## BOARDROOM LIMITED

(Registration No. 200003902Z)

## FOURTH QUARTER FINANCIAL STATEMENT ANNOUNCEMENT FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2017

PART I - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2, Q3 \& Q4), HALFYEAR AND FULL YEAR RESULTS

1(a) An income statement and statement of comprehensive income or a statement of comprehensive income for the group together with a comparative statement for the corresponding period of the immediately preceding financial year.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

|  | GROUP |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | S\$'000 |  | \% <br> Increase / <br> (Decrease) | S\$'000 |  | \% |
|  | $\begin{gathered} \text { 4th Qtr } \\ 1 \text { Oct } 2017 \\ \text { to } \\ 31 \text { Dec } 2017 \\ \hline \end{gathered}$ | $\begin{gathered} \text { 4th Qtr } \\ 1 \text { Oct } 2016 \\ \text { to } \\ 31 \text { Dec } 2016 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { 12M17 } \\ \text { 1 Jan } 2017 \\ \text { to } \\ 31 \text { Dec } 2017 \\ \hline \end{gathered}$ | $\begin{gathered} \text { 12M16 } \\ \text { 1 Jan } 2016 \\ \text { to } \\ 31 \text { Dec } 2016 \\ \hline \end{gathered}$ | Increase / (Decrease) |
| Corporate Secretarial Fees | 6,570 | 6,046 | 8.7\% | 22,726 | 21,264 | 6.9\% |
| Share Registry Fees | 10,111 | 9,281 | 8.9\% | 33,511 | 31,733 | 5.6\% |
| Accounting \& Payroll Fees | 3,470 | 3,597 | -3.5\% | 15,031 | 15,034 | -0.1\% |
| Total Revenue | 20,151 | 18,924 | 6.5\% | 71,268 | 68,031 | 4.8\% |
| Other Income | 635 | 251 | NM | 1,136 | 793 | 43.3\% |
| Employee Benefits Expense | $(10,717)$ | $(10,772)$ | -0.5\% | $(43,130)$ | $(42,673)$ | 1.1\% |
| Operating Expenses | $(3,966)$ | $(3,760)$ | 5.5\% | $(13,782)$ | $(14,232)$ | -3.2\% |
| Interest on Bank Borrowings | (62) | (65) | -4.6\% | (245) | (300) | -18.3\% |
| Depreciation \& Amortisation | (769) | (655) | 17.4\% | $(2,831)$ | $(2,626)$ | 7.8\% |
| Impairment of Goodwill | (61) | - | NM | (61) | - | NM |
| (Loss)/Gain on Foreign Exchange | (46) | 20 | NM | (50) | (4) | NM |
| Profit Before Tax | 5,165 | 3,943 | 31.0\% | 12,305 | 8,989 | 36.9\% |
| Less: Income Tax Expense | (86) | (505) | -83.0\% | $(1,732)$ | $(1,743)$ | -0.6\% |
| Profit After Tax | 5,079 | 3,438 | 47.7\% | 10,573 | 7,246 | 45.9\% |
| Other Comprehensive Income: <br> Items that may be classified subsequently to profit or loss |  |  |  |  |  |  |
| Foreign Currency Translation (Loss)/Gain | $(1,163)$ | 1,370 | NM | $(1,842)$ | 877 | NM |
| Other Comprehensive (Loss)/Income for the Period | $(1,163)$ | 1,370 | NM | $(1,842)$ | 877 | NM |
| Total Comprehensive Income for the Period | 3,916 | 4,808 | -18.6\% | 8,731 | 8,123 | 7.5\% |
| PROFIT AFTER TAX ATTRIBUTABLE TO: |  |  |  |  |  |  |
| Owners of the Parent | 5,079 | 3,438 | 47.7\% | 10,573 | 7,246 | 45.9\% |
| Non-Controlling Interests | - | - | - | - | - | - |
| Profit After Tax | 5,079 | 3,438 | 47.7\% | 10,573 | 7,246 | 45.9\% |
| TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO: |  |  |  |  |  |  |
| Owners of the Parent | 3,916 | 4,808 | -18.6\% | 8,731 | 8,123 | 7.5\% |
| Non-Controlling Interests | - | - | - | - | - | - |
| Total Comprehensive Income for the Period | 3,916 | 4,808 | -18.6\% | 8,731 | 8,123 | 7.5\% |
|  |  |  |  |  |  |  |

