



GS HOLDINGS LIMITED

Press Release

GS Holdings appoints former Emirates Group executive as Group CEO to spearhead next phase of expansion

Global industry veteran Paul Hopkins to lead the expansion of GS Holdings' beverage business. Former acting CEO Loo Hee Guan to remain as executive director.

Singapore, 1 October 2025 – GS Holdings Limited (“**GS Holdings**” or “**Company**”, and together with its subsidiaries, the “**Group**”), a SGX-ST Catalist Board listed food and beverage (“**F&B**”) group, is pleased to announce the appointment of Paul Hopkins as Group Chief Executive Officer (“**CEO**”) with immediate effect.



Above: Mr. Paul Hopkins

Mr. Hopkins brings to GS Holdings more than 35 years of experience in the global beverage industry, including senior executive roles across Asia, Australia, the Middle East, Africa and Europe. Most recently, he served as general manager at Maritime and Mercantile Asia Pacific, where he oversaw a business portfolio with combined revenue of more than US\$250 million per year, including Maritime and Mercantile International's (“**MMI**”) partnership with Royalton Platinum in Singapore as well as at Independent Wine & Spirit (“**IWS**”) in Thailand, from 2023 to 2025.

Prior to his role in Southeast Asia within the MMI group, Mr. Hopkins was Managing Director of MMI Tanzania and Head of Retail at MMI UAE. At MMI UAE, Mr. Hopkins led retail operations for MMI's portfolio of over 50 stores across Dubai, Abu Dhabi and Ras Al Khaimah from 2012 to 2018. MMI is a leading beverage distributor and retailer with operations in the UAE, Seychelles, Maldives, Sri Lanka, Thailand and Singapore, and is part of the Emirates Group.

"I am honored to join GS Holdings at such an exciting inflection point," said Mr. Hopkins, Group CEO of GS Holdings. "The Group has built an incredible foundation within the Singapore beverage industry, with a growing portfolio of blue-chip principals. My focus will be on accelerating integration, enhancing operational scale, and unlocking new opportunities across Asia Pacific's high-growth F&B sector."

Mr. Hopkins' appointment comes as GS Holdings looks to accelerate its ambition to build Asia Pacific's most dynamic F&B platform, following the completion of the acquisition of Octopus Distribution Networks Pte. Ltd. in May 2025 and the acquisition of LHA Food & Beverages Pte Ltd's distribution business in September 2025. With prior roles in distribution, wholesale and retail, Mr. Hopkins is thus well suited to drive GS Holdings' future expansion into new channels within Singapore, as well as its entry into new markets in the region.

Mr. Loo Hee Guan, Executive Director of GS Holdings said, *"Paul has an exceptional track record in scaling beverage businesses across diverse and complex markets. His deep operational expertise, proven P&L leadership, and ability to align with global principals make him the ideal partner to lead our Group's next phase of strategic growth. We are excited to welcome Paul on board and confident in his ability to realise our regional vision."*

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About GS Holdings Limited

(Bloomberg Code: GSHL:SP / Reuters Code: GSHO.SI / SGX Code: 43A)

GS Holdings Limited ("**GS Holdings**") was incorporated in Singapore on 19 September 2014 and listed on Catalist on 18 January 2016.

For more information, please visit <https://gsholdings.com.sg/>.

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