



(Incorporated in the Republic of Singapore)

---

## **CHANGES TO THE COMPOSITION OF THE AUDIT COMMITTEE AND OTHER BOARD COMMITTEES**

---

SIA Engineering Company Limited ("the Company") wishes to announce the retirement of Dr Raj Thampuran as a Non-Executive, Independent Director and as a member of the Audit Committee and the Board Safety & Risk Committee with effect from 30 May 2025. Dr Rajendran Thampuran will step down as Chairman of the Technology Advisory Committee on the same date.

Mr Lim Kong Puay, who is a Non-Executive, Independent Director of the Company will relinquish his appointment as Chairman of the Board Sustainability Committee and succeed Dr Rajendran Thampuran as Chairman of the Technology Advisory Committee with effect from 30 May 2025. Ms Chong Chuan Neo, who is a Non-Executive, Independent Director of the Company, will be appointed as Chairman of the Board Sustainability Committee on the same date.

With the above changes, the composition of the Board and Board Committees in SIAEC with effect from 30 May 2025 will be as follows:

<b>Board Composition</b>	
Tang Kin Fei	Chairman, Non-Executive and Independent
Goh Choon Phong	Non-Executive and Non-Independent Director
Wee Siew Kim	Non-Executive and Independent Director
Chua Bin Hwee	Non-Executive and Independent Director
Lim Kong Puay	Non-Executive and Independent Director
Chong Chuan Neo	Non-Executive and Independent Director
Tan Tze Gay	Non-Executive and Independent Director
Tan Kai Ping	Non-Executive and Non-Independent Director
Ng Chee Khern	Non-Executive and Independent Director
Chin Yau Seng	Chief Executive Officer and Non-Independent Director

<b>Board Committee</b>	<b>Composition</b>
Audit Committee	Chua Bin Hwee (Chairman) Lim Kong Puay Chong Chuan Neo Tan Tze Gay Ng Chee Khern
Board Safety & Risk Committee	Lim Kong Puay (Chairman) Wee Siew Kim Tan Kai Ping
Nominating Committee	Tang Kin Fei (Chairman) Chong Chuan Neo Tan Kai Ping
Compensation & HR Committee	Tang Kin Fei (Chairman) Goh Choon Phong Wee Siew Kim
Executive Committee	Tang Kin Fei (Chairman) Goh Choon Phong Chua Bin Hwee Chin Yau Seng
Technology Advisory Committee	Lim Kong Puay (Chairman) Chong Chuan Neo Ng Chee Khern Chin Yau Seng
Board Sustainability Committee	Chong Chuan Neo (Chairman) Chua Bin Hwee Tan Tze Gay Chin Yau Seng
Board Working Group	Tang Kin Fei (Chairman) Lim Kong Puay Chong Chuan Neo Tan Kai Ping

The Board and Management of the Company record their deepest appreciation to Dr Thampuran, who has served as a Director and member of the Audit Committee since 1 September 2016, Chairman of the Technology Advisory Committee since 1 January 2020, and member of the Board Safety & Risk Committee since 1 April 2020, for his invaluable guidance and significant contributions during his tenure.

BY ORDER OF THE BOARD

Lu Ling Ling  
Company Secretary  
9 May 2025  
Singapore