NM : Not Meaningful if \% change is equal or more than $100 \%$

1(b)(i) A statement of financial position (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

STATEMENT OF FINANCIAL POSITION

|  | Note | GROUP |  | COMPANY |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | S\$'000 |  | S\$'000 |  |
|  |  | 31 Dec 2017 | 31 Dec 2016 | 31 Dec 2017 | 31 Dec 2016 |
| NON-CURRENT ASSETS |  |  |  |  |  |
| Property, plant and equipment |  | 2,859 | 1,972 | 489 | 495 |
| Computer software |  | 5,789 | 4,734 | 236 | 257 |
| Investments in subsidiaries | 1 | - | - | 86,493 | 84,793 |
| Intangible assets | 2 | 63,696 | 64,205 | - | - |
| Deferred tax assets |  | 299 | 260 | 9 | - |
|  |  | 72,643 | 71,171 | 87,227 | 85,545 |
| CURRENT ASSETS |  |  |  |  |  |
| Trade and other receivables |  | 20,402 | 17,169 | 1,736 | 1,536 |
| Unbilled disbursements |  | 107 | 45 | - | - |
| Amounts due from subsidiaries (non-trade) |  | - | - | 4,272 | 3,432 |
| Income Tax receivable |  | - | 156 | - | - |
| Cash and cash equivalents |  | 20,899 | 20,185 | 4,037 | 5,386 |
|  |  | 41,408 | 37,555 | 10,045 | 10,354 |
| Less: |  |  |  |  |  |
| CURRENT LIABILITIES |  |  |  |  |  |
| Trade and other payables |  | 15,301 | 13,221 | 1,550 | 1,062 |
| Disbursements billed in advance |  | 76 | 52 | - | - |
| Bank borrowings |  | 1,500 | 1,500 | 1,500 | 1,500 |
| Amounts due to customers for work-inprogress |  | 2,301 | 2,327 | - | - |
| Amount due to subsidiaries (non-trade) |  | - | - | 30 | 67 |
| Income tax payable |  | 275 | 714 | 105 | 559 |
|  |  | 19,453 | 17,814 | 3,185 | 3,188 |
| Net current assets |  | 21,955 | 19,741 | 6,860 | 7,166 |
| Bank borrowings |  | $(7,000)$ | $(8,500)$ | $(7,000)$ | $(8,500)$ |
| Provision for employees benefits |  | (254) | (351) | - | - |
| Deferred tax liabilities |  | $(5,261)$ | $(4,836)$ | - | (143) |
| NET ASSETS |  | 82,083 | 77,225 | 87,087 | 84,068 |
| FINANCED BY: |  |  |  |  |  |
| Equity attributable to owners of the parent |  |  |  |  |  |
| Share capital |  | 37,554 | 37,554 | 37,554 | 37,554 |
| Reserves |  | 44,529 | 39,671 | 49,533 | 46,514 |
| TOTAL EQUITY |  | 82,083 | 77,225 | 87,087 | 84,068 |
|  |  |  |  |  |  |

## Notes:

1. Increase in investments in subsidiaries is due to additional investments in Boardroom Executive Services Pte Ltd.
2. Intangible Assets represent primarily goodwill arising from acquisitions in Hong Kong, Malaysia, Australia and China subsidiaries. Any excess of the consideration over the fair value of the net assets as at the date of the acquisition represents goodwill.

1(b)(ii) Aggregate amount of group's borrowings and debt securities.

