independent director	(Appointed on 1 April 2023)
Yong Kok Hoon	Independent director	(Appointed on 5 July 2024)

The Audit Committee performs the functions specified in Section 201B of the Act, the listing rules of Singapore Exchange Securities Trading Limited (the "SGX-ST") Listing Manual Section B: Rules of Catalist ("Catalist Rules") and the Code of Corporate Governance.

The Audit Committee has held ten meetings since the last directors' statement. In performing its functions, the Audit Committee met with the Company's external auditors to discuss the scope of their work, the results of their examination and evaluation of the financial statements.

# DIRECTORS' STATEMENT

YEAR ENDED 31 MARCH 2024

## Audit Committee (Cont'd)

The Audit Committee also reviewed the following:

- (i) assistance provided by the Company's officers to the external auditors;
- (ii) half yearly financial information and annual financial statements of the Group and the Company prior to their submission to the directors of the Company for adoption;
- (iii) interested person transactions (as defined in Chapter 9 of the Catalist Rules); and
- (iv) significant matters impacting the financial statements and the accounting principles and judgement of items as adopted by management for these significant matters.

The Audit Committee has full access to management and is given the resources required for it to discharge its functions. It has full authority and the discretion to invite any director or executive officer to attend its meetings. The Audit Committee also recommends the appointment of the external auditors and reviews the level of audit and non-audit fees.

The Audit Committee is satisfied with the independence and objectivity of the external auditors, Foo Kon Tan LLP, in carrying out their audit of the financial statements for the current financial year.

In appointing our auditors of the Company and subsidiaries, we have complied with Catalist Rules 712 and 715.

## Auditors

The independent auditor, Foo Kon Tan LLP, Public Accountants and Chartered Accountants, has expressed its willingness to accept re-appointment.

On behalf of the Board of Directors

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**Lim Shao-Lin**  
*Director*

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**Leow Sau Wan**  
*Director*

Dated: 3 September 2024

# INDEPENDENT AUDITOR'S REPORT

YEAR ENDED 31 MARCH 2024

Members of the Company  
H2G Green Limited

## Report on audit of the financial statements

### *Opinion*

We have audited the financial statements of H2G Green Limited (the Company) and its subsidiaries (the Group), which comprise the consolidated statement of financial position of the Group and statement of financial position of the Company as at 31 March 2024, and the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows of the Group for the year then ended, and notes to the financial statements, including material accounting policy information set out on pages 90 to 165.

In our opinion, the accompanying consolidated financial statements of the Group and the statement of financial position of the Company are properly drawn up in accordance with the provisions of the Companies Act 1967 (the Act) and Singapore Financial Reporting Standards (International) (SFRS(I)s) so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the Company as at 31 March 2024 and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the Group for the year ended on that date.

### *Basis for opinion*

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Key audit matters*

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### **1. Valuation of inventories**

*Refer to Note 11 – Inventories of \$3,189,516; allowance for inventory obsolescence of \$991,353.*

The Group's inventories mainly comprise luxury furniture and lighting products which are primarily sold to a niche market.

Inventories are written down to net realisable value if they are damaged, slow-moving or become obsolete due to no market demand.

# INDEPENDENT AUDITOR'S REPORT

YEAR ENDED 31 MARCH 2024

## Report on the Audit of the financial statements (Cont'd)

### *Key audit matters (Cont'd)*

#### **1. Valuation of inventories (Cont'd)**

As at 31 March 2024, management has assessed the inventory provisions and an allowance for inventory obsolescence of \$991,353 (Notes 11 and 24) was made for the Group.

The determination of net realisable value is subject to significant estimation uncertainty, particularly due to dependency on customers demand and market trends. Judgement is required to assess the appropriate level of provisioning for items which may be ultimately sold below cost. Such judgement includes management's expectations of market demand, competition, selling price and cost directly relating to events occurring after the financial year, to the extent that such events confirm conditions existing at the end of the financial year.

#### *Our response and work performed*

We reviewed management's process for identifying specific inventory obsolescence for luxury furniture and lighting products.

We considered management's expectations about future sales by reviewing historical markdowns of inventory values, sales pattern and pricing strategy during sale events.

On a sampling basis, we tested the inventory aging report and compared the carrying values of inventories to recent sale transactions and, where available, publicly available market prices of similar products carried by the Group.

We also reviewed the adequacy of disclosures on inventories included in Note 11 to the financial statements.

#### **2. Impairment assessment on non-financial assets**

*Refer to Note 4 – Property, plant and equipment, Note 5 – Right-of-use assets, Note 6 – Intangible assets, Note 7 – Investment property and Note 8 – Subsidiaries.*

As at 31 March 2024, included in the Group's and the Company's non-financial assets are as follows:

##### *The Group*

Property, plant and equipment (Note 4) - \$9,569,090; Impairment loss of \$700,165 (Note 4)  
Right-of-use assets (Note 5) - \$5,661,052  
Intangible assets (Note 6) - \$246,244; Write-off of \$587,920 (Note 6)

##### *The Company*

Property, plant and equipment (Note 4) - \$146,273  
Right-of-use assets (Note 5) - \$9,190  
Intangible assets (Note 6) - \$105,760  
Investment property (Note 7) - \$4,046,980  
Subsidiaries (Note 8) - \$20,431,054; Impairment loss of \$650,247 (Note 8)

# INDEPENDENT AUDITOR'S REPORT

YEAR ENDED 31 MARCH 2024

## Report on the Audit of the financial statements (Cont'd)

*Key audit matters (Cont'd)*

### 2. Impairment assessment on non-financial assets (Cont'd)

For the financial year ended 31 March 2024, management has assessed that there are indications of impairment. Accordingly, the above non-financial assets are tested for impairment. The Group made an impairment loss of \$700,165 (Note 4) for property, plant and equipment and write-off of \$587,920 (Note 6) of intangible assets. No impairment loss is made for the Group's right-of-use assets and for the Company's property, plant and equipment, right-of-use assets, intangible assets and investment property. The Company made an impairment loss of \$650,247 (Note 8) for investment in subsidiaries.

The recoverable values of the respective CGUs are determined based on the higher of value-in-use calculations, using discounted cash flow projections, or fair value less costs of disposal.

Significant judgements are applied in key assumptions used by management in preparing the value-in-use calculations or fair value less costs of disposal.

Value-in-use calculations include their assessment of future market conditions which impacts future cash flows, the discount rates and terminal growth rates. Fair value less costs of disposal approach encompasses:

<u>Category</u>	<u>Fair value less costs of disposal ("FVLCD") approach</u>
Property, plant and equipment right-of-use assets and investment property	- Depreciated replacement cost, income approach or direct comparison methods
Intangible assets	- Cost approach
Investment in subsidiaries	- Revalued net assets, option pricing back solve model or last transacted price of the shares

Input inaccuracies or inappropriate bases used to determine the level of impairment could result in material misstatement in the financial statements.

#### *Our response and work performed*

We assessed the appropriateness of CGUs identified by management against the requirements of financial reporting standards, taking into account any business changes during the year.

We evaluated whether there had been significant changes in the factors considered by management in assessing whether indications of impairment exist.

Our procedures in relation to management's testing of impairment and determination of the recoverable amount of the Group's property, plant and equipment, right-of-use assets and intangible assets and the Company's investments in subsidiaries included:

- Considering the higher of value in use and fair value less costs of disposal;
- Assessing the methodologies and appropriateness of the key assumptions used by the management's experts;
- Understanding and reviewing the assumptions in the input data from management and the management's experts through discussions, comparisons to industry peers and independent external data sources, and agreeing to supporting documentation and historical trends; and
- Evaluating the competence, capabilities and objectivity of the management's experts.

We involved auditor's experts to assist us in the above. We evaluated the competence, capabilities and objectivity of the auditor's experts, and the adequacy of the work performed by the experts.

# INDEPENDENT AUDITOR'S REPORT

YEAR ENDED 31 MARCH 2024

## Report on the Audit of the financial statements (Cont'd)

*Key audit matters (Cont'd)*

### 2. Impairment assessment on non-financial assets (Cont'd)

*Our response and work performed (Cont'd)*

We also considered the adequacy of disclosures in the financial statements, describing the methodologies used, degree of subjectivity and key assumptions used in the estimates. The valuation techniques and inputs to the impairment tests are disclosed in Notes 4, 5, 6, 7 and 8 to the financial statements.

### 3. Recoverability of trade and other receivables

*Refer to Note 10 – Trade and other receivables and Note 28 – Financial instruments - credit risk*

As at 31 March 2024, trade and other receivables and the allowance for impairment losses are as follows:

*The Group*

Trade and other receivables (Note 10) - \$7,078,392

Allowance for impairment losses on trade receivables (Note 10) - \$399,979; charged for the year (Note 24) - \$310,203

*The Company*

Trade and other receivables (Note 10) - \$1,390,825

Allowance for impairment losses on trade receivables (Note 10) - \$227,005

Allowance for impairment losses on loans to subsidiaries (Note 10) - \$723,596

The determination of allowance for expected credit losses ("ECL") is subject to significant estimation uncertainty, particularly assumptions used in determining the risk of default and expected loss rates. The Group and the Company use judgement in making these assumptions and selecting the inputs to the ECL calculation, based on the Group's and the Company's past collection history, existing market conditions as well as forward looking estimates at each reporting date. Probability of default constitutes a key input in measuring ECL. Probability of default is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions.

*Our response and work performed*

We reviewed management's process relating to the monitoring of trade and other receivables including the process in determining whether a debtor is credit-impaired and the Group's and the Company's processes in collating the key data sources and assumptions for data used in the ECL model.

We reviewed the key data sources and assumptions for data used in calculating ECL for trade and other receivables.

We considered the age of the debts as well as the trend of collections to identify the collection risks.

We obtained trade and other receivables confirmations and reviewed for collectability by way of obtaining evidence of receipts from the debtors on a sampling basis subsequent to the balance sheet date.

We also considered the disclosures in the financial statements about the extent of estimation and judgement involved in determining allowance for ECL.



# INDEPENDENT AUDITOR'S REPORT

YEAR ENDED 31 MARCH 2024

## Report on the Audit of the financial statements (Cont'd)

### *Key audit matters (Cont'd)*

#### **3. Recoverability of trade and other receivables (Cont'd)**

We also reviewed the adequacy of disclosures on trade and other receivables included in Note 10 and Note 28 to the financial statements.

### *Other information*

Management is responsible for the other information contained in the annual report. The other information comprises corporate information, financial highlights, Chairman and CEO's joint statement, corporate structure and operations review included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the directors and take appropriate actions in accordance with SSAs.

### *Responsibilities of management and directors for the financial statements*

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and SFRS(I)s, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Group's financial reporting process.

### *Auditors' responsibilities for the audit of the financial statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# INDEPENDENT AUDITOR'S REPORT

YEAR ENDED 31 MARCH 2024

## Report on the Audit of the financial statements (Cont'd)

### *Auditors' responsibilities for the audit of the financial statements (Cont'd)*

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

# INDEPENDENT AUDITOR'S REPORT

YEAR ENDED 31 MARCH 2024

## Report on the Audit of the financial statements (Cont'd)

### *Auditors' responsibilities for the audit of the financial statements (Cont'd)*

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on other legal and regulatory requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Ho Teik Tiong.

**Foo Kon Tan LLP**

*Public Accountants and  
Chartered Accountants*

**Singapore,**

3 September 2024

## STATEMENTS OF FINANCIAL POSITION

AS AT 31 MARCH 2024

	Note	Group		Company	
		31 March 2024 \$	31 March 2023 \$	31 March 2024 \$	31 March 2023 \$
<b>Assets</b>					
Property, plant and equipment	4	9,569,090	7,567,611	146,273	168,891
Right-of-use assets	5	5,661,052	6,963,461	9,190	2,714
Intangible assets	6	246,244	846,767	105,760	132,200
Investment property	7	-	-	4,046,980	4,177,177
Subsidiaries	8	-	-	20,431,054	21,081,301
Other investments	9	164,127	161,905	-	-
Trade and other receivables	10	-	-	1,324,130	2,872,502
<b>Non-current assets</b>		<b>15,640,513</b>	<b>15,539,744</b>	<b>26,063,387</b>	<b>28,434,785</b>
Inventories	11	3,189,516	4,244,276	-	-
Contract assets	21	-	848	-	-
Trade and other receivables	10	7,078,392	3,007,056	66,695	631,311
Cash and bank balances	12	7,692,870	9,626,254	476,918	647,370
<b>Current assets</b>		<b>17,960,778</b>	<b>16,878,434</b>	<b>543,613</b>	<b>1,278,681</b>
<b>Total assets</b>		<b>33,601,291</b>	<b>32,418,178</b>	<b>26,607,000</b>	<b>29,713,466</b>
<b>Equity</b>					
Share capital	13	36,980,796	36,980,796	36,980,796	36,980,796
Currency translation reserve	14(a)	160,588	158,007	-	-
Other reserves	14(b)	(1,323,276)	(6,335,230)	-	-
Accumulated losses		(21,069,213)	(15,255,484)	(14,468,214)	(11,429,785)
<b>Equity attributable to owners of the Company</b>		<b>14,748,895</b>	<b>15,548,089</b>	<b>22,512,582</b>	<b>25,551,011</b>
<b>Non-controlling interests</b>		<b>6,892,388</b>	<b>3,697,052</b>	<b>-</b>	<b>-</b>
<b>Total equity</b>		<b>21,641,283</b>	<b>19,245,141</b>	<b>22,512,582</b>	<b>25,551,011</b>
<b>Liabilities</b>					
Deferred tax liabilities	15	-	99,946	-	-
Lease liabilities	16	593,880	1,235,421	6,855	698
Loans and borrowings	18	3,644,415	4,211,899	2,988,778	3,153,176
Provision for reinstatement cost	19	236,500	236,500	-	-
<b>Non-current liabilities</b>		<b>4,474,795</b>	<b>5,783,766</b>	<b>2,995,633</b>	<b>3,153,874</b>
Lease liabilities	16	1,010,038	1,669,798	2,543	2,059
Loans and borrowings	18	550,938	667,093	147,852	83,391
Trade and other payables	17	2,391,868	2,266,454	920,286	923,131
Derivative liability	20	28,104	-	28,104	-
Contract liabilities	21	3,504,265	2,785,926	-	-
<b>Current liabilities</b>		<b>7,485,213</b>	<b>7,389,271</b>	<b>1,098,785</b>	<b>1,008,581</b>
<b>Total liabilities</b>		<b>11,960,008</b>	<b>13,173,037</b>	<b>4,094,418</b>	<b>4,162,455</b>
<b>Total equity and liabilities</b>		<b>33,601,291</b>	<b>32,418,178</b>	<b>26,607,000</b>	<b>29,713,466</b>

The accompanying notes form an integral part of and should be read in conjunction with these financial statements.

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS

YEAR ENDED 31 MARCH 2024

	Note	2024 \$	2023 \$
Revenue	21	<b>10,148,961</b>	13,654,614
Cost of sales		<b>(5,202,098)</b>	(7,942,722)
<b>Gross profit</b>		<b>4,946,863</b>	5,711,892
Other operating income	22	<b>1,267,103</b>	551,180
Distribution expenses		<b>(2,780,127)</b>	(2,747,665)
Administrative expenses		<b>(9,257,850)</b>	(6,998,447)
Other operating expenses	24	<b>(2,608,385)</b>	(544,458)
<b>Results from operating activities</b>		<b>(8,432,396)</b>	(4,027,498)
Finance income	23	<b>63,597</b>	11,938
Finance costs	23	<b>(340,150)</b>	(584,054)
<b>Net finance costs</b>		<b>(276,553)</b>	(572,116)
<b>Loss before tax</b>	24	<b>(8,708,949)</b>	(4,599,614)
Tax expense	25	<b>99,946</b>	-
<b>Loss for the year</b>		<b>(8,609,003)</b>	(4,599,614)
<b>Attributable to:</b>			
Owners of the Company		<b>(5,813,729)</b>	(3,316,589)
Non-controlling interests		<b>(2,795,274)</b>	(1,283,025)
		<b>(8,609,003)</b>	(4,599,614)
<b>Loss per share (cents)</b>			
Basic and diluted	26	<b>(0.45)</b>	(0.33)

The accompanying notes form an integral part of and should be read in conjunction with these financial statements.

