**HIAP SENG INDUSTRIES LIMITED**
(Company Registration No.: 202200187H)
(Incorporated in the Republic of Singapore)

## RESULTS OF THE ANNUAL GENERAL MEETING HELD ON 30 JULY 2025

The Board of Directors of Hiap Seng Industries Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce that all of the resolutions set out in the Notice of Annual General Meeting ("**AGM**") of the Company dated 15 July 2025 were voted by way of poll and were duly passed by the shareholders at the AGM of the Company held at Conference Room, 28 Tuas Crescent, Singapore 638719 on Wednesday, 30 July 2025 at 2.30 p.m..

The information required under Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") is set out below:

### (a) Breakdown of valid votes cast at the AGM

| Resolution Number and Details | Total Number of Shares Represented by Votes For and Against the Relevant Resolution | For | | Against | |
|---|---|---|---|---|---|
| | | Number of Shares | As a percentage of total number of votes for and against the resolution (%) | Number of Shares | As a percentage of total number of votes for and against the resolution (%) |
| **Ordinary Resolution 1**<br><br>To receive and adopt the Audited Financial Statements for the financial year ended 31 March 2025 together with the Directors' Statement and the Auditors' Report thereon. | 2,573,135,938 | 2,573,132,938 | 99.9999 | 3,000 | 0.0001 |
| **Ordinary Resolution 2**<br><br>To re-elect Mr Tan Phuay Hung, Max as a director. | 2,318,185,237 | 2,318,182,237 | 99.9999 | 3,000 | 0.0001 |
| **Ordinary Resolution 3**<br><br>To re-elect Mr Tan Cher Liang as a director. | 2,573,135,938 | 2,573,132,938 | 99.9999 | 3,000 | 0.0001 |
| **Ordinary Resolution 4**<br><br>To approve the payment of Directors' fees for the financial year ending 31 March 2026, to be paid on a quarterly basis. | 2,573,135,938 | 2,573,012,938 | 99.9952 | 123,000 | 0.0048 |

| Resolution Number and Details | Total Number of Shares Represented by Votes For and Against the Relevant Resolution | For | | Against | |
|---|---|---|---|---|---|
| | | Number of Shares | As a percentage of total number of votes for and against the resolution (%) | Number of Shares | As a percentage of total number of votes for and against the resolution (%) |
| **Ordinary Resolution 5**<br><br>To re-appoint Messrs Foo Kon Tan LLP as Auditors and to authorise the Directors to fix their remuneration. | 2,573,015,938 | 2,573,012,938 | 99.9999 | 3,000 | 0.0001 |
| **Ordinary Resolution 6**<br><br>To authorise Directors to issue shares. | 2,573,010,938 | 2,571,507,938 | 99.9416 | 1,503,000 | 0.0584 |

**(b) Details of parties who are required to abstain from voting on the resolution**

There were no parties who were required to abstain from voting on the resolutions relating to the matters set out in the Notice of AGM dated 15 July 2025.

**(c) Name of firm and/or person appointed as scrutineer**

Reliance 3P Advisory Pte. Ltd. was appointed as scrutineer for the AGM.

BY ORDER OF THE BOARD
Khua Kian Hua
Executive Director

30 July 2025