Amount repayable in one year or less, or on demand

| As at 31 Dec 2017 |  | As at 31 Dec 2016 |  |
| :---: | :---: | :---: | :---: |
| Secured | Unsecured | Secured | Unsecured |
| S $\$^{\prime} 000$ | S $\$ 000$ | S\$'000 | S $\$^{\prime 000}$ |
| NIL | 1,500 | NIL | 1,500 |

## Amount repayable after one year

| As at 31 Dec 2017 |  | As at 31 Dec 2016 |  |
| :---: | :---: | :---: | :---: |
| Secured | Unsecured | Secured | Unsecured |
| S '000 | S $\$^{\prime} 000$ | S\$'000 | S\$'000 |
| NIL | 7,000 | NIL | 8,500 |

Details of any collateral
NIL

1(c) A statement of cash flows (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

CONSOLIDATED STATEMENT OF CASH FLOWS

|  | GROUP |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | S\$'000 |  |  |  |
|  | 4th Qtr 1 Oct 2017 to 31 Dec 2017 | 4th Qtr 1 Oct 2016 to 31 Dec 2016 | 12M17 1 Jan 2017 to 31 Dec 2017 | 12M16 1 Jan 2016 to 31 Dec 2016 |
| CASH FLOW FROM OPERATING ACTIVITIES |  |  |  |  |
| Profit before tax | 5,165 | 3,943 | 12,305 | 8,989 |
| Adjustments for: |  |  |  |  |
| Depreciation \& amortisation | 769 | 655 | 2,831 | 2,626 |
| Loss from disposal of property, plant and equipment | 2 | - | 2 | 3 |
| Allowance for impairment of trade receivables | 210 | 882 | 637 | 882 |
| Impairment of Goodwill | 61 | - | 61 | - |
| Exchange differences | (8) | (54) | 16 | 62 |
| Interest income | (69) | (57) | (246) | (249) |
| Interest expense | 62 | 65 | 245 | 300 |
| Operating profit before working capital changes | 6,192 | 5,434 | 15,851 | 12,613 |
| Increase in operating receivables and prepayments | $(2,440)$ | $(2,001)$ | $(4,287)$ | $(2,056)$ |
| Increase/(decrease) in operating payable | 1,597 | 446 | 1,829 | (747) |
| Increase/(decrease) in amounts due to customers for work-in-progress | 772 | 695 | 198 | (124) |
| Cash generated from operations | 6,121 | 4,574 | 13,591 | 9,686 |
| Interest expense paid | (44) | (46) | (227) | (280) |
| Income tax paid | (724) | (624) | $(1,924)$ | $(2,150)$ |
| Net cash generated from operating activities | 5,353 | 3,904 | 11,440 | 7,256 |
| CASH FLOW FROM INVESTING ACTIVITIES |  |  |  |  |
| Acquisition of property, plant and equipment | $(1,039)$ | (459) | $(1,729)$ | $(1,075)$ |
| Acquisition of computer software | (612) | (427) | $(1,745)$ | $(1,913)$ |
| Acquisition of subsidiary (note A) | - | - | $(1,921)$ | - |
| Proceeds from sale of property, plant and equipment | - | - | - | 13 |
| Interest received | 69 | 50 | 246 | 242 |
| Net cash used in investing activities | $(1,582)$ | (836) | $(5,149)$ | $(2,733)$ |
| CASH FLOW FROM FINANCING ACTIVITIES |  |  |  |  |
| Dividends paid | - | - | $(3,873)$ | $(3,873)$ |
| Repayment of bank borrowings | (750) | (750) | $(1,500)$ | $(1,500)$ |
| Net cash used in financing activities | (750) | (750) | $(5,373)$ | $(5,373)$ |
| Net increase/(decrease) in cash and cash equivalents | 3,021 | 2,318 | 918 | (850) |
| Cash and cash equivalents at beginning of the period | 17,947 | 17,745 | 20,185 | 20,990 |
| Exchange (loss)/ gain arising from translation of foreign currencies cash and cash equivalents | (69) | 122 | (204) | 45 |
| CASH AND CASH EQUIVALENTS AT PERIOD END | 20,899 | 20,185 | 20,899 | 20,185 |
|  |  |  |  |  |