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

YEAR ENDED 31 MARCH 2024

	2024 \$	2023 \$
<b>Loss for the year</b>	<b>(8,609,003)</b>	<b>(4,599,614)</b>
<b>Other comprehensive income</b>		
<i>Items that may be reclassified subsequently to profit or loss:</i>		
Foreign currency translation differences		
- foreign operations	2,581	134,274
<i>Items that will not be reclassified subsequently to profit or loss:</i>		
Foreign currency translation differences		
- foreign operations	2,564	-
<b>Other comprehensive loss for the year, net of tax</b>	<b>5,145</b>	<b>134,274</b>
<b>Total comprehensive loss for the year</b>	<b>(8,603,858)</b>	<b>(4,465,340)</b>
<b>Total comprehensive loss attributable to:</b>		
Owners of the Company	(5,811,148)	(3,182,315)
Non-controlling interests	(2,792,710)	(1,283,025)
	<b>(8,603,858)</b>	<b>(4,465,340)</b>

The accompanying notes form an integral part of and should be read in conjunction with these financial statements.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

YEAR ENDED 31 MARCH 2024

	Share capital \$ (Note 13)	Currency translation reserve \$ (Note 14(a))	Other reserves \$ (Note 14(b))	Accumulated losses \$	Attributable to owners of the Company \$	Non-controlling interests \$	Total \$
<b>At 1 April 2022</b>	22,798,553	23,733	-	(11,938,895)	10,883,391	-	10,883,391
<b>Total comprehensive loss for the year</b>	-	-	-	(3,316,589)	(3,316,589)	(1,283,025)	(4,599,614)
Loss for the year	-	-	-	(3,316,589)	(3,316,589)	(1,283,025)	(4,599,614)
<b>Other comprehensive income</b>	-	134,274	-	-	134,274	-	134,274
Foreign currency translation differences - foreign operations	-	134,274	-	-	134,274	-	134,274
<b>Total comprehensive loss for the year</b>	-	134,274	-	(3,316,589)	(3,182,315)	(1,283,025)	(4,465,340)
<b>Transactions with owners, recorded directly in equity</b>	-	-	(9,233,309)	-	(9,233,309)	968,945	(8,264,364)
<b>Change in ownership interests in subsidiaries</b>	-	-	(9,233,309)	-	(9,233,309)	968,945	(8,264,364)
Acquisition of 51% equity interest in GUPL (Note 8)	-	-	(9,233,309)	-	(9,233,309)	968,945	(8,264,364)
Acquisition of 2.76% equity interest and additional capital contribution by non-controlling interests of GUPL (Note 8)	-	-	(737,074)	-	(737,074)	2,737,074	2,000,000
Dilution of 49.82% equity interest in GEIH (Note 8)	-	-	3,635,153	-	3,635,153	1,274,058	4,909,211
<b>Total changes in ownership interests in subsidiaries</b>	-	-	(6,335,230)	-	(6,335,230)	4,980,077	(1,355,153)
<b>Contribution by and distribution to owners</b>	10,241,803	-	-	-	10,241,803	-	10,241,803
Issuance of ordinary related to common control transaction	3,940,440	-	-	-	3,940,440	-	3,940,440
Issuance of ordinary shares	14,182,243	-	-	-	14,182,243	-	14,182,243
<b>Total transactions with owners</b>	36,980,796	158,007	(6,335,230)	(15,255,484)	15,548,089	3,697,052	19,245,141
<b>At 31 March 2023</b>							

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

YEAR ENDED 31 MARCH 2024

	Share capital \$ (Note 13)	Currency translation reserve \$ (Note 14(a))	Other reserves \$ (Note 14(b))	Accumulated losses \$	Attributable to owners of the Company \$	Non-controlling interests \$	Total \$
<b>At 1 April 2023</b>	36,980,796	158,007	(6,335,230)	(15,255,484)	15,548,089	3,697,052	19,245,141
<b>Total comprehensive loss for the year</b>	-	-	-	(5,813,729)	(5,813,729)	(2,795,274)	(8,609,003)
Loss for the year	-	-	-	-	-	-	-
<b>Other comprehensive income</b>	-	2,581	-	-	2,581	2,564	5,145
Foreign currency translation differences	-	2,581	-	-	2,581	2,564	5,145
- foreign operations	-	2,581	-	-	(5,813,729)	(2,792,710)	(8,603,858)
<b>Total comprehensive loss for the year</b>	-	-	-	(5,813,729)	(5,811,148)	(2,792,710)	(8,603,858)
<b>Transactions with owners, recorded directly in equity</b>	-	-	-	-	-	-	-
<b>Change in ownership interests in subsidiaries</b>	-	-	3,007,016	-	3,007,016	2,992,984	6,000,000
Dilution of 0.03% equity interests in GEIH (Note 8)	-	-	2,004,938	-	2,004,938	2,995,062	5,000,000
Dilution of 7.43% equity interests in GUPL (Note 8)	-	-	-	-	-	-	-
<b>Total changes in ownership interests in subsidiaries</b>	-	-	5,011,954	-	5,011,954	5,988,046	11,000,000
<b>At 31 March 2024</b>	36,980,796	160,588	(1,323,276)	(21,069,213)	14,748,895	6,892,388	21,641,283

The accompanying notes form an integral part of and should be read in conjunction with these financial statements.



# CONSOLIDATED STATEMENT OF CASH FLOWS

YEAR ENDED 31 MARCH 2024

	Note	2024 \$	2023 \$
<b>Cash flows from operating activities</b>			
Loss before tax		(8,708,949)	(4,599,614)
Adjustments for:			
Amortisation of intangible assets	24	32,969	26,440
Depreciation of property, plant and equipment	24	929,431	546,026
Depreciation of right-of-use assets	24	1,872,590	1,605,771
Write-off of property, plant and equipment	24	49,664	-
Write-off of intangible asset	24	587,920	-
Impairment loss on property, plant and equipment	24	700,165	446,988
Impairment loss on right-of-use assets	24	-	56,449
Impairment loss on trade receivables and contract assets	24	303,598	41,021
Gain on disposal of property, plant and equipment	22	(6,812)	(2,824)
Interest expense	23	303,723	238,411
Interest income	23	(61,375)	(2,014)
Net fair value (gain)/loss on other investments	23	(2,222)	33,901
Fair value loss derivative liability	23	28,104	-
Allowance for/(write-back of) inventories obsolescence	22,24	991,353	(49,516)
		(2,979,841)	(1,658,961)
Changes in:			
- Inventories		63,407	(166,254)
- Contract assets		848	37,532
- Trade and other receivables		(4,374,934)	173,461
- Contract liabilities		718,339	(2,341,602)
- Trade and other payables		(24,355)	178,044
<b>Net cash used in operating activities</b>		<b>(6,596,536)</b>	<b>(3,777,780)</b>
<b>Cash flows from investing activities</b>			
Acquisition of property, plant and equipment	4	(3,673,585)	(845,586)
Acquisition of right-of-use assets	5	(102,350)	-
Acquisition of patent	6	(19,957)	(49,280)
Acquisition of a subsidiary	8	-	560,570
Other investments		-	(205,730)
Proceeds from disposal of property, plant and equipment		46,531	4,923
Interest received		61,375	2,014
<b>Net cash used in investing activities</b>		<b>(3,687,986)</b>	<b>(533,089)</b>

# CONSOLIDATED STATEMENT OF CASH FLOWS

YEAR ENDED 31 MARCH 2024

	Note	2024 \$	2023 \$
<b>Cash flows from financing activities</b>			
Fixed deposits pledged to financial institution		(344,245)	-
Payment of interest on loans and borrowings	A	(198,586)	(148,865)
Payment of interest on bridging loan from a third party	A	-	(4,114)
Payment of interest on lease liabilities	A	(105,138)	(85,432)
Repayment of amounts due to affiliated companies	A	-	(797,785)
Repayment of loan from a director	A	(300,232)	(451,097)
Repayment of lease liabilities	A	(1,769,042)	(1,449,916)
Repayment of bank loan	A	(487,396)	(487,476)
Repayment of bridging loan from a third party	A	-	(550,000)
Repayment of trust receipt		(304,171)	-
Capital contributions from non-controlling interests		11,000,000	4,909,211
Proceeds from share issuance		-	3,940,440
Proceeds from affiliated companies	A	-	895,729
Proceeds from loan from a director	A	450,000	546,000
Proceeds from bank loan	A	-	1,300,421
Proceeds from bridging loan from a third party	A	-	550,000
Proceeds from trust receipt		107,928	-
<b>Net cash generated from financing activities</b>		<b>8,049,118</b>	<b>8,167,116</b>
<b>Net (decrease)/increase in cash and cash equivalents</b>		<b>(2,235,404)</b>	<b>3,856,247</b>
Effect of currency translation cash and cash equivalents		(42,225)	217,635
Cash and cash equivalents at beginning of the year		9,426,254	5,352,372
<b>Cash and cash equivalents at end of the year</b>	12	<b>7,148,625</b>	<b>9,426,254</b>

The accompanying notes form an integral part of and should be read in conjunction with these financial statements.

# CONSOLIDATED STATEMENT OF CASH FLOWS

YEAR ENDED 31 MARCH 2024

*Note A: Reconciliation of movements of liabilities to cash flows arising from financing activities excluding equity items*

	Fixed deposits pledged (Note 12)	Amount due to affiliated companies (Note 17)	Bridging loan from a third party	Loan from a director (Note 17)	Lease liabilities (Note 16)	Loans and borrowings (Note 18)	Total
	\$	\$	\$	\$	\$	\$	\$
<b>Balance at 1 April 2022</b>	(200,000)	144,064	-	177,451	1,820,057	4,069,129	6,010,701
<b>Changes from financing cash flows</b>							
Proceeds from affiliated companies	-	895,729	-	-	-	-	895,729
Proceeds from loan from a director	-	-	-	546,000	-	-	546,000
Proceeds from bank loan	-	-	-	-	-	1,300,421	1,300,421
Proceeds from bridging loan from a third party	-	-	550,000	-	-	-	550,000
Repayment of amounts due to affiliated companies	-	(797,785)	-	-	-	-	(797,785)
Repayment of loan from a director	-	-	-	(451,097)	-	-	(451,097)
Repayment of bank loan	-	-	-	-	-	(487,476)	(487,476)
Repayment of bridging loan from a third party	-	-	(550,000)	-	-	-	(550,000)
Repayment of lease liabilities	-	-	-	-	(1,449,916)	-	(1,449,916)
Interest paid	-	-	(4,114)	-	(85,432)	(148,865)	(238,411)
<b>Total changes from financing cash flows</b>	-	97,944	(4,114)	94,903	(1,535,348)	664,080	(682,535)
<b>The effect of changes in foreign exchange rates</b>	-	1,905	-	1,834	(4,030)	(3,082)	(3,373)
<b>Other changes</b>							
Acquisition of a subsidiary	-	(345,897)	-	66,833	286,859	-	7,795
New leases	-	-	-	-	2,252,249	-	2,252,249
Interest expense	-	-	4,114	-	85,432	148,865	238,411
Other payables	-	106,513	-	(11,104)	-	-	95,409
<b>Total other changes</b>	-	(239,384)	4,114	55,729	2,624,540	148,865	2,593,864
<b>Balance at 31 March 2023</b>	(200,000)	4,529	-	329,917	2,905,219	4,878,992	7,918,657

The accompanying notes form an integral part of and should be read in conjunction with these financial statements.

# CONSOLIDATED STATEMENT OF CASH FLOWS

YEAR ENDED 31 MARCH 2024

*Note A: Reconciliation of movements of liabilities to cash flows arising from financing activities excluding equity items (Cont'd)*

	Fixed deposits pledged (Note 12)	Amount due to affiliated companies (Note 17)	Loan from a director (Note 17)	Lease liabilities (Note 16)	Loans and borrowings (Note 18)	Total
	\$	\$	\$	\$	\$	\$
<b>Balance at 1 April 2023</b>	<b>(200,000)</b>	<b>4,529</b>	<b>329,917</b>	<b>2,905,219</b>	<b>4,878,992</b>	<b>7,918,657</b>
<b>Changes from financing cash flows</b>						
Proceeds from loan from a director	-	-	450,000	-	-	450,000
Proceeds from trust receipt	-	-	-	-	107,928	107,928
Repayment of trust receipt	-	-	-	-	(304,171)	(304,171)
Repayment of loan from a director	-	-	(300,232)	-	-	(300,232)
Repayment of bank loan	-	-	-	-	(487,396)	(487,396)
Repayment of lease liabilities	-	-	-	(1,769,042)	-	(1,769,042)
Interest paid	-	-	-	(105,138)	(198,586)	(303,724)
Increase in pledge	(344,245)	-	-	-	-	(344,245)
<b>Total changes from financing cash flows</b>	<b>(344,245)</b>	<b>-</b>	<b>149,768</b>	<b>(1,874,180)</b>	<b>(882,225)</b>	<b>(2,950,882)</b>
<b>The effect of changes in foreign exchange rates</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(1,332)</b>	<b>-</b>	<b>(1,332)</b>
<b>Other changes</b>						
New leases	-	-	-	469,073	-	469,073
Interest expense	-	-	-	105,138	198,586	303,724
Other payables	-	7,407	-	-	-	7,407
<b>Total other changes</b>	<b>-</b>	<b>7,407</b>	<b>-</b>	<b>574,211</b>	<b>198,586</b>	<b>780,204</b>
<b>Balance at 31 March 2024</b>	<b>(544,245)</b>	<b>11,936</b>	<b>479,685</b>	<b>1,603,918</b>	<b>4,195,353</b>	<b>5,746,647</b>

The accompanying notes form an integral part of and should be read in conjunction with these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

These notes form an integral part of the financial statements.

The financial statements were authorised for issue by the Board of Directors on 3 September 2024.

## 1 Domicile and activities

H2G Green Limited (the “Company”) is incorporated in the Republic of Singapore and has its registered office and principal place of business at 39 Kaki Bukit Place, Eunos Techpark, Singapore 416217.

The consolidated financial statements of the Group as at and for the year ended 31 March 2024 comprise the Company and its subsidiaries (together referred to as the “Group” and individually as “Group entities”).

The principal activities of the Company are those of investment holding and the provision of management services to its subsidiaries. The principal activities of the subsidiaries are set out in Note 8 to the financial statements.

## 2 Basis of preparation

### 2.1 Statement of compliance

The financial statements have been prepared in accordance with Singapore Financial Reporting Standards (International) (“SFRS(I)"). The changes to accounting policies are described in Note 2.6.

### 2.2 Basis of measurement

The financial statements have been prepared on the historical cost basis except as otherwise stated in the notes below.

### 2.3 Functional and presentation currency

These financial statements are presented in Singapore Dollar, which is the Company’s functional currency.

### 2.4 Use of estimates and judgements

The preparation of the financial statements in conformity with SFRS(I)s requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

In particular, the information about significant judgment and areas of estimation uncertainty in applying accounting policies that have the most significant effect on the amount recognised in the financial statements and that have a significant risk of resulting in a material adjustment within the next financial year are described in the following notes:

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 2 Basis of preparation (Cont'd)

### 2.4 Use of estimates and judgements (Cont'd)

#### *Significant judgement*

Notes 4, 5, 6 and 8	-	determination of cash-generating units (“CGU”)
Notes 4, 5, 6 and 8	-	determination of indications of impairment of non-financial assets
Note 7	-	classification of investment property
Note 8	-	determination of common control by Mr Lim Shao-Lin over GUPL and the Company
Note 8	-	determination of control notwithstanding dilution of interest in a subsidiary, GUPL
Note 8	-	determination of control notwithstanding dilution of interest in a subsidiary, GEIH
Notes 15 and 25	-	determination of income taxes

#### *Sources of estimation uncertainty*

Notes 4, 5, 6, 7 and 8	-	assessment of impairment of non-financial assets.
Note 10	-	assessment of ECL of trade and other receivables
Note 11	-	assessment of the allowance for inventory obsolescence or slow-moving inventories or for any shortfall in net realisable value of inventories.
Note 28	-	fair value measurement of financial instruments

### 2.5 Going concern

As at 31 March 2024, the financial statements of the Company have been prepared on a going concern basis notwithstanding the net current liabilities of \$555,172 (2023 - net current assets of \$270,100). The ability of the Company to continue as a going concern depends on the undertaking from its subsidiaries, P5 Pte. Ltd., P5 Studio Pte. Ltd. and P5 Luminaire Pte. Ltd. for not demanding the payments of amounts owing to them within the next 12 months from the date of the financial statements and to provide the necessary financial support to enable the Company to continue its business as a going concern and to meet its liabilities as and when they fall due. Management assessed and concluded that it is appropriate to continue to adopt the going concern assumption in preparing the accompanying financial statements in view of the above mentioned.

### 2.6 Changes in accounting policies

#### **Adoption of new and revised FRS effective in 2023/2024**

The adoption of the FRSs did not have a material impact on the financial statements of the Group and the Company in the period of their initial adoption on 1 April 2023, for the following new or amended FRS and INT FRS issued and effective in 2023/2024, which are relevant.

Reference	Description	Effective date (Annual periods beginning on or after)
Amendments to SFRS(I) 1-1 and SFRS(I) Practice Statement 2	Disclosure of Accounting Policies	1 January 2023
Amendments to SFRS(I) 1-8	Definition of Accounting Estimates	1 January 2023
Amendments to SFRS(I) 1-12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction	1 January 2023
Amendments to SFRS(I) 1-12	International Tax Reform - Pillar Two Model Rules	1 January 2023

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 2 Basis of preparation (Cont'd)

### 2.6 Changes in accounting policies (cont'd)

#### FRS issued but not yet effective

The Group and the Company have not adopted the following applicable standards (which may be early adopted) that have been issued but not yet effective:

Reference	Description	Effective date (Annual periods beginning on or after)
Amendments to SFRS(I) 1-1	Classification of Liabilities as Current or Non-current	1 January 2024
Amendments to SFRS(I) 1-1	Non-current Liabilities with Covenants	1 January 2024
Amendments to SFRS(I) 16	Lease Liability in a Sale and Leaseback	1 January 2024
Amendments to SFRS(I) 1-7 and SFRS(I) 7	Supplier Finance Arrangements	1 January 2024
Amendments to SFRS(I) 1-21	Lack of Exchangeability	1 January 2025
Amendments to SFRS(I) 10 and SFRS(I) 1-28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	To be determined

The directors expect that the adoption of the above standards will have no material impact on the financial statements in the period of their initial application.

## 3 Material accounting policy information

The accounting policies set out below have been applied consistently to all periods presented in these financial statements, except as explained in Note 2.5, which addresses changes in accounting policies.

### 3.1 Basis of consolidation

#### *Business combinations*

The Group accounts for business combinations using the acquisition method when the acquired set of activities and assets meets the definition of a business and control is transferred to the Group. In determining whether a particular set of activities and assets is a business, the Group assesses whether the set of assets and activities acquired includes, at a minimum, an input and substantive process and whether the acquired set has the ability to produce outputs.

The Group has an option to apply a 'concentration test' that permits a simplified assessment of whether an acquired set of activities and assets is not a business. The optional concentration test is met if substantially all of the fair value of the gross assets acquired is concentrated in a single identifiable asset or group of similar identifiable assets.

The Group measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognised amount of any non-controlling interests (NCI) in the acquiree; plus
- if the business combination is achieved in stages, the fair value of the pre-existing equity interest in the acquiree, over the net recognised amount (generally fair value) of the identifiable assets acquired and liabilities assumed. Any goodwill that arises is tested annually for impairment.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information

### 3.1 Basis of consolidation (Cont'd)

#### *Business combinations (Cont'd)*

When the excess is negative, a bargain purchase gain is recognised immediately in profit or loss.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognised in profit or loss.

NCI that are present ownership interests and entitle their holders to a proportionate share of the acquiree's net assets in the event of liquidation are measured either at fair value or at the NCI's proportionate share of the recognised amounts of the acquiree's identifiable net assets at the date of acquisition. The measurement basis taken is elected on a transaction-by-transaction basis. All other NCI are measured at acquisition-date fair value, unless another measurement basis is required by SFRS(I)s.

Costs related to the acquisition, other than those associated with the issue of debt or equity investments, that the Group incurs in connection with a business combination are expensed as incurred.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

#### *Subsidiaries*

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

The accounting policies of the subsidiaries have been changed when necessary to align them with the policies adopted by the Group. Losses applicable to the NCI in a subsidiary are allocated to the NCI even if doing so causes the NCI to have a deficit balance.

#### *(i) Acquisitions from entities under common control*

Business combinations arising from transfers of interests in entities that are under the control of the shareholder that controls the Group are accounted for as a merger accounting. The assets and liabilities acquired are recognised at the carrying amounts recognised previously in the consolidated financial statements of the Group's controlling shareholder. The components of equity of the acquired entities are added to the same components within Group entity and any gain/loss arising is recognised directly in equity.

#### *(ii) Loss of control*

When the Group loses control over a subsidiary, it derecognises the assets and liabilities of the subsidiary, any related NCI and the other components of equity related to the subsidiary. Any resulting gain or loss is recognised in profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.1 Basis of consolidation (Cont'd)

#### *Subsidiaries (Cont'd)*

##### *(iii) Transactions eliminated on consolidation*

Intra-group balances and transactions, and any unrealised income or expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

##### *(iv) Accounting for subsidiaries in the separate financial statements*

Investments in subsidiaries are stated in the Company's statement of financial position at cost less accumulated impairment losses.

