

INNOTEK LIMITED

(Company Registration No. 199508431Z)
(Incorporated in the Republic of Singapore)

**Appointment of Senior Management at InnoTek's Subsidiary,
Mansfield Manufacturing Company Limited**

InnoTek Limited ("InnoTek" or "the Group") announced today the appointment of senior management at its wholly owned subsidiary, Mansfield Manufacturing Company Limited. The Group is pleased to welcome:

- (i) Mr. Lim Boon Phuang as General Manager of Sun Mansfield Manufacturing (Dongguan) Co. Ltd. and Feng Chuan Tooling (Dongguan) Company Limited; and
- (ii) Mr. Raymond T. Tam as General Manager of Mansfield (Suzhou) Manufacturing Company Limited.

Mr. Lim, a Singaporean aged 59, has over 20 years of senior management experience in the machining, molding, stamping and equipment industry. He has been closely involved in the automotive market and was previously General Manager of Inovon (Tianjin) Contact Technology Ltd, where he was in charge of its operational P&L performance. His last appointment was Interim Plant Manager at Worldmark Label (Suzhou) Co.,Ltd, where he was responsible for the successful consolidation and integration of the company's plants operations.

Mr. Lim graduated with a Diploma in Industrial Management and Mechanical Engineering from Singapore Polytechnic.

Mr. Tam, aged 59, has over 30 years' experience in manufacturing and business in China and North America. He started his career as Chief Engineer, Quality Control Manager and business owner in Canada for 13 years before venturing to Hong Kong, China and USA. Before joining Mansfield, Raymond was General Manager of Twin Star International, a US company. Prior to that, he was Managing Director/General Manager of Red Chip International. Raymond has vast experience in Operations, Manufacturing, Engineering and Business Development and other positions.

A Canadian and Hong Kong citizen, Raymond has an EMBA from Tsinghua University and Bachelor of Science in Mechanical Engineering from University of Salt Lake City, Utah, USA. Raymond is fluent in both Chinese and English.

The Board warmly welcomes Mr. Lim, and Mr. Tam, and wishes them well as they embark on their new roles. The Board believes that their vast experience would be a good addition to the Senior Management team.

By Order of the Board
Linda Sim Hwee Ai
Company Secretary