## Note A:

## Acquisition of Subsidiary

The Group acquired a subsidiary. The fair value of the identifiable assets acquired and liabilities assumed of the subsidiary as at acquisition date were as follows:

|  | Fair value <br> Recognised on <br> Acquisition <br> S $\$, 000$ |
| :--- | ---: |
| Intangible assets | 1,921 |
| Deferred tax liabilities | $(576)$ |
| Total dentifiable net assets at fair value | 1,345 |
| Goodwill arising from acquisition | 576 |
|  | 1,921 |
| CONSIDERATION TRANSFERRED FOR THE ACQUISITION |  |
| Cash paid |  |
|  |  |
| EFFECT OF THE ACQUISITION ON CASH FLOWS | 1,921 |
| Consideration settled in cash |  |
| CASH OUTFLOW ON ACQUISITION | 1,921 |

1(d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

|  | Attributable to Owners of the Parent |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GROUP | Share capital | Exchange translation reserve | Premium paid on acquisition of noncontrolling interest | Share option capital reserve | Retained earnings | Total |
|  | S\$'000 | S\$'000 | S\$'000 | S\$'000 | S\$'000 | S\$'000 |
| Balance as at 1 January 2017 | 37,554 | $(11,637)$ | $(12,569)$ | - | 63,877 | 77,225 |
| Total comprehensive income for the period | - | (679) | - | - | 5,494 | 4,815 |
| 2016 final tax-exempt cash dividend of S\$0.020 per share | - | - | - | - | $(3,873)$ | $(3,873)$ |
| Balance as at 30 September 2017 | 37,554 | $(12,316)$ | $(12,569)$ | - | 65,498 | 78,167 |
| Total comprehensive income for the period | - | $(1,163)$ | - | - | 5,079 | 3,916 |
| Balance as at 31 December 2017 | 37,554 | $(13,479)$ | $(12,569)$ | - | 70,577 | 82,083 |


| Balance as at 1 January 2016 | 37,554 | $(12,514)$ | $(12,569)$ | (247) | 60,751 | 72,975 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total comprehensive income for the period | - | (493) | - | - | 3,808 | 3,315 |
| Expiry of employee share options | - | - | - | 247 | (247) | - |
| 2015 final tax-exempt cash dividends of S\$0.020 per share | - | - | - | - | $(3,873)$ | $(3,873)$ |
| Balance as at 30 September 2016 | 37,554 | $(13,007)$ | $(12,569)$ | - | 60,439 | 72,417 |
| Total comprehensive income for the period | - | 1,370 | - | - | 3,438 | 4,808 |
| Balance as at 31 December 2016 | 37,554 | $(11,637)$ | $(12,569)$ | - | 63,877 | 77,225 |


| COMPANY |
| :--- |
| ( |


| Balance as at 1 January 2016 | 37,554 | - | - | 634 | 45,843 | 84,031 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total comprehensive income for the period | - | - | - | - | 6,662 | 6,662 |
| Expiry of employee share options | - | - | - | (634) | 634 | - |
| 2015 final tax-exempt cash dividends of S\$0.020 per share | - | - | - | - | $(3,873)$ | $(3,873)$ |
| Balance as at 30 September 2016 | 37,554 | - | - | - | 49,266 | 86,820 |
| Total comprehensive income for the period | - | - | - | - | $(2,752)$ | $(2,752)$ |
| Balance as at 31 December 2016 | 37,554 | - | - | - | 46,514 | 84,068 |

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State the number of shares that may be issued on conversion of all the outstanding convertibles, if any, against the total number of issued shares excluding treasury shares and subsidiary holdings of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year. State also the number of shares held as treasury shares and the number of subsidiary holdings, if any, and the percentage of the aggregate number of treasury shares and subsidiary holdings held against the total number of shares outstanding in a class that is listed as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.

The Company's share capital of $\$ 37,553,746$ as at 31 December 2017 remained the same as of 31 December 2016.

The Company no longer has any share option scheme. There were no shares held as treasury shares as at 31 December 2017 and 31 December 2016.