### 3.2 Foreign currency

#### *(i) Foreign currency transactions*

Transactions in foreign currencies are translated to the respective functional currencies of Group entities at the exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in the functional currency at the beginning of the year, adjusted for effective interest and payments during the year, and the amortised cost in foreign currency translated at the exchange rate at the end of the year.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated to the functional currency at the exchange rate at the date that the fair value was determined. Non-monetary items in a foreign currency that are measured in terms of historical cost are translated using the exchange rate at the date of the transaction. Foreign currency differences arising on translation are recognised in profit or loss.

#### *(ii) Foreign operations*

The assets and liabilities of foreign operations, including goodwill and fair value adjustments, are translated to Singapore Dollar at exchange rates at the reporting date. The income and expenses of foreign operations are translated to Singapore Dollar at exchange rates at the dates of the transactions.

Foreign currency differences are recognised in other comprehensive income ("OCI"). However, if the foreign operation is a non-wholly-owned subsidiary, then the relevant proportionate share of the translation difference is allocated to the non-controlling interest ("NCI"). When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to NCI. When the Group disposes of only part of its investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.3 Financial instruments

#### (i) Recognition and initial measurement

##### *Non-derivative financial assets and financial liabilities*

Trade receivables and debt investments issued are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

#### (ii) Classification and subsequent measurement

##### *Non-derivative financial assets*

On initial recognition, a financial asset is classified as measured at amortised cost or FVTPL.

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

##### *Financial assets at amortised cost*

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

##### *Financial assets at FVTPL*

All financial assets not classified as measured at amortised cost are measured at FVTPL. On initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets at FVTPL include other investment - keyman insurance.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.3 Financial instruments (Cont'd)

#### (ii) Classification and subsequent measurement (Cont'd)

##### *Financial assets: Business model assessment*

The Group makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Group's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated - e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Group's continuing recognition of the assets.

Financial assets that are held-for-trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

##### *Non-derivative financial assets: Assessment whether contractual cash flows are solely payments of principal and interest*

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Group considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable rate features;
- prepayment and extension features; and
- terms that limit the Group's claim to cash flows from specified assets (e.g. non-recourse features).

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.3 Financial instruments (Cont'd)

#### (ii) Classification and subsequent measurement (Cont'd)

##### *Non-derivative financial assets: Assessment whether contractual cash flows are solely payments of principal and interest (Cont'd)*

A prepayment feature is consistent with the solely payments of principal and interest criterion if the prepayment amount substantially represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable compensation for early termination of the contract. Additionally, for a financial asset acquired at a discount or premium to its contractual par amount, a feature that permits or requires prepayment at an amount that substantially represents the contractual par amount plus accrued (but unpaid) contractual interest (which may also include reasonable compensation for early termination) is treated as consistent with this criterion if the fair value of the prepayment feature is insignificant at initial recognition.

##### *Non-derivative financial assets: Subsequent measurement and gains and losses*

###### *Financial assets at FVTPL*

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

###### *Financial assets at amortised cost*

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

##### *Non-derivative financial liabilities: Classification, subsequent measurement and gains and losses*

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Directly attributable transaction costs are recognised in profit or loss as incurred.

Other financial liabilities are initially measured at fair value less directly attributable transaction costs. They are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss.

#### (iii) Derecognition

##### Financial assets

The Group derecognises a financial asset when:

- the contractual rights to the cash flows from the financial asset expire, or
- it transfers the rights to receive the contractual cash flows in a transaction in which either:
  - substantially all of the risks and rewards of ownership of the financial asset are transferred or
  - the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.3 Financial instruments (Cont'd)

#### (iii) Derecognition (Cont'd)

##### Financial assets (Cont'd)

Transferred assets are not derecognised when the Group enters into transactions whereby it transfers assets recognised in its statement of financial position but retains either all or substantially all of the risks and rewards of the transferred assets.

##### Financial liabilities

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in profit or loss.

##### Financial guarantee contracts

Financial guarantees are financial instruments issued by the Company that require the issuer to make specified payments to reimburse the holder for the loss it incurs because a specified debtor fails to meet payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantees issued are initially measured at fair value. Subsequently, they are measured at the higher of the loss allowance determined in accordance with SFRS(I) 9 and the amount initially recognised less, when appropriate, the cumulative amount of income recognised in accordance with the principles of SFRS(I) 15.

#### (iv) Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

#### (v) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and short-term deposits with maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in their fair value and are used by the Group in the management of its short-term commitments.

#### (vi) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares are recognised as a deduction from equity. Income tax relating to transaction costs of an equity transaction is accounted for in accordance with SFRS(I) 1-12.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.4 Contract balances

#### Contract assets

A contract asset is the right to consideration in exchange for goods or services transferred to the customer. If the Company performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, a contract asset is recognised for the earned consideration that is conditional.

#### Contract liabilities

A contract liability is the obligation to transfer goods or services to a customer for which the Company has received consideration (or an amount of consideration is due) from customer. If a customer pays consideration before the Company transfers good or services to the customer, a contract liability is recognised when the payment is made or the payment is due (whichever is earlier). Contract liabilities are recognised as revenue when the Company performs under the contract.

### 3.5 Property, plant and equipment

#### *(i) Recognition and measurement*

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes:

- the cost of materials and direct labour;
- any other costs directly attributable to bringing the assets to a working condition for their intended use;
- when the Group has an obligation to remove the asset or restore the site, an estimate of the costs of dismantling and removing the items and restoring the site on which they are located; and
- capitalised borrowing costs.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

#### *(ii) Subsequent costs*

The cost of replacing a component of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Group, and its cost can be measured reliably. The carrying amount of the replaced component is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3.5 Property, plant and equipment (Cont'd)

### (iii) Depreciation

Depreciation is based on the cost of an asset less its residual value. Significant components of individual assets are assessed and if a component has a useful life that is different from the remainder of that asset, that component is depreciated separately.

Depreciation is recognised as an expense in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment, unless it is included in the carrying amount of another asset. Construction-in-progress is not depreciated.

Depreciation is recognised from the date that the property, plant and equipment are installed and are ready for use, or in respect of internally constructed assets, from the date that the asset is completed and ready for use.

The estimated useful lives are as follows:

Plant and machinery	5 to 15 years
Storage equipment	3 to 10 years
Renovation, furniture and fittings	4 to 8 years
Office equipment	1 to 10 years
Motor vehicles	3 to 10 years

Depreciation methods, useful lives and residual values are reviewed at the end of each reporting period and adjusted if appropriate.

## 3.6 Intangible assets

### (i) Goodwill

Goodwill that arises upon the acquisition of subsidiaries is included in intangible assets. For the measurement of goodwill at initial recognition, see Note 3.1.

#### *Subsequent measurement*

Goodwill is measured at cost less accumulated impairment losses (Note 3.8(ii)).

### (ii) Other intangible assets

Other intangible assets that are acquired by the Group and have finite useful lives are measured at cost less accumulated amortisation and accumulated impairment losses.

### (iii) Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in profit or loss as incurred.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.6 Intangible assets (Cont'd)

#### (iv) *Amortisation*

Amortisation is calculated based on the cost of the asset, less its residual value.

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use. The estimated useful lives for the current year are as follows:

Patented technology	15 years
Unpatented technology	15 years
Software	7 years

Amortisation methods, useful lives and residual values are reviewed at the end of each reporting period and adjusted if appropriate.

### 3.7 Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the first-in first-out principle, and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs to make the sale.

### 3.8 Impairment

#### (i) **Non-derivative financial assets and contract assets**

The Group recognises loss allowances for expected credit losses (“ECLs”) on financial assets measured at amortised cost and contract assets.

Loss allowances of the Group are measured on either of the following bases:

- 12-month ECLs: these are ECLs that result from default events that are possible within the 12 months after the reporting date (or for a shorter period if the expected life of the instrument is less than 12 months); or
- Lifetime ECLs: these are ECLs that result from all possible default events over the expected life of a financial instrument or contract asset.

#### *Simplified approach*

The Group applies the simplified approach to provide for ECLs for all trade receivables and contract assets. The simplified approach requires the loss allowance to be measured at an amount equal to lifetime ECLs.



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.8 Impairment (Cont'd)

#### (i) Non-derivative financial assets and contract assets (Cont'd)

##### *General approach*

The Group applies the general approach to provide for ECLs on all other financial instruments. Under the general approach, the loss allowance is measured at an amount equal to 12-month ECLs at initial recognition.

At each reporting date, the Group assesses whether the credit risk of a financial instrument has increased significantly since initial recognition. When credit risk has increased significantly since initial recognition, loss allowance is measured at an amount equal to lifetime ECLs.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and includes forward-looking information.

If credit risk has not increased significantly since initial recognition or if the credit quality of the financial instruments improves such that there is no longer a significant increase in credit risk since initial recognition, loss allowance is measured at an amount equal to 12-month ECLs.

The Group considers a financial asset to be in default when:

- the debtor is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held); or
- the financial asset remains outstanding for more than the reasonable range of past due days, taking into consideration historical payment track records, current macroeconomics situation as well as the general industry trend.

The Group considers a contract asset to be in default when the customer is unlikely to pay its contractual obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

##### *Measurement of ECLs*

ECLs are probability-weighted estimates of credit losses. Credit losses are measured at the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.8 Impairment (Cont'd)

#### (i) Non-derivative financial assets and contract assets (Cont'd)

##### *Credit-impaired financial assets*

At each reporting date, the Group assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulty of the debtor;
- a breach of contract such as a default or being outstanding for more than the reasonable range of past due days;
- the restructuring of a loan or advance by the Group on terms that the Group would not consider otherwise; or
- it is probable that the debtor will enter bankruptcy or other financial reorganisation.

##### *Presentation of allowance for ECLs in the statement of financial position*

Loss allowances for financial assets measured at amortised cost and contract assets are deducted from the gross carrying amount of these assets.

##### *Write-off*

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

#### (ii) Non-financial assets

The carrying amounts of the Group's non-financial assets, other than inventories and contract assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill, and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time. An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit ("CGU") exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs of disposal. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Goodwill acquired in a business combination is allocated to groups of CGUs that are expected to benefit from the synergies of the combination.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.8 Impairment (Cont'd)

#### (ii) Non-financial assets (Cont'd)

The Group's corporate assets do not generate separate cash inflows and are utilised by more than one CGU. Corporate assets are allocated to CGUs on a reasonable and consistent basis and tested for impairment as part of the testing of the CGU to which the corporate asset is allocated.

Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (group of CGUs), and then to reduce the carrying amounts of the other assets in the CGU (group of CGUs) on a *pro rata* basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

### 3.9 Leases

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### As a lessee

At commencement or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for the leases of property, the Group has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group by the end of the lease term or the cost of the right-of-use asset reflects that the Group will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the lessee's incremental borrowing rate. Generally, the Group uses the lessee's incremental borrowing rate as the discount rate.

The Group determines the lessee's incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.9 Leases (Cont'd)

#### As a lessee (Cont'd)

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Group is reasonably certain to exercise, lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, if the Group changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

#### As a lessor

The Company enters into lease agreements as a lessor with respect to its investment property. Leases for which the Company is a lessor are classified as operating leases as the terms of the lease do not transfer substantially all the risks and rewards of ownership to the lessee.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

Subsequent to initial recognition, the Group regularly reviews the estimated unguaranteed residual value and applies the impairment requirements of SFRS(I) 9, recognising an allowance for expected credit losses on the lease receivables.

When a contract includes both lease and non-lease components, the Group applies SFRS(I) 15 to allocate the consideration under the contract to each component.

The Group presents right-of-use assets and lease liabilities separately in the statement of financial position.

### 3.10 Employee benefits

#### *Defined contribution plans*

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in profit or loss in the periods during which services are rendered by employees.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.10 Employee benefits (Cont'd)

#### *Short-term employee benefits*

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

### 3.11 Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

### 3.12 Revenue

Revenue is measured based on the consideration specified in a contract with a customer. The Group recognises revenue when it transfers control over a good or service to a customer.

The following provides information about the nature and timing of the satisfaction of performance obligations in contracts with customers, including significant payment terms, and the related revenue recognition policies.

#### *Sale of goods (i.e. furniture and lightings)*

Revenue is recognised when goods are delivered to the customer and all criteria for acceptance have been satisfied. Generally, invoices are generated prior to revenue recognition. For protective reasons, a portion of the contract consideration may be received upfront. As the payment terms are for reasons other than financing, no financing component has been recognised. Invoices are payable ranging from before delivery to three months.

Products usually come with a standard warranty term of 1 year under which the customers are able to replace any defective products.

#### *Bespoke carpentry services*

Revenue from bespoke carpentry services are recognised over time as performance obligations are satisfied as work progresses. Invoices are generated based on the agreed billing milestone stipulated in the contracts. Invoices are usually payable within 30 days.

The Group generally has enforceable rights to payment for performance completed till date. The stage of completion is assessed by reference to the contract costs incurred till date in proportion to the total estimated contract costs of each contract.

If the value of services rendered exceeds payments received from the customer, a contract asset is recognised and presented separately on the balance sheet. The contract asset is transferred to receivables when the entitlement to payment becomes unconditional. If the amounts invoiced to the customer exceeds the value of services rendered, a contract liability is recognised and separately presented on the statement of financial position.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.12 Revenue (Cont'd)

#### *Trading of goods (i.e. liquefied natural gas)*

Revenue is recognised when the goods are delivered to customers (based on usage/consumption by the customers). Revenue from these sales is recognised based on the price specified in the contract. An observable price has been used to determine the transaction price in exchange for transferring the promised goods.

No element of financing is deemed present as the sales are made with a credit term of 30 days, which is consistent with market practice. A receivable is recognised when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before payment is due.

#### *Management fee income*

Income from management services rendered is recognised in the profit or loss over the course of services rendered.

### 3.13 Deferred income

Deferred income comprises government grants related to assets.

Government grants related to assets are initially recognised as deferred income at fair value when there is reasonable assurance that they will be received and the Group will comply with the conditions associated with the grant. Grants related to the acquisition of assets are then recognised in profit or loss as 'other operating income' on a systematic basis over the useful life of the asset.

Grants that compensate the Group for expenses incurred are recognised in profit or loss as 'other operating income' on a systematic basis in the periods in which the expenses are recognised, unless the conditions for receiving the grant are met after the related expenses have been recognised. In this case, the grant is recognised when it becomes receivable.

### 3.14 Finance income and finance costs

The Group's finance income and finance costs include:

- Net fair value gain on other investments;
- interest income;
- interest expense; and
- the foreign currency gain or loss on financial assets and financial liabilities.

Interest income or expense is recognised, using the effective interest method.

The 'effective interest rate' is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to:

- the gross carrying amount of the financial asset; or
- the amortised cost of the financial liability.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.14 Finance income and finance costs (Cont'd)

In calculating interest income and expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit-impaired) or to the amortised cost of the liability. However, for financial assets that have become credit-impaired subsequent to initial recognition, interest income is calculated by applying the effective interest rate to the amortised cost of the financial asset. If the asset is no longer credit-impaired, then the calculation of interest income reverts to the gross basis.

Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in profit or loss using the effective interest method.

### 3.15 Tax

Tax expense comprises current and deferred tax. Current tax and deferred tax are recognised in profit or loss except to the extent that they relate to a business combination, or items recognised directly in equity or in other comprehensive income.

The Group has determined that interest and penalties related to income taxes, including uncertain tax treatments, do not meet the definition of income taxes, and therefore accounted for them under SFRS(I) 1-37 *Provisions, Contingent Liabilities and Contingent Assets*.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years. The amount of current tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any.

Current tax assets and liabilities are offset only if certain criteria are met.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is not recognised for:

- temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss;
- temporary differences related to investments in subsidiaries to the extent that the Group is able to control the timing of the reversal of the temporary difference and it is probable that they will not reverse in the foreseeable future; and
- taxable temporary differences arising on the initial recognition of goodwill.

The measurement of deferred taxes reflects the tax consequences that would follow the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the tax rates and tax laws that have been enacted or substantively enacted by the reporting date, and reflects uncertainty related to income taxes, if any.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.15 Tax (Cont'd)

Deferred tax assets are recognised for unused tax losses, unused tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be used. Future taxable profits are determined based on the reversal of relevant taxable temporary differences. If the amount of taxable temporary differences is insufficient to recognise a deferred tax asset in full, then future taxable profits, adjusted for reversals of existing temporary differences, are considered, based on the business plans for individual subsidiaries in the Group. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised; such reductions are reversed when the probability of future taxable profits improves.

Unrecognised deferred tax assets are reassessed at each reporting date and recognised to the extent that it has become probable that future taxable profits will be available against which they can be used.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

### 3.16 Earnings per share

The Group presents basic and diluted earnings per share (“EPS”) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year, adjusted for own shares held. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, adjusted for own shares held, for the effects of all dilutive potential ordinary shares.

### 3.17 Segment reporting

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group’s other components. All operating segments’ operating results are reviewed regularly by the Group’s Chief Executive Officer (“CEO”) to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

Segment results that are reported to the Group’s CEO include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items, if any, comprise mainly corporate assets (primarily the Company’s headquarters), head office expenses, and tax assets and liabilities. There are no unallocated items.

Segment capital expenditure is the total cost incurred during the year to acquire property, plant and equipment, and intangible assets other than goodwill.

### 3.18 Investment property

Investment property is initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated using a straight-line method to allocate the depreciable amounts over the estimated useful lives of 34 years. The residual values, useful lives and depreciation method of investment properties are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision are included in profit or loss when the changes arise.



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 3 Material accounting policy information (Cont'd)

### 3.18 Investment property (Cont'd)

Investment property is derecognised upon disposal or when they are permanently withdrawn from use and no future economic benefit is expected from their disposal. Any gain or loss on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

Investment property is subject to renovations or improvements at regular intervals. The cost of major renovations and improvements is capitalised and the carrying amounts of the replaced components are written off to profit or loss. The cost of maintenance, repairs and minor improvements is recognised in profit or loss when incurred.

Transfers are made to or from investment property when, and only when, there is a change in use. For a transfer from investment property to owner occupied property, the deemed costs of property for subsequent accounting is its fair value at the date of change in use. For a transfer from owner occupied property to investment property, the property is accounted for in accordance with the accounting policy for property, plant and equipment up to the date of change in use.

