CAMSING HEALTHCARE LIMITED
(Company Registration Number: 197903888Z)
(Incorporated in the Republic of Singapore)

RESPONSE TO SGX-ST QUERIES

The Board of Directors (the "**Board**") of Camsing Healthcare Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to make the following response to the query raised by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") on 24 November 2025 in relation to the Company's annual report for the financial year ended 31 January 2025 ("**FY2025**") (the "**FY2025 AR**") announced via SGXNet on 12 September 2025. The query from the SGX-ST and the Company's response are set out below.

Query:

Listing Rule 1207(10D) requires annual reports to include "the names, amounts and breakdown of remuneration paid to each individual director and the chief executive officer by the issuer and its subsidiaries. Such breakdown must include (in percentage terms) base or fixed salary, variable or performance-related income or bonuses, benefits in kind, stock options granted, share-based incentives and awards, and other long-term incentives."

It is noted on page 19 of the FY2025 AR, that the Company has only disclosed its directors' and CEO remuneration in bands of $250,000. In this regard, please explain how the Company has complied with Listing Rule 1207(10D) and publish the relevant information, where applicable.

Company's Response:

The amounts and breakdown of remuneration of the Directors paid or payable in respect of FY2025 is as follows:

	Salary[(1)]	Performance Based Bonus[(1)]	Directors' Fees	Other Benefits	Total	
	%	%	%	%	%	S$'000
Executive Directors and Chief Executive Officer						
Yeo Choon Tat[(2)]	100	-	-	-	100	282[(3)]
Duanmu Xiaoyi	100	-	-	-	100	132
Non-Executive and Independent Directors						
Liu Xiaohua	-	-	100	-	100	30
Tan Keng Keat (Chen Qingjie)	-	-	100	-	100	55
Xue Congyan	-	-	100	-	100	30

Notes:

(1) Remuneration and performance-based bonus comprises salary and Central Provident Fund contributions.
(2) Mr. Yeo Choon Tat resigned as an Executive Director and Chief Executive Officer of the Company on 28 February 2025.
(3) The Company wishes to clarify that due to an inadvertent clerical error, the Company had previously disclosed the remuneration of Mr. Yeo Choon Tat in the 2025AR as being in the band of below S$250,000. The corrected remuneration of Mr. Yeo Choon Tat is as set out above.

For the avoidance of doubt, none of the Directors has received any stock options, share-based incentives and awards or other long-term incentives for financial year ended 31 January 2025.

The Company will disclose the names, amounts and breakdown of remuneration paid to each individual Director in the annual report of the Company for the financial year ending 31 January 2026 in accordance with the requirements of Rule 1207(10D) of the Listing Manual of the SGX-ST.

BY ORDER OF THE BOARD

Duanmu Xiaoyi
Executive Director
26 November 2025