1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.

The total number of issued shares excluding treasury shares was 193,660,184 as at 31 December 2017 and 31 December 2016.

1(d)(iv) A statement showing all sales, transfers, cancellation and/or use of treasury shares as at the end of the current financial period reported on.

There are no sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period.

1(d)(v) A statement showing all sales, transfers, cancellation and/or use of subsidiary holdings as at the end of the current financial period reported on.

There are no sales, transfers, cancellation and/or use of subsidiary holdings as at the end of the current financial period.
2. Whether the figures have been audited or reviewed and in accordance with which auditing standard or practice.

These figures have not been audited nor reviewed by the Company's auditors.
3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).

There is no auditors' report as these figures have not been audited nor reviewed by the Company's auditors.
4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.

The Group has applied the same accounting policies and methods of computation in the financial statements for the current reporting period as those of the audited financial statements for the financial year ended 31 December 2016.
5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

Nil.
6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends.

|  | GROUP |  |
| :--- | :---: | :---: |
|  | 31 Dec 2017 | 31 Dec 2016 |
| Earnings per ordinary share for the period attributable to owners of the <br> parent after deducting any provision for preference dividends :- |  |  |
| (a) Based on weighted average number of ordinary shares on issue; and | 5.46 cents | 3.74 cents |
| (b) On a fully diluted basis | 5.46 cents | 3.74 cents |

## Notes:

1. The earnings per share is calculated on the profit after tax attributable to owners of the parent on the weighted average number of shares in issue of 193,660,184 (31 December 2016-193,660,184).
2. The diluted earnings per share is calculated on the profit after tax attributable to owners of the parent on the number of shares in issue adjusted for the effect of dilutive potential ordinary shares. The total number of shares amounted to 193,660,184 (31 December 2016-193,660,184).
3. Net asset value (for the issuer and group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the:-
(a) current financial period reported on; and
(b) immediately preceding financial year.

|  | GROUP |  | COMPANY |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 31 Dec 2017 | 31 Dec 2016 | 31 Dec 2017 | 31 Dec 2016 |
| Net asset value per ordinary share based on <br> issued share capital (excluding treasury <br> shares) at the end of the period reported on | 42.39 cents | 39.88 cents | 44.97 cents | 43.41 cents |

8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:
(a) any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors; and
(b) any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.

## REVIEW OF PERFORMANCE OF THE GROUP

## 3 months to 31 December 2017

The Group's revenue for the three months ended 31 December 2017 ("4Q17") totaled $\$ 20.2$ million compared to previous corresponding three months ended 31 December 2016 ("4Q16") of $\$ 18.9$ million. The $6.5 \%$ increase was due to higher revenue of approximately $\mathbf{S} \$ 1.39$ million in constant currency terms, offset by a $\$ 163,000$ negative foreign exchange impact.

Other income increased to $\$ 635,000(4 \mathrm{Q} 16: \$ 251,000)$ mainly due to a grant received from the Singapore statutory board, Spring Singapore.

Total expenses increased by $\$ 389,000$ or $2.6 \%$. In constant currency terms, our total expenses increased $\$ 564,000$ or $3.7 \%$, offset by $\$ 175,000$ or $1.2 \%$ favorable foreign currency exchange impact. The increase was mainly due to higher depreciation expenses arising from new fixed assets purchased in 4Q17 and higher office rental cost in Australia.

The Group's profit before tax for 4Q17 increased by $31.0 \%$ to $\$ 5.2$ million (4Q16: $\$ 3.9$ million) mainly due to higher revenue. Income tax expenses for 4Q17 decreased by $83.0 \%$ to $\$ 86,000$ (4Q16: income tax expense $\$ 505,000$ ) was mainly due to reversal of over provision of income tax expense in prior year.

The Group's net profit after tax for 4 Q 17 of $\$ 5.1$ million was $47.7 \%$ or $\$ 1.6$ million higher compared to 4 Q 16 's $\$ 3.4$ million.