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 4 Property, plant and equipment

Group	Construction in progress \$	Plant and machinery \$	Storage equipment \$	Renovation, furniture and fittings \$	Office equipment \$	Motor vehicles \$	Total \$
Cost							
At 1 April 2022	3,271,996	28,470	-	880,992	340,721	-	4,522,179
Additions - arising from acquisition of a subsidiary	-	4,482,172	171,907	-	18,260	-	4,672,339
Additions	426,268	-	75,146	246,036	40,370	57,766	845,586
Disposals	-	-	-	(3,831)	-	-	(3,831)
Effect of movements in exchange rates	(80,134)	-	-	(724)	(595)	(1,919)	(83,372)
At 31 March 2023	3,618,130	4,510,642	247,053	1,122,473	398,756	55,847	9,952,901
Additions	1,461,000	1,881,689	14,120	117,397	48,392	150,987	3,673,585
Transfer	(299,419)	-	299,419	-	-	-	-
Disposals	-	(36,780)	-	(5,400)	(6,027)	-	(48,207)
Write-off	(24,091)	-	-	(248,486)	(35,386)	-	(307,963)
Effect of movements in exchange rates	43,329	2,301	-	(33)	360	1,147	47,104
At 31 March 2024	4,798,949	6,357,852	560,592	985,951	406,095	207,981	13,317,420
Accumulated depreciation and impairment loss							
At 1 April 2022	-	514	-	567,275	248,942	-	816,731
Depreciation - arising from acquisition of a subsidiary	-	568,933	2,225	-	6,599	-	577,757
Depreciation for the year (Note 24)	-	350,763	42,273	95,171	57,254	565	546,026
Impairment loss (Note 24)	-	436,006	10,982	-	-	-	446,988
Disposals	-	-	-	(1,732)	-	-	(1,732)
Effect of movement in exchange rates	-	-	-	(262)	(199)	(19)	(480)
At 31 March 2023	-	1,356,216	55,480	660,452	312,596	546	2,385,290
Depreciation for the year (Note 24)	-	548,543	140,878	144,221	60,125	35,664	929,431
Impairment loss (Note 24)	123,190	537,400	39,575	-	-	-	700,165
Disposals	-	(6,049)	-	(764)	(1,675)	-	(8,488)
Write-off	-	-	-	(145,479)	(26,670)	-	(172,149)
Effect of movement in exchange rates	-	-	-	(77,434)	(8,716)	-	(86,150)
At 31 March 2024	123,190	2,436,155	235,933	580,960	335,808	36,284	3,748,330

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 4 Property, plant and equipment (Cont'd)

Group (Cont'd)	Construction in progress \$	Plant and machinery \$	Storage equipment \$	Renovation, furniture and fittings \$	Office equipment \$	Motor vehicles \$	Total \$
<b>Represented by:</b>							
At 31 March 2024							
- Accumulated depreciation	-	1,462,749	185,376	474,151	316,516	36,284	2,475,076
- Accumulated impairment loss	123,190	973,406	50,557	106,809	19,292	-	1,273,254
	<b>123,190</b>	<b>2,436,155</b>	<b>235,933</b>	<b>580,960</b>	<b>335,808</b>	<b>36,284</b>	<b>3,748,330</b>
At 31 March 2023							
- Accumulated depreciation	-	920,210	44,498	476,209	284,588	546	1,726,051
- Accumulated impairment loss	-	436,006	10,982	184,243	28,008	-	659,239
	-	<b>1,356,216</b>	<b>55,480</b>	<b>660,452</b>	<b>312,596</b>	<b>546</b>	<b>2,385,290</b>
<b>Carrying amounts</b>	<b>4,675,759</b>	<b>3,921,697</b>	<b>324,659</b>	<b>404,991</b>	<b>70,287</b>	<b>171,697</b>	<b>9,569,090</b>
At 31 March 2024	3,618,130	3,154,426	191,573	462,021	86,160	55,301	7,567,611
At 31 March 2023							

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 4 Property, plant and equipment (Cont'd)

Company	Renovation, furniture and fittings \$	Office equipment \$	Total \$
<b>Cost</b>			
At 1 April 2022	162,846	100,797	263,643
Additions	11,384	11,600	22,984
At 31 March 2023	<b>174,230</b>	<b>112,397</b>	<b>286,627</b>
Additions	<b>29,040</b>	<b>16,749</b>	<b>45,789</b>
At 31 March 2024	<b>203,270</b>	<b>129,146</b>	<b>332,416</b>
<b>Accumulated depreciation</b>			
At 1 April 2022	24,044	33,985	58,029
Depreciation for the year	33,613	26,094	59,707
At 31 March 2023	<b>57,657</b>	<b>60,079</b>	<b>117,736</b>
Depreciation for the year	<b>39,993</b>	<b>28,414</b>	<b>68,407</b>
At 31 March 2024	<b>97,650</b>	<b>88,493</b>	<b>186,143</b>
<b>Carrying amounts</b>			
At 31 March 2024	<b>105,620</b>	<b>40,653</b>	<b>146,273</b>
At 31 March 2023	116,573	52,318	168,891

### *Significant judgement in determination of cash-generating units ("CGU") (Notes 4, 5, 6, 7 and 8)*

A CGU is defined as the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets. Significant judgement is required by management to determine whether multiple assets should be grouped to form a CGU.

### *Significant judgement in determination of indications of impairment of non-financial assets (Notes 4, 5, 6, 7 and 8)*

Management assesses whether there are any indications of impairment of non-financial assets by reviewing internal and external factors/sources of information like economic, financial, industry, business etc affecting the assets. Where there are mixed indicators, management will exercise their judgement to determine, whether these events or circumstances indicate that the carrying amount may not be recoverable and accordingly the assets will be tested for impairment.

### *Sources of estimation uncertainty (Notes 4, 5, 6 and 7)*

Estimation uncertainty exists in key assumptions used by management in preparing the value-in-use calculations or fair value less costs of disposal.

Value-in-use calculations include their assessment of future market conditions which impacts future cash flows, the discount rates and terminal growth rates. Fair value less costs of disposal encompasses (a) estimating the expected selling prices of the underlying assets by identifying the comparable assets and determining the current market selling/purchase prices of these assets, and the estimated cash outflows to settle the obligations in respect of the underlying liabilities, (b) is based on revalued net assets approach; or (c) is based on direct comparison method.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 4 Property, plant and equipment (Cont'd)

### *Impairment testing (Notes 4 and 5)*

In view of losses incurred by the Group and the Company, management has assessed that there are indications that impairment loss exists. Accordingly, the assets are tested for impairment. Management has identified the “cash generating unit” (“CGU”) to be the smallest asset or group of assets that can generate independent cash flows. The recoverable amount is determined based on the higher of value in use and fair value less costs of disposal.

For the financial years ended 31 March 2024 and 31 March 2023, the recoverable amount is the fair value less costs of disposal. Management had engaged independent professional valuers to carry out valuations on the property, plant and equipment and rights-of-use assets having considered the appropriate professional qualifications and recent experience of the valuers in the location and category of the property, plant and equipment and rights-of-use assets being valued. In determining the fair value of the property, plant and equipment and rights-of-use assets, the valuers used the depreciated replacement cost, income approach or direct comparison method which is a fair value hierarchy Level 3 measurement.

### Group

The Group made an impairment loss of \$700,165 (2023 - \$446,988) (Note 24) for property, plant and equipment and \$Nil (2023 - \$56,449) (Note 24) for rights-of-use assets for the financial years ended 31 March 2024 and 31 March 2023, respectively.

### Company

The recoverable amount being the fair value less costs of disposal is higher than the carrying amount. As a result, no impairment loss was required for the financial years ended 31 March 2024 and 31 March 2023 respectively.

### **Property, plant and equipment under construction**

Construction in progress relates to a synthetic diesel production equipment of \$4,002,692 (2023 - \$3,456,109) acquired by the Group with the intention of producing renewable diesel and biochar, storage equipment for LNG business of \$447,518 (2023 - \$162,021) and a second-hand unit plant of \$225,549 (2023 - \$Nil) acquired by the Group with the intention of selling to its subsidiary, Green Energy Investment Holding Private Limited in FY2025.

## 5 Right-of-use assets

Group	Leasehold building \$	Leasehold land \$	Office equipment \$	Motor vehicles \$	Total \$
<b>Cost</b>					
At 1 April 2022	8,444,420	134,478	33,423	173,519	8,785,840
Additions - acquisition of a Subsidiary (Note 8)	-	1,565,753	-	258,478	1,824,231
Additions	796,439	1,448,125	7,685	-	2,252,249
Effect of movement in exchange rates	-	(7,975)	-	-	(7,975)
At 31 March 2023	<b>9,240,859</b>	<b>3,140,381</b>	<b>41,108</b>	<b>431,997</b>	<b>12,854,345</b>
Additions	78,284	-	19,288	473,851	571,423
Derecognition of right-of- use assets *	(708,313)	-	-	-	(708,313)
Effect of movement in exchange rates	-	(5,379)	-	-	(5,379)
At 31 March 2024	<b>8,610,830</b>	<b>3,135,002</b>	<b>60,396</b>	<b>905,848</b>	<b>12,712,076</b>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 5 Right-of-use assets (Cont'd)

Group (Cont'd)	Leasehold building \$	Leasehold land \$	Office equipment \$	Motor vehicles \$	Total \$
<b>Accumulated depreciation</b>					
At 1 April 2022	2,525,752	58,272	17,915	143,888	2,745,827
Accumulated depreciation - acquisition of a subsidiary (Note 8)	-	1,435,274	-	51,695	1,486,969
Depreciation for the year (Note 24)	1,133,540	397,811	7,569	66,851	1,605,771
Impairment loss (Note 24)	-	-	-	56,449	56,449
Effect of movement in exchange rates	-	(4,132)	-	-	(4,132)
At 31 March 2023	<b>3,659,292</b>	<b>1,887,225</b>	<b>25,484</b>	<b>318,883</b>	<b>5,890,884</b>
Depreciation for the year (Note 24)	<b>1,227,911</b>	<b>507,664</b>	<b>7,720</b>	<b>129,295</b>	<b>1,872,590</b>
Derecognition of right-of-use assets *	<b>(708,313)</b>	-	-	-	<b>(708,313)</b>
Effect of movement in exchange rates	-	(4,137)	-	-	(4,137)
At 31 March 2024	<b>4,178,890</b>	<b>2,390,752</b>	<b>33,204</b>	<b>448,178</b>	<b>7,051,024</b>
<b>Carrying amounts</b>					
At 31 March 2024	<b>4,431,940</b>	<b>744,250</b>	<b>27,192</b>	<b>457,670</b>	<b>5,661,052</b>
At 31 March 2023	<b>5,581,567</b>	<b>1,253,156</b>	<b>15,624</b>	<b>113,114</b>	<b>6,963,461</b>
<b>Company</b>				<b>Office equipment \$</b>	
<b>Cost</b>					
At 1 April 2022 and at 31 March 2023					5,259
Addition					9,636
At 31 March 2024					<b>14,895</b>
<b>Accumulated depreciation</b>					
At 1 April 2022					508
Depreciation for the year					2,037
At 31 March 2023					<b>2,545</b>
Depreciation for the year					3,160
At 31 March 2024					<b>5,705</b>
<b>Carrying amounts</b>					
At 31 March 2024					<b>9,190</b>
At 31 March 2023					2,714

\* Derecognition of right-of-use assets is a result of leases that expired during the year.

### Leasehold building

The Company presented the leasehold building as investment property (Note 7) as an insignificant portion of the building is for the Company's own use (a small section of one floor out of five storeys). However, at the Group level, the leasehold building remains as right-of-use assets because a significant portion of the building was for the Group's own use.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 5 Right-of-use assets (Cont'd)

### Reconciliation of non-cash transactions

During the year, the Group acquired right-of-use assets of \$571,423 (2023 - \$2,252,249) through lease financing of \$469,073 (2023 - \$2,252,249) and cash of \$102,350 (2023 - \$Nil).

### *Security*

As at 31 March 2024, certain motor vehicles and leasehold buildings of the Group with carrying amounts of \$61,021 and \$4,046,980 (2023 - \$111,560 and \$4,177,177) respectively are pledged as security to secure the Group's bank loan (see Notes 16 and 18).

## 6 Intangible assets

Group	Goodwill \$	Patented and unpatented technology \$	Software \$	Total \$
<b>Cost</b>				
At 1 April 2022	77,367	587,920	185,080	850,367
Additions	-	49,280	-	49,280
At 31 March 2023	<b>77,367</b>	<b>637,200</b>	<b>185,080</b>	<b>899,647</b>
Additions	-	19,957	-	19,957
Write-off *	-	(587,920)	-	(587,920)
Effect of movement in exchange rates	-	409	-	409
At 31 March 2024	<b>77,367</b>	<b>69,646</b>	<b>185,080</b>	<b>332,093</b>
<b>Accumulated amortisation</b>				
At 1 April 2022	-	-	26,440	26,440
Amortisation for the year (Note 24)	-	-	26,440	26,440
At 31 March 2023	-	-	<b>52,880</b>	<b>52,880</b>
Amortisation for the year (Note 24)	-	<b>6,529</b>	<b>26,440</b>	<b>32,969</b>
At 31 March 2024	-	<b>6,529</b>	<b>79,320</b>	<b>85,849</b>
<b>Carrying amounts</b>				
At 31 March 2024	<b>77,367</b>	<b>63,117</b>	<b>105,760</b>	<b>246,244</b>
At 31 March 2023	77,367	637,200	132,200	846,767
<b>Company</b>			<b>Software \$</b>	
<b>Cost</b>				
At 1 April 2022, at 31 March 2023 and at 31 March 2024				<b>185,080</b>
<b>Accumulated amortisation</b>				
At 1 April 2022				26,440
Amortisation for the year				26,440
At 31 March 2023				<b>52,880</b>
Amortisation for the year				<b>26,440</b>
At 31 March 2024				<b>79,320</b>
<b>Carrying amounts</b>				
At 31 March 2024				<b>105,760</b>
At 31 March 2023				132,200

\* The write-off is a result of technology obsolescence.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 6 Intangible assets (Cont'd)

### *Software*

The remaining amortisation period of software is 4 years (2023 - 5 years).

### *Impairment testing*

In view of losses incurred by the Group and the Company, management has assessed that there are indications that impairment loss exists. Accordingly, the assets are tested for impairment. Management has identified the “cash generating unit” (“CGU”) to be the smallest asset or group of assets that can generate independent cash flows. The recoverable amount is determined based on the higher of value in use and fair value less costs of disposal.

For the financial years ended 31 March 2024 and 31 March 2023, the recoverable amount is the fair value less costs of disposal. Management had engaged independent professional valuers to carry out valuations on the intangible assets having considered the appropriate professional qualifications and recent experience of the valuers in the category of the intangible assets being valued. In determining the fair value of the intangible assets, the valuers used the cost approach, which is a fair value hierarchy Level 3 measurement.

The Group had written off \$587,920 (2023 - \$Nil) of intangible assets for the financial year ended 31 March 2024.

No impairment loss was required for the intangible assets of the Group and the Company for the financial year ended 31 March 2023.

## 7 Investment property

Company	\$
<b>Cost</b>	
At 1 April 2022, at 31 March 2023 and at 31 March 2024	<u>4,426,722</u>
<b>Accumulated amortisation</b>	
At 1 April 2022	119,347
Depreciation for the year	<u>130,198</u>
At 31 March 2023	<b>249,545</b>
Depreciation for the year	<u>130,197</u>
At 31 March 2024	<u><b>379,742</b></u>
<b>Carrying amounts</b>	
At 31 March 2024	<u><b>4,046,980</b></u>
At 31 March 2023	<u>4,177,177</u>

### **Security**

As at 31 March 2024, the investment property of the Company with carrying amount of \$4,046,980 (2023 - \$4,177,177) is pledged as security to secure the Company's bank loan (see Note 18).



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 7 Investment property (Cont'd)

### *Impairment testing*

In view of loss incurred by the Company, management has assessed that there are indications that impairment loss exists. Accordingly, the assets are tested for impairment. The recoverable amount is determined based on the higher of value in use and fair value less costs of disposal.

For the financial years ended 31 March 2024 and 31 March 2023, the recoverable amount is the fair value less costs of disposal. Management had engaged independent professional valuer to carry out valuation on the investment property having considered the appropriate professional qualifications and recent experience of the valuer in the category of the investment property being valued. In determining the fair value of the investment property, the valuer used the following valuation technique in measuring the fair value of the investment property, which is a categorised as Level 3 measurement.

Valuation technique	Significant unobservable inputs	Inter-relationship between key unobservable inputs and fair value measurement
Direct comparison method	Transacted price per square feet of comparable properties in close proximity on recent market transaction with adjustments to reflect the investment property	The estimated fair value would increase/(decrease) with different adjustment factors used

The recoverable amount for the investment property is \$5,100,000 (2023 - \$4,800,000). No impairment loss was required for the investment property of Company for the financial years ended 31 March 2024 and 31 March 2023.

### *Significant judgement in classification of investment property*

Investment property is property (land or a building-or part of a building-or both) held (by the owner or by the lessee as a right-of-use asset) to earn rentals or for capital appreciation or both, rather than for its own use in the production or supply of goods or services or for administrative purposes; or sale in the ordinary course of business. Management has assessed that an insignificant portion of the leasehold building is for the Company's own use, because only a small area of one floor out of the five-storey building is occupied and used by the Company. However, at the Group level, the leasehold building remains as right-of-use assets because significant portion of the building was for the Group's own use.

Investment property is reclassified as right-of-use assets at the Group level because significant portion of the leasehold building is used by the Group (Note 6).

## 8 Subsidiaries

Company	2024 \$	2023 \$
Investments in subsidiaries, at cost	24,736,334	24,736,334
Impairment losses	(4,305,280)	(3,655,033)
	<u>20,431,054</u>	<u>21,081,301</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 8 Subsidiaries (Cont'd)

Details of the subsidiaries are as follows:

Name of subsidiaries	Principal activities	Country of incorporation	Effective equity held by the Group	
			2024 %	2023 %
P5 Design Ventures Pte. Ltd. ("P5DV") <sup>1</sup>	Investment holding company and provision of management services	Singapore	100	100
Green Energy Investment Holding Private Limited ("GEIH") <sup>1</sup>	Recycling of non-metal waste	Singapore	50.15 <sup>3</sup>	50.18 <sup>3</sup>
Gashubunited Utility Private Limited ("GUPL") <sup>1</sup>	Transmission, distribution and sales of liquefied natural gas	Singapore	46.33	53.76
<b><i>Subsidiaries of P5 Design Ventures Pte. Ltd.</i></b>				
P5 Pte. Ltd. ("P5PL") <sup>1</sup>	Sale and distribution of furniture, kitchen and wardrobe systems and decorative lighting	Singapore	100	100
P5 Luminaire Pte. Ltd. ("PLPL") <sup>1</sup>	Installation of plumbing, heating (non-electric) and air-conditioning systems	Singapore	100	100
P5 Studio Pte. Ltd. ("PSPL") <sup>1</sup>	Supply of mid-range furniture	Singapore	100	100
<b><i>Subsidiaries of Green Energy Investment Holding Private Limited</i></b>				
PT. Gold Fifty One <sup>2</sup>	Sale of advanced biodiesel and activated carbon	Indonesia	100	100
Green Waste Recycling Company Private Limited <sup>1</sup>	Recycling of non-metal waste, sale of advanced biodiesel and activated carbon	Singapore	100	100

<sup>1</sup> Audited by Foo Kon Tan LLP.

