

MEMIONTEC HOLDINGS LTD
Company Registration No. 201305845W
(Incorporated in the Republic of Singapore)

CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Memiontec Holdings Ltd (the “**Company**”) wishes to announce the following changes:

- (a) The retirement of Mr Yap Chee Wee (“**Mr Yap**”) as an Independent Non-Executive Director of the Company with effect from the conclusion of the Company’s Annual General Meeting held on 25 April 2025. Following Mr Yap’s retirement, he will contemporaneously relinquish his position as Chairman of the Nominating Committee and member of the Audit Committee and Remuneration Committee.
- (b) The retirement of Ms Soelistyo Dewi Soegiharto (“**Ms Dewi**”) as a Managing Director of the Company with effect from the conclusion of the Company’s Annual General Meeting held on 25 April 2025. Following Ms Dewi’s retirement, she would remain as director of the Company’s subsidiaries.
- (c) The resignation of Mr Chua Siong Kiat (“**Mr Chua**”) as the Chief Financial Officer of the Company with effect from 25 April 2025. Following Mr Chua’s resignation, Mr Toh Kai En, Group Finance Manager, would be promoted to the Financial Controller of the Company with effect from 25 April 2025.
- (d) The appointment of Mr Chua Siong Kiat as a Non-Executive Non-Independent Director of the Company with effect from 26 April 2025.

The Board would like to take this opportunity to express its appreciation to Mr Yap for his invaluable support and contribution to the Company, and extend its best wishes to Mr Yap for his future endeavours.

The details and declarations relating to the aforementioned changes, which are required to be disclosed pursuant to Rule 704(6) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited, are contained in separate announcements made today and on 10 April 2025.

Following the aforesaid changes, the new composition of the Board, the Audit Committee, the Nominating Committee and the Remuneration Committee shall be as follows:-

Board of Directors

| | |
|------------------------|--|
| Mr Hor Siew Fu | Independent Non-Executive Chairman |
| Mr Tay Kiat Seng | Executive Director and Chief Executive Officer |
| Mr Ling Chung Yee, Roy | Independent Non-Executive Director |
| Mr Chua Siong Kiat | Non-Independent Non-Executive Director |

Audit Committee

| | |
|------------------------|----------|
| Mr Hor Siew Fu | Chairman |
| Mr Ling Chung Yee, Roy | Member |
| Mr Chua Siong Kiat | Member |

Nominating Committee

| | |
|------------------------|----------|
| Mr Ling Chung Yee, Roy | Chairman |
| Mr Hor Siew Fu | Member |
| Mr Tay Kiat Seng | Member |

Remuneration Committee

Mr Ling Chung Yee, Roy
Mr Hor Siew Fu
Mr Chua Siong Kiat

Chairman
Member
Member

BY ORDER OF THE BOARD

Tay Kiat Seng
Executive Director and Chief Executive Officer

25 April 2025

This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr Nathaniel Tan Jing Sheng, ZICO Capital Pte. Ltd., at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.