

FORM OF THE NOTICE TO BONDHOLDERS

POSCO

EUR1,065,900,000

Zero Coupon Green Convertible Bonds due 2026

Convertible into Common Shares of

POSCO (the “Bonds”), ISIN: XS2376482423

NOTICE TO BONDHOLDERS

November 10, 2021

Reference is made to the Trust Deed dated September 1, 2021 (the “Trust Deed”) by and among POSCO (the “Company”) and The Hongkong and Shanghai Banking Corporation Limited (the “Trustee”), pursuant to the Bonds were issued. Capitalized terms used herein without definition have the meanings given to them in the Trust Deed.

Pursuant to Clauses 5.5, 6.1 and 6.5 of the Trust Deed, the Company hereby notifies the Trustee and the Agents, as applicable, of the following:

In accordance with Condition 6.3.4(ii) of the Bonds, effective retroactively immediately after September 30, 2021, the Conversion Price of the Bonds was adjusted as follows:

- a) Conversion Price (prior to adjustment): KRW494,450 per Share
- b) Conversion Price (as adjusted immediately after September 30, 2021): KRW486,539 per Share. Such adjusted Exchange Price was calculated in accordance with the applicable formula set forth in Condition 6.3.4(ii), by multiplying (a) the pre-adjustment Conversion Price by (b) the ratio of (x) the Current Market Price less the Cash Dividend per Share over (y) the Current Market Price.
- c) The reason for the adjustment in the Conversion Price of the Bonds is the approval by the board of directors of POSCO on November 5, 2021 to pay a Cash Dividend of KRW5,000 per Share to its shareholders, which is expected to be paid on or about November 25, 2021.
- d) The applicable Current Market Price (as of 2021.11.04) for such adjustment was KRW312,525 per Share.

- e) The record date fixed for determination of shareholders entitled to receive such Cash Dividend was September 30, 2021.

For further information, please contact (i) Taewan Roh, Manager, at letsgowan@posco.com and (ii) Wonje Chung, Assistant Manager, at wonje186@posco.com.

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