<sup>2</sup> No statutory audit requirement.

<sup>3</sup> Represent 1002 (2023 - 1002) ordinary shares owned by the Company and 996 (2023 - 995) Class A Preference Shares owned by non-controlling interest.

### ***Sources of estimation uncertainty***

Significant judgements are applied in key assumptions used by management in preparing the value-in-use calculations or fair value less costs of disposal.

Value-in-use calculations include their assessment of future market conditions which impacts future cash flows, the discount rates and terminal growth rates. Fair value less costs of disposal (a) encompasses estimating the expected selling prices of the underlying assets by identifying the comparable assets and determining the current market selling/purchase prices of these assets, and the estimated cash outflows to settle the obligations in respect of the underlying liabilities; or (b) is based on revalued net assets approach.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 8 Subsidiaries (Cont'd)

### *Sources of estimation uncertainty (Cont'd)*

Input inaccuracies or inappropriate bases used to determine the level of impairment could result in material misstatement in the financial statements.

### *Impairment testing*

In view of losses incurred by certain subsidiaries, management has assessed that there are indications that impairment loss exists. Accordingly, the subsidiaries are tested for impairment. Management has identified the CGU, being the smallest independent cash generating unit, to be either the subsidiary or the sub-grouping which the subsidiary belongs. The recoverable amount is determined based on the higher of value in use and fair value less costs of disposal.

### 2023

For the financial year ended 31 March 2023, the recoverable amount is the fair value less costs of disposal which is determined based on either the revalued net assets or the last transacted price of the shares of the subsidiaries, which is a fair value hierarchy Level 3 measurement. No impairment loss was required for the financial year ended 31 March 2023.

### 2024

For the financial year ended 31 March 2024, the recoverable amount is the fair value less costs of disposal which is determined based on either the revalued net assets, the option pricing back solve model or the last transacted price of the shares of the subsidiaries, which is a fair value hierarchy Level 3 measurement.

The Company recognised an impairment loss of \$650,247 for its shareholding in GEIH as the recoverable amount was lower than the carrying amount of cost of investment for the financial year ended 31 March 2024. No impairment loss was required for its shareholding in P5DV and GUPL.

### *Gashubunited Utility Private Limited ("GUPL")*

#### *i) Acquisition of 51% and additional 2.76% in equity interest of a subsidiary in FY2023*

On 28 June 2022, the Company completed its acquisition of approximately 51% equity interest in a subsidiary, GUPL, for a purchase consideration of \$10,241,803 via issuance of new ordinary shares of the Company (Note 13) at a fair value of \$0.025 per share.

The acquisition represented an opportunity for the Group and the Company to further grow and venture into the energy and natural gas-related business.

On 21 March 2023, the Company acquired additional 2.76% equity interest (Note 14(b)) in GUPL for a cash consideration of \$3,800,000 from the additional share placement by GUPL.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 8 Subsidiaries (Cont'd)

### *Gashubunited Utility Private Limited ("GUPL") (Cont'd)*

#### *ii) Significant judgment in determining common control by Mr Lim Shao-Lin over GUPL and the Company - acquisition of 51% equity interest*

#### **2023**

Prior to the acquisition, GUPL was a wholly-owned subsidiary of the vendor. As Mr Lim Shao-Lin was a director and a majority shareholder of the vendor and was also the Executive Director and Chief Executive Officer, and a substantial controlling shareholder of the Company, management had assessed and determined that Mr Lim-Shao-Lin was a common controlling shareholder of GUPL and the Company before and after the corporate exercise.

Accordingly, the transaction had been accounted for under the merger accounting (pooling of interests) method. Under merger accounting, net assets injected would be "pooled" with the Group's assets at their book carrying value. The difference between the purchase consideration (at fair value) and the net assets injected (at book carrying value) would be recorded as a merger reserve (surplus or deficit).

The merger reserve deficit and net assets acquired and liabilities assumed were tabulated as follows:

<b>28 June 2022</b>	<b>\$</b>
<b>Assets acquired and liabilities assumed</b>	
Cash and cash equivalents	560,570
Property, plant and equipment, at net book value	4,094,582
Right-of-use assets	337,262
Inventories	3,670
Trade and other receivables	513,253
Trade and other payable	(3,245,446)
Lease liabilities	(286,452)
	<u>1,977,439</u>
Share of net assets acquired at 51%	<u>1,008,494</u>
409,672,131 new shares measured at fair value on acquisition date at \$0.025 per share	10,241,803
Share of net assets value acquired at 51%	<u>(1,008,494)</u>
Merger reserve deficit recognised (Note 14(b))	<u>9,233,309</u>
<b>Effects on cash flows of the Group</b>	
Cash consideration paid	-
Less: Cash and cash equivalents of subsidiary acquired	560,570
Net cash inflows on acquisition	<u>560,570</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 8 Subsidiaries (Cont'd)

### *Gashubunited Utility Private Limited ("GUPL") (Cont'd)*

#### *iii) Dilution of 7.43% in equity interest of a subsidiary in FY2024*

On 31 August 2023, GUPL issued 1,495,215 ordinary shares to an investor for a cash consideration of S\$5,000,000, which represented approximately 13.82% of the total enlarged number issued GUPL shares.

Following the completion of the share subscription, the Company's equity interest was diluted from 53.76% as at 31 March 2023 to 46.33% as at 31 March 2024.

Net assets value disposed by issuing 1,495,215 ordinary shares,	\$
being share of non-controlling interest at 7.43%	311,562
Group's share of capital contribution from non-controlling interests	<u>(2,316,500)</u>
Difference recognised in capital reserve (Note 14(b))	<u>(2,004,938)</u>

#### *iv) Significant judgment in determining control by the Company over GUPL notwithstanding the dilution of 7.43% interest (2023 - acquisition of equity interest of 53.76%)*

The Company has assessed whether the Company continues to exercise control over GUPL, in accordance with SFRS(I) 10, Consolidated Financial Statements, through the rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

The Company has determined that the Company has control over GUPL (i) through its executive control over the running of the daily operations who can direct the activities that significantly affect the returns, (ii) through Board Control and the Chairman is appointed from the Group with a casting vote; and (iii) through its voting rights of 46.33% (2023 - 53.76%) at the shareholders' meeting.

### *Green Energy Investment Holding Private Limited ("GEIH")*

#### *i) Dilution of 49.82% in equity interest in FY2023*

On 13 January 2023, the Company subscribed for 2 new ordinary shares of Green Energy Investment Holding Private Limited ("GEIH") by capitalising the loan amount of \$5,000,000.

On 23 February 2023, GEIH issued 995 Class A Preference Shares (First Tranche) to an investor for a cash consideration \$5,000,000 while another 3 Class A Preference Shares will be issued pending the achievement of the business milestones.

Following the loan capitalisation and the completion of the First Tranche, the Company's equity interest was diluted from 100% as at 31 March 2022 to 50.18% as at 31 March 2023 and potentially to 50.10% based on the total number of shares (including ordinary shares and Class A preference shares) of GEIH on a fully diluted and as-converted basis.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 8 Subsidiaries (Cont'd)

### *Green Energy Investment Holding Private Limited ("GEIH") (Cont'd)*

#### *i) Dilution of 49.82% in equity interest in FY2023 (Cont'd)*

	\$
Net assets value disposed by issuing 995 preference shares, being share of non-controlling interest at 49.8%	1,274,058
Group's share of capital contribution from non-controlling interests net of issuance cost	<u>(4,909,211)</u>
Difference recognised in capital reserve (Note 14(b))	<u><u>(3,635,153)</u></u>

#### *ii) Dilution of 0.03% in equity interest in FY2024*

On 17 August 2023, GEIH issued 1 Class A Preference Shares (Second Tranche) to an investor for a cash consideration \$6,000,000 has been issued while another 2 Class A Preference Shares will be issued pending the achievement of the business milestones.

Following the loan capitalisation and the completion of the Second Tranche, the Company's equity interest was diluted from 50.18% as at 31 March 2023 to 50.15% as at 31 March 2024, potentially to 50.10% based on the total number of shares (including ordinary shares and Class A preference shares) of GEIH on a fully diluted and as-converted basis.

	\$
Net assets value disposed by issuing 1 preference shares, being share of non-controlling interest at 0.03%	1,984
Group's share of capital contribution from non-controlling interests, net of issuance cost	<u>(3,009,000)</u>
Difference recognised in capital reserve (Note 14(b))	<u><u>(3,007,016)</u></u>

#### *iii) Significant judgment in determining control by the Company over GEIH notwithstanding the dilution of 0.03% (2023 - 49.82%) interest to an investor*

The Company has assessed whether the Company continues to exercise control over GEIH, in accordance with SFRS(I) 10, Consolidated Financial Statements, through the rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

The Company has determined that the Company has control over GEIH (i) through its executive control over the running of the daily operations who can direct the activities that significantly affect the returns, (ii) through Board Control and the Chairman is appointed from the Group with a casting vote; and (iii) through its voting rights of 50.15% (2023 - 50.18%) at the shareholders' meeting.

Events after the reporting date for GUPL and GEIH are disclosed in Note 31(i) and (ii).

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 8 Subsidiaries (Cont'd)

Details of non-wholly owned subsidiaries that have material non-controlling interests ("NCI") to the Group are set out below:

Name of subsidiary	Principal place of business/Country of incorporation	Proportion of ownership interest and voting rights held by NCI		Loss for the year allocated to NCI		Total comprehensive loss for the year allocated to NCI		NCI accumulated at the reporting date	
		2024	2023	2024	2023	2024	2023	2024	2023
Gashubmitted Utility Private Limited ("GUPPL")	Singapore	53.67%	46.24%	(1,305,952)	(1,185,945)	(1,305,952)	(1,185,945)	4,209,186	2,520,073
Green Energy Investment Holding (Sub-Group)	Singapore	49.85%	49.82%	(1,489,322)	(97,080)	(1,486,758)	(97,080)	2,683,202	1,176,979
				<b>(2,795,274)</b>	<b>(1,283,025)</b>	<b>(2,792,710)</b>	<b>(1,283,025)</b>	<b>6,892,388</b>	<b>3,697,052</b>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 8 Subsidiaries (Cont'd)

Summarised financial information in respect of each of the Group's subsidiaries that has material non-controlling interests are set out below:

	Gashubunited Utility Private Limited		Green Energy Investment Holding	
	2024	2023	2024	2023
	\$	\$	\$	\$
Non-current assets	4,875,658	4,833,836	5,822,705	4,221,379
Current assets	5,436,677	4,356,653	7,673,448	4,964,321
Non-current liabilities	(1,277,116)	(1,799,042)	-	(124,017)
Current liabilities	(1,284,953)	(2,048,765)	(2,499,762)	(1,638,785)
Net assets	<b>7,750,266</b>	<b>5,342,682</b>	<b>10,996,391</b>	<b>7,422,898</b>
Revenue	2,675,132	1,069,696	223,753	373,509
Expenses	(5,267,546)	(4,926,136)	(2,600,509)	(1,858,027)
Loss for the year	<b>(2,592,414)</b>	<b>(3,856,440)</b>	<b>(2,376,756)</b>	<b>(1,484,518)</b>
	Gashubunited Utility Private Limited		Green Energy Investment Holding	
	2024	2023	2024	2023
	\$	\$	\$	\$
Net cash outflows from operating activities	(570,676)	(3,555,157)	(5,900,511)	(69,469)
Net cash outflows from investing activities	(1,310,684)	(2,363,555)	(2,040,594)	(360,639)
Net cash inflows from financing activities	2,821,870	7,499,977	5,815,443	4,749,907
Net increase/(decrease) in cash and bank balances	<b>940,510</b>	<b>1,581,265</b>	<b>(2,125,662)</b>	<b>4,319,799</b>

## 9 Other investments

	Group	
	2024	2023
	\$	\$
Keyman insurance - mandatorily at FVTPL <sup>(a)</sup>		
- Non-current	<b>164,127</b>	161,905

<sup>(a)</sup> The Group acquired a keyman insurance contract, which was used to guarantee the banking facilities of GUPL. The insurance contract was initially recognised at the amount of the premium paid and subsequently carried at fair value at the end of each reporting period. The keyman insurance contract relates to an insurance policy insured for Mr Lim Shao-Lin, a director of the Company, guaranteeing businesses loans or banking facilities.



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 10 Trade and other receivables

	Note	Group		Company	
		2024 \$	2023 \$	2024 \$	2023 \$
Trade receivables:					
- External parties		1,064,323	1,105,802	-	-
- Affiliated company		253,404	227,005	227,005	227,005
- Subsidiaries companies		-	-	-	371,204
		<u>1,317,727</u>	<u>1,332,807</u>	<u>227,005</u>	<u>598,209</u>
Less: Allowance for impairment losses		(399,979)	(97,801)	(227,005)	-
	21	<u>917,748</u>	<u>1,235,006</u>	<u>-</u>	<u>598,209</u>
Loans to subsidiaries		-	-	2,047,726	2,872,502
Less: Allowance for impairment losses		-	-	(723,596)	-
		<u>-</u>	<u>-</u>	<u>1,324,130</u>	<u>2,872,502</u>
Other receivables					
- External parties		93,065	52,813	2,745	181
- Affiliated companies		14,000	59,879	-	6,480
- Subsidiaries companies		-	-	45,240	-
Deposits		<u>4,567,912</u>	<u>498,462</u>	<u>4,608</u>	<u>3,688</u>
Financial assets measured at amortised costs		<u>5,592,725</u>	<u>1,846,160</u>	<u>1,376,723</u>	<u>3,481,060</u>
Prepayments		488,627	564,373	12,768	10,415
Advance payment to supplier		780,657	402,548	-	-
GST receivables		<u>216,383</u>	<u>193,975</u>	<u>1,334</u>	<u>12,338</u>
		<u>7,078,392</u>	<u>3,007,056</u>	<u>1,390,825</u>	<u>3,503,813</u>
Non-current		-	-	1,324,130	2,872,502
Current		<u>7,078,392</u>	<u>3,007,056</u>	<u>66,695</u>	<u>631,311</u>
		<u>7,078,392</u>	<u>3,007,056</u>	<u>1,390,825</u>	<u>3,503,813</u>

The loans to subsidiaries are unsecured, interest-free and are repayable on demand. The amounts are classified as non-current as the Company does not expect to receive the payment within the next 12 months. There is no allowance for doubtful debts arising from these outstanding balances as the ECL is not material.

The non-trade amounts due from external parties represents the fixed deposit interest received from the financial institution.

Included in the deposits is a refundable deposit of \$4,000,000 (2023 - \$Nil) paid by a subsidiary, GEIH, to a third-party as part of \$16,000,000 consideration to acquire 100% shares of T T J Greenfuel Pte.Ltd., a company incorporated in Singapore (Note 31(iii)).

The non-trade amounts due from affiliated and subsidiaries companies, represents expenses paid on behalf and rental income, are unsecured, interest-free and repayable on demand.

Affiliated companies are corporate entities that are subject to common control by a shareholder and Director of the Company.

The Group and the Company's exposure to credit and foreign currency risks, impairment losses for trade and other receivables and movements, and the sensitivity analysis for trade and other receivables is disclosed in Note 28.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 10 Trade and other receivables (Cont'd)

### *Sources of estimation uncertainty*

Allowance for expected credit losses (“ECL”) of trade and other receivables are based on assumptions about risk of default and expected loss rates. The Group and the Company uses judgement in making these assumptions and selecting the inputs to the ECL calculation, based on the Group’s and the Company’s past collection history, existing market conditions as well as forward looking estimates at each reporting date. Probability of default constitutes a key input in measuring ECL. Probability of default is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions.

The Group and the Company use a provision matrix to calculate ECL for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns. The provision matrix is initially based on the Group’s and the Company’s historical observed default rates. The Group and the Company will calibrate the matrix to adjust historical credit loss experience with forward-looking information. The assessment of the correlation between historical observed default rates, forecast economic conditions and ECL is a significant estimate. The amount of ECL is sensitive to changes in circumstances and forecast economic conditions.

## 11 Inventories

	2024	2023
	\$	\$
<u>At cost:</u>		
Goods-in-transit	353,579	40,927
<u>At net realisable value:</u>		
Finished goods	<u>2,835,937</u>	<u>4,203,349</u>
	<u>3,189,516</u>	<u>4,244,276</u>

The cost of inventories included in the Group’s “cost of sales” amounted to \$4,661,277 (2023 - \$7,308,598).

During the year, an allowance for inventory obsolescence of \$991,353 (2023 - \$Nil) (Note 24) and a write-back of inventory obsolescence allowance of \$Nil (2023 - \$49,516) (Note 22) were made based on management’s assessment of future demand of certain aged products.

### *Source of estimation uncertainty*

The Group has assessed the net realisable value of its inventories on a yearly basis. Inventories have been written down to net realisable value to be consistent with the view that assets should not be carried in excess of amounts expected to be realised from their sale or use. Estimates of net realisable value are based on the most reliable evidence available at the balance sheet date. These estimates take into consideration market demand, competition, selling price and cost directly relating to events occurring after the end of the financial year, to the extent that such events confirm conditions existing at the end of the financial year.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 12 Cash and bank balances

	Group		Company	
	2024	2023	2024	2023
	\$	\$	\$	\$
Cash at bank and in hand	4,112,332	9,406,254	276,918	447,370
Fixed deposits with banks	3,580,538	220,000	200,000	200,000
	<b>7,692,870</b>	9,626,254	<b>476,918</b>	647,370
Fixed deposits pledged	(544,245)	(200,000)	(200,000)	(200,000)
Cash and cash equivalents per statement of cash flows	<b>7,148,625</b>	9,426,254	<b>276,918</b>	447,370

The weighted average effective interest rate per annum relating to fixed deposits with banks at the reporting date for the Group and the Company are 2.59% (2023 - 0.36%) per annum and 1.5% (2023 - 0.36%) per annum, respectively. Interest rates reprice at intervals of one to twelve months.

The Company's fixed deposits amounting to \$200,000 (2023 - \$200,000) are pledged to the bank to secure a bank loan (Note 18).

The Group's fixed deposits amounting to \$210,000 (2023 - \$200,000) are pledged to the bank to secure bank loans (Note 18) and \$334,245 (2023 - \$Nil) is pledged as a margin deposit to secure the banker's guarantee issued to a vendor for the purchase of liquefied natural gas.

The Group and the Company's exposure to foreign currency risk for cash and cash held with financial institutions are disclosed in Note 28.