Other comprehensive loss of $\$ 1.2$ million for 4Q17 (4Q16: $\$ 1.4$ million gain) arose from the translation of financial statements of foreign subsidiaries.

## 12 months to 31 December 2017

The Group's revenue for the twelve months ended 31 December 2017 (" 12 M 17 ") totaled $\$ 71.3$ million compared to previous corresponding twelve months ended 31 December 2016 ("12M16") of $\$ 68.0$ million. The $4.8 \%$ increase was due to higher revenue of approximately $\mathrm{S} \$ 2.9$ million and a favourable foreign exchange impact of approximately $\$ 377,000$.

Other income for 12M17 increased by $43.3 \%$ to $\$ 1.1$ million (12M16: $\$ 793,000$ ) mainly due a grant received from the Singapore statutory board, Spring Singapore.

Total expenses increased $\$ 264,000$ or $0.4 \%$ due to $\$ 257,000$ or $0.3 \%$ negative foreign currency exchange impact. In constant currency terms, our total expenses were primarily unchanged compared to 12M16.

The Group's profit before tax for 12M17 increased by $36.9 \%$ to $\$ 12.3$ million (12M16: $\$ 9.0$ million) mainly due to higher revenue and higher productivity with cost(s) containment initiatives. Income tax expense in 12M17 decreased by $0.6 \%$ to $\$ 1.7$ million (12M16: $\$ 1.7$ million) mainly due to reversal of over provision of income tax expense in prior year.

The Group's net profit after tax for 12 M 17 of $\$ 10.6$ million was $45.9 \%$ or $\$ 3.4$ million higher compared to 12 M 16 's $\$ 7.2$ million.

Other comprehensive loss of $\$ 1.8$ million for 12M17 (12M16: $\$ 877,000$ gain) arose from the translation of financial statements of foreign subsidiaries.

## Statement of Financial Position

## Computer Software

Increase in capitalised computer software cost from $\$ 4.7$ million as at 31 December 2016 to $\$ 5.8$ million as at 31 December 2017 was mainly due to the long term development of a new operational system by Boardroom Australia.

## Net Current Assets Position of the Group

The Group reported a higher net current assets position of $\$ 22.0$ million as at 31 December 2017, compared to $\$ 19.7$ million as at 31 December 2016 mainly due to higher trade receivables balance.

## Term Loan

Term loan balance decreased from $\$ 10.0$ million at 31 December 2016 to $\$ 8.5$ million at 31 December 2017 in line with the on-going scheduled payments of the loan.
9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

None.
10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

The better Group performance in FY2017 is a result of driving higher productivity in both the top line and cost structure of the business

We remain cautiously optimistic in FY2018 considering the highly competitive environment in the service industry we operate in and the potential technology disruption. Management is vigilant on the technology innovations relevant to the professional services sector and will evaluate strategies to assist us in achieving greater productivity in the interest of employees and shareholders.
11. Dividend
(a) Current Financial Period Reported On

Any dividend declared for the current financial period reported on? Yes

| Name of Dividend | Final Tax Exempt Dividend |
| :--- | :--- |
| Dividend Type | Cash |
| Dividend Amount per Share (in cents) | 2.5 cent per ordinary share |
| Tax Rate | Tax-exempt one-tier |

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year? Yes

| Name of Dividend | Final Tax Exempt Dividend |
| :--- | :--- |
| Dividend Type | Cash |
| Dividend Amount per Share (in cents) | 2.0 cent per ordinary share |
| Tax Rate | Tax-exempt one-tier |

(c) Date payable

To be fixed later.
(d) Books closure date

Not applicable.
12. If no dividend has been declared/recommended, a statement to that effect.

Not applicable.
13. If the Group has obtained a general mandate from shareholders for IPTs, the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect.

The Group does not have an interested person transaction mandate.

## PART II - ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENTS (This part is not applicable to Q1, Q2, Q3, Q4, Q5 or Half Year Results)

14. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year.

