Ian Tong working experience and occupations during the past 10 years:

Present Directorships

Singapore

Director - Seed2tree.com Pte Ltd Director - Phileo Capital Pte Ltd Executive Director - The Edge Media Group Pte Ltd Director - The Edge Property Pte Ltd Director - Phileo Group Pte Ltd Director - TKO Concepts Pte Ltd Director - Olivia Holdings Pte Ltd

<u>Canada</u>

Director - Axio Developments Ltd Director - Phileo Development Ltd Director - Phileo Group Holdings Ltd Non-Executive Director - Taiga Building Products Ltd. Director - UPP Investments Canada Limited

Luxembourg

Director - UPP Investments Luxembourg S.a.r.l.

British Virgin Islands

Director - Icon Venture Group Inc.

Cayman Islands

Director - Phileo Capital Ltd Director - 3Cs Investments Ltd Director - TGC Investments Ltd Director - Genghis Investments Ltd

<u>Malaysia</u>

Director - Publiq Development Group Sdn Bhd Director - Potensi Laris Sdn Bhd

<u>Hong Kong</u>

Director - financialzoo Limited

Past Directorships

October 2013 - April 2015 Director - FASTrack Autosports Pte Ltd

May 2014 – Dec 2015 Director - Phileo Group Sdn Bhd Director - TKO Concepts Sdn Bhd

Past Employment

August 2012 - April 2015 Investment Analyst - UPP Holdings Limited

October 2011 - April 2012 Commercial Finance Analyst - General Electric Company