## 13 Share capital

Company	2024		2023	
	No. of ordinary shares	\$	No. of ordinary shares	\$
At 1 April	1,288,776,669	36,980,796	689,524,443	22,798,553
Issuance during the year	-	-	599,252,226	14,182,243
At 31 March	<b>1,288,776,669</b>	<b>36,980,796</b>	1,288,776,669	36,980,796

On 28 June 2022, the Company had allotted and issued 409,672,131 new ordinary shares, in satisfaction of the purchase consideration of \$10,241,803 for the acquisition of subsidiary, GUPL (Note 8). The new shares is measured at fair value of \$0.025 per share on acquisition date.

On 14 March 2023, the Company issued and allotted 142,180,095 and 47,400,000 new ordinary shares to Hongkong China Treasury Limited and two individuals, respectively, for a total cash of \$3,940,440 at an issue price of \$0.0211 per share in satisfaction of placement. Incremental costs directly attributable to the issue of ordinary shares amounting to \$59,700 was deducted from share capital.

### *Ordinary shares*

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Company. All issued shares are fully paid, with no par value. All ordinary shares rank equally with regard to the Company's residual assets.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 13 Share capital (Cont'd)

### *Capital management*

The Group defines capital as share capital, other reserves, currency translation reserve and accumulated losses.

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board of Directors monitors the return on capital, which the Group defines as net operating income divided by total shareholders' equity.

The Board seeks to maintain a balance between the higher returns that might be possible with higher levels of borrowings and the advantages and security afforded by a sound capital position.

There were no changes on the Group's approach to capital management during the year.

The Company and its subsidiaries are not subject to externally imposed capital requirements.

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board of Directors monitors the return on capital, which the Group defines as net operating income divided by total shareholders' equity.

The Board seeks to maintain a balance between the higher returns that might be possible with higher levels of borrowings and the advantages and security afforded by a sound capital position.

There were no changes on the Group's approach to capital management during the year.

The Company and its subsidiaries are not subject to externally imposed capital requirements.

## 14(a) Currency translation reserve

	2024	2023
Group	\$	\$
Currency translation reserve	<u>160,588</u>	158,007

### *Currency translation reserve*

The translation reserve comprises all foreign currency differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from the functional currency of the Company.

## 14(b) Other reserves

	2024	2023
Group	\$	\$
Merger reserve deficit (Note 8)	<b>(9,233,309)</b>	(9,233,309)
Capital reserve	<b>7,910,033</b>	2,898,079
	<u><b>(1,323,276)</b></u>	<u>(6,335,230)</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 14(b) Other reserves (Cont'd)

### *Merger reserve*

Merger reserve represents a deficit being the difference between the net book carrying value of the assets and liabilities, and the purchase consideration arising from the acquisition of GUPL, a subsidiary under common control.

### *Capital reserve*

Capital reserve represents the differences arising from the changes in the equity of subsidiaries without loss in control, and effects of transactions with non-controlling interests.

Movement in other reserves comprises:

	\$
At 1 April 2022	-
<u>Movement during the year:</u>	
Merger reserve deficit arising from acquisition of 51% equity interest in GUPL (Note 8)	(9,233,309)
Acquisition of 2.76% equity interest and additional capital contributions by non-controlling interests of GUPL (Note 8)	(737,074)
Dilution of 49.82% equity interest in GEIH (Note 8)	3,635,153
At 31 March 2023	<u>(6,335,230)</u>
<u>Movement during the year:</u>	
Dilution of 7.43% equity interest in GUPL (Note 8)	2,004,938
Dilution of 0.03% equity interest in GEIH (Note 8)	3,007,016
At 31 March 2024	<u><u>(1,323,276)</u></u>

## 15 Deferred tax liabilities

### *Significant judgement in determination of income taxes (Notes 15 and 25)*

Significant judgement is involved in determining the provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group and the Company recognise liabilities for expected tax issues based on estimates of whether additional taxes will be due.

Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

### (a) Recognised deferred tax liabilities and deferred tax assets

Deferred tax liabilities and deferred tax assets are attributable to the following:

Group	2024 \$	2023 \$
Right-of-use assets	266,538	-
Lease liabilities	(272,707)	-
Intangible assets	-	99,946
Others	6,169	-
	<u>-</u>	<u>99,946</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 15 Deferred tax liabilities (Cont'd)

### (b) Unrecognised deferred tax assets

Deferred tax assets for the Group have not been recognised in respect of the following items, because it is not probable that future taxable profit will be available against which the Group can utilise the benefits therefrom.

	2024		2023	
	Gross amount \$	Tax effect \$	Gross amount \$	Tax effect \$
Other temporary differences	2,751,217	467,707	1,655,188	281,382
Tax losses	16,744,199	2,846,514	9,507,694	1,616,307
	<b>19,495,416</b>	<b>3,314,221</b>	11,162,882	1,897,689

The deductible temporary differences and tax losses are subject to agreement by the tax authorities and compliance with tax regulations in the respective countries in which the Group operates. The deductible temporary differences and tax losses do not expire under current tax legislation.

## 16 Lease liabilities

	Group		Company	
	2024 \$	2023 \$	2024 \$	2023 \$
Undiscounted lease payment due:				
Within 1 year	1,067,817	1,750,133	2,776	2,100
After 1 year but within 5 years	620,772	1,274,535	7,208	700
	<b>1,688,589</b>	3,024,668	<b>9,984</b>	2,800
Less: Unearned interest cost	(84,671)	(119,449)	(586)	(43)
Lease liabilities	<b>1,603,918</b>	2,905,219	<b>9,398</b>	2,757
Repayable:				
Within 1 year	1,010,038	1,669,798	2,543	2,059
After 1 year but within 5 years	593,880	1,235,421	6,855	698
	<b>1,603,918</b>	2,905,219	<b>9,398</b>	2,757

### Leases as lessee

The Group leases land and building for its office space, warehouse and showroom. The leases typically run for a period of 2 to 5 years. Some leases include an option to renew the lease for an additional period of the same duration after the end of the contract term. For certain leases, the Group is restricted from entering into any sub-lease arrangements.

The Group also leases motor vehicles and office equipment with contract terms of 7 years and 5 years, respectively.

The Company leases office equipment with contract terms of 5 years.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 16 Lease liabilities (Cont'd)

Information about leases for which the Group is a lessee is presented below.

	2024	2023
<b>Group</b>	\$	\$
<b>Amounts recognised in profit or loss</b>		
Interest on lease liabilities (Note 23)	<b>105,138</b>	85,432
<b>Amounts recognised in statement of cash flows</b>		
Total cash outflow for leases (including interest expenses)	<b>1,874,180</b>	1,535,348

### Extension options

Some leases contain extension options exercisable by the Group up to one year before the end of the non-cancellable contract period. Where practicable, the Group seeks to include extension options in new leases to provide operational flexibility. The extension options held are exercisable only by the Group and not by the lessors. The Group assesses at lease commencement whether it is reasonably certain to exercise the extension options. The Group reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant change in circumstances within its control.

The Group has estimated that the potential future lease payments, should it exercise the extension options, would result in an increase in lease liabilities of \$Nil (2023 - \$476,020).

### Security

The Group's lease liabilities are secured by the following:

- (i) Certain motor vehicles of the Group with carrying amounts of \$61,021 (2023 - \$111,560) (see Note 5);
- (ii) Personal guarantee from a director, Lim Shao-Lin; and
- (iii) Corporate guarantee from an affiliated company.

The Group's exposure to liquidity risk, interest rate risk and foreign currency risk for lease liabilities are disclosed in Note 28.

## 17 Trade and other payables

	Group		Company	
	2024	2023	2024	2023
	\$	\$	\$	\$
Trade payables and accruals - third parties	786,282	1,238,799	79,000	203,955
Other payables - third parties	733,403	376,204	228,469	204,225
Accruals for employee benefits	98,215	187,714	14,774	33,213
Amounts due to subsidiaries	-	-	539,284	418,528
Loan from a director	479,685	329,917	4,503	1,071
Amounts due to affiliated companies	11,936	4,529	7,987	4,315
Deposit	184,630	-	-	-
Financial liabilities measured at amortised cost	2,294,151	2,137,163	874,017	865,307
Deferred grant income	46,269	57,824	46,269	57,824
Prepayment	4,012	-	-	-
GST payables	47,436	71,467	-	-
	<b>2,391,868</b>	2,266,454	<b>920,286</b>	923,131

The Group and the Company's exposure to liquidity risk and foreign currency risk for trade and other payables are disclosed in Note 28.

The amounts due to subsidiaries relate to advance given and payments on behalf for the subsidiaries, which are non-trade in nature, unsecured, interest-free and repayable on demand.

Other payables mainly relate to amount payable for office expenses, rental expenses and professional fees.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 17 Trade and other payables (Cont'd)

Loan from a director and amounts due to his affiliated companies are non-trade in nature, unsecured and interest-free. Amounts due to affiliated companies relate to payments on behalf for the affiliated companies.

Deposit relates to refundable deposit received from a vendor which is used as performance bond. The amount shall be refunded upon the expiration or termination of the vendor's appointment.

## 18 Loans and borrowings

	Group		Company	
	2024	2023	2024	2023
	\$	\$	\$	\$
<b>Non-current</b>				
Unsecured bank loan	655,637	1,058,723	-	-
Secured bank loan	2,988,778	3,153,176	2,988,778	3,153,176
	<b>3,644,415</b>	<b>4,211,899</b>	<b>2,988,778</b>	<b>3,153,176</b>
<b>Current</b>				
Unsecured bank loan	403,086	387,460	-	-
Unsecured trust receipts	-	196,242	-	-
Secured bank loan	147,852	83,391	147,852	83,391
	<b>550,938</b>	<b>667,093</b>	<b>147,852</b>	<b>83,391</b>
<b>Total</b>	<b>4,195,353</b>	<b>4,878,992</b>	<b>3,136,630</b>	<b>3,236,567</b>

Terms and conditions of outstanding loans and borrowings are as follows:

	Nominal interest rate per annum	Year of maturity	2024		2023	
			Fair value \$	Carrying amount \$	Fair value \$	Carrying amount \$
<b>Group</b>						
SGD secured bank loan	4.00% - 5.04% (2023 - 1.29% - 5.04%)	2045	3,136,630	3,136,630	3,236,567	3,236,567
SGD unsecured bank loan	3%	2025	341,392	333,005	557,020	535,339
SGD unsecured bank loan	5%	2027	792,624	725,718	1,019,088	910,844
USD unsecured trust receipts	COF+2.5%	2023	-	-	199,822	196,242
			<b>4,270,646</b>	<b>4,195,353</b>	<b>5,012,497</b>	<b>4,878,992</b>
<b>Company</b>						
SGD secured bank loan	4.00% - 5.04% (2023 - 1.29% - 5.04%)	2045	3,136,630	3,136,630	3,236,567	3,236,567

Investment property of the Company (Note 7) / right-of-use assets - leasehold building of the Group (Note 5) with carrying amount of \$4,046,979 (2023 - \$4,177,177) and fixed deposits of the Group and Company with carrying amount of \$210,000 (2023 - \$200,000) (Note 12) are pledged as security for the secured bank loans.

The Group and the Company's exposure to liquidity risk for loans and borrowings are disclosed in Note 28.



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 18 Loans and borrowings (Cont'd)

The Company has provided a financial guarantee to the bank for the unsecured bank loan obtained by a subsidiary. Management of the Company has assessed the fair value of the financial guarantee on inception to be insignificant. At the reporting date, the Company has not recognised a provision as the Company does not consider it probable that a claim will be made against the Company under the guarantee.

## 19 Provision for reinstatement cost

Group	2024 \$	2023 \$
Acquisition of a subsidiary and balance at end of the year	<u>236,500</u>	<u>236,500</u>

The provision for reinstatement cost represents the present value of management's best estimate of the future outflow of economics benefits that will be required to reinstate the leased land to its original state. The unexpired term of the lease is 2 years (2023 - 3 years).

## 20 Derivative liability

The Group and Company use interest rate swaps to manage its exposure to interest rate movements on floating rate interest-bearing bank loan.

	2024 \$	2023 \$
Derivative liability	<u>28,104</u>	-

## 21 Revenue

Group	2024 \$	2023 \$
Revenue from contracts with customers	<u>10,148,961</u>	<u>13,654,614</u>

The following tables provide information about the nature and timing of the satisfaction of performance obligations in contracts with customers, including significant payment terms, and the related revenue recognition policies:

### Lifestyle segment

<b>Nature of goods or services</b>	<p>The Group sells and distributes of high-end furniture and mid end furniture kitchen and wardrobe systems decorative, and industrial lighting to its customers.</p> <p>The Group also supplies contract furniture and bespoke carpentry works to its customers. Bespoke carpentry services are constructed and tailored to specifications detailed in contracts with customers.</p>
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# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 21 Revenue (Cont'd)

### Lifestyle segment (Cont'd)

<p><b>When revenue is recognised</b></p>	<p>Revenue is recognised when goods are delivered to the customer and all criteria for acceptance has been met.</p> <p>For Bespoke carpentry services, the Group has assessed that these contracts qualify for over time revenue recognition as bespoke carpentry works have no alternative use for the Group due to the contractual restrictions, and the Group generally has enforceable rights to payment for performance completed till date. The stage of completion is assessed by reference to the contract costs incurred till date in proportion to the total estimated contract costs of each contract.</p>
<p><b>Significant payment terms</b></p>	<p>Payment is received just before or when the goods are delivered to customers.</p> <p>For protective reasons, a portion of the contract consideration may be received upfront. As such, no financing component has been recognised as the payment terms are for reasons other than financing.</p> <p>For Bespoke carpentry services, progress billings to the customer are based on a payment schedule in the contract that is dependent on the achievement of specified milestones. If the value of the services rendered exceeds payments received from the customer, a contract asset is recognised.</p> <p>Where the period between the satisfaction of a performance obligation and payment by the customer exceeds a year, the Group adjust the transaction price with its customer and recognises a financing component.</p> <p>In adjusting for the financing component, the Group uses a discount rate that would reflect that of a separate financing transaction between the Group and its customer at contract inception. The Group has elected to apply the practical expedient not to adjust the transaction price for the existence of significant financing component when the period between the transfer of control of good or service to a customer and the payment date is one year or less.</p>
<p><b>Obligations for returns and refunds, if any</b></p>	<p>Customers are not entitled to returns or refunds; unless due to defective products.</p>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 21 Revenue (Cont'd)

### Energy segment

<b>Nature of goods or services</b>	Sale of distribution of liquefied natural gas and its related business
<b>When revenue is recognised</b>	At point in time upon transfer of goods.
<b>Significant payment terms</b>	30 days from invoice date.

### Investment holding segment

<b>Nature of goods or services</b>	Provision of management services to its affiliated companies.
<b>When revenue is recognised</b>	Revenue is recognised over time as the services are rendered.
<b>Significant payment terms</b>	Payable immediately upon completion of service.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 21 Revenue (Cont'd)

### Disaggregation of revenue from contracts with customers

In the following table, revenue from contracts with customers is disaggregated by primary geographical markets, major products and service lines and timing of revenue recognition.

Group	Investment Holding		Lifestyle		Energy		Total	
	2024	2023	2024	2023	2024	2023	2024	2023
	\$	\$	\$	\$	\$	\$	\$	\$
<b>Primary geographical markets</b>								
Singapore	-	212,154	7,274,055	12,237,754	2,874,906	1,204,706	10,148,961	13,654,614
<b>Major products/service line</b>								
Sales of goods	-	-	7,174,992	12,077,134	2,874,906	1,204,706	10,049,898	13,281,840
Bespoke carpentry services	-	-	99,063	160,620	-	-	99,063	160,620
Management fee income	-	212,154	-	-	-	-	-	212,154
	-	212,154	7,274,055	12,237,754	2,874,906	1,204,706	10,148,961	13,654,614
<b>Timing of revenue recognition</b>								
Products transferred at a point in time	-	-	7,174,992	12,077,134	2,874,906	1,204,706	10,049,898	13,281,840
Products and services transferred over time	-	212,154	99,063	160,620	-	-	99,063	372,774
	-	212,154	7,274,055	12,237,754	2,874,906	1,204,706	10,148,961	13,654,614

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 21 Revenue (Cont'd)

### Contract balances

The following table provides information about trade receivables, contract assets and contract liabilities from contracts with customers.

Group	Note	2024 \$	2023 \$
Trade receivables, net	10	917,748	1,235,006
Contract assets		-	848
Contract liabilities		<b>(3,504,265)</b>	<b>(2,785,926)</b>

As at 1 April 2022, the Group's contract assets related to revenue from contract with customers amounted to \$79,401 and the Group's contract liabilities amounted to \$5,127,528.

The contract assets primarily relate to the Group's rights to consideration for work completed but not billed at the reporting date for lighting and bespoke carpentry works. The contract assets are transferred to trade receivables when the rights become unconditional. This usually occurs when the Group invoices the customer.

The contract liabilities primarily relate to advance consideration received from customers for sale of furniture, lightings and bespoke carpentry works.

Significant changes in the contract assets and the contract liabilities balances during the period are as follows.

Group	Contract assets		Contract liabilities	
	2024 \$	2023 \$	2024 \$	2023 \$
Revenue recognised that was included in the contract liability balance at the beginning of the year	-	-	2,109,099	4,819,296
Increases due to cash received, excluding amounts recognised as revenue during the year	-	-	(2,827,438)	(2,402,534)
Contract assets reclassified to trade receivables	-	(37,532)	-	-
Reversal of/(allowance for) contract assets - ECL	6,605	(41,021)	-	-

The Group's exposure to impairment losses for contract assets and movements is disclosed in Note 28.