SEGMENTED REVENUE AND RESULTS

| BY GEOGRAPHICAL SEGMENTS | Singapore <br> $\mathbf{s} \$ \prime 000$ | Australia <br> $\mathbf{s} \$ \prime 000$ | Hong Kong <br> $\mathbf{s} \$^{\prime} 000$ | Malaysia <br> $\mathbf{s} \$ \prime 000$ | China <br> $\mathbf{s} \$ \prime 000$ | TOTAL <br> GROUP <br> $\mathbf{S} \$ \prime 000$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| 2017 REVENUE |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| External Sales | $\mathbf{2 7 , 3 6 1}$ | $\mathbf{2 6 , 8 1 5}$ | $\mathbf{8 , 5 1 2}$ | $\mathbf{6 , 9 5 2}$ | $\mathbf{1 , 6 2 8}$ | $\mathbf{7 1 , 2 6 8}$ |
| 2017 RESULTS |  |  |  |  |  |  |
| Profit before taxation | 6,062 | 3,925 | 955 | 1,586 | $(223)$ | $\mathbf{1 2 , 3 0 5}$ |
| Income taxes | $(397)$ | $(1,032)$ | 33 | $(336)$ | - | $\mathbf{( 1 , 7 3 2 )}$ |
| Profit After Taxation | $\mathbf{5 , 6 6 5}$ | $\mathbf{2 , 8 9 3}$ | $\mathbf{9 8 8}$ | $\mathbf{1 , 2 5 0}$ | $\mathbf{( 2 2 3 )}$ | $\mathbf{1 0 , 5 7 3}$ |


| 2016 REVENUE |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| External Sales | $\mathbf{2 6 , 1 1 7}$ | $\mathbf{2 5 , 0 3 5}$ | $\mathbf{8 , 2 5 3}$ | $\mathbf{6 , 8 9 4}$ | $\mathbf{1 , 7 3 2}$ | $\mathbf{6 8 , 0 3 1}$ |
| $\mathbf{2 0 1 6}$ RESULTS |  |  |  |  |  |  |
| Profit before taxation | 4,006 | 3,036 | 1,060 | 1,310 | $(423)$ | $\mathbf{8 , 9 8 9}$ |
| Income taxes | $(450)$ | $(781)$ | $(227)$ | $(285)$ | - | $(1,743)$ |
| Profit After Taxation | $\mathbf{3 , 5 5 6}$ | $\mathbf{2 , 2 5 5}$ | $\mathbf{8 3 3}$ | $\mathbf{1 , 0 2 5}$ | $\mathbf{( 4 2 3 )}$ | $\mathbf{7 , 2 4 6}$ |

15. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Not applicable
16. A breakdown of the total amount dividend (in dollar value) for the issuer's latest full year and its previous full year.

|  | Latest Full Year <br> (12 months basis) | Previous Full Year <br> (12 months basis) |
| :--- | :---: | :---: |
| Ordinary | $4,842 \mathrm{~K}$ | $3,873 \mathrm{~K}$ |
| Preference | 0 | 0 |
| Total: | $4,842 \mathrm{~K}$ | $3,873 \mathrm{~K}$ |

17. Disclosure of person occupying a managerial position in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13) in the format below. If there are no such persons, the issuer must make an appropriate negative statement.

| Name | Age | Family relationship <br> with any director <br> and/or substantial <br> shareholder | Current position and <br> duties, and the year <br> the position was held | Details of changes in <br> duties and position <br> held, if any, during the <br> year |
| :--- | :---: | :--- | :--- | :--- |
| Nil | - | - | - |  |

18. Confirmation that the issuer has procured undertakings from all its directors and executive officers (in the format set out in Appendix 7.7) under Rule 720(1).

The Company confirms that it has procured undertakings from all its directors and executive officers in the format set out in Appendix 7.7 under Rule 720(1) of the Listing Manual.

On behalf of the Board of Directors
Goh Geok Khim
Kim Teo Poh Jin
Chairman
Chief Executive Officer

## BY ORDER OF THE BOARD

Kim Teo Poh Jin
Chief Executive Officer
$22^{\text {nd }}$ February 2018

