



ADVANCED SYSTEMS AUTOMATION LIMITED

(Company Registration No. 198600740M)

(Incorporated in the Republic of Singapore)

CHANGES IN THE COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES

1. INTRODUCTION

The board of directors (the “**Board**” or “**Directors**”) of Advanced Systems Automation Limited (the “**Company**”) refers to the following announcements of the Company (“**Announcements**”):

- (a) dated 16 June 2025, in relation to the appointment of Mr Kenneth Sng Min Hua (“**Mr Sng**”) as a Director of the Company with effect from 12 June 2025;
- (b) dated 16 June 2025, among others, in relation to the re-designation of Professor Ling Chung Yee, Roy (“**Professor Ling**”) as Non-Executive Chairman, in place of Mr Seah Chong Hoe, pursuant to Regulation 82(a) of the Company’s Constitution;
- (c) dated 20 June 2025, in relation to the resignation of Dato’ Sri Mohd Sopiyan Bin Mohd Rashdi as a Non-Independent and Non-Executive Director; and
- (d) dated 20 June 2025, in relation to the cessation of Mr Seah Chong Hoe as an Executive Director and Chief Executive Officer of the Company.

2. CHANGES IN THE COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES

2.1 Further to the Announcements, the Board wishes to update the following:

- (a) Mr Lim Chen Chong has been appointed as a member of the Audit Committee, the Nominating Committee and the Remuneration Committee with effect from 20 June 2025;
- (b) Mr Chng Hee Kok has been appointed as the Chairman of the Remuneration Committee with effect from 20 June 2025; and
- (c) Mr Sng has been appointed as the Executive Director and Chief Operations Officer of the Company with effect from 23 June 2025.

The Board considers Mr Lim Chen Chong to be non-independent for the purpose of Rule 704(7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist.

2.2 Consequent to the abovementioned appointments and as at 23 June 2025, the composition of the Board and the Board Committees of the Company is as follows:

Board of Directors

| | | |
|-------------------------------|---|-------------------------------------------------|
| Professor Ling Chung Yee, Roy | - | Independent and Non-Executive Chairman |
| Mr Chng Hee Kok | - | Independent and Non-Executive Director |
| Mr Lim Chen Chong | - | Non-Independent and Non-Executive Director |
| Mr Kenneth Sng Min Hua | - | Executive Director and Chief Operations Officer |

Audit Committee

| | | |
|-------------------------------|---|----------|
| Mr Chng Hee Kok | - | Chairman |
| Professor Ling Chung Yee, Roy | - | Member |
| Mr Lim Chen Chong | - | Member |

Nominating Committee

| | | |
|-------------------------------|---|----------|
| Professor Ling Chung Yee, Roy | - | Chairman |
| Mr Chng Hee Kok | - | Member |
| Mr Lim Chen Chong | - | Member |

Remuneration Committee

| | | |
|-------------------------------|---|----------|
| Mr Chng Hee Kok | - | Chairman |
| Professor Ling Chung Yee, Roy | - | Member |
| Mr Lim Chen Chong | - | Member |

By Order of the Board

ADVANCED SYSTEMS AUTOMATION LIMITED

LING CHUNG YEE, ROY

Non-Executive Chairman

24 June 2025

*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. ("**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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