The Group applies the practical expedient in paragraph 121 of SFRS(I) 15 and does not disclose information about its remaining performance obligations if:

- the performance obligation is part of a contract that has an original expected duration of one year or less; or
- the Group has a right to invoice a customer in an amount that corresponds directly with its performance to date, then it recognises revenue in that amount.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 22 Other operating income

Group	2024 \$	2023 \$
Gain on disposal of property, plant and equipment	6,812	2,824
Government grants	68,679	108,734
Rental income	76,000	72,000
Miscellaneous income	115,844	157,758
Marketing income	107,109	-
ISO tank management fee	206,400	160,348
Write-back of inventories obsolescence allowance (Note 11)	-	49,516
Fees income for provision of know-how knowledge	686,259	-
	<u>1,267,103</u>	<u>551,180</u>

## 23 Net finance costs

Group	2024 \$	2023 \$
Fair value gain on other investments - debt investments	-	9,924
Fair value gain on other investments - keyman insurance	2,222	-
Interest income	61,375	2,014
Finance income	<u>63,597</u>	<u>11,938</u>
Interest expense		
- lease liabilities (Note 16)	(105,138)	(85,432)
- unsecured bank loan	(58,855)	(45,748)
- third party bridging loan	-	(4,114)
- secured bank loan	(139,730)	(103,117)
	<u>(303,723)</u>	<u>(238,411)</u>
Net foreign exchange loss	(8,323)	(301,818)
Fair value loss on other investments - keyman insurance	-	(43,825)
Fair value loss on derivative liabilities	(28,104)	-
Finance costs	<u>(340,150)</u>	<u>(584,054)</u>
Net finance costs recognised in profit or loss	<u>(276,553)</u>	<u>(572,116)</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 24 Loss before tax

The following items have been included in arriving at loss before tax:

Group	Note	2024 \$	2023 \$
Amortisation of intangible assets	6	(32,969)	(26,440)
Audit fees paid and payable to auditors of the Company			
- Current year		(155,000)	(120,000)
- Prior year		(23,133)	(33,000)
Contributions to defined contribution plans		(267,825)	(275,692)
Depreciation of property, plant and equipment	4	(929,431)	(546,026)
Depreciation of right-of-use assets	5	(1,872,590)	(1,605,770)
Non-audit fees paid to ex-auditors of the Company		-	(24,000)
Staff costs		(3,340,446)	(3,655,153)
<u>Included in other operating expenses:</u>			
- Allowance for inventories obsolescence	11	(991,353)	-
- (Allowance for)/reversal of impairment loss on:			
i) Trade receivables	28	(310,203)	-
ii) Contract assets	28	6,605	(41,021)
		(303,598)	(41,021)
- Impairment loss on property, plant and equipment	4	(700,165)	(446,988)
- Impairment loss on right-of-use assets	5	-	(56,449)
- Write-off of intangible assets		(587,920)	-
- Write-off of property, plant and equipment		(49,664)	-

## 25 Tax expense

Group	2024 \$	2023 \$
<b>Current tax expense</b>		
Current year	-	-
<b>Deferred tax income</b>		
Deferred tax liability no longer required	99,946	-
Total tax credit	99,946	-

### *Reconciliation of effective tax*

Loss before tax	(8,708,949)	(4,599,614)
Tax calculated using Singapore tax rate of 17% (2023 - 17%)	(1,480,521)	(781,934)
Effect of different tax rate in other countries	(3,208)	(3,068)
Expenses not deductible for tax purposes <sup>(i)</sup>	175,345	464,078
Tax-exempt income <sup>(ii)</sup>	(8,202)	(27,824)
Deferred tax assets not recognised	1,416,532	348,748
	99,946	-

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 25 Tax expense (Cont'd)

- (i) Included in non-deductible expenses are impairment loss on property, plant and equipment and right-of-use assets, provision for unutilised annual leave, impairment loss on trade receivables and contract assets, allowance for inventories obsolescence and administrative expenses incurred by investment holding company.
- (ii) Included in tax-exempt income are government grant and write-back of inventories obsolescence.

## 26 Loss per share

### *Basic loss per share*

The calculation of basic loss per share has been based on the following loss attributable to ordinary shareholders and weighted-average number of ordinary shares outstanding.

Group	2024 \$	2023 \$
Basic loss per share is based on:		
Loss attributable to ordinary shareholders	(5,813,729)	(3,316,589)
Weighted average number of ordinary shares during the year	1,288,776,669	1,009,126,202
Basic loss per share (cents)	<u>(0.45)</u>	<u>(0.33)</u>

### *Diluted loss per share*

There were no instruments that would have an effect of diluting the earnings of the Group that existed during or as at the end of the financial year.

## 27 Operating segments

The Group has three reportable segments, as described below, which are the Group's strategic business units. The strategic business units offer different products, and are managed separately because they require different technology and marketing strategies. For each of the strategic business units, the Group's CEO (the chief operating decision maker) reviews internal management reports on at least a quarterly basis. The following summary describes the operations in each of the Group's reportable segments:

Investment holding : Investment in entities engages in furniture and green energy related businesses for capital appreciation purpose.

Lifestyle : Sale and distribution of high-end furniture and mid-end furniture, kitchen and wardrobe systems, decorative and industrial lighting and bespoke carpentry services.

Energy : Production and sale of advanced biodiesel and activated carbon, and distribution of liquefied natural gas and its related business.

Information regarding the results of each reportable segment is included below. Performance is measured based on segment profit before tax, as included in the internal management reports that are reviewed by the Group's CEO. Segment profit/(loss) is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries. Inter-segment pricing is determined on an arm's length basis.



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 27 Operating segments (Cont'd)

### Information about reportable segments

Group	Investment Holding		Lifestyle		Energy		Total	
	2024	2023	2024	2023	2024	2023	2024	2023
	\$	\$	\$	\$	\$	\$	\$	\$
External revenue	-	212,154	7,274,055	12,237,754	2,874,906	1,204,706	10,148,961	13,654,614
Inter-segment revenue	-	-	130,328	529,995	30,981	-	161,309	529,995
Interest income	2,763	1,961	57	16	58,555	37	61,375	2,014
Interest expense	(139,931)	(103,209)	(40,399)	(62,815)	(123,393)	(72,387)	(303,723)	(238,411)
Depreciation and amortisation	(228,205)	(218,380)	(1,213,301)	(1,117,682)	(1,393,484)	(842,175)	(2,834,990)	(2,178,237)
Reportable segment loss before tax	(1,700,087)	(1,734,969)	(1,484,505)	1,054,630	(5,424,411)	(3,919,275)	(8,609,003)	(4,599,614)
Other material non-cash items:								
Allowance for/(write-back of) inventories obsolescence	-	-	983,861	(49,516)	7,492	-	991,353	(49,516)
Gain on disposal of property, plant and equipment	-	-	-	-	6,812	2,014	6,812	2,014
Fair value loss on derivative liabilities	28,104	-	-	-	-	-	28,104	-
Impairment loss on property, plant and equipment	-	-	-	-	700,165	446,988	700,165	446,988
Impairment loss on right-of-use assets	-	-	-	-	-	56,449	-	56,449
Impairment loss on trade receivables and contract assets	227,005	-	76,593	41,021	-	-	303,598	41,021
Write-off of intangible assets	-	-	-	-	587,920	-	587,920	-
Write-off of property, plant and equipment	-	-	25,573	-	24,091	-	49,664	-
Capital expenditure	45,789	22,984	78,062	1,053,352	3,549,734	6,502,622	3,673,585	7,578,958
Reportable segment assets	4,805,620	5,388,221	5,775,095	8,663,010	23,020,576	18,366,947	33,601,291	32,418,178
Reportable segment liabilities	3,554,836	3,743,689	5,069,513	5,807,081	3,335,659	3,622,267	11,960,008	13,173,037

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 27 Operating segments (Cont'd)

### *Geographical information*

In presenting information on the basis of geographical segments, segment revenue is based on geographical location of business operations. Segment assets are based on the geographical location of the assets.

	2024		2023	
	External revenues \$	Non-current assets \$	External revenues \$	Non-current assets \$
Singapore	10,148,961	15,427,848	13,654,614	15,291,100
Indonesia	-	212,665	-	248,644
	<u>10,148,961</u>	<u>15,640,513</u>	<u>13,654,614</u>	<u>15,539,744</u>

### *Reconciliations of reportable segment assets and liabilities*

	2024 \$	2023 \$
<b>Assets</b>		
Total assets for reportable segments	33,601,291	32,418,178
Other unallocated amounts	-	-
Consolidated total assets	<u>33,601,291</u>	<u>32,418,178</u>
<b>Liabilities</b>		
Total liabilities for reportable segments	11,960,008	13,173,037
Other unallocated amounts	-	-
Consolidated total liabilities	<u>11,960,008</u>	<u>13,173,037</u>

## 28 Financial instruments

### *Financial risk management*

#### *Overview*

The Group has exposure to the following risks from financial instruments:

- credit risk
- liquidity risk
- market risk

This note presents information about the Group's exposure to each of the above risks, the Group's objectives, policies and processes for measuring and managing risk. Further quantitative disclosures are included throughout these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### *Risk management framework*

The Board of Directors has overall responsibility for the establishment and oversight of the Group's risk management framework. The Group's risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management is integral to the whole business of the Group. The Group has a system of controls in place to create an acceptable balance between the cost of risks occurring and the cost of managing the risks. The management continually monitors the Group's risk management process to ensure that an appropriate balance between risk and control is achieved. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group activities.

The Group's Audit Committee oversees how management monitors the compliance with the Group's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Group.

### *Credit risk*

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Group's receivables from customers.

The carrying amounts of financial assets and contract assets represent the Group's and the Company's maximum exposures to credit risk, before taking into account any collateral held. The Group and the Company do not require any collateral in respect of their financial assets.

### *Trade receivables and contract assets*

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the demographics of the Group's customer base, including the default risk of the industry and country in which customers operate, as these factors may have an influence on credit risk. There are no concentrations of revenue and credit risk for the financial years ended 31 March 2024 and 31 March 2023.

The Group has established a credit policy under which each new customer is analysed individually for creditworthiness before the Group's standard payment and delivery terms and conditions are offered. The Group's review includes external ratings, if they are available, financial statements, credit agency information, industry information, and in some cases bank references. Sale limits are established for each customer and these limits are reviewed periodically. Customers failing to meet the Group's benchmark creditworthiness may transact with the Group only on a prepayment basis.

The Group limits its exposure to credit risk from trade receivables by establishing maximum payment periods of up to three months for individual and corporate customers.

The Group does not require collateral in respect of trade receivables. The Group does not have trade receivables and contract assets for which no loss allowance is recognised because of collateral.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Credit risk (Cont'd)

#### Exposure to credit risk

The exposure to credit risk for trade receivables and contract assets at the reporting date by geographic region was as follows:

	Group		Company	
	2024	2023	2024	2023
	\$	\$	\$	\$
Singapore	<b>917,748</b>	1,235,854	-	598,209

The exposure to credit risk for trade receivables and contract assets at the reporting date by type of counterparties was:

	Group		Company	
	2024	2023	2024	2023
	\$	\$	\$	\$
Corporate customers	<b>802,902</b>	848,598	-	598,209
Individual customers	<b>114,846</b>	387,256	-	-
<b>Total</b>	<b>917,748</b>	1,235,854	-	598,209

There is significant concentrations of credit risk for trade receivables and contract assets. The Group's trade receivables and contract assets comprise five (2023 - four) major debtors that represented 56% (2023 - 45%) of trade receivables and contract assets. The Company's trade receivables (excluding trade amounts due from subsidiaries) comprise one major debtor (2023 - one major debtor) that represented 100% (2023 - 100%) of trade receivables. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

A summary of the exposure to credit risk for trade receivables and contract assets is as follows:

	2024		2023	
	Not credit-impaired	Credit-impaired	Not credit-impaired	Credit-impaired
	\$	\$	\$	\$
<b>Group</b>				
Trade receivables and contract assets	<b>917,748</b>	<b>399,979</b>	1,235,854	138,822
Loss allowance	-	<b>(399,979)</b>	-	(138,822)
<b>Total</b>	<b>917,748</b>	-	1,235,854	-
<b>Company</b>				
Trade receivables and contract assets	-	<b>227,005</b>	598,209	-
Loss allowance	-	<b>(227,005)</b>	-	-
<b>Total</b>	-	-	598,209	-

#### Expected credit loss assessment for customers

The Group uses an allowance matrix to measure the ECLs of trade receivables from customers, which comprise a very large number of small balances.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Credit risk (Cont'd)

#### Expected credit loss assessment for customers (Cont'd)

Loss rates are calculated using a 'roll rate' method based on the probability of a receivable progressing through successive stages of delinquency to write-off. Roll rates are calculated separately for exposures in different segments based on the type of product purchased.

The following table provides information about the exposure to credit risk and ECLs for trade receivables and contract assets for customers:

Group	Weighted average loss rate %	Gross carrying amount \$	Impairment loss allowance \$	Credit impaired
<b>2024</b>				
Current (not past due)	-	411,069	-	No
Past due 1 to 30 days	-	151,963	-	No
Past due 31 to 90 days	-	184,928	-	No
More than 90 days	70.20	569,767	(399,979)	Yes
		<u>1,317,727</u>	<u>(399,979)</u>	
<b>2023</b>				
Current (not past due)	-	431,664	-	No
Past due 1 to 30 days	-	71,592	-	No
Past due 31 to 90 days	-	285,705	-	No
More than 90 days	23.70	585,715	(138,822)	Yes
		<u>1,374,676</u>	<u>(138,822)</u>	
<b>Company</b>				
	Weighted average loss rate %	Gross carrying amount \$	Impairment loss allowance \$	Credit impaired
<b>2024</b>				
Current (not past due)	-	-	-	No
Past due 1 to 30 days	-	-	-	No
Past due 31 to 90 days	-	-	-	No
More than 90 days	100	227,005	(227,005)	Yes
		<u>227,005</u>	<u>(227,005)</u>	
<b>2023</b>				
Current (not past due)	-	-	-	No
Past due 1 to 30 days	-	-	-	No
Past due 31 to 90 days	-	-	-	No
More than 90 days	-	598,209	-	No
		<u>598,209</u>	<u>-</u>	

Loss rates are based on actual credit loss experience over the past three years. These rates are adjusted by scalar factors to reflect the differences between economic conditions during the period over which the historic data has been collected, current conditions and the Group's view of economic conditions over the expected lives of the receivables.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Credit risk (Cont'd)

*Movements in allowance for impairment in respect of trade receivables and contract assets*

The movement in the allowance for impairment in respect of trade receivables and contract assets during the year was as follows:

	Group		Company	
	2024 \$	2023 \$	2024 \$	2023 \$
Balance at 1 April	138,822	97,801	-	-
Impairment loss on trade receivables and contract assets arising from contracts with customer (Note 24)	310,203	41,021	227,005	-
Reversal of impairment loss on contract assets (Note 24)	(6,605)	-	-	-
Write-off of impairment loss on trade receivables	(8,025)	-	-	-
Balance at 31 March	<b>434,395</b>	138,822	<b>227,005</b>	-

### Loans to subsidiaries

The Company held loans to subsidiaries of \$2,047,726 (2023 - \$2,872,502). These balances were amounts lent to subsidiaries to satisfy short term funding requirements. The Company had considered qualitative factors in the assessment of ECLs for these receivables. Impairment on these balances had been measured on life time expected loss basis as there was significant increase in credit risk since initial recognition, so the allowance of impairment losses of \$723,596 (2023 - \$Nil) (Note 10) was made as at 31 March 2024.

### Cash and bank balances

The Group and the Company held cash and bank balances of \$7,692,870 and \$476,918 (2023 - \$9,626,254 and \$647,370) at 31 March 2024, respectively with reputable financial institutions.

Impairment on cash and bank balances has been measured on the 12-month expected loss basis and reflects the short maturities of the exposures. The Group considers that its cash and bank balances have low credit risk based on the external credit ratings of the counterparties. The amount of the allowance on cash and bank balances is negligible.

### Other receivables

Other receivables are short-term in nature. Impairment on other receivables has been measured on the 12-month expected loss basis and reflects the short maturities of exposures. The Group considers its other receivables to have low credit risk based on the external credit ratings of the counterparties. The amount of the allowance on other receivables is insignificant.

### Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Liquidity risk (Cont'd)

The Group monitors its liquidity risk and maintains a level of cash and bank balances deemed adequate by management to finance the Group's operations and to mitigate the effects of fluctuations in cash flows. Typically, the Group ensures that it has sufficient cash on demand to meet expected operational expenses including the servicing of financial obligations; this excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

The following are the expected contractual undiscounted cash outflows of financial liabilities, including estimated interest payments and excluding the impact of netting agreements:

Group	Carrying amount \$	Contractual cash flows \$	Cash outflows		
			Within one year \$	Within one to five years \$	More than five years \$
<b>31 March 2024</b>					
<b>Non-derivative financial liabilities</b>					
Trade and other payables	2,294,151	(2,294,151)	(2,294,151)	-	-
Lease liabilities	1,603,918	(1,688,589)	(1,067,817)	(620,772)	-
Loans and borrowings	4,195,353	(5,924,779)	(737,715)	(2,076,777)	(3,110,287)
	<b>8,093,422</b>	<b>(9,907,519)</b>	<b>(4,099,683)</b>	<b>(2,697,549)</b>	<b>(3,110,287)</b>
<b>31 March 2023</b>					
<b>Non-derivative financial liabilities</b>					
Trade and other payables	2,137,163	(2,137,163)	(2,137,163)	-	-
Lease liabilities	2,905,219	(3,024,668)	(1,750,133)	(1,274,535)	-
Loans and borrowings	4,878,992	(7,156,834)	(884,135)	(2,105,070)	(4,167,629)
	<b>9,921,374</b>	<b>(12,318,665)</b>	<b>(4,771,431)</b>	<b>(3,379,605)</b>	<b>(4,167,629)</b>
<b>Company</b>					
<b>31 March 2024</b>					
<b>Non-derivative financial liabilities</b>					
Trade and other payables	874,017	(874,017)	(874,017)	-	-
Lease liabilities	9,398	(9,984)	(2,776)	(7,208)	-
Loans and borrowings	3,136,630	(4,790,763)	(295,623)	(1,384,853)	(3,110,287)
Intra-group financial guarantee	-	(341,411)	(215,628)	(125,783)	-
	<b>4,020,045</b>	<b>(6,016,175)</b>	<b>(1,388,044)</b>	<b>(1,517,844)</b>	<b>(3,110,287)</b>
<b>31 March 2023</b>					
<b>Non-derivative financial liabilities</b>					
Trade and other payables	865,307	(865,307)	(865,307)	-	-
Lease liabilities	2,757	(2,800)	(2,100)	(700)	-
Loans and borrowings	3,236,567	(5,381,502)	(242,775)	(971,098)	(4,167,629)
Intra-group financial guarantee	-	(556,976)	(215,628)	(341,348)	-
	<b>4,104,631</b>	<b>(6,806,585)</b>	<b>(1,325,810)</b>	<b>(1,313,146)</b>	<b>(4,167,629)</b>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Market risk

Market risk is the risk that changes in market prices, such as interest rates, foreign exchange rates and equity prices which will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

### Interest rate risk

The Group's exposure to changes in interest rates relates primarily to its interest-bearing financial instruments. Interest rate risk is managed by the Group on an on-going basis with the primary objective of limiting the extent to which net interest expense could be affected by an adverse movement in interest rates. The Group does not use any derivative financial instruments to hedge its interest rate risk.

### Exposure to interest rate risk

At the reporting date, the interest rate profile of the Group's interest-bearing financial instruments, was as follows:

	Group		Company	
	Carrying amount		Carrying amount	
	2024	2023	2024	2023
	\$	\$	\$	\$
<b>Fixed rate instrument</b>				
Fixed deposits with banks	3,580,538	220,000	200,000	200,000
Unsecured bank loan	(1,058,723)	(1,642,425)	-	-
	<b>2,521,815</b>	<b>(1,422,425)</b>	<b>200,000</b>	<b>200,000</b>
<b>Variable rate instrument</b>				
Secured bank loan	(3,136,630)	(3,236,567)	(3,136,630)	(3,236,567)

### Fair value sensitivity analysis for fixed rate instruments

For fixed rate instruments, they are not accounted at FVTPL. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

### Cash flow sensitivity analysis for variable rate instruments

A reasonably possible change of 100 basis points in interest rates at the reporting date would have increased/(decreased) equity and decreased/(increased) loss after tax by the amounts shown below. This analysis assumes that all other variables remain constant.

