



DUTECH HOLDINGS LIMITED

(Incorporated in the Republic of Singapore)

Registration No. 200616359C

RESPONSE TO QUERIES FROM THE SINGAPORE EXCHANGE SECURITIES TRADING LIMITED ON THE COMPANY'S ANNUAL REPORT 2016

The Board of Directors (the "Board") of Dutech Holdings Limited (the "Company") refers to the queries raised by the Singapore Exchange Securities Trading Limited ("SGX-ST") on 13 April 2017 in respect of the Company's Annual Report for the financial year ended 31 December 2016. The Board sets out its responses as follows:

SGX's Query 1:

As required under Listing Rule 704(6), if an issuer has previously announced its preliminary full-year results, any material adjustments to its preliminary full-year results made subsequently by auditors must immediately be announced. We note that "Net cash from/(used in) financing activities" for FY2016 was reflected as RMB 23,629,000 in the Company's unaudited full year financial statements, and RMB 2,188,000 in the Annual Report 2016. **Please disclose and explain the material discrepancies.**

Company's Response:

The discrepancies in "Net cash from/(used in) financing activities" were mainly due to the adjustments as follows:

1. Proceeds from borrowings used to finance the addition to property, plant and equipment amounting to RMB8.6 million were reclassified from net cash used in investing activities.
2. Adjustment to bank balances pledged in connection with bank guarantee provided to subsidiaries amounting to RMB13.3 million.

SGX's Query 2:

Guideline 9.3 of the Code states that the company should name and disclose the remuneration of at least the top five key management personnel (who are not directors or the CEO) in bands of S\$250,000. Companies need only show the applicable bands. There should be a breakdown (in percentage or dollar terms) of each key management personnel's remuneration earned through base/fixed salary, variable or performance-related income/bonuses, benefits in kind, stock options granted, share-based incentives and awards, and other long-term incentives.

In addition, the company should disclose **in aggregate** the total remuneration paid to the top five key management personnel (who are not directors or the CEO).

As best practice, companies are also encouraged to fully disclose the remuneration of the said top five key management personnel.

As the Company is required under Listing Rule 1207(12) to make disclosure as recommended in the Code or otherwise disclose and explain any deviation from the recommendation, please disclose the **aggregate** total remuneration paid to the top five key management personnel (who are not directors or the CEO) or otherwise explain the reason(s) for the deviation from the recommendation.

Company's Response:

The aggregate total remuneration paid to the top six key management personnel of the Company for FY2016 is as follows:-

Remuneration Band & Name of Key Management Personnel	Salary %	Bonus %	Fees %	Other Benefits %	Total %
Below S\$250,000					
Winson Chen Wen Kun	75	21	-	4	100
Donia Dong Junxia	71	22	-	7	100
Jessica Shi Yi	77	18	-	5	100
Ge Chao Feng	69	26	-	5	100
Jimmy Tang Jia Ming	72	28	-	-	100
David Wei Yun De	60	40	-	-	100

The Board is of the view that it is not in the Company's interest to disclose the total remuneration of key management personnel having regard to the highly competitive human resource environment and the sensitive and confidential nature of such information and disadvantages that this might bring.

On behalf of the Board

Dr Johnny Liu
Executive Chairman and CEO
19 April 2017