Group and Company	Loss before tax		Equity	
	100 bp Increase	100 bp Decrease	100 bp Decrease	100 bp Increase
	\$	\$	\$	\$
<b>31 March 2024</b>				
Secured bank loan	(31,366)	31,366	(31,366)	31,366
<b>31 March 2023</b>				
Secured bank loan	(32,366)	32,366	(32,366)	32,366



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Currency risk

The Group is exposed to transactional foreign currency risk on sales, purchases, including inter-company sales, purchases and inter-company balances that are denominated in currencies other than the respective functional currencies of the Group's entities. The currencies giving rise to this risk are primarily US Dollar (USD), Euro (EUR) and Indonesian Rupiah (IDR).

There is no formal hedging policy with respect to foreign currency exposure. Exposure to currency risk is monitored on an on-going basis and the Group endeavours to keep the net exposures at an acceptable level.

The Group and the Company's exposure to foreign currency risk was as follows:

Group	USD \$	EUR \$	IDR \$
<b>31 March 2024</b>			
Trade and other receivables	93,562	598,893	-
Cash and bank balances	596,929	1,904	11,373
Trade and other payables	(412,586)	(104,773)	(1,948)
<b>Net financial assets</b>	<b>277,905</b>	<b>496,024</b>	<b>9,425</b>
<b>31 March 2023</b>			
Trade and other receivables	-	103,254	-
Cash and bank balances	264,804	4,558	2,971
Trade and other payables	(55,935)	(500,633)	(14,492)
<b>Net financial assets/(liabilities)</b>	<b>208,869</b>	<b>(392,821)</b>	<b>(11,521)</b>
<b>Company</b>			
<b>31 March 2024</b>			
Trade and other receivables	-	-	-
Cash and bank balances	246,797	-	-
Trade and other payables	-	-	-
<b>Net financial assets</b>	<b>246,797</b>	<b>-</b>	<b>-</b>
<b>31 March 2023</b>			
Trade and other receivables	-	-	-
Cash and bank balances	242,361	-	-
Trade and other payables	-	-	-
<b>Net financial assets</b>	<b>242,361</b>	<b>-</b>	<b>-</b>

### Sensitivity analysis

A 5% strengthening of the Singapore Dollar against the following currencies of the Group entities at the reporting date would increase/(decrease) the Group's loss before tax by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the end of the reporting period. The analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2023 and 2024, that the reasonably possible foreign exchange rate variances were different, as indicated below:

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Currency risk (Cont'd)

#### Sensitivity analysis (Cont'd)

Group	Loss before tax		Equity	
	Increase \$	Decrease \$	Decrease \$	Increase \$
<b>31 March 2024</b>				
US Dollar	-	13,895	-	13,895
Euro	-	24,801	-	24,801
Indonesian Rupiah	-	471	-	471
<b>31 March 2023</b>				
US Dollar	-	10,443	-	10,443
Euro	(19,641)	-	(19,641)	-
Indonesian Rupiah	(576)	-	(576)	-
<b>Company</b>				
<b>31 March 2024</b>				
US Dollar	-	12,340	-	12,340
Euro	-	-	-	-
Indonesian Rupiah	-	-	-	-
<b>31 March 2023</b>				
US Dollar	-	12,118	-	12,118
Euro	-	-	-	-
Indonesian Rupiah	-	-	-	-

A 5% weakening of Singapore Dollar against the above functional currencies of the Group entities at the reporting date would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables, in particular interest rates, remain constant.

As all the Company's transactions are denominated in Singapore Dollar, the Company is not exposed to currency risk.

### Determination of fair values

A number of the Group's accounting and disclosures require the determination of fair value, for financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods. Where applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

#### Other financial assets and liabilities

The carrying amounts of financial assets and liabilities with a maturity of less than one year (including trade and other receivables, cash and cash held with financial institutions, and trade and other payables) are reasonable approximations of their fair values because of the short period to maturity.

For loans to subsidiaries classified as non-current, the effect of discounting is assessed to be immaterial.

The carrying amount of loan from a director and amounts due to affiliated companies are discounted using the Singapore prime lending rate, which approximates the Company's cost of borrowing.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Accounting classifications

Group	Note	Carrying amount		
		Fair value through profit or loss \$	Amortised cost \$	Total \$
<b>31 March 2024</b>				
<b>Financial asset measured at fair value</b>				
Other investments	9	164,127	-	164,127
<b>Financial assets not measured at fair value</b>				
Trade and other receivables	10	-	5,592,725	5,592,725
Cash and bank balances	12	-	7,692,870	7,692,870
		-	13,285,595	13,285,595
<b>Financial liabilities not measured at fair value</b>				
Trade and other payables	17	-	(2,294,151)	(2,294,151)
Loans and borrowings	18	-	(4,195,353)	(4,195,353)
		-	(6,489,504)	(6,489,504)
<b>31 March 2023</b>				
<b>Financial asset measured at fair value</b>				
Other investments	9	161,905	-	161,905
<b>Financial assets not measured at fair value</b>				
Trade and other receivables	10	-	1,846,160	1,846,160
Cash and bank balances	12	-	9,626,254	9,626,254
		-	11,472,414	11,472,414
<b>Financial liabilities not measured at fair value</b>				
Trade and other payables	17	-	(2,137,163)	(2,137,163)
Loans and borrowings	18	-	(4,878,992)	(4,878,992)
		-	(7,016,155)	(7,016,155)
<b>Company</b>				
<b>31 March 2024</b>				
<b>Financial asset measured at fair value</b>				
Other investments	9	-	-	-
<b>Financial assets not measured at fair value</b>				
Trade and other receivables	10	-	1,376,723	1,376,723
Cash and bank balances	12	-	476,918	476,918
		-	1,853,641	1,853,641
<b>Financial liabilities not measured at fair value</b>				
Trade and other payables	17	-	(874,017)	(874,017)
Loans and borrowings	18	-	(3,136,630)	(3,136,630)
		-	(4,010,647)	(4,010,647)

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### Accounting classifications (Cont'd)

Company	Note	Carrying amount		
		Fair value through profit or loss \$	Amortised cost \$	Total \$
<b>31 March 2023</b>				
<b>Financial asset measured at fair value</b>				
Other investments	9	-	-	-
<b>Financial assets not measured at fair value</b>				
Trade and other receivables	10	-	3,481,060	3,481,060
Cash and bank balances	12	-	647,370	647,370
		-	4,128,430	4,128,430
<b>Financial liabilities not measured at fair value</b>				
Trade and other payables	17	-	(865,307)	(865,307)
Loans and borrowings	18	-	(3,236,567)	(3,236,567)
		-	(4,101,874)	(4,101,874)

### Measurement of fair values

A number of the Group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

When measuring the fair value of an asset or a liability, the Group uses observable market data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1 : quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 : inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- Level 3 : inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability might be categorised in different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement (with Level 3 being the lowest).

### Valuation techniques and significant unobservable inputs

#### Financial instruments measured at fair value

##### Other investment - keyman insurance

The fair value of the keyman insurance (Note 9) is based on total surrender value of the contract stated in the annual statement of the policies, which is categorised within Level 3 of the fair value hierarchy. An increase/decrease of 5% in the surrender value of the policy would result in an increase/decrease of \$8,206 in loss after tax (2023 - \$8,095).

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 28 Financial instruments (Cont'd)

### *Valuation techniques and significant unobservable inputs (Cont'd)*

*Financial instruments measured at fair value (Cont'd)*

*Other investment - keyman insurance (Cont'd)*

The above unlisted investment at 31 March 2024 was classified as financial asset at fair value through profit or loss as its contractual cash flows are not solely payments of principal and interest.

The Company recognises transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred. There were no transfers between Level 1, Level 2 and Level 3 during 2024 and 2023.

## 29 Related parties

### *Affiliated company*

Affiliated company is an entity that are subject to common control or common significant influence by a shareholder of the Group and the Company.

### *Key management personnel compensation*

Key management personnel of the Group are those persons having the authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly. The directors and senior management team are considered as key management personnel of the Group.

Key management personnel compensation comprised:

<b>Group</b>	<b>2024</b>	<b>2023</b>
	<b>\$</b>	<b>\$</b>
Short-term employee benefits	<b>1,278,934</b>	1,215,380
Contributions to defined contribution plans	<b>102,617</b>	91,068
	<b><u>1,381,551</u></b>	<u>1,306,448</u>

The Company's directors receiving remuneration and fees from the Group as at the reporting date:

<b>Group</b>	<b>Number of directors</b>	
	<b>2024</b>	<b>2023</b>
\$250,000 to \$499,999	1	1
Below \$250,000	5	5
	<b><u>6</u></b>	<u>6</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 29 Related parties (Cont'd)

### *Related parties transactions*

Other than disclosed elsewhere in the financial statements, significant related party transactions carried out based on terms agreed between the parties are as follows:

Group	Transaction value for the year ended 31 March	
	2024	2023
	\$	\$
<b>Affiliated companies</b>		
Management fee income	-	212,154
Rental income	72,000	72,000
Expenses recharged to /(from) affiliated companies	-	36,822
Supply of labour, material and equipment from affiliated companies	(3,400)	(50,106)
Supply of labour from affiliated companies for construction in progress	-	-
	<u>-</u>	<u>-</u>

## 30 Commitments

Group and Company	2024	2023
	\$	\$
Capital expenditure contracted for but not provided in the financial statements	<u>2,790,234</u>	<u>-</u>

## 31 Events after the reporting date

### (i) Acquisition of 616,648 shares in GUPL representing 5.7% equity interest

On 25 April 2024, the Company had obtained shareholders' approval for the proposed acquisition of 616,648 shares in the capital of GUPL representing 5.7% equity interest held by Direct Union Limited ("DUL") pursuant to the Sale and Purchase Agreement dated 28 November 2023. As the consideration for the acquisition, the Company allotted and issued 126,507,423 shares of the Company to Hongkong China Treasury Limited as directed by DUL on 5 June 2024 in satisfaction of the Purchase Consideration. The aforesaid shares were listed and quoted on Singapore Exchange - Catalist Listing with effect from 7 June 2024.

### (ii) Completion of the third and fourth investment tranches for investment in a subsidiary, GEIH

On 6 June 2024, GEIH issued another 2 Class A Preference Shares (representing 0.05% equity interest) to an Investor in consideration of the aggregate investment amount of \$9,000,000 upon completion of the Third and Fourth investment tranches. As the result, GEIH has become a 50.10%-owned subsidiary of the Company based on the total number of issued shares in the capital of GEIH (including Ordinary Shares and Class A Preference Shares) on a fully diluted and as-converted basis.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

## 31 Events after the reporting date (Cont'd)

### (iii) Acquisition of T T J Greenfuel Pte. Ltd.

GEIH, a 50.15%-owned subsidiary, had entered into a Sale and Purchase Agreement (“SPA”) with T T J Holdings Limited (the “vendor”) to acquire 100% shares of T T J Greenfuel Pte. Ltd. (“TTJ”) on 15 August 2023 for a total consideration of \$16,000,000. Upon satisfaction of the conditions set in the SPA, TTJ will become a 100%-owned subsidiary of GEIH. GEIH had made a deposit of \$4,000,000 (Note 10) to the vendor as at 31 March 2024. Completion of the acquisition is subject to the fulfilment or waiver of the conditions set in the SPA and as at 31 March 2024 and the date of this report, the conditions have yet to be fulfilled.

GEIH and the vendor had subsequently entered into a supplemental agreement dated 7 August 2024 and had mutually agreed on an extension of the long-stop date for the satisfaction (or otherwise waiver) of conditions precedent under the SPA from 15 August 2024 to 28 February 2025, subject to any further extension agreed between the parties in writing.

### (iv) Incorporation of H2G Green Sdn. Bhd.

On 24 June 2024, the Company has incorporated a 100% wholly-owned subsidiary, H2G Green Sdn. Bhd. in Malaysia. The principal activity of the subsidiary is to provide the services related to the construction of buildings.

# SHAREHOLDINGS STATISTICS

AS AT 15 AUGUST 2024

Issued and fully paid-up capital	
No. of Issued Share	: 1,415,284,092
Class of shares	: Ordinary Shares
No. of subsidiary holdings held	: Nil
Voting Rights	: 1 vote for each ordinary share (excluding treasury shares)

There are no treasury shares held by the Company as at 15 August 2024.

## Shareholdings Held in Hands of Public

Based on the information available to the Company as at 15 August 2024, approximately 40.28% of the issued ordinary shares of the Company is held by the public and therefore Rule 723 of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited has been complied with.

Size of Shareholdings	No. of shareholders	% of shareholders	No. of shares	% of total Issued shares
1 to 99	30	0.00	1,423	0.00
100 to 1,000	105	0.01	62,586	0.01
1,001 to 10,000	165	0.06	863,599	0.06
10,001 to 1,000,000	796	9.87	139,719,092	9.87
1,000,001 and above	75	90.06	1,274,637,392	90.06
<b>TOTAL</b>	<b>1,171</b>	<b>100.00</b>	<b>1,415,284,092</b>	<b>100.00</b>

## TOP 20 SHAREHOLDERS AS AT 15 AUGUST 2024

	No. of shares	%
1 GASHUBUNITED HOLDING PRIVATE LIMITED	409,672,131	28.95
2 OCBC SECURITIES PRIVATE LTD	291,771,717	20.61
3 LIM SHAO-LIN	163,699,808	11.57
4 DBS NOMINEES PTE LTD	43,523,866	3.08
5 CITIBANK NOMINEES SINGAPORE PTE LTD	39,389,100	2.78
6 TEO TAT BENG	29,950,000	2.12
7 TAN KHENG CHAI	23,878,600	1.69
8 SIM SIEW TIN CAROL (SHEN XIUZHEN CAROL)	17,260,000	1.22
9 HO CHWEE SENG	17,174,800	1.21
10 TAN WEE HAN	14,302,700	1.01
11 LOW LAY KHENG	10,000,000	0.71
12 PHILLIP SECURITIES PTE LTD	9,912,866	0.70
13 GOH LENG THONG	8,973,400	0.63
14 LEE WAN YEE	8,674,000	0.61
15 MAYBANK SECURITIES PTE. LTD.	7,341,298	0.52
16 TEE CHUI YONG	7,200,000	0.51
17 LIM SIM WHEE (LIN QINWEI)	6,587,400	0.46
18 TEE HENG THAI	6,249,800	0.44
19 MOOMOO FINANCIAL SINGAPORE PTE. LTD.	6,207,000	0.44
20 OCBC NOMINEES SINGAPORE PTE LTD	5,700,066	0.40
	<b>1,127,468,552</b>	<b>79.66</b>



# SHAREHOLDINGS STATISTICS

AS AT 15 AUGUST 2024

## SUBSTANTIAL SHAREHOLDERS' INTERESTS

Name of Substantial Shareholder	Direct Interest		Deemed Interest		Total	%
	No. of shares	(%)	No. of shares	(%)		
Gashubunited Holding Private Limited	409,672,131	28.95	–	–	409,672,131	28.95
Mr. Lim Shao-Lin <sup>(1)(2)</sup>	163,699,808	11.57	409,672,131	28.95	573,371,939	40.52
Hongkong China Treasury Limited <sup>(3)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Rickon Holdings Limited <sup>(4)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Lippo China Resources Limited <sup>(5)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Skyscraper Realty Limited <sup>(6)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Lippo Limited <sup>(7)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Lippo Capital Limited <sup>(8)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Lippo Capital Holdings Company Limited <sup>(9)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Lippo Capital Group Limited <sup>(10)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Dr. Stephen Riady <sup>(11)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
PT Trijaya Utama Mandiri <sup>(12)</sup>	–	–	268,687,518	18.98	268,687,518	18.98
Mr. James Tjahaja Riady <sup>(13)</sup>	–	–	268,687,518	18.98	268,687,518	18.98

### Note:

- (1) Based on the Company's total number of issued Shares (excluding Treasury Shares and subsidiary holdings) of 1,415,284,092 Shares as at the Latest Practicable Date.
- (2) Mr Lim Shao-Lin is deemed to be interested in all the 409,672,131 shares held by Gashubunited Holding Private Limited under Section 7 of the Companies Act 1967 and Section 4 of the Securities and Futures Act 2001 of Singapore.
- (3) Hongkong China Treasury Limited ("**HKC Treasury**") is deemed to be interested in 268,687,518 Shares registered in the name of a nominee account of OCBC Securities Private Limited.
- (4) Rickon Holdings Limited ("**RHL**") is the holding company of HKC Treasury. Accordingly, RHL is deemed to have an interest in all the shares held by HKC Treasury.
- (5) Lippo China Resources Limited ("**LCR**") is an intermediate holding company of HKC Treasury. Accordingly, LCR is deemed to have an interest in all the shares held by HKC Treasury.
- (6) Skyscraper Realty Limited ("**SRL**") is an intermediate holding company of HKC Treasury. Accordingly, SRL is deemed to have an interest in all the shares held by HKC Treasury.
- (7) Lippo Limited ("**LL**") is an intermediate holding company of HKC Treasury, LL is deemed to have an interest in all the shares held by HKC Treasury.
- (8) Lippo Capital Limited ("**LCL**") is an intermediate holding company of HKC Treasury. Accordingly, LCL is deemed to have an interest in all the shares held by HKC Treasury.
- (9) Lippo Capital Holdings Company Limited ("**LCH**") is an intermediate holding company of HKC Treasury. Accordingly, LCH is deemed to have an interest in all the shares held by HKC Treasury.
- (10) Lippo Capital Group Limited ("**LCG**") is the holding company of LCH, which in turn is an intermediate holding company of HKC Treasury. Accordingly, LCG is deemed to have an interest in all the shares held by HKC Treasury.
- (11) Dr. Stephen Riady holds the entire issued share capital of LCG, which is the holding company of LCH. LCH, in turn, is an intermediate holding company of HKC Treasury. Accordingly, Dr. Stephen Riady is deemed to have an interest in all the shares held by HKC Treasury.
- (12) PT Trijaya Utama Mandiri ("**PT Trijaya**") holds more than 20% of the shares in LCL, which is an intermediate holding company of HKC Treasury. Accordingly, PT Trijaya is deemed to have an interest in all the shares held by HKC Treasury.
- (13) Mr. James Tjahaja Riady effectively holds all the shares of PT Trijaya. PT Trijaya holds more than 20% of the shares in LCL, which is an intermediate holding company of HKC Treasury. Accordingly, Mr. James Tjahaja Riady is deemed to have an interest in all the shares held by HKC Treasury.